

ING THE BACK MOUNTAIN



FOR MORE THAN A CENTURY

THE DALLAS POST

 100 ***** MIXED STATES
 BRINGTON 1/1/89
 BOX 336
 BRINGTON, IA
 52540

Dallas, PA Wednesday, July 10, 1991

35 Cents

Dallas teachers said to ask 9.7% pay increase

By CHARLOT M. DENMON
 Staff Writer

On the heels of a controversial 17 mill tax increase in the Dallas School District, a source close to negotiations on a new contract for teachers says the union has asked for an average 9.7 percent wage increase over the next five years, and increased fringe benefits.

The contract demands reportedly also call for a starting salary of \$35,000 in the fifth year—up from the present \$20,715. The union is also reportedly asking for improved

dental insurance, vision coverage and higher life insurance benefits. While the union has not made a formal proposal, the source said these were the outlines given in preliminary discussions.

A counter-proposal by the board has not yet been confirmed.

The average salary in the Dallas School District is now \$41,770. The average length of service is 21 year. The maximum salary in the district without additional payment for department heads is now \$43,770, and the starting salary is \$20,715.

The teachers also receive the fringe benefits listed below, as described in their present contract.

- Health and hospital insurance including major-medical and dental coverage and an option of Blue Cross-Blue Shield of HMO ranging in costs from \$1984.82 for a single person to a maximum of \$5,254.92 per family annually, fully paid by the district.
- Maternity or paternity leave not to exceed beyond two years.
- Hospitalization plan for spouse and children up to 23 years Blue Cross Blue Shield Major-Medical

on outpatient care for 365 days without co-insurance and the first \$12,000 annually up to \$250,000.

- A Dental Plan is basic and supplemental for the family.
- Personal Life Insurance of \$34,000 paid by the district with additional lots of \$5,000 up be paid by the teachers.
- After 10 years of teaching within the Commonwealth of Pennsylvania, five years of it within the Dallas District, teachers are eligible for sabbatical leave at half their annual salary. Eligible after that every seven years.

- One personal day.
- Permissive absences granted for emergencies.
- Absence approval for graduation ceremonies or taking immediate family members to doctor or for specialist appointments not possible after school hours.
- Three days for family funeral - may apply for more if necessary.
- Permissive day for IRS audit or house closing.
- Reimbursement of \$90 per higher education credit up to 12 credits per year.
- Sick leave bank: Contribute

personal sick leave and can apply to committee for additional sick leave.

- Most teachers teach only five periods of the eight period day.
- Early retirement incentive; Retire at 55 with 25 years service and receive 70 percent of salary.
- Retire at age 50 receive 75 percent of salary as bonus in addition to retirement until age 65 then down to 15 percent.
- If retire early receive all health benefits until eligible for Medicare.

See TEACHERS, pg 3



45th Library auction raises \$56,000

By CHARLOT M. DENMON
 Staff Writer

Organizers say a slow economy and intermittent rainstorms meant lower attendance at the Back Mountain Library this year, but Chairman Monty

Evans was pleased with the \$56,000 raised by the event.

"The economic situation no doubt played a key factor in the auction," said the chairman. "People were bidding but not as high as in former years. The Boy Scouts did a great job with

the children's auction Saturday morning and as always the antique committee did their full share.

"The new goods chairpersons did a super job and the Odds 'N' Ends booth brought in several thousand dollars. Now we

have to wait and see the net figure after the expenses are paid."

The horse show chaired by John Shaskas, VMD, and his wife, several weeks prior to the Auction netted \$4,270 which was a big help for the library," said Nancy Kozemchak, library manager. "The 2500 cookbooks when sold will also add some additional funds which we badly need. The committee members are now in the process of collating them and binding the books, 12 of which were sold over the block Sunday night for bids ranging from \$16 to \$30. The first completed book was presented to Mrs. Dana Crump to whom the cookbook was dedicated."

Winners of the 50-50 tickets were John Tomedi, Dallas, first prize; Ralph Milligan, Dallas, second; and Lois Noble, Dallas, third.

The antique prizes were won by D. Berger, Shavertown, the tip-top table; C.S. Ushinski, Wilkes-Barre, electrified oil lamp; and Shirley Zimmerman, Pennsylvania candlestick.

Among the timed items auctioned Friday and Saturday night, Jean Hubbard bought the gas grill; Clayton Traver was successful in purchasing the Mountain Bike; Lee Fett's bid took the Love Seat; and Dr. Evans bought the man's gold watch.

Bidders who purchased the amethyst diamond ring and the lawn swing were unidentified since they paid cash for the items.



CHRISTMAS IN JULY? - Yes, for some the 45th annual Back Mountain Memorial Library Auction was like Christmas. Above, Ernie Ashbridge, antique chairman helped make it happen. Above right, Eric Koval and brother Mark, Shavertown, enjoy children's auction. At left, Theresa Carboni, Sweet Valley looks for a shower that never came Thursday night. (Post Photos/Charlotte Bartizek)

Dallas District lays off five teachers Union president says action may be illegal

By CHARLOT M. DENMON
 Staff Writer

Five teachers have been suspended from the faculty of the Dallas School District as the school board has cut back expenses for the coming school year.

"The dismantling of the Dallas education program has begun. All programs are vulnerable this year and next," said Dallas Education Association President William Wagner after Dallas School Board members approved suspending the teachers at their July 8 meeting.

Following the meeting, Wagner said he will be discussing the suspensions with the Pennsylvania State Education Association and that the potential may exist for litigation against the district.

Teachers and taxpayers sat patiently through the opening business of the meeting waiting to hear how the board planned to apportion an additional two mills gained when a 17 mill 1991-92

budget was passed by the board June 29. It had been anticipated by many that no more than two teachers would be suspended.

The audience was stunned when Personnel Committee head Jack Cleary first made the motion, seconded by Ellen Nagy, to suspend Catherine Wega. Board member John George objected, referring to a closed-session discussion about hiring an assistant superintendent. "There is no way I will stand for an assistant superintendent to be employed. Everything is being taken away that helps student activities. I will vote no on every resolution."

Board member Tom Stitzer agreed with George.

The resolution to suspend Wega passed by a close 5-4 vote with Stitzer, George, Thomas Landon and Clarence Michael voting against the suspensions. Nagy, James Richardson, Ernest Ashbr-

See LAYOFF, pg 3

DAMA solicitor says he won't sue haulers

By CHARLOT M. DENMON
 Staff Writer

The Dallas Area Municipal Authority (DAMA) will not file suit against independent trash haulers who are picking up garbage in defiance of recently-passed ordinances in three Back Mountain communities, according to the authority's solicitor.

Representatives of Dallas and Kingston townships and Dallas Borough met with their attorneys last week to discuss what steps if any should be taken to stop the private haulers.

Atty. Ben Jones, solicitor for DAMA and also for Kingston Township, said, "There are countless municipalities across the state that have acted exclusively in the disposal of residential garbage and recyclables. The ordinance enacted by each municipality is not illegal. Recycling is burdensome and annoying and it takes time to get used to it but despite a few complaints, I believe the program is working well and as it progresses I don't believe any kind of legal action will be necessary."

"Lawsuits have been threatened for the past two months but there has been no suit filed. If there is then DAMA will be willing to answer it," Jones said. "So far there has been no indication by the municipalities that they want to begin any lawsuit and no one wants to persecute the hauler."

In recent months, officials of the three municipalities passed ordinances mandating Dallas Area Municipal Authority to act as agent in setting up a program to collect trash and garbage as well as recyclables in the three communities.

The Authority (DAMA) accepted the mandate and DAMA president R. Spencer Martin appointed a committee to investigate and come up with a feasible program for the municipalities.

Separate recycling would have cost more

Looking into the costs of mu-

See DAMA, pg 3

Inside The Post

Calendar.....14	Police report.....2
Classified.....11-13	Property Transfers.....2
Editorials.....4	School.....10
Obituaries.....11	Sports.....9

Community Events

"AS YOU LIKE IT" - July 18-21, Theatre-on-the-Green, College Misericordia, Dallas. Tickets \$7.00 and \$3.00. 674-6285 or 674-6368.

CALL 675-5211 FOR HOME DELIVERY, NEWS OR ADVERTISING