## Female profs: low pay, low status, low numbers

graduating college in 1977 with bachelor's and master's degrees, respectively. Including all three types of degrees in 1977, women composed only 4.4 percent of engineering graduates.

While women trail men nationally in gaining faculty-level positions in engineering and agriculture, women in all departments are also paid less on the average than their male counterparts. At public and private universities across the country, women (in all ranks) with nine-month contracts made an average salary of \$18,616 compared to the \$24,423 men with similar contracts made

during 1979-80, the Chronicle reported. female faculty members is increasing.

10:00 AM

the median salary for male faculty memSince the enactment of Title VII of the sexual discrimination often lose in court spring. A consent decree, which included only 4.5 percent and 4.4 percent of those bers. She pointed out that women, during 1964 Civil Rights Act, which covers all on "judgment calls," said Emily Toth, more than \$100,000 in compensation, was program, a "special master" was apthe 1959-60 academic year, earned 84.9 types of discrimination, many women an assistant professor of English and ercent of male faculty members'

The university could say I publish as much as John Doe but his publications were better. The courts won't rule on quality judgments. They just look at procedures."

-Emily Toth, professor of English

Between the 1978-79 academic year and studies, said one reason for the differ-universities the 1979-80 year, salaries for women in allence is that female faculty members The U.S. Commission on Civil Rights teaching ranks in public universities often do not enter at the same level in a agreed with Roark.

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were paid proportionally less than men day, but the gap is widening," Moore to the Chronicle, said the U.S. Office for said. "The percentage of men making Civil Rights has fallen "irretrievably more money than women is increasing." behind schedule" in resolving charges of Frieda S. Rozen, instructor in labor sexual bias at the country's colleges and

institutions jumped by 7.4 percent, the Rozen said. "That's different from a 55- handling these complaints. Many of the future because "judges are more willing year-old male who has had a career all cases of alleged sexual discrimination to take a look at judgment calls today." Moore said during 1977-78, female facthe way through. A woman's career in that make it to the courts deal with equal

Women who pursue matters of alleged versity of Minnesota was settled last have chosen the judicial process to solve member of the University's Women's

much as John Doe but his publications

were better," Toth said. "The courts

won't rule on quality judgments. They

William Asbury, assistant to the pro-

vost and coordinator of the university's

the allegation of sexual discrimination

depends on the individual departments in

Affirmative Action program, said part of

just look at procedures."

can't be quantified.

Studies program. "Most women don't bother to sue. They don't think they can win," Toth said. "The university could say the pay difference is based on qualifications. That's how a lot of sexual discrimination suits. the areas of hiring, recruitment, promo-sexual discrimination have been filed are dismissed at universities. "The university could say I publish as

awarded to a female chemistry professor decree requiring the state of Minnesota to establish an Affirmative Action program, which prohibits the university from discriminating against women in decree was signed in August, 16 cases of

pointed by the court. This individual, who will enforce the decree until 1989, has the power to award back wages to women who have proved discrimination by Min

The Chronicle reported that since th

tion, wages and tenure practices. A simiagainst the school. 'Women are making more money today, but the' gap is widening. The percentage of men making

-Kathryn M. Moore, professor of education-

more money than women is increasing.

criteria," Asbury said. "People make Minnesota is now required to give Contrary to Toth and Asbury, Moore

However, she added she is leery of the males in all teaching ranks in similar "Women may come in at ages 40 to 45," court system for dragging its feet in said more court cases may arise in the preferential treatment to women over court removing too much of a universigoal is to achieve an equal number of the University of Minnesota, and opening

The Daily Collegian's

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# Former hostage update

#### 31 attend psychiatric sessions in W. Virginia

State College Police Department said

in the telephone, police said. Police had

vesterday. An explosive had been placed

said. Hohman said he came to the meet- time since their arrival at West Point in

Restaurant, 1820 S. Atherton St., the yield the right of way to Rubin's car on

police said yesterday.

er's car at \$550.

Police estimated the damage to Ru-

bin's car at \$1,900 and damage to Hunt-

• A 1971 Oldsmobile Cutlass was re-

ported missing between Saturday and

Beaver Avenue, State College police said yesterday. Police said the car has a

Florida registration DCY280 and esti-

Tuesday from the 500 block of East ∧

Associated Press Writer WHITE SULPHUR SPRINGS, W.Va. ing to ventilate his own feelings and see January.

(AP) — In closed-door sessions with how the other returnees have reacted. psychiatrists yesterday, some of the for- "I hate these people (his Iranian cap- be a way to relax," said Mrs. Keough, mer U.S. hostages of Iran said they were tors), and I've never hated anyone in my wife of William Keough Jr., a school worried about their marriages, their life," he added. home lives and their role in helping Ward said he and other former hos- visiting Tehran. Mrs. Keough attended a tages suggested to State Department seminar for hostage wives. America recover from that crisis. "It was good for all of us," said Kather- psychiatrists that they could have "betine Keough, wife of one of the ex-hos- ter prepared us for what was really without each other we have had to retages, speaking of the reunion. "We waiting for us" at home after their re-establish the balance of our marriage, could confirm and reaffirm our own lease

Thirty-one former hostages and their rest before being brought back to the too," she said. families are attending a combination United States, he said. reunion and medical meeting with their Several former hostages and their angry because their husbands had refamilies in this lush West Virginia moun- wives said they opened up during ceived boxes and boxes of mail — much tain valley. Yesterday was a day for Wednesday's sessions, discussing their of it still unopened. comparing notes on the three months

The State Department organized the get-together, said its 20-member medical team would not release a statement on phone booth Tuesday at the Penn Hi-Boy Ave., Narberth, when Hunter failed to the workshops and meetings until today, but some of the ex-hostages spoke freely of the proceedings. Most said they had only minor difficulty readjusting to freedom. But one, Phil- no damage estimate. lip Ward, said he spent six weeks in a,

hospital for treatment of emotional and physical problems after his return. Now he believes he can resume a normal life. "Right now I feel terrific," he said. Another former hostage, Army Sgt. Donald Hohman, 38, said he has been seeing an Army psychiatrist since his

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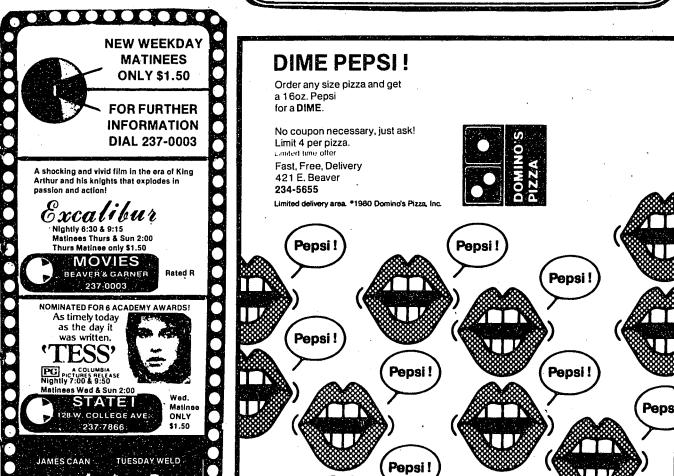
Police log A car driven by Robert R. Hunter, 245 Rolling St., Malverne, New York, mated value at \$900.

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### March to protest El Salvador policy

sponsor a demonstration march pro- 7:30 tonight in 15 Tyson. testing U.S. intervention in El Salvador at 2 this afternoon. Participants will meet at Fisher Plaza.

Collegian

• The Hetzel Union Board will sponsor a comedy workshop at 7:30 tonight in the HUB Reading Room. • The HUB Craft Center will hold

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t day "DIRTY TRICKS"(PG) 8:00 & 9:

THE FLICK

Many would have liked more time to kisses — happened to them (other wives) Some of the women said they were The first orientation session for

• Eco-Action will meet at onight in 323 HUB.

• The sailing division of the Penn State Outing Club will meet at 7:30 tonight in 214 Boucke.

an open house at 7:30 tonight in 312 from 12:30 to 4 this afternoon in the

• The Third World Coalition will • The Agronomy Club will meet at • The Penn State Wildlife Society will meet at 7:30 tonight in 301 Agri-

> students enrolled in the 1981-82 For- Undergraduate Student Governeign Studies Program at Tel Aviv, ment department of women's services Israel will be held at 4 this afternoon will meet at 7 tonight in 307 Boucke. • The canoe division of the Penn State Outing Club will meet at 7:30

> > tonight in 101 Althouse Lab. • The College of Science student council will meet at 7:30 tonight in 311

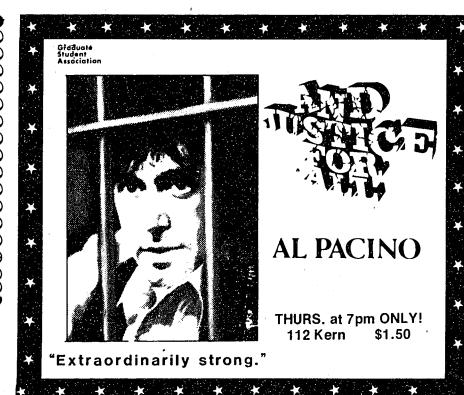
• The College of The Liberal Arts • A lecture and discussion on "The will hold Faculty Senate elections Internship Program of the English department" will be held from 4:30 to 5:30 this afternoon in 151 Willard.

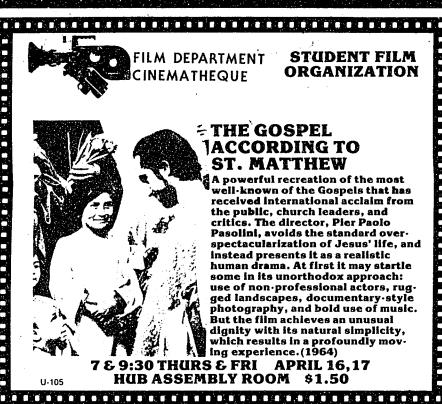
#### Traffic detours posted for Phi Psi 500 race

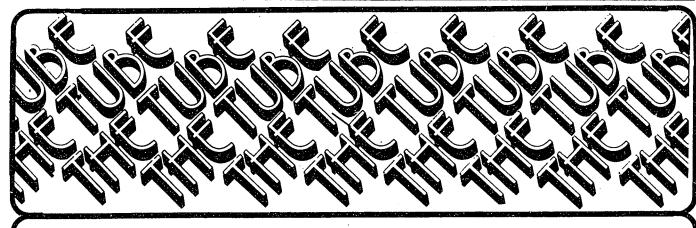
During the 13th annual Phi Psi 500 College Police Department said yesterrace, beginning 12:30 p.m. April 25, East day.

lobby of Sparks Building.

Beaver Avenue from South Allen Street The detour route will be posted with Route 26 (Beaver Avenue) will have to to Locust Lane will be closed, the State signs and State College police officers use the detours, police said.







### Thursday Evening

JOKER'S WILD (10) (21) (22) CBS NEWS
SANFORD AND SON 59 (6) DAILY NUMBER

(3) MACNEIL-LEHRER REPOR 6)(22) JOKER'S WILD BULLSEYE
0 (2) TIC TAC DOUGH (8) PM MAGAZINE O (3) DICK CAVETT SHOW TIC TAC DOUG

FAMILY FEUD

0.55

M NEWS
(21) JOKER'S WILD 2) HOLLYWOOD SQUARES 00 (3) ASK THE LEGISLATURE Meet four o issues and concerns which affect your life. Ca ollect: 717-533-8100; phone lines open at p.m.; signed for the deaf and hearing-impaired. MOBIL SHOWCASE NETWORK PRESEN-TATION 'The Seven Dials Mystery' One of

secret societies, Stars: Cheryl Campbell, (8) MORK AND MINDY Grandma Cora's joyo visit turns to gloom when shegets mugged in the park, but Mork turns the dastardly deed into a MOVIE -(SCIENCE FICTION) \*\* 1/2 "This island Earth" 1955 Jeff Morrow, Rex Reason. cientists are shanghaied by allens, to help and their staffs are climbing the walls after a

8:30 (8) BOSOM BUDDIES Kip is thrilled when he an evening with roommate Henry and his punk asters. (Repeat) (10)(21)(22) PARK PLACE Roger Ebert take a look at an encouraging new Santini, and 'Kramer vs. Kramer.' INVESTIGATOR

(8) BARNEY MILLER Comical turmoil engulfs 12:00 (8) CHARLIE'S ANGELS The angels' cham the 12th precinct when a new detective spark pombshell by accusing his fellow investigator of being on the take. (Repeat Closed-Captioned) 10(21)22MAGNUM.P.I.Underordinarycircum

MOVIE -(SCIENCE-FICTION) \*\* 1/2 "Five

Million Years To Earth" 1968 Andrew Kei

London contains clues to an ancient Martia

asion of Earth. (2 hrs.)

career jealousy in Officer Levitt, then drops a stances, Thomas Magnum goes all out to help his clients, but entering a marathon swim, run 'The Forehand' Based on Braden's best-selling nyths about the forehand stroke. (Close ptioned; U.S.A.) with a pretty new driver, but winds up with a \$

Id lady as she steps off a curb.

HISTORY OF SPACE TRAVEL PROGRAMMING UNANNOUNCED magazine profiling noteworthy events in new: ence and entertainment, (60 mins.) IRONSIDE (空) (空) NURSE Mary is astounded by the re his hearing. (60 mins.) LILLIANHELLMAN: A PROFILE Lillian Hel man, the often controversial writer, tells of he iences writing for the movies.

D M NEWS

ABC CAPTIONED NEWS BENNY HILL SHOV 11:30 (3) DICK CAVETT SHOW Guest: Peter Shaffe

Schell, Ayoung movelist, accused of murderi HOGAN'S HEROES
(6) TOMORROW COAST-TO-COAST Guests Ted Nugent, Senator Jeremiah Denton. (9 RAT PATROL 2:00 MOVIE -(DRAMA) \*\*\* "One Man's Way 1964 Don Murray, Diana Hyland. A crim

THE TONIGHT SHOW Guests: Don McLea

PRACING FROM ROOSEVELT RACEWAY
(0) (21) (22) CBS LATE MOVIE 'THE JEFFER

Beorge's advice, and when he listens to

neighbor, he winds up in jail, 'McMILLAN AN

louse up for sale, and when a minor earthqua

JIM ROCKFORD: PRIVATE

MOVIE - (MYSTERY) \*12 "Amsterdam A

sends a skeleton tumbling down their chimi

**ABC NEWS NIGHTLINE** 

chasing the old place. )repeat)

ninary. (2 hrs., 32 mins.) JOE FRANKLIN SHOW (10) (11) NEWS (22) NEWS (TIME TENTATIVE (10) THOUGHT FOR THE DAY

Rock Hudson, Burl Ives. In Batavia, a jungle Adam" 1966 Sammy Davis, Jr., Cicely Tyso ose in life. (119 mins.) BEST OF GROUCHO

5:04 P NEWS 5:30 D DANIEL BOONE TO NEWS

"Summer used to mean either having a "My vacation means good vacation, or going to summer school as much to me as "There's another way. I'm taking one my college education. summer session to pick-up credits, and I'll use the rest of my time to comb beaches and pick up shells. I like doing both. That's why I'm doing "While I'm home from school, I'll take both this summer. some courses to lighten my fall load. And I'll still have two months to rest or earn some money. I like doing both. "CCP offers me quality education, excellent teachers, smaller classes, more of a personal touch. But what really convinced me was their low tuition. It's 1/8 to 1/2 the cost of other colleges in the Delaware Valley. That means I'll have more money to spend on my vacation. "Best of all, Community College credits are transferable.\* For a list of summer session courses and registration information, call 972-7101. I'll bet you find something you need or want. \*Check with your academic counselor. COMMUNITY COLLEGE OF PHILADELPHIA 34 South 11th Street, Philadelphia, PA 19107 We are proud that Community College of Philadelphia admits students without regard to race, color, age, sex nationality, or ethnic origin. The College follows the guidelines of the 1973 Federal Rehabilitation Act guidelines of the 1973 Federal Kenabilitation Act (Section 504) which mandates equal access to education for handicapped students.

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