

# Mounts

VS

# Knights

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Serving the Back Mt. Area



WHO'LL GET THE SHOE—Knight Rocky Bonomo says the Knights will but Mountaineer Norm Bordley (32) says the Mounts will win. Knight Mike Leskowsky (40) and Mount Ron Kelley (42) back up their teammates but Saturday's game will tell the tale. See Pp 11, 12, 13. (Photo by Mark Moran)

## The old shoe ...up for grabs

The traditional Old Shoe game played between the Lake-Lehman Knights and Dallas Mountaineers will be played Saturday, Nov. 8, at the Black Knights field. The shoe will be up for grabs for the 32nd time.

The bronze shoe was initiated by the Dallas Rotary Club in 1948 and, originally, it was intended that the trophy would remain with the school, who won a set number of consecutive games. Through the years, however, that has changed and each year the schools battle to take home the Old Shoe.

Kingston Township High School, now a part of the Dallas School District, took the shoe the first year. Other winners were Dallas Township, Lehman-Jackson Township, Dallas-Franklin Township and Westmoreland.

The Mountaineers kept the shoe for 15 of the past 20 games. They also kept it for eight consecutive years from 1970 through 1977. In 1978, under Coach Rich Gorgone the Knights took home the shoe and again in 1979 under Coach Tom Hisiro the Knights won the shoe.

This year an added incentive to win has been initiated through the cooperation of IGA, Dallas Shopping Center. The firm will award a trophy to the Most Valuable Player on offense and one to the Most Valuable Player on defense. The two recipients will be selected by representatives of the business firm and the trophies will be awarded at the end of the game.

Each year the contest is con-

sidered a toss-up, for a special kind of rivalry exists between these two schools, who during the rest of the season cheer for each other against other teams in the Wyoming Valley Conference.

There are few persons who will predict the outcome for they know that anything can happen.

The teams have similar records—Lake-Lehman 4-6-0 and Dallas 3-6-1.

Coach Tom Hisiro has molded a young team into a hard-fighting, spirited group in peak physical condition. He has a key athlete in Mike Leskowsky and also Dan Haefele and Tony Langston, who have turned in some outstanding performances. Rocky Bonomo has done some good running for the Knights this year.

Dallas Coach Ron Rybak has an outstanding back in senior Ron Kelley and a deer-like runner in junior Norm Bordley. Quarterback Dave Oster has made some key passes in close contests this season. Kurt Goeringer and Jim Gemberling are athletes to be reckoned with in any game.

Both coaches believe that it will be an exciting contest and both agree that breaks can be the deciding factor. Both agree that the teams are about equal.

As Coach Rybak said "The team who really wants to win the most, will win the game. Breaks will be a factor but the team who gets the breaks and takes advantage of them should win."

About that Old Shoe...Come out Saturday to see the winner.

## Administrators salary increases higher in percentage than teachers

by Tom Mooney

Dallas School District administrators received 1980 salary increases considerably higher percentage-wise than the district's teachers received under their new contract, while the majority of them (unlike the teachers) live outside the district.

A review of district salary policies and contracts shows that eight of the 10 administrators received salary increases averaging 11.13 percent above their 1979-80 salaries. One administrator received no increase, and one was just hired this year.

Additionally, six of the 10 are not residents of the district.

Under the 1980-81 contract, on the other hand, teachers received salary increases averaging out to be 8.3 percent, while well over half (figures vary) live within the district.

Administrators receiving increases were district superintendent Dr. Richard Shipe (raise of \$4,100 to \$38,400), assistant to the superintendent Gerald Wycallis (raise of \$3,100 to \$29,100), business manager Fred Croop (raise of \$3,195 to \$22,000), superintendent of buildings and grounds John Gabriel (raise of \$1,500 to \$18,500), senior high principal Edgar Hughes (raise of \$2,450 to \$25,700), junior high assistant principal Daniel Poorman (raise of \$2,350 to \$22,600), and elementary principal Ruth Husband (raise of \$2,400 to \$22,900).

Senior high assistant principal Brook Hunt retained his old salary of \$20,250 with no increase, while elementary principal Samuel Barbose was hired in September at a salary of \$20,000.

Of the 10, only Hughes, Hunt, Poorman, and Barbose live within the district. Barbose lives in Shavertown, and the other three in Dallas. Shipe lives in Tunkhannock, Wycallis in West Pittston, Croop in Kingston, Gabriel in Harveys Lake, Case in Noxen, and Husband in Kingston.

Teachers salaries under the new contract range from a low of \$9,100 for a first-year teacher with a bachelor's degree and no further credits to a high of \$23,150 for a teacher with 30 years or more experience and a master's degree plus 24 or more credits. Several teachers in the district receive the lowest figure, while several more including one person with 38 years experience, receive the highest level allowed.

Superintendent Dr. Shipe made the salary schedule available for inspection but would not permit it to be reproduced by any means other than handwriting, and he would not allow the new teacher contract to be read, saying that it had not been finalized yet, though he did answer questions about its contents.

Although different figures are given, there is agreement that most of the Dallas teachers do live within the district. Dr. Shipe said that, although no figures were maintained, he understood that "about 55 percent" of the teachers were district residents. John Turner, president of the Dallas Education Association (teachers union) said that he believed that somewhere between two-thirds and three-quarters of the teachers lived in the district.

The district is still conducting negotiations with its support employees, as they work under the old contract. According to board member C. Russell Havey, chairman of the negotiating committee, the board has received the support group's proposals as of two weeks ago and will state its own counter-proposals in a meeting scheduled for Nov. 18.

The talks are being conducted under the auspices of a mediator. The support employees include maintenance and housekeeping workers and secretaries. Cafeteria workers, employees of the private firm of Custom Management this year, will become covered by that contract if the district ever decides to make them district employees again, Havey said.

Dr. Shipe said that selection and compensation of administrators is done on an individual basis. Only the superintendent himself has a contract. He explained that administrative vacancies are advertised in-house and through professional publications, while he and his assistant, Gerald Wycallis, do the initial screening. The board then participates in the final round of interviews. He and Wycallis, he added, were asked to select someone to fill the elementary principal position now filled by Samuel Barbose.

The board, Dr. Shipe also explained, establishes the salary for a new administrator and determines what increases, if any, administrators will receive. Those increases, he said, are based upon a review and evaluation of the individual administrator's performance, with his own office

providing input. He would provide no information on the case of Brook Hunt, the only administrator not given a raise, except to reiterate his statement about the review-evaluation procedure.

The teacher's salary schedule, worked out through contract negotiations between the union and the district, is accompanied by another schedule setting rates of compensation for co-curricular and extra-curricular activity coaching, administration, and supervision.

The highest paid such position is that of director of athletics, set at \$2,212 for the 1980-81 school year. That of sophomore class advisor is the lowest at \$282. The head football coach is the second highest paid activity leader with a rate of \$1,802. Head coaches in basketball and wrestling get \$1,542 with coaches in the remaining sports, as well as

assistants, getting less.

The drama coach is the highest paid non-athletic activity supervisor with \$947.

Dr. Shipe and business manager Croop explained that the principle involved in determining rate of compensation for activity supervisors and coaches is one of the amount of time required, particularly out of school, on the part of the job.

Teachers may also earn additional income by serving as heads of their respective departments. Under the 1980-81 contract schedule a teacher serving as department head receives a flat sum of \$250 plus \$30 per teacher assigned to that department. A minimum of \$400 is given the department head, however, regardless of the number of teachers assigned.

Under the previous contract,

## Kingston Twp. to install medial strip

David Bailey presented the recommendations of the Michael Baker Engineering Firm of Harrisburg at last Wednesday's meeting of the Kingston Township board of supervisors.

Board members generally accepted the results with Ed Price, Jr., chairman, noting modifications and possible improvements will be made.

The plan calls for installation of a six to eight inch high concrete mounthead barrier on Rte. 309 in Shavertown, from the Mum Farm on Center Street to St. Paul's Lutheran Church near Franklin Street. A left hand turn signal will be attached to the existing light at Center Street.

An "artificial" or "constructed" intersection will be created with the four corners being the parking lot of the Back Mountain Shopping Center, Cook's Pharmacy, formerly Evans; the Shavertown Post Office and Franklin First Federal Savings and Loan.

A traffic light will be placed in the center of the new intersection on Rte. 309. An opening in the medial strip will allow for a left hand turn slot for southbound traffic. Pedestrians walk and don't walk signs will also be included at the trouble spot.

Curbing will close off the excessive zig-zagging from the shopping center onto Rte. 309.

Cost of the renovations to the accident plagued 1300 foot stretch

from Center to Franklin Streets is estimated at \$1.2 million, revenue which could be obtained through a safety grant by which the township would be responsible for between 10 to 25 percent of the total cost on the state-owned road.

The area under study was the scene of a fatal accident involving a nine-year old pedestrian. There has also been a disproportionate number of auto accidents there and many near misses or non-reportable accidents.

Businesses hardest hit by the proposal are Schmid's Arco and Bill's Diner. Schmid told engineer Bailey "I feel as though you put a screw into my back and you, are turning the screwdriver. He explained that his morning trade coming south from Dallas and making a left hand turn into his gas station will be lost.

The tone and essence of the meeting combined with experience with the bureaucratic process make it appear Schmid and Bill won't have to worry, at least for years.

Implementing the plan could and probably will be a long drawn out procedure, according to meeting reports. It will be one year until bids can be advertised and another year for actual renovations. The final study was not presented until over one year after it was commissioned.

Discussion on the traffic recommendations was heard but the businessmen in attendance with the exception of Schmid were sur-

prisingly subdued. Any student of body language would have gotten a far different impression however.

Fred Lombardo, R.Ph., new owner of Cook's Pharmacy suggested the township stage the project in two phases "and eliminate the barrier until or if any further serious accidents occur." Bailey said it must be done in one stage. A Mr. Patton from the bank asked how all this was going to be paid for and Al Landis expressed concern about the appearance of the concrete dividers. He asked the engineer if he had seen the dividers on Harris Hill Road with all the weeds growing in it.

Main hazard on the highway, it was decided, is the traffic emerging from the shopping center three and four abreast, a situation which will be eliminated by the depressed curbing.

Carolyn Bulford, who spearheaded the supervisors to do something for the protection of pedestrians, particularly children, believes the study falls short in that residents didn't want a medial barrier, more traffic will be re-routed to the back roads, and that the killing of two businesses was not in order.

Arthur Segrave-Daly, father of the youngster who lost his life on the highway, said he is against the medial barrier or anything which could cause appreciable hardship to the businesses populating both sides of the highway. He said he did not

anticipate Schmid or Bill's being hurt as a result of the study. He labeled the plan as step one of a multi-step problem.

Supervisor Willard Piatt summed up stating the township heard the "pros" and they should know what is best. It would be utterly impossible not to see a business affected somehow by any traffic change in the heavily traveled street.

In the audience was a Trucksville man, known for his keen perception of these issues who analyzed the situation as "one we'll never have to worry about in our lifetimes as where are we going to get \$1.2 million?"

His remark as to the probable delay was scarcely completed when Supervisor Dan Wisniewski warned "I still feel we're not in any position to make final judgement. The plan leaves something to be desired and there is no perfect solution." Wisniewski cautioned against making "rash decisions" on the more than one year old problem. He stated that he feels more feedback and input is needed.

Chairman Price thought otherwise with the plan acceptable with modification and assists from the traffic committee comprised of Price, Daley and Landis.

The medial strip is six to eight inches in height and not of the guard rail type. If a car drove onto it, it would probably bottom-out and damage the muffler.