

Offset

(continued from page 1)

Hepler also wears the hat of Training Coordinator for the new facility, which was begun last year and became operational in January. Her pride shows in the description of its physical layout: "We have 2,400 square feet which includes a lobby, office, computer training room (we've got 10 PC's!) and a large auditorium-type area which can be sub-divided into smaller ones."

Hepler adds, "We're planning education and training for all employees in things like job procedures - and these will be more fun than dull old-style written procedures - safety and quality, print technology, customer service, vendor-client relationships, and - best of all - computer courses from beginning to advanced; frankly we expect those to be very popular."

Guides for touring the new building were Bill Hardwick, Mark Umphred, Sr., Prepress Manager; Nancy Lavan, Director of Studio Print; and Debbie Mitchell, Assistant Director of Customer Services.

Adam Crahall of Pioneer Avenue, Director of Human Resources, says, "Although you could truthfully say this Center was once only a gleam in the eyes of our Exec VP, Joe Makarewicz, it is also a dream come true for everyone. He got the bug but it infected all of us!"

Crahall points out that OPM is deadly serious about survival in an intensely competitive business. Education and training he believes will keep propelling them into the next century. "Don't hold me to these numbers," he says. "They are not exact, but pocket books are down 800,000 from a billion per year."

That's hardly growth. What CD-ROM and other technology will do to these numbers in the future is anyone's guess. Entertainment and leisure time pastimes are changing constantly. To be the 'printer of choice' and stay alive we need to do more than keep abreast. We need to increase quality and decrease rejects for example ... we don't do this by accident. We do it by planning, by educating and training our people.

Reaction on the executive floor is one thing. Reaction on the shop floor is another, yet astonishingly enough it's identical. Walt Parsons is a pressroom supervisor who has been working at OPM for 23 years. Walt lives on Briarcrest Drive with his wife Terry and daughter Jessica, 9. Parsons says, "What do I think about this Center business? I think education is the wave of our future. We'll be able to stay in a very competitive business because this company has taken the time and spent the

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Adam Crahall
Director of Human Resources

dollars to invest in people. We are in this for the long run, and I for one am tickled to see it.

When asked about union reaction, Parsons says, "If new customers hear about shaky union problems they don't want to become new customers. We don't have that trouble. We're in the middle of a four-year term contract and we never have anything worse than simple arbitration matters."

OPM's rather large customer service department - 14 reps and a clerk - has a 20-year veteran spokesperson in Debbie Mitchell of Lower Demunds Road with two girls in Dallas High. Debbie's outlook on the center is that it is "just fantastic." She explains, "We've needed something like this for a long time. Now we can have cross-training and every department will have the same goals. It won't be like we were just working for a company. We'll be more like a family."

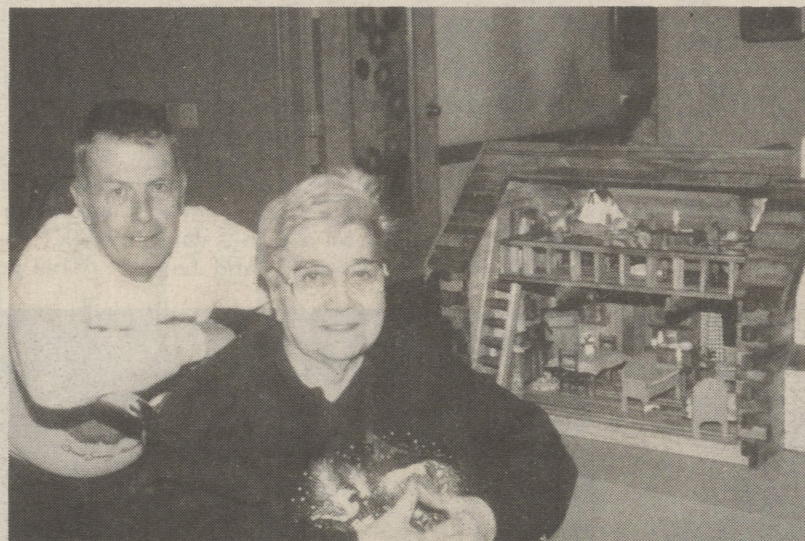
Mitchell looks forward to being one of the teachers at the Center all management and supervisors will take a turn - and praises the educational environment OPM has created. She says, "If I wanted to go to school, and it was job-related, I could go and it would be paid for." (An example of this policy is the 25 persons who are now enrolled in a Penn State Management Training Course and spending three hours per week extending into July.)

The two decades of growth mentioned earlier actually date from the time the company name became Offset Paperback Mfgs. from an older name in the 60s, "Valley Paperback." The company was originally founded in Canada in 1907 by Frank Simkin, a Russian immigrant whose family-owned small printing company produced ethnic newspapers in Russian, German and Polish. Present-day workforce consists of craftsmen and women with truly impressive years of service: 49 have over 20 years, 100 have 15 years and 145 have over 10 years of service.

OPM must be doing something right, and it looks very much as though they plan to continue doing it.



Members of the Dream Houses in Miniature Club who recently presented a show at The Meadows Nursing Center are, seated: Fred Hughes, Louise Montigney, Jerry Sutton' standing: Pat Duffy, Lois Hughes, Red. L. D. Reed and Cindy and Bob Miller.



Meadows Nursing Center volunteer Robert Law and resident Rosalie Wolensky enjoyed a miniature log home.

Nursing Home Week observed with miniature house display

In observance of National Nursing Home Week May 12-18, The Meadows Nursing Center in Dallas hosted a series of special events.

One of the highlights was a miniature house show featuring more than 20 displays of Victorian, Colonial and log cabin homes, courtesy of the Dream Houses in Miniature Club.

Other events included the Em-

ployee Talent Showcase, featuring entertainment by staff members, "Crazy Hat" and "Movie Trivia" contests, a 50's party, a visit by the Hillside Farms ice cream people, a patriotic music program by students of the Westmoreland Elementary School, a bell choir performance and an ecumenical church service conducted by Robert Law, with music by Rita Lyons.

Garage sale June 1 at Shavertown church

The Shavertown United Methodist Church trustees will hold their annual Garage Sale June 1, from 8 a.m.-2 p.m. A snack bar will also be available.

The church is located at 163 N. Pioneer Avenue, Shavertown. For more information call the church at 675-3616.

The event benefits the Shavertown United Methodist Church.

Sweet Valley Ladies sell cooking items

The Ladies Auxiliary of the Sweet Valley Fire Company are selling flavorings for \$2 a bottle. Also available for sale are stainless steel peelers and paring knives. For more information, call Joy Wickard at 477-5323.

Genealogical Society slates bus trip to State Archives

Northeast Pennsylvania Genealogical Society, Inc., is chartering a bus trip to Harrisburg June 20.

Family researchers may delve into the Pennsylvania State Archives and the State Library to learn about ancestors residing in PA during the 1700 and 1800's. Documents include property, military records of the Spanish American and Revolutionary Wars as well as the State Census. Jonathan Stayer, director, reference section, PA State Archives, will be available to provide assistance.

The bus pick-up is scheduled for 7 a.m. June 20, at the Wyoming Mall Sears Auto parking area. It is scheduled to leave Harrisburg for return to Wilkes-Barre at 4 p.m.

The fee is set for \$20 per person. The trip is open to members and non-members on a first come, first served basis. Reservations may be made by contacting Marion Oblen, bus trip chairperson, 288-5132 or at 283-5151.

Fifth District GOP to meet June 5

The Fifth District Republican Committee of Luzerne County will hold their convention to elect the chairman June 5, at Irem Temple Country Club at 6:30 p.m.

DISTRICT COURT BRIEFS

2 fined for making false statements to police in separate incidents

Kingston resident Raymond Skoloda and Falls resident Neil Cook pled guilty to making false statements to police at preliminary hearings May 23 before District Justice James Tupper. Both were also cited for driving with a suspended or revoked license.

Skoloda was arrested March 14 by Kingston Township officer Martin Maransky after being clocked driving 57 mph in a 35 mph zone on Route 309. He told police his name was Carl Pellam, but couldn't spell it properly or give a correct birth date because he said he is illiterate.

Pellam, a passenger in the vehicle, identified Skoloda to police. Skoloda was fined \$100 plus \$123.50 in court costs.

Cook was arrested Feb. 23 by Dallas Borough patrolman James Martin after police observed him

driving on Route 415 at an extremely low rate of speed, making a sudden right turn without using his turn signal and having a cracked windshield and burned-out headlight on his pickup truck.

He told police his name was Selim Harvey and gave a Harveys Lake address. He became argumentative with police, who were unable to perform field sobriety tests on him to determine if he was driving while intoxicated.

A passenger identified him to police as Neil Cook.

Represented by attorney Leonard Junker, Cook paid a fine of \$150 and \$82 in court costs.

CHARGES AGAINST ATTORNEY WAIVED TO COUNTY COURT

Former assistant district attorney Charles Coslett, 43, of Franklin Township, waived his right to a preliminary hearing May 23 on the misdemeanor charges of simple assault, making terroristic threats and false imprisonment and the summary offense of harassment.

The charges stemmed from a domestic violence incident March 10, in which his estranged wife, Donna Coslett, told police he restrained her in the bedroom and upstairs bathroom of his home, threw her on the bed and tried to handcuff her. He also allegedly told her she wouldn't leave the home alive.

He was terminated from his position March 11.

Represented by attorney Al Flora, Coslett is free on bail and is not allowed to have any contact with Donna Coslett.

D.U.I. CHARGE WAIVED TO COUNTY COURT

Dallas resident Wesley White, 25, waived his right to a preliminary hearing March 22 on charges of D.U.I. He was also cited for failure to stop at a sign.

A related citation for careless driving was dismissed, according to court records.

White was arrested Feb. 16 by Dallas Borough patrolman James Martin after police saw him run through a stop sign at Main and Franklin streets.

After failing field sobriety tests, White took a blood test which showed his blood alcohol level to be .227, more than twice the legal limit of .10.

Represented by attorney Mark Mack, White is free on \$300 bail.

Spring cleanup at lake June 1

The Annual Spring clean up for Harveys Lake will be held on Saturday, June 1 from 8 a.m. to 1 p.m. at the Harveys Lake Garage on West Point Avenue. The Borough will not accept televisions, tires or rims, chemicals or hazardous waste materials. Senior citizens may call 639-2113 the week of May 28 to arrange for pickup at their homes.

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NEWS
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