

Bank part of BSCAR apartheid protests

About 20 pro-divestment students took their protest downtown Friday, picketing the Mellon Bank at 122 E. College Ave.

Black Student Coalition Against Racism members circled in front of Mellon Bank for about an hour, holding signs and chanting, "Jordan, Jordan, Mellon Bank, but South African guns and tanks."

"We are letting people know how serious we are," said Carlton Waterhouse, BSCAR chairman. "This is just the beginning. Mellon Bank has controlling interest in South Africa and we are trying to let the people know, before they go into the bank, where their money is going."

State College Bureau of Police Services arrived as the protest was ending and told the students they could not block the bank's front doorway and had to move so passersby could enter the bank without shoving through the protesters.

The protest was part of year-long efforts by BSCAR and the Committee For Justice in South Africa to make people aware of racial conflicts in South Africa and to pressure the University administration to divest its stocks in companies doing business in that country.

—by Nancy Funk

Leadership: Trust is key element

By CHRISTINE METZGER
Collegian Staff Writer

Establishing trust among group members, setting goals and rewarding and recognizing individuals through feedback were a few elements noted as necessary for effective leadership at the Student Leadership Conference held yesterday by Network, a service of the Office of Student Organizations and Program Development.

Twelve workshops highlighted areas such as motivation, recruitment and retention of group members, leadership transition, time management, planning and setting goals for organizations, and internal communications. They were presented by faculty members, administrators, social service agency professionals and student leaders.

Though each workshop had its own emphasis, a common thread was visible in the sessions. The speakers emphasized the importance of establishing trust, setting goals and maintaining effective group relations.

To build trust, an organization

must form a team. Social gatherings and informal discussions are a good way to start, said Gordon Leech, president of the Penn State Marketing Association and a member of the workshop titled "Leaders Talk."

Another important aspect of leadership is setting goals. Goals should be set with the group membership in mind so that goals are a mutual agreement, Leech said.

Leech also noted that effective group relations involve motivating group members, establishing communication lines and providing recognition to deserving group members.

Motivating group members is a three-step process, said Gretchen Erb, (graduate-counselor education) and co-leader of the workshop titled "Motivating New Members: Strategies for Positive Participation."

"Group members must first have an identity and be recognized as an individual. Members must also have a sense of connection, meaning an understanding of the common goals and interests of the group. Finally, group members must be empowered

so that they feel their contributions to the group are important," Erb said.

The workshops were conducted in an informal manner which allowed for participation and group discussion.

"The time management session was very informal. We discussed how to turn time wasting activities into time saving activities, setting priorities, how to delegate responsibility, and discipline. I thought it was very interesting and helpful," said Linda Toth (junior-operations management).

The leadership transition workshop focused on helping leaders of organizations transfer offices efficiently. Gayle Beyers, assistant director of Student Organizations and Program Development and greek adviser, emphasized the transfer of information from old officers to new officers.

"The transition period is a time for outgoing and incoming officers to transfer materials and ideas. It is also a time for the new officers to get to know one another, to review the laws and history of the organization, and its prior commitments."

Stage two of elm spraying to begin tomorrow night

By NAN CRYSTAL ARENS
Collegian Science Writer

The second phase of the University's elm tree spraying program is scheduled to begin tomorrow evening, said a spokeswoman for the Office of Physical Plant.

Ardath N. Johnson, customer service information coordinator for the office, said, "Our start date, if weather conditions are favorable, is Tuesday evening, but that is always subject to change."

Ideal weather conditions for spraying are temperatures above 40 degrees Fahrenheit and wind less than five miles-per-hour. Spraying cannot be conducted if rain is predicted within at least 24 hours, Johnson said.

In this phase of the spraying, workers will spray the pesticide, Methoxychlor, on the whole tree, she said.

During the first round of spraying, only the tree trunks were sprayed.

"The spray could go as high as 80 feet in the air," Johnson said.

Spraying will continue for three or four days and will be conducted between 5 p.m. and 8 a.m., she said.

Johnson advised motorists to watch for signs designating spray areas and avoid parking in these areas during the evening or early morning.

"People will have to pay attention to the signs," Johnson said, "especially if we don't have favorable weather conditions for a day or two."

The pesticide will be mixed with an oil for spraying and motorists should remove it immediately with detergent and hot water if it falls on their cars, Johnson said.

Although the pesticide is not harmful to humans, delay in removing it

from surfaces will make cleaning more difficult, she added.

Areas to be sprayed include Pugh and Allen Street malls, the engineering units, University House, Ritenour Health Center, Graduate Circle, Eastview, the Creamery, Grange Building and Pattee Library, Johnson said.

The American elms around Old Main are scheduled to be sprayed first, she added.

The elms are being sprayed in an effort to control bark beetles that spread Dutch elm disease, the fungal infection responsible for killing many University trees, Johnson said.

John D. Peplinski, coordinator of the University's plant disease clinic, said the Dutch elm disease fungus attacks and clogs a tree's vascular system causing the tree to wilt and die.

African festival features food and fun

By JILL A. BEDFORD
Collegian Staff Writer

About 220 people of all ages and backgrounds attended the African Student Association's "African Festival" Saturday night to get a taste and a feeling for the cultures of that continent.

The festival, held in the Paul Robeson Cultural Center, marked the end of Black Arts week.

Students prepared a dinner featuring foods from all areas of Africa. The menu included ground chicken stew, chicken with palmnut sauce, soya-roasted goat meat, mutton curry, plantain, and ginger beer.

Maesa Nelson (sophomore-arts), a student from Liberia, said the foods

were ceremonious foods served only for special occasions.

Students and professors donated traditional African clothing that was modeled during a fashion show. The fashions included a toga-like suit from Kenya complete with spear, a three-piece businessman's suit including a turban, and children's clothes.

Ekoke Tambe (junior-languages) narrated the show with bits of information about the varying fashions of the African countries.

Following the fashion show several students performed traditional songs and dances. One dance was the dance of a "frustrated male" who had been spurned by one girl and was searching for another.

The center was decorated with pic-

tures and flags of the different countries of Africa. Several multi-colored woven baskets, briefcases made of snake skin and crocodile skin, ivory and copper jewelry, and wooden carvings were displayed in showcases.

The Earthtones, a local reggae band, performed until midnight and included some African songs in their selections. After the band's performance, recordings of African music provided entertainment.

Nomafu Mbanga (senior-mineral economics), president of the 60-member association, said that the commitment from the students towards the event was outstanding.

"The turnout was great, really great," she said, adding that more people attended the event than was anticipated.



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Monday, April 14 8:00PM 101 Chambers

Topics: Remaining Events
Preview of 86/87 Year
86/87 Committee Sign-ups

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PLACE: Eisenhower Auditorium

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Interviews will be held Thursday, April 24 and Friday, April 25.

Training will be held Monday, June 9, Tuesday, June 10 and Wednesday, June 11.

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