

**Love**

(continued from page 1)

visiting in the hospital and planned confrontation. Members of the group will take in kids who run away, but it is planned and these persons work as mediators.

Susan considers her son a success. When he ran out of places to stay and hit bottom, he signed himself in for rehabilitation, completed the program and came back. Today he is living at home, working full time and when he is 17 he plans to finish his education.

Another member of the local group said that at 14 her daughter started to rule the house, but her mother decided she was not going to. She read an article about Tough Love and started coming to meetings where her options were pointed out.

"It gave me perspective on how

bad things are, and sometimes not as bad as one thinks," said the woman. "I raised my daughter in a structured environment and couldn't believe her rebellion - it escalated so fast. I started taking a stand, then daily active steps. I called the school where they talked to my daughter and learned that she didn't like school so didn't go."

The woman admitted her daughter to the First Valley Hospital where she spent a month and now she is receiving therapy every month and the daughter has changed completely.

The Tough Love group has a rotation of leadership. There is a coordinator, treasurer, greeter, orientation, public relations person, and the beginnings of a Speak-

ers Bureau. There are eight permanent members and others at intervals as support is needed. People are urged to make a commitment of six weeks.

Tough Love's belief is that kids are not created equal and this is most difficult for parents to accept. Children are in the process of learning equality. Tough Love teaches that everyone must learn to accept responsibility for his own actions.

Tough Love does not advocate child abuse nor putting children out on the street. It is called Tough Love because it's tough for a loving parent to do things that force a child to experience the consequences of his or her actions. It works in the long run, it has made our life better," Susan said.

**Kathleen Malak is first graduate of Penn State healthcare program**

"A nurse is a manager more than anything else...A registered nurse now, even at the lower level, is definitely the team leader, and there are many opportunities for nurses to advance."

That's the word from one who knows, Kathleen W. Malak, RN, CPQA, employee of Nesbitt Memorial Hospital, and the first graduate of Penn State Wilkes-Barre's Health-Care Management Certificate Program.

Mrs. Malak, who lives in Chase, is convinced that the Penn State certificate in Health-Care Management is going to give a big boost to her career. She recently passed a national examination which puts her among the 1,000 nurses in the United States who are entitled to put CPQA (Certificate Professional in Quality Assurance) after their names.

The Penn State program includes studies in the principles of management, accounting, business law, and economics as well as those related directly to health systems and services. Seven courses totaling 21 credit hours are required.

Students from other majors were in many of her classes and Mrs. Malak found that to be an interesting experience. "I started the program when two of my children were in college and got the feeling of what they were going through."

Her daughter is now a graduate pharmacist and one son is still in college, attending Penn State at University Park. A younger son is a high school student in Lehman.

According to Mrs. Malak, the courses she was required to take are important ones for a nurse. She said that while a nurse doesn't usually study those subjects in nursing school, any advancement requires such knowledge.

"There are many opportunities for nurses to advance," she said, "in quality assurance, in utilization review, in infection control, in nursing administration...but all of them require a wide base of knowledge."

According to a spokesman for Penn State, the same knowledge



Kathleen W. Malak, R.N.

that is so important to nurses looking for a promotion, is relevant for anyone else seeking a management career in a health-care environment. Five of the courses in the program (total of 15 credits) are applicable toward the requirements of the Associate Degree Program in Business Administration with an

emphasis in Health-Care Management.

Further information on the program is available from Penn State Wilkes-Barre Campus, Continuing Education Department, At: Gail Stevens, P.O. Box PSU, Lehman, PA 18627. Phone 1-800-426-2358.

**Property Transfers**

Property transfers recorded at Luzerne County Court House from March 9, 1989 to March 15, 1989. Prices are extrapolated from transfer taxes paid. Many transactions are exempt from tax, so no amounts are shown.

Vincent Civiletti to James G. Kemmerer, 141 Cedar Ave., Shavertown, property 7.00 acres, Sweitzer Rd., Franklin Twp., \$30,000.

Ronald T. Schall to Gordon Semington, 14 Craig Dr., Somerville, N.J., property Rte. 779, Lake Twp.

Kenneth M. Rice, Trustee to Leo Davison 35 Clark's Cross Rd., Wilkes-Barre property Westminster Dr., Dallas Twp., \$30,000.

Margaret Kelly to Darlene J. Phillips, Box 167 Overbrook Ave., Dallas, property Seymour Ave., Dallas Twp., \$17,250.

Per Adverse Possession Abraham Simon to Abraham Simon Jr.,

RD 3, Box 31, Rymans Rd., Dallas Twp. property Dallas Twp.

Estate of Anna Salansky to Robt. S. Salansky, 773 Barholly Dr., Lancaster, property 50 acres, Jackson Twp.

Thomas F. Capone to Thomas F. Capone, 55 Hartford Dr., Shavertown, property Hartford Ave., Kingston Twp.

Clinton C. Cobleigh to Alexander J. Lomascolo Jr., RD 3, Box 218, Wyoming, property Dallas Twp.

Kenneth M. Rice to Wm. De Angelo, 40 S. Hancock St., Wilkes-Barre, property Downing Dr., 1.015 acres, Dallas Twp., \$30,000.

Peter P. Caprari to Jeffrey W. Weems, 22 Laverick St., Swyersville, property L 51, Owen St.,

Kington Twp., \$75,000.

Kenneth M. Rice, Trustee to Ray Demko, RD 1, Sweet Valley, property Westminster Dr., Dallas Twp., \$30,000.

Kenneth M. Rice, Trustee, Ray Demko, RD 1, Sweet Valley, property Westminster Dr., Dallas Twp., \$30,000.

Edward W. Riefenstahl to John George, 262 Memorial Hwy. Shavertown, property Lehman Ave., Dallas, \$138,000.

Jos. Donald Wysocki, to Joseph Donald Wysocki, RD 3, Wyoming, property Mt. Olivet Rd., Franklin Twp.

Ernest L. Barnes to Edmund Castellani, 192 Harris Hill Rd., Trucksville, property 2 parcels, County Rd., Lehman Twp.



**Complete management seminar**

More than a dozen supervisors of three Wyoming Valley businesses recently completed the second in a series of special Penn State Wilkes-Barre management development programs. Like the first, this program was designed to fit the needs of the business represented, and was structured to help supervisors and management personnel acquire a greater proficiency in supervisory skills, a better understanding of their expanded responsibilities, and in-depth perceptions of how people at work are motivated. Topics included Understanding Management's role, Supervisor's/Manager's Position in the Organization, Choosing a Leadership Style, Motivational and Human Relations Theories, and Maintaining Positive Discipline. Presenters were Michael Sawczuk and Harold Johnson, instructors, Penn State Management Development Services.

Seated from left, are, Michael Carr, David Eddy, Offset Paperback Mfrs., Inc.; Margaret Miller and Aileen Hannan-Berry, Dun & Bradstreet Business Marketing Resources; Tom Hughes, Offset Paperback Mfrs., Inc.; Mark Boice and Joseph Penkala, The Ertley Dealerships. Second row, James Campbell, director of Continuing Education, Penn State Wilkes-Barre; Michael Adams, Offset Paperback Mfrs., Inc.; Harold Johnson, instructor of Management Development, Penn State; Gerard Petrucci, The Ertley Dealerships; Richard Ermish and James Hummer, Offset Paperback Mfrs., Inc.; Richard Humphrey, The Ertley Dealerships; Ina Lubin, area representative for Continuing Education, Penn State Wilkes-Barre; and Michael Sawczuk, instructor of Management Development, Penn State.

For more information on Penn State Wilkes-Barre Management Development programming, contact Ina Lubin or Tobi Grossman at 675-9251 or 675-9220.

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