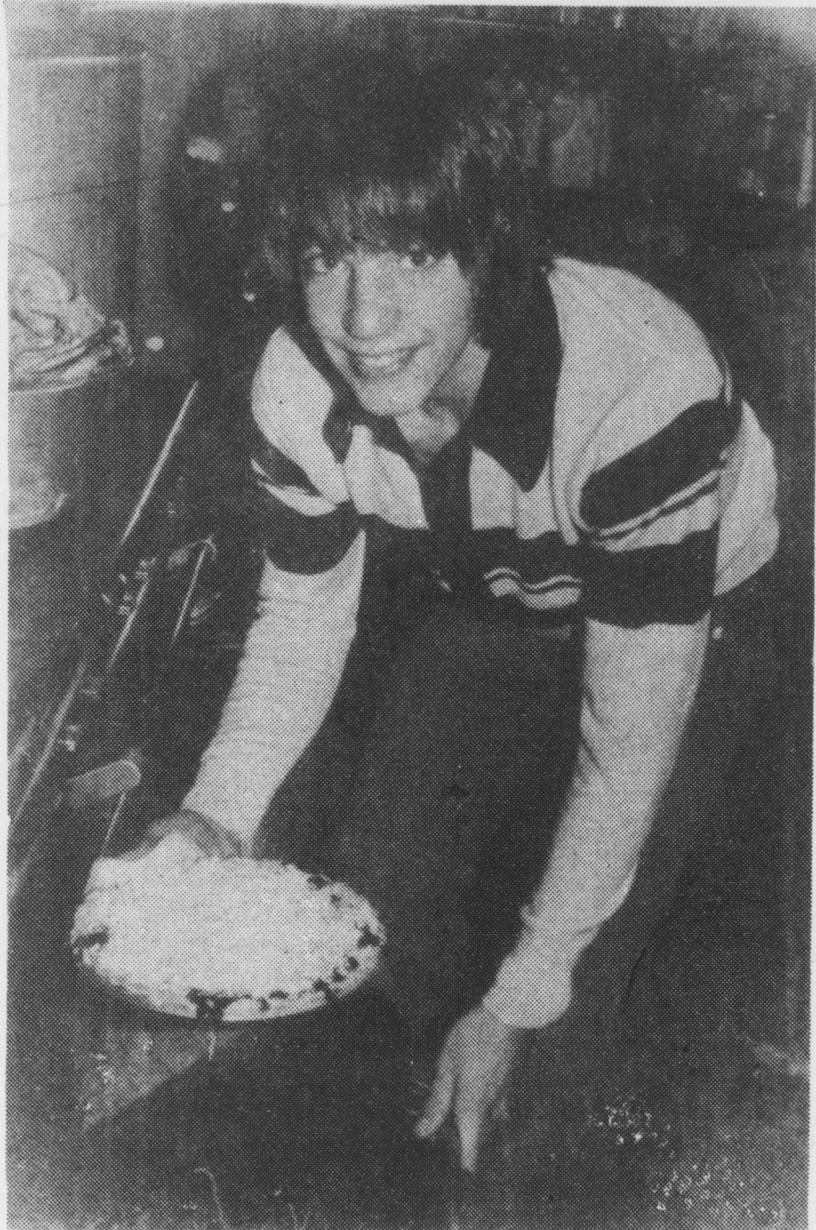


Vo-Tech students on job



Charlie Groff in the kitchen of Groff's Farm Restaurant, Mount Joy.



Cindy Patterson at work in W. T. Grant Co. store in Elizabethtown.



Bill Zimmerman bending sheet metal at Zimmerman Sheet Metal, Inc., Mount Joy.

(Continued from page 1)
working successfully both for the students and for their employers.

Students benefit by moving gradually instead of abruptly from school to work. applying their skills in a real-world laboratory, learning what a job actually consists of before making a final career choice, acquiring the "experience" often required by employers, earning while learning.

Perhaps the greatest value derived by the student from

the program is the social experience of being on a real job with fellow workers and the "boss" and learning serious work habits.

Employers also benefit by being able to screen prospective employees on the job, acquiring trained personnel, reducing turnover among employees, participating in the training of personnel, and getting a direct return on their school taxes.

All students and employ-

ers talked to by the Bulletin were enthusiastic about Co-operative Vocational Education.

Some employers would like to see the program extended, bringing in even younger students, so they can learn what a job is like before they have spent a lot of time specializing in one type of skill.



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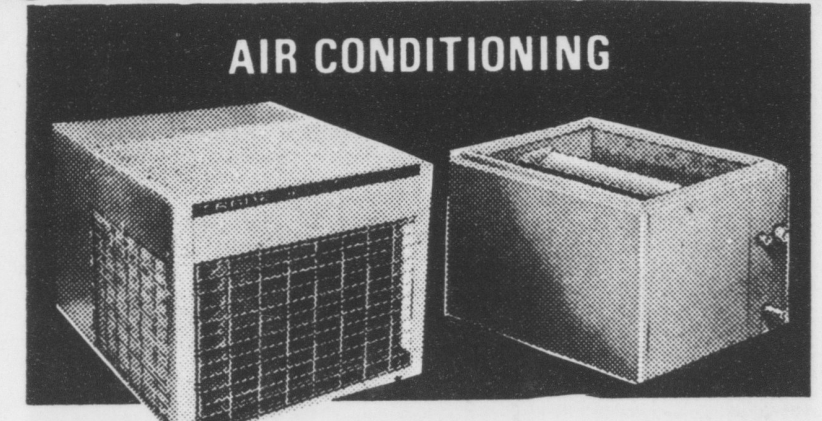
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Terry Zerphey arriving home at Milton Grove after an afternoon of printing at Commonwealth National Bank in Harrisburg.

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