

**L-L contract**

(continued from page 1)

The teachers' negotiating team members are Barbara Wall, David Harris, Gail Keene, Marilyn Glogowski and John Pineno, with Pennsylvania State Education Association representative Walter Glogowski acting as chief negotiator.

Lake-Lehman's present lowest teacher salary is \$25,630, while the highest salary is \$53,530 and the average teacher's salary is \$44,930, Bowersox said. The district employs 136 teachers, whose total salary is \$6,110,530, he said.

**Present contract had 8% average wage increase**

The present contract between the Lake-Lehman School District and its teachers expires August 31, 1994. It began September 1, 1989 and gave the teachers raises averaging 8.5 percent for each year of the five-year agreement. Annual increases were 9, 8.75, 8.5, 8.25 and 8 percent.

That agreement was reached in November, 1989, after several months of low-key negotiations. A fact-finder was appointed in September, 1989, but his report was rejected by the school board. Thomas DiLaurio had recommended a contract granting the teachers 9 to 9.2 percent raises for each year of a five-year contract. The school board had offered an average 7 percent increase; the teachers had asked for 9.2 to 9.4 percent.

**School**

(continued from page 1)

weather.

James Richardson and board president Ellen Nagy voted against the students starting school before Labor Day.

"I think that there may be problems with students who have summer jobs and families who have already made vacation plans for that week," Richardson said.

"Psychologically, the summer doesn't end for the students until after Labor Day," Nagy said. "I think that there would be enough extra days with the eight days built into the Easter vacation without also starting school before Labor Day."

In personnel matters, the board accepted an order from the Luzerne County Court of Common Pleas that the district must give retirement incentive pay to 11 teachers who retired last year and provide them with health

insurance until each teacher becomes eligible for Medicare or reaches 65 years of age.

The retirement incentive payments, pro-rated according to each teacher's age and length of service, total \$306,000.

The Dallas Education Association had filed a grievance last year because the district, claiming "budgetary constraints," had refused to pay some of the teachers.

The district had appealed the arbitrator's decision in the teachers' favor to court in July, 1993.

The retired teachers are Edward Augustine, John Baur, Janice Borton, Florence Gauthier, Nancy Goeringer, Ann Marie Gries, Marlene Holly, Patricia Kirk, Marilyn O'Connell, Mary Ann Sigworth and Jane Walzak.

John George abstained from voting on the resolution because he said that he didn't agree with the court's decision.

Dallas Township resident Mary

Baker asked the board about the status of a high school swim team. Wycallis said that athletic director Mr. Ciccon is studying the matter and will report to the board. He noted that two boys and a volunteer coach are already training for district swim competition.

In personnel matters, the board appointed Paul Callahan as boys' varsity soccer coach and adjusted the salary of Harry McKeown from a per diem substitute teacher to a long-term substitute at the first step of the pay scale, retroactive to October 19, 1993.

Transportation committee chairman Joseph Kunec announced that he will begin riding the school buses to "get hands-on knowledge" of the problems faced by the bus drivers.

The board announced that the May 2 committee-of-the-whole meeting will be at 7 p.m. in the cafeteria of the Westmoreland School.

**Quilt**

(continued from page 1)

of them pretend that they're doctors," she chuckled.

Stec and volunteer teachers do the final quilting, making thousands of tiny, even stitches by hand to hold everything together.

Like last year, this quilt features symbols for each month - a heart for February, a shamrock

for March, an apple (the fruit, not the computer) for September.

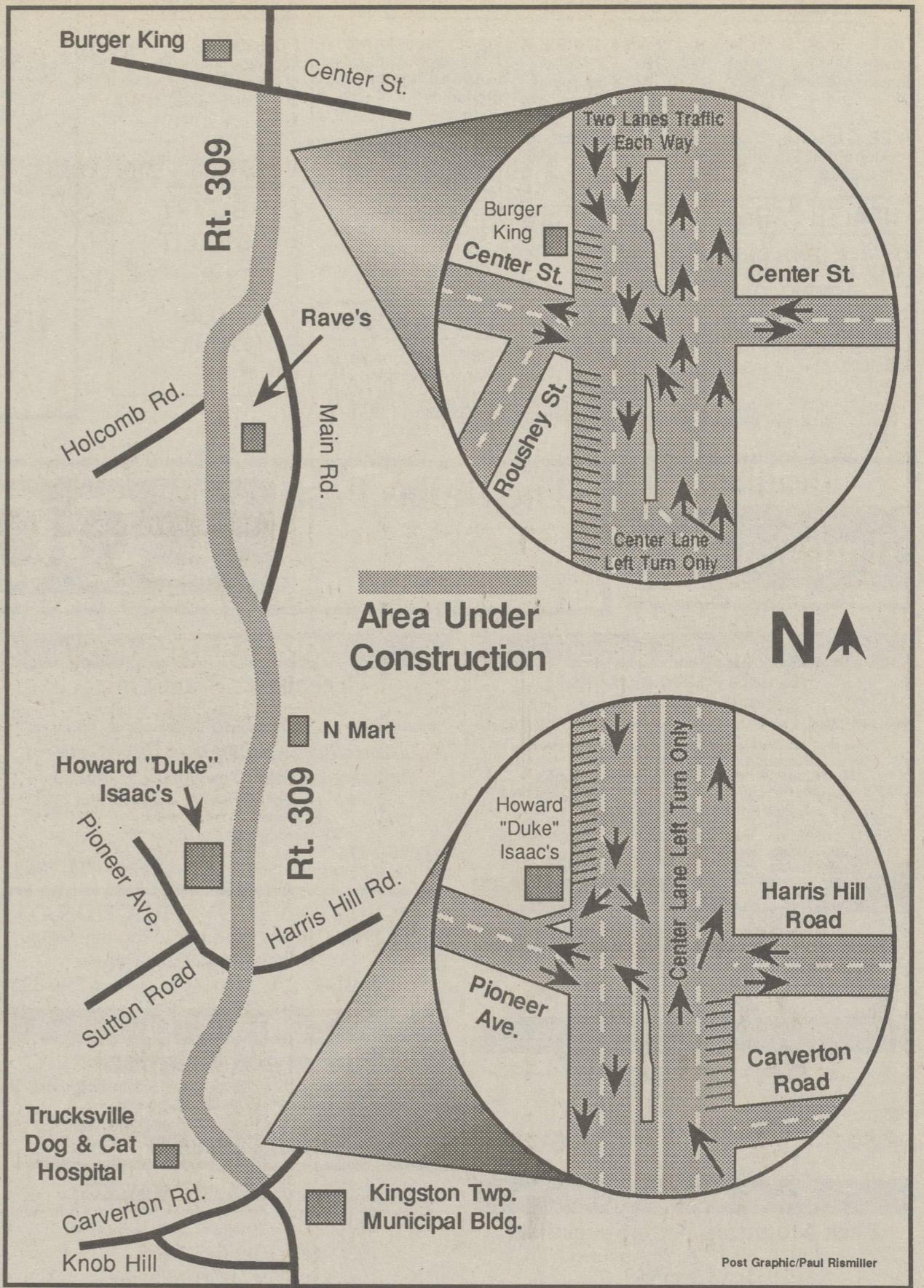
"It's fun," said Gabrielle Huh, coloring a design onto a square piece of floral print material. She takes art lessons at Sue Hand's in Dallas.

"It's great to help out," said Julie Howell, carefully tracing

letters onto her square. "It's also fun to stencil and write the letters."

"I feel like I'm having a part in the community by helping," said Samantha Oschman.

Last year the Dallas Elementary School quilt raised about \$300 at the auction, Stec said.



**Clarification**

These are the new traffic patterns which motorists will find on Route 309 in Kingston Township during the road construction project to widen the highway. In areas other than the two intersections that are highlighted, the outside southbound lane will be closed and the northbound passing lane will be used for left turns from either direction. A drawing in last week's issue incorrectly showed both northbound lanes closed.

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