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Reg-gie Mr. October is enshrined in the Baseball Hall of Fame in Cooperstown, N.Y.

Sports

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Weather

Today, partial sunshine and warm, a scattered afternoon thunderstorm is possible, high 85. Tonight, partly cloudy, still the risk of a shower, low 65. Tomorrow some sun, high 82.



- by Steven Hoffert

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University, Teamsters reach tentative accord

Collegian Staff Writer

The University and Teamsters Union Local 8 arrived at a tentative agreement calling for salary increases ranging from 4 to 3.5 percent during a three-year peri-

Union members will vote on the proposed contract and votes will be tallied on Aug. 18, said Greg Sampsell, Teamsters president and business agent. Union officials went to the negotiating table with proposals for higher salary increases than what is in the proposed contract, Sampsell said. He refused to give an exact amount than expected. "We never get what we want and nei-

ther does the University," Sampsell said. George Schimmel, Office of Physical Plant director of maintenance and operations, and James Elliott, University director of human resources, refused to comment on the proposed contract until after union mem-

The union represents about 1,800 members at University Park and 2,600 University-wide.

The last contract called for a 5 percent salary increase during the third year, Sampsell said, blaming the smaller salary

or comment on if the settlement was lower increase on a troubled economy.

"The economy is in a total decline of fulltime employees," Sampsell said. He added that due to the poor economy, the University has less students which results in less revenue.

But aside from salary increases being lower, the amount of money employees pay for benefits is increasing, including health benefits, according to the Teamsters' proposed contract.

"It's a matter of nationally what health care has been going through," Sampsell said. "It's in turmoil."

It was expected that there would be an increase in benefit costs, Sampsell said. But

the increase was higher than union officials expected.

For union members who are covered under the Health Pass plan the increase will be \$7.38 per biweekly pay for the first year, \$8.31 the second year and \$10.16 the third year, according to the contract.

Union members covered under the Health Maintenance Organization option will not have an increase the first year. But the second year the increase will be \$5.54 and the third year it will be \$6.46 per biweekly

For union members covered under Plan A health care, fees will increase \$11.08 the first year, \$12 the second year and \$15.69 the third

year, according to the contract.

Dental and vision care will increase the same for all union members. Dental will increase 70 cents the first year, 87 cents the second year and \$1.07 the third year, according to the contract. Vision will increase 14 cents every year.

For one Teamster member, who wished to remain anonymous, the salary increase was higher than expected, but the increase in benefit payment is disappointing.

"I would rather have less of a salary increase if our benefits wouldn't have gone up," the Teamster said. "Once the benefits

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Israelis exit Lebanon following cease-fire

By MOHAMMED SALAM Associated Press Writer

NABATIYEH, Lebanon — Tens of thousands of refugees began returning to ruined villages yesterday as Israeli tanks withdrew from south Lebanon following a U.S.brokered cease-fire.

The truce, which took effect Saturday, ended a week-long Israeli blitz that police said killed 140 people, wounded at least 496 and sent 500,000 people fleeing north.

Israeli warplanes, gunboats and artillery had bombarded a broad swath of south Lebanon in the largest and bloodiest offensive since Israel invaded 11 years ago. The offensive followed a rash of rocket attacks by Shiite Muslim and Palestinian guerrillas against Israel's self-styled "security zone" in south Lebanon.

Late yesterday, the Lebanese government agreed to deploy troops in southern Lebanon to hinder guerrilla activity. The only military presence in that part of the country now is the 5.800-member U.N. peacekeeping force. Guerrillas have been able to flourish in the absence of regular troops.

Information Minister Michel Samaha said top government officials would start talks with the United Nations about such deployments.

Yesterday, Lebanese army troops moved into villages formerly controlled by Hezbollah, set up checkpoints, searched militiamen for weapons and began confiscating Katyushas rockets, said an officer who spoke on condition of ano-

But Hezbollah leader Sheik Hassan Nasrallah told reporters in Beirut that "no one has asked us to give up our weapons.'

Israeli Prime Minister Yitzhak Rabin backed up the sheik's statement, saying on ABC's "This Week with David Brinkley" Sunday that Lebanon had taken heavy weapons from a number of militias, but not from Hezbollah.

Nine hours after the cease-fire began, guerrillas fired mortars and assault rifles at an outpost near the zone manned by Israel's surrogate

South Lebanon Army. SLA militiamen returned fire, but there were no reports of casualties, security sources said.

They said the skirmish was not a serious breach of the cease-fire, which was negotiated by Secretary of State Warren Christopher.

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Christopher aims for Mideast peace

By DONALD M. ROTHBERG **AP Diplomatic Writer**

SHANNON, Ireland — Secretary of State Warren Christopher flew to the Middle East yesterday to try to revive a peace process that aides conceded suffered a severe setback from the fighting in Southern

ing of the overall atmosphere," a senior State Department official told reporters on Christopher's plane. The official, who was closely

involved in the peace process, spoke only on condition of anonymity. He said Christopher's goal on this

trip was to "refocus the parties on

the issues."

The secretary of state played a key role this past week in negotiating an end to a week of furious exchanges between Israeli forces in southern Lebanon and Iranian-backed Hezbollah guerrillas.

Hezbollah, which opposes the continuing negotiations between Israel and its Arab neighbors, escalated guerrilla attacks on Israeli soldiers in Israel's self-proclaimed security zone Israel in Lebanon. The Israelis retaliated with a week-long series of artillery and air attacks that drove thousands of Lebanese out of the area and into Beirut.

Christopher dealt by telephone with officials in Israel, Syria and Lebanon and brokered an agreement under which the rocket attacks stopped and Israel halted its strikes.

He said the fighting in Lebanon was an example of how fragile the quest for peace remained in the



Fun with flowers

bed "Herb Garden" with Kathy Shumac, research technologist at last week with her mother working on a 4-H project.

Kara Johnston, 10, of Gettysburg, looks through flowers in the round the Flower Gardens on Park Avenue. Johnston was at the gardens

Gumby's Pizza employee shot during robbery

Collegian Staff Writer

An employee of Gumby's Pizza, 300 S. Pugh St., was shot yesterday morning during an armed robbery, the State College Police Department said.

Michael McCollim, 25, a store manager, was shot after a man entered the pizza shop while McCollim was opening the store about 9:30 a.m. yesterday, said Adam Silverstein, McCollim's roommate.

Silverstein said he saw McCollim in the emergency room of Centre Community Hospital shortly after the incident. The bullet went the entire way through McCollim's right shoulder, he said, but McCollim was able to call 911 for

"The way I understand it, Mike had given (the gunman) all of the money."

> — Adam Silverstein victim's roommate

"He's OK. He should be coming home tomorrow," Silverstein said.

Hospital officials would not release any information on McCollim's condition.

The gunman forced McCollim into the store's back room at gunpoint and demanded McCollim remove money from the safe, police said.

"The way I understand it, Mike had given (the gunman) all of the money," Silverstein said. Police said the gun was fired during a struggle between the two men. The gunman then took the

money and ran out of the store, police said. McCollim may have tried to get the gun, Silverstein said, adding McCollim had been a victim of an attack about a year ago when he worked

at a State College Uni-Mart. The gunman is described as a white man, 5 feet 11 inches tall, who is in his mid-20s. He has collarlength, wavy brown hair and about two days' growth of facial hair. He was wearing a brown T-shirt and jeans. Police are asking anyone who may have seen someone fitting that description in the area of the pizza shop yesterday morning

to call the department at 234-7150.

Deficit reduction may be smaller due to changes in gasoline tax

WASHINGTON, D.C. - When congressional budget negotiators accepted the smallest gasoline-tax increase on their options list, they did more than save the average

Their decision dictated an eventighter squeeze on Medicare reimbursements, a less generous expansion of federal benefits for lowincome working families and less of a tax incentive for small businesses to buy machinery and create jobs.

President Clinton will fall short ing to Republicans, who are sitting

Like a rock

Construction is underway at the future site of the 1992 senior class gift. A large rock engraved "PSU" will be erected along the northeast corner of Beaver Stadium. The corner at Park Avenue and Porter Road will be home to this gift to the University community.

U.S. officers speculate on military force in Bosnia

By SUSANNE M. SCHAFER **AP Military Writer**

WASHINGTON, D.C. - Should President Clinton and the allies agree to use air power to break the siege of Sarajevo, military officers can dust off war plans they've shelved for months as diplomats haggled over the fate of the crumbling region.

Although many top military officers say they hope the current speculation about the use of force may lead to further progress at the negotiating table in Geneva, NATO is standing by with a wide array of combat equipment in the region should such talks fail.

Political leaders of the warring factions in Bosnia reached general agreement Friday on a plan to partition the former Yugoslav republic into three ethnic regions. Negotiations are continuing on the specific boundaries and govern-

mental structure. In the meantime, NATO officials planned to meet today, at U.S.

request, to discuss the use of air power in Bosnia.

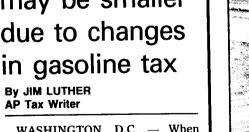
In the past, the Pentagon and NATO allies assessed the possibility of air strikes within Bosnia that could hit key bridges, railroads and military storage areas. But if the allies prefer a more limited strike, the first targets most probably would include the dozens of heavy artillery placements that have pounded the citizens of Sarajevo for months.

Much intelligence has been garnered by the months-long "Deny Flight" operations that have flown over the region since April. The goal of the NATO operation is to suppress unauthorized flights in the Bosnian "no fly" zone.

Since the Bosnian Serbs have had little reason to fear attacks, they have left much weaponry in the open and vulnerable to precision air strikes, said military officials who spoke on condition of anonymity.

The Navy F-A-18 attack planes and A-6 bombers on board the aircraft

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motorist a few pennies a week.

The decision almost certainly will mean the Democratic Congress and slightly, to be sure -of their goal of reducing the federal budget deficit by \$500 billion over the next five years. That provides a clear open-

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