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## PSU pensions have quadrupled

By COLLEEN GALLAGHER  
Daily Collegian Staff Writer

The University estimates it will spend \$20 million this year for retirement fund contributions, or nearly four times what it spent eight years ago, according to Chalmers G. Norris, director of the office of budget and planning.

Most of that amount — which is about 10 percent of the general budget — will be paid to the state retirement plan, which is both more generous and more costly than retirement plans of private businesses, according to the Pennsylvania Economy League.

A University retiree under the state plan could receive \$11,437 a year in benefits if his highest average salary was \$15,000 and he retired at age 65 or after 40 years of service.

His counterpart in private business would probably receive \$5,942 under the same conditions, according to the league, which is a non-profit group funded by private corporations and does governmental studies at the request of state and local governments.

Norris said his "rough guess" is that the average annual salary of University employees is between \$12,000 and \$15,000. Mandatory retirement age is 65.

The University "really doesn't have any control," however, over the percentage of employee salaries and wages it must contribute to its two retirement plans, according to William F. Batcheler, manager of employee benefits.

Because the University is a land-grant institution, the state legislature controls which retirement systems the University will use. The legislature, along with agents of the State Employees' Retirement System, also decides what percentage of its employees' pay the University must contribute to the fund.

Costs to the University have skyrocketed, since both the rate of contribution to the state retirement plan and the salaries and wages to which the rate applies have climbed, according to budget and planning figures.

To reduce retirement costs, the University would have to reduce the number of people it employs or reduce their average pay.

According to Norris, retirement expenditures will continue to increase as a percentage of the general funds budget, "but not as dramatically," he said.

Since 1970, salaries and wages have gone up by about 75 percent, while the employers' contribution rate to the state plan has more than doubled. Norris said he expects salaries and wages to level off in coming years.

The employers' contribution rate to

the retirement fund has been increasing yearly, according to Lawrence Barbour, chief of the accounting division of the State Employees' Retirement System, because, "our actuaries have seen the need for more money to fund the annuities," or benefits being paid to retirees.

The employers' contribution rate for the state plan is 13.7 percent of employee pay. Next year, the rate will drop to 13 percent, Barbour said.

Employees pay 5 percent of their pay to either of the University's plans.

More than 8,000 of the University's 9,800 employees belong to the state plan, which is also more expensive per employee for the University.

As a result of bargaining by unionized college faculty, the state legislature in 1974 permitted the University and the state colleges to include an optional retirement plan, the Teachers Insurance and Annuity Association (TIAA). The plan is designed especially for faculty members who are likely to change jobs more frequently than regular public employees.

The University contributes only 6.64 percent of TIAA members' pay to the fund.

Although TIAA is a better bargain for the University, Batcheler said personnel officials do not recommend one plan over the other, but only inform new employees of the characteristics and expected benefits of each.

"Taking everything into consideration, an employee with 10 years of service here is probably better protected under the state plan," Batcheler said.

Most new faculty members have been choosing TIAA, however, since "you can usually take it with you" from institution to institution without a loss in benefits, Batcheler said.

Benefits from TIAA are much more likely to vary with individual circumstances.

Ironically, "state-related college employees in TIAA are disadvantaged relative to Penn State members" in how their retirement contributions are made, even though "we're the ones who bargained for it," according to Daniel Dorrothie of the Association of Pennsylvania State College University Faculty.

A University employee in TIAA can defer paying federal income taxes on his contribution, since his pay can be reduced by 5 percent of retirement fund purposes.

State-related college members must pay taxes on their TIAA contributions, which are deductions rather than reductions of their pay.



Richard M. Sharp



David E. Grine

## Only 16% turnout at student precincts

By PETE BARNES  
Daily Collegian Staff Writer

Only one in seven student voters turned out for yesterday's county and municipal elections.

Ballot tabulations for the seven student dominated precincts in State College show that 1,052 out of 6,652 registered voters — only 15.7 percent — showed up at the polls.

"I'm disappointed that more students didn't vote," one local Democratic party head said yesterday. "I'm disappointed because this is their government, and they don't even give a damn about going out to vote."

State College East 1 had the lowest turnout with 120 residents voting out of 1059 registered, or a 11.3 percent turnout. East 1 is predominantly East Halls.

Highest turnout of the student precincts was East Central 3, with 176 out of 714 voting, or 27 per cent turnout.

In the county district attorney race, Democrat David Grine made a strong showing over Republican Robert Mitinger, 14,839 to 10,122.

The Bellefonte attorney said later that he had only expected to win by several hundred votes, not several thousand.

Locally, Republican Arnold Addison defeated Democrat Gregory J. Stewart for the State College mayoral spot. Though Stewart led in early returns from predominately student districts, Addison won with 2,814 votes to Stewart's 2,387.

Addison said yesterday that he intends to set up one-to-one meetings with student leaders and organizations.

"I want to develop one-on-one contacts with the leaders who ap-

peared concerned, then go from there," Addison said.

Stewart said although he lost the mayorship, it is not the end of his political career.

"There will be definite future political tries," he said.

Results from other student-dominated precincts:

— East 2, 113 out of 966 voting, or 11.7 percent.

— East 3, 231 out of 966 voting, or 24 percent.

— East 4, 183 out of 1,357 voting, or 13.5 percent.

— East Central 1, 122 out of 935 voting, or 13 percent.

— East Central 2, 101 out of 714 voting, or 14.1 percent.

County wide, turnout was about 53 percent, with 25,631 out of 48,302 voting.

In the race for county judge of the court of common pleas, Democrat Richard Sharp narrowly defeated favored candidate Republican Charles C. Brown, Jr., by 339 votes. Sharp had 12,821 votes to Brown's 12,482.

A campaign worker for Sharp said at the county courthouse last night that Sharp, thinking he would lose the contest to Brown, had gone to bed early.

When ballot returns, however, showed that Sharp had a small but steady edge over the 40-year-old county district attorney, the Democrat had to be routed from bed in the early morning hours.

In the State College Municipal Council contest, with three council seats at stake, Democrats Ronald Abler received 3,896 votes, Ingrid P. Holtzman got 3,233 votes and Dorothy J. Lennig got 2,641 votes. Republicans Joseph Wakeley, Jr. (2,481 votes) and Franklin Cook (2,333 votes) were defeated.

## Beaver campus prof fighting to regain job

By STAN ELLIS  
Daily Collegian Staff Writer

A professor at the University's Beaver campus is fighting to get his job back, but all persons close to the case refuse to say much about it.

Several sources have confirmed that Walter Anderson, who was arrested for possession of marijuana earlier this year, is appearing before a joint committee on tenure Nov. 21 in an effort to be reinstated.

Those persons closest to the case, however, are refusing to comment on the story because they say they

do not want to jeopardize Anderson's chances before the committee.

Paul H. Stevenson, staff director for the Centre County American Civil Liberties Union, said he was "asked by a friend to do research" for Anderson.

"I haven't heard from the professor himself," Stevenson said. "I've heard from friends of the professor and, until I get clearance from them, I am not at liberty to say anything."

Stevenson said his research indicated that "as long as (the University) gives Anderson a hearing, (they) can do anything they want."

The key thing in the hearing, he said, will be if the committee understands the marijuana situation today.

Stevenson said if Anderson loses the case he can appeal the decision to University President John W. Oswald, but "from what I've heard, Oswald will typically uphold the hearing board's decision."

Joseph Guisti, director of the Beaver campus, also refused to comment on the case.

"I really don't know that much. And if I did, I wouldn't be at liberty to say," George Palahunik, a student government representative at the campus, said.

## Israel bombs Lebanese hamlet

By United Press International

Israeli warplanes bombed Lebanon yesterday for the first time in nearly two years, killing nearly 70 Lebanese and Palestinians near the biblical port of Tyre. The bombing was guerrilla rocket attacks.

Despite eyewitness reports that civilian targets bore the brunt of the attack, Israel's chief of staff said only terrorist bases were hit. He added: "The results of the bombing were good."

UPI Correspondent David Pearce, who traveled to a hamlet annihilated by the bombs, saw many women,

children and old men among the victims. Hospital officials told him at least 68 persons died and 101 others were wounded within a seven-mile radius around Tyre.

Lebanon's official national news agency, which rarely comments on fighting in the Israeli border region, said the death toll was expected to surpass 110.

Destruction of a village called Hazziyeh was so complete that it was impossible to count how many homes once stood there, Pearce reported. A Red Cross official said many of the estimated 50 people who lay dead

beneath the rubble of Hazziyeh were refugees who fled earlier battles closer to the Israeli border.

Lt. Gen. Mordchai Gur, Israel's chief of staff, scoffed at the reports of heavy civilian casualties and said: "These were purely terrorist bases. The results of the bombing were good. We did not hit civilian places."

Gur said Israel broke the U.S.-mediated cease-fire that was supposed to bring peace to south Lebanon to stop Palestinian rocket attacks on border settlements in the Jewish state.

## Bus negotiations begin Nov. 15

By JIM ZARROLI  
Daily Collegian Staff Writer

The next session of contract negotiations between the Centre Area Transportation Authority and Local 1203B of the American Federation of State, County and Municipal Employees, the State College bus drivers, will be held Nov. 15 and the mood of union members is described by Local President Jeff Zinser as "surlly."

According to Zinser, a mediator will be called in to attend the session, the first since Sept. 29. At the past meeting a stalemate was reached.

"Certainly, there's a possibility that the workers will withhold their labor if they don't get a contract," John Strand, steward of Local 1203B, said. The

current contract between the union and CATA expires Jan. 1.

According to Zinser, wages remain the most important issue. Currently, the drivers, maintenance crew and mechanics that make up the local receive \$3.45 an hour — the lowest, union officials said, of any workers in similar occupations in the state.

At the Sept. 29 session, union representatives brought their demands down from \$4.70 to \$4.45, while management representatives went from \$3.63 to \$3.67.

"Working for anything less than \$4.45 is an insult," Zinser said.

"We've gone down as far as we can go," Strand said. "Taking \$1.50 out of our pay is a lot of money."

"Let them open their books to us. If they say they don't have the money (for the pay hike), let them prove it. I'm convinced that they're not willing to bargain in good faith."

One factor in negotiations, Strand said, might be the drivers' recent attempts to circulate petitions to passengers in an effort to alert CATA to problems of overcrowding on certain routes.

According to Strand both he and Zinser were told by former transit manager William C. Barrett that the drivers' action "might have political overtones."

Thomas Kurtz, interim transit manager, was unavailable for comment.

## IN EDITION

### We just hope he's perma-press

At the end of final exam period next week, Norman Albert (7th-meteorology) is going to look like a prune. And it won't be because of his tests.

Norman (known as Abb, for abnormal, to his friends, plans to spend final exam period treading water at the diving pool of the Natatorium. The Guinness Book of World Records says that the water treading record is 50 hours. Norman is planning on keeping his head above water for 72.

At 8 a.m. next Wednesday, Norman has his last final. Then, at noon, wearing only a bathing suit, he'll jump into the water and start treading. If Norman makes it, he won't come out until noon on Saturday.

Norman is doing all of this because he hopes to swim the English Channel (France to England) this summer and he wants to prove to himself that he's got the endurance. He'd also like to sign up a sponsor and figures the water treading stunt is as good a way of attracting attention as any.

Norman said he thinks one of his toughest problems in breaking the record will be contending with boredom.

"I want to plug in a TV set at the edge of the pool," he said. He is also

signing up friends to come visit him for three hour stints and is hoping to attract curious students as well.

Norman said he puts his chances at succeeding at this stunt at 95 per cent.

Norman also said that he would be eating soup, crackers, cereal and cheese while treading water. It will be put on a kickboard and pushed out to him. In addition, he'll be drinking a quart of protein supplement daily.

When it comes to the problem of eliminating wastes, Norman is hoping it won't be a problem.

"The cheese is supposed to block you up, I can piss my brains out, but that'll be it," he said.

What does Norman plan to do if he's successful in breaking the world's record for treading water? "Break the record for sleeping."

### Eat, drink and stop studying

At last, someone has discovered a cure for the "middle-of-the-week burn-out syndrome," a psychological phenomenon which affects students who, by Thursday night, have studied too long and too hard than can possibly be good for them.

The cure, available now only in Centre Halls, is known as "Monday Night Munch-Out" and has been held

every Thursday (yes, Thursday) since the third week of the term.

"Monday Night Munch-Out" is just a big dorm party, inspired and coordinated by student Mark Sherron and funded by the Centre Residence Association.

Free food, drinks (non-alcoholic) and music are provided for anyone who wants to stop by. The party, the night we were there, attracted about 100 people.

"Monday Night Munch-Out" was first held on a Monday night, hence its name even though it is now held on Thursdays.

But then, with logic like that, shouldn't "Monday Night Football" be called "Sunday Afternoon Football" instead?

### Skateboards fun or rolling death?

In a story run early in the term, we reported that there had been some problem with skateboarding in the dorms. Residence officials were cracking down on the practice because of its great potential for injury to the skateboarder.

In a recent story by the Associated Press, it was reported that skateboard injuries are expected to double this year as compared to last. Forty per cent of those injuries will require hospital treatment. There

will be an estimated 375,000 accidents in all.

Lucky for us, M. Lee Upcraft and Residential Life have dealt with the problem at Penn State. Can you imagine a 375,000 skateboard pile-up on Pollock Road?

### Now it's time to say good-bye

Hello, I must be going.  
I cannot stay, I've come to say.  
I must be going.  
I'm glad I came but just the same,  
I must be going.

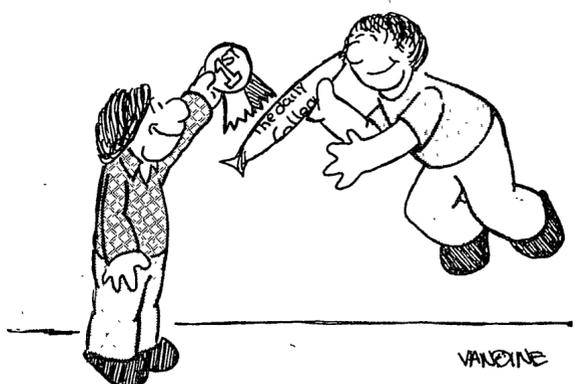
—Groucho Marx

Today's is the last Collegian of the term, not just for our readers, but for several Collegian staffers who will be missed. Goodbye to Jerry Lucci, Ina Klinger, Pat Little, Ivy Goldberg, Tom Erdner, Leah Rozen, and Julie Cipolla.

We're gonna miss you when you go. Written by Mark VanDine. Contributing writer: Leah Rozen

### More of the same

As usual, today will be mostly cloudy with some showers likely and a high of 62. Partly cloudy and cooler tonight with a low of 38. Cool weather will continue tomorrow under partly sunny skies, high 48.



VANDINE

### NORML contest real joint effort

Tomorrow night's the night for you to pit your "high" standards in joint rolling against other area contenders.

The Penn State chapter of NORML (National Organization for the Reform of Marijuana Laws) is holding its second annual Joint Rolling Contest tomorrow night, not in some cheap joint full of roaches, but in the HUB ballroom from 9 p.m. to midnight.

The contest has three events this year: Most joints rolled in five

minutes, best joint rolled, and skill at rolling a joint with a newspaper, a Collegian unless the contestants don't like the Collegian (sniff).

Tobacco, not grass, will be used in all joints rolled tomorrow evening since, they tell us, marijuana is illegal.

Prizes will be awarded for all events, with all admission proceeds being used "to change the Pennsylvania marijuana law."