ARTICLE X

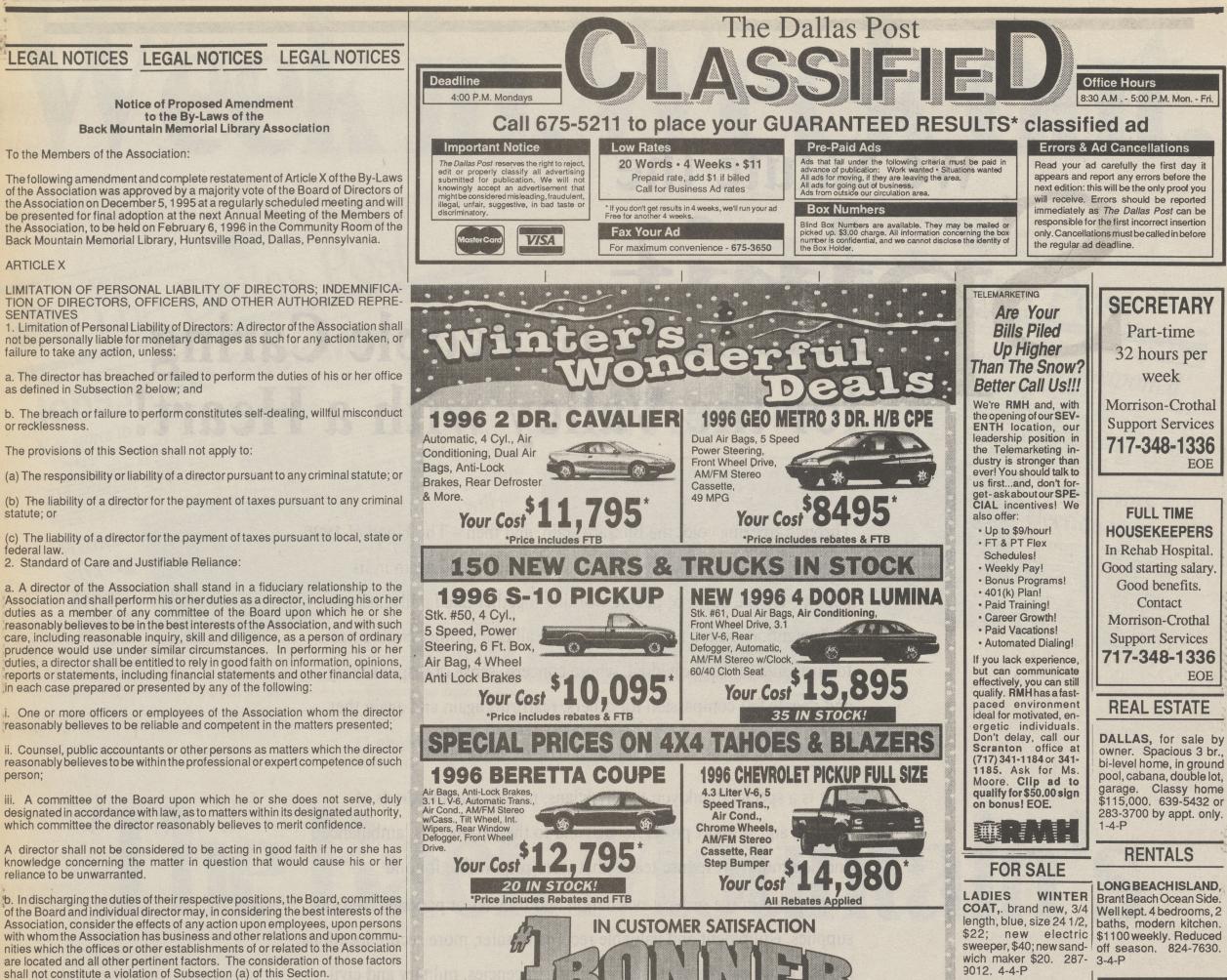
SENTATIVES

or recklessness.

statute; or

federal law.

person:



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REAL ESTATE

ANIMALS

c. Absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a director or any failure to take any action shall be presumed to be in the best interests of the Association.

3. Indemnification in Third Party Proceedings: The Association shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil criminal, administrative or investigative (other than an action by or in the right of the Association) by reason of the fact that he or she is or was a representative ation or is or was serving at the request of the Association icer of the Asso as a representative of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding if he acted in good faith and in a manner reasonably believed to be in, or not opposed to, the best interests of the Association, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, convection or, upon a plea of nolo contendere or its equivalent, shall not of itself create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in, or not opposed to, the best interests of the Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his or her conduct was unlawful. 4. Indemnification in Derivative Actions: The Association shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Association to procure a judgment in its favor by reason of the fact that he or she is or was a representative or officer of the Association or is or was serving at the request of the Association as a representative of another corporation, partnership, joint venture, trust or other enterprise against expenses (including attorneys' fees) actually and reasonably incurred in connection with the defense or settlement of such action or suit if he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the Association and except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his or her duty to the Association unless and only to the extent that the Court of Common Pleas of Luzerne County or the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnify for such expenses which the Court of Common Pleas or such other county shall deem proper. 5. Mandatory Indemnification: Notwithstanding any contrary provision of the Articles or these By-Laws, to the extent that a representative or officer of the Association has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in either Subsections 3 or 4 above, he or she shall be indemnified against expenses (including Attorney's fee) actually and reasonably incurred by him or her in connection therewith.

HOUSECLEANING. Make a clean start for the New Year. Heavy and light house cleaning.

SERVICES

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FOR SALE

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6. Determination of Entitlement to Indemnification: Unless ordered by a court, any indemnification under Subsections 3 or 4 above shall be made by the Association only as authorized in the specific case upon determination that indemnification of the representative or officer is proper in the circumstances because he or she has met the applicable standard of conduct set forth in such paragraph. Such determination shall be made.

a. By the Board by a majority vote of a quorum consisting of directors who were not parties to such action, suit or proceeding; or

b. If such a quorum is not obtainable, or, even if obtainable, a majority vote of a quorum of disinterested directors so directs, by independent legal counsel in a written opinion

7. Advancing Expenses: Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the Association in advance of the final disposition of such action, suit or proceeding as authorized by the Board in a specific case upon receipt of an undertaking by or on behalf of the representative to repay such amount unless it shall ultimately be determined that he is entitled to be indemnified by the Association as authorized in Paragraphs 1 through 3 above.

8. Indemnification of Former Representatives: Each such indemnity may continue as to a person who has ceased to be a representative or officer of the Association and may inure to the benefit of the heirs, executors and administrators of such persons

9. Insurance: The Association shall have the power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred by such person in any capacity or arising out of such person's status as such whether or not the Association would otherwise have the power to indemnify such person against such liability.

10. Reliance on Provisions: Each person who shall act as an authorized representative or officer of the Association shall be deemed to be doing so in reliance upon the rights of indemnification provided by this Article. 4-1-P

