**C-TEC** honors employees for service

C-TEC Corporation recently honored individuals for 25 or more years of service with the company. C-TEC Chairman Andrew J. Sordoni addressed the group at the company's 1st Annual Service Awards Dinner held at the Sheraton Crossgates in Wilkes-Barre.

Pictured are the C-TEC employees honored recently for 25 or more years of service with the company. Row 1, from left, Fred Clark, Harveys Lake; Robert Reese, Saylorsburg; Byron Roosa, Tunkhannock; Frank Summa, Dallas; Marie Roginski, Sweet Valley; Roy Britton, Dalton; Bob Lebo, Elizabethville; Walter 'Red'

Row 2, Boyd Barber, Harveys Lake; Willard 'Woody' Wright, Dallas; Don Bailey, Wellsboro; Bill Howell, West Pittston; Jerry Brown, Towanda; Andrew Timek, Dallas; Charles Post, Kingston; Mike Caffrey, Shavertown; Robert Wildoner, Hallstead, Ken Howell, Dallas and Richard Dissinger, Leesport.

# Richard Laux announces early retirement as United Penn Chief

Richard F. Laux, Chairman of the Board and Chief Executive Officer of United Penn Bank, has announced his early retirement from the Bank, effective December 31, 1988.

Mr. Laux is taking early retirement because, in his words, "Having attained the highest position in the organization, and having guided it through a period of unparalleled growth and innovation, I feel that the time has come for me to actively pursue a variety of other interests."

Laux's retirement does not mean the end of his affiliation with the bank, since he will continuue to serve on its Board of Directors.

In the course of a 35-year banking career which began with a Ft. Lauderdale Florida Bank, Laux rose steadily to positions of ever-increasing responsibility. He joined United Penn in 1957 as Assistant Cashier, and in 1980 was elected to the position of President and Chief Executive Officer. In 1984 he was elected Chairman of the Board, President and Chief Executive Officer. Following a 1985 merger with Security Bank and Trust Company, his title



Richard F. Laux

changed to Chairman of the Board and Chief Executive Officer of United Penn Bank.

A graduate of Kingston Township High School, Laux holds a B.S. Degree from Bloomsburg University and an M.S. from Florida State

University. He is also a graduate of the Stonier Graduate School of Banking at Rutgers University.

Actively involved in many professional and community organizations, he is a member of the Advisory Committee, Pennsylvania Bankers Association, Group III, and serves as a director for the following organizations: F.M. Kirby Center for the Performing Arts: Greater Wilkes-Barre Partnership, Inc.; Leadership Wilkes-Barre; Wilkes-Barre General Hospital; Northeast Pennsylvania Business Council on Health Care; Economic Development Council of Northeastern Pennsylvania; Committee for Economic Growth; Bloomsburg University, College of Business Advisory Board; Bloomsburg University Foundation; and King's College.

He is a member of Wilkes-Barre Rotary, Westmoreland Club and Wyoming Valley Country Club.

Laux has a daughter Carol P. Belles. He and his wife, Estelle, are residents of Dallas.

## David Cummings is seven

Thomas to chair association

David John Cummings, son of Mr. and Mrs. John Cummings, Dallas, celebrated his seventh birthday on December 12. In celebration a party was held at Rollaway Skating Center, Dallas. Friends and relatives attended. David is a first grader at Dallas Intermediate School, Mrs. Roeders class.

David has two brothers, Jamie and Christopher. Maternal grandparents are Mr. and Mrs. Jack Birnstock, Palm Harbor, Fla. Paternal grandparents are Mr. and Mrs. Phil Cummings, Trucksville.

Jack Thomas, executive vice

president of Commonwealth Tele-

phone Company, Dallas, has been appointed chairman of the board of

the Pennsylvania Telephone Asso-

carrier telephone companies. Mem-

bers of the association employ over

26,000 Pennsylvanians and provide

telecommunications service to 5.9 million access lines in all 67 Penn-

As executive vice president of Commonwealth, Thomas is responsible for all telephone operations, customer service, development and marketing of basic enhanced and new services and the upgrading of network capability and performance. Thomas is a graduate of West Virginia University with a Bachelor

of Science degree in Electrical Engineering and has completed the

Harvard Business School's Program for Management Development. He

is a member of the Separations and

Analysis Committee of the United

Headquartered in Harrisburg, the PTA represents 41 local exchange

ciation (PTA).

sylvania counties.



**David John Cummings** 

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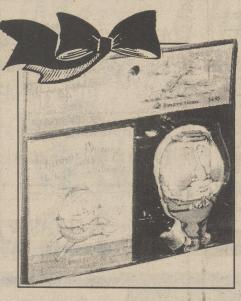
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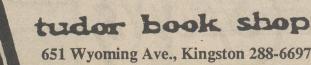
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