

BINDERY COPIES



Jimmy Carter, America's new president elect, met with re- It was held at his hometown campaign headquarters at the porters last night for his first post-election press conference. railway depot in Plains, Ga.

# committee OK's plan

**Trustee's** college-age population, the University has been on a policy of enrollment **PLRB rules against testimony** stabilization since 1972. Since then freshman admissions have AAUP loses on dept. head issue

been placed at 12,200 and total enrollment estimates have been made on a projection of enrollment stability through 1980.

University President John W. Oswald said the University must plan and balance its programs with student demands and the anticipated manpower needs of society.

He said there are no projections beyond 1980 because of the fluctuations **On funding** beyond 1980 because of the fluctuations in estimates, but he said, "We're pretty close to being on target for figures for

#### **By LAURA SHEMICK**

Collegian Staff Writer unit hearings will not be permitted to submit testimony on the department head issue, it was ruled yesterday.

Hearing examiner Sidney Lawrence of the Pennsylvania Labor Relations Board (PLRB) reversed an earlier decision and ruled against the American Association of University Professors (AAUP).

can present evidence that 30 per cent of the persons in the proposed unit are interested in joining the unit. An -The interveners in the faculty collective bargaining -intervener is a party who can present evidence that 10 or more per cent are interested in the unit.

"For this reason, I have changed the ruling," Lawrence said. "I didn't change it in terms of fairness to anyone, but because I decided the intervener does not have the right to request a larger unit than the original petitioner requested.

"You (Lawrence) have said in the past that this was a close issue," Philips said.

"The position taken by the petitioner has removed the department heads from the issue," Lawrence said. "Ten months of testimony are eliminated by this ac-

Philips said afterwards that there was a possibility of the AAUP collecting faculty consent cards from enough

# Carter to keep promises, says tax cut a possibility

PLAINS, Ga (UPI) — Jimmy Carter pledged last night to move "aggressively in keeping my promises to the American people" despite the narrowness of the margin by which he won the presidency.

At his first news conference since. winning the election Tuesday, Carter also said there was "a strong possibility" that he would recommend a tax cut upon taking office in January if the economy is as sluggish then as it is

If so, he said, the tax cut would benefit wage-earners, probably those at the lower income levels, who tend to spend all they earn and who would thus stimulate the economy. Carter said he probably would not pick

a cabinet until December but it would be balanced after a careful, thorough, nationwide talent search.

He also promised "a substantial amount of continuity" on foreign policy, to hold at least two news conferences a month and to give Walter Mondale more responsibilities than any vice president has ever held.

Carter appeared relaxed at the news' conference held outside the old train depot which served as his hometown campaign headquarters. He was well prepared for his first session with reporters.

He joked about the election results. He said with a grin that he wished he had carried every state.

But several times he insisted that the close margin by which he defeated President Ford would not alter his determination to carry out the broad reforms he had promised in his cam"I don't feel timid, or cautious or reticent about moving aggressively," he said, then again:

"I'll be very aggressive in keeping my promises to the American people. I think Congress will be willing to cooperate at

least in the early stages." <sup>1</sup> He won a majority of all the votes cast, he said, while in the presidential elec-tions of 1948, 1960 and 1968—when Harry Truman, John Kennedy, and Richard Nixon were elected - the voters had given no candidate a majority.

Carter stressed that Mondale, a liberal in the Senate, would play an active role - "a larger role in the administration than any other vice president has ever played.

Mondale attended the televised news conference, but was asked no questions.

"Sen. Mondale will work as a full partner with me," Carter said. But he did not specifically outline Mondale's duties, except to say the Minnesotan would help the transition from a Republican to a Democratic administration. On other matters. Carter:

- Said he felt an increase this winter in world oil prices by the members of the Organization of Petroleum Exporting Countries (OPEC) would be "a very serious blow."

 But stressed that he could not interfere with OPEC or influence other matters because Ford continues to exercise full authority. "I have none whatsoever," Carter said.

- Promised to choose members of his White House staff "strictly on merit." He said the staff would not interfere with, the operations of the departments.

Changed his position somewhat on

were to invade the independent communist state of Yugoslavia. In debating Ford during the campaign, he ruled out sending U.S. troops if the Russians marched in. But last night he said that option "is a possibility." But he said a Soviet invasion is "unlikely" and warned it would constitute "an extremely serious breach of peace." - Said he would not announce any

how he would react if the Soviet Union

cabinet selections until December and, in making his choices, would follow the same pattern of receiving recommendations and conducting interviews that he used in picking Mondale.

- Expressed a desire to meet with Ford, other administration figures, congressional leaders and outside experts "within the next few weeks" for a thorough discussion of foreign policy issues. He said he could assure allies and adversaries alike "that we will be continually searching for peace" and he offered Russia and China "stable and predictable" relations.

Carter thanked the American people for their votes and thanked Ford for his offer of cooperation in fashioning a smooth takeover of government.

He said his victory did not represent a rejection of Ford who "enjoyed a very positive reaction" for his own conduct in office. Rather, Carter said, the people voted Democratic because they wanted change in the government, "more aggressive leadership'' and 'businesslike, tough, competent' government.

When a reporter suggested that Ford had swept the West, Carter grinned and said no, he had carried Hawaii - the westernmost state.

#### By MIKE SEVER . **Collegian Staff Writer**

The educational policy committee of  $h^{\Lambda}_{\Delta}$  the University Board of Trustees yesterday recommended the allocation of more than \$70,000 in undistributed funds at the first open meeting of any trustees standing committee.

Undistributed funds totaling \$73,750 from the Office of Gifts and Endowments were recommended for allocation to nine projects including \$20,000 for the Nittany Mountain Summer arts festival, \$20,000 to help offset construction costs of an addition to Eisenhower Chapel and \$15,000 to the College of Arts and Architecture to help match a \$57,000 grant from the Ford

Foundation.

Ĭ,

13

5.

Stanley O. Ikenberry, senior vice president for University development and relations, reported on issues relating to long-range enrollment trends

Because of the national decrease in

The committee also heard a report on cooperative programs in Liberal Arts and engineering between the University and Mansfield State College and California State College.

The program allows students to study at another school for three years in the Liberal Arts and then to transfer to Penn State for two years of engineering. At the successful completion of the program, the student is awarded two bachelor degrees, one in the Liberal Arts and one in engineering.

Eighteen state colleges now are participating in the program.

The progress of the Pennsylvania Labor Relations Board hearings on faculty unionization also was discussed.

The PLRB sessions will continue today with a meeting of the committee on physical plant at 9 a.m. and the committee on finance meeting at 11 a.m. The full board will meet to vote on committee recommendations at 1:15 p.m.

All meetings are held in 403 Keller Building.

#### AAUP representative G. Edward Philips protested the decision, calling it "totally arbitrary," but

Lawrence refused to alter the ruling. The ruling came after the Pennsylvania State University Professional Association (PSUPA) and the University agreed to exclude academic administrators and non-teaching professionals from the proposed bargaining unit.

On Wednesday Marc Kornfeld of PSUPA amended the original PSUPA petition to eliminate two groups from inclusion -- department heads and non-teaching professionals. The AAUP had supported PSUPA's original position on the inclusion of these personnel. The University had opposed inclusion on the grounds that the people in question are "managerial and supervisory personhel."

Managerial and supervisory personnel are excluded from faculty bargaining units under state law.

PSUPA has submitted another petition for the inclusion of non-teaching professionals in a second bargaining unit.

Lawrence refused to permit the AAUP to present testimony on the grounds that the intervener (AAUP) does not have the right to request an increase in a proposed unit. Only a petitioner has that right, Lawrence said.

According to Lawrence, a petitioner is a party who

Philips gave several reasons why the AAUP should testify. One was that the interveners in such cases have the right to involve themselves in discussions. If the AAUP does not have the right to participate fully in the proceedings, then its rights have been violated, Philips charged.

Lawrence said the petitioner has the right to decrease the size of the unit, and repeated that the intervener cannot increase the size of the unit unless its place in the hearings is that of petitioner.

'As long as the petitioner requests an appropriate unit, that is sufficient," Lawrence said. "You (the AAUP) must show that without those excluded, the unit is not an appropriate one.'

Philips also protested that the rights of department heads were being violated. He said they had no say in whether or not they were excluded.

Lawrence vetoed that idea by telling Philips that department heads and all other personnel in question were considered represented by those participating in the hearings.

"Individual employes have no rights in this context," he said. "They are represented by employe representatives.

Philips said there was "ample evidence" to include department heads in the unit.

faculty members to total 30 per cent, the number needed to petition the PLRB. The AAUP has at least one third of the cards necessary, Philips said.

The AAUP, PSUPA and "no representation" will be the choices on the ballot of the faculty representation election

Another possibility is that the AAUP could appeal the decision to the PLRB in Harrisburg, but Philips was not enthusiastic about that idea.

University lawyer John Gilliland briefly discussed code classifications in unit determination, provoking a reaction from PSUPA representative Marc Kornfeld.

"While we are not seeking to include academic ad-ministrators," Kornfeld said, "we might disagree with the classification of one or two individuals classified as code three." Code three personnel are administrative and managerial personnel.

Gilliland said it was the University's responsibility to classify people into codes. If PSUPA agreed that code three personnel were to be excluded, Gilliland said, then they all would be excluded.

The hearings will continue 9:30 a.m. tomorrow in 114 J. Orvis Keller Building. They are open to the public.

## Honk if you're going to Canada

While some might suggest that the results of Tuesday's election were not entirely mirthful, there was some humor to be found at the polls.

At the intersection of Whitehall Road and College Avenue, for instance, several people reportedly carried a sign asking drivers to "Honk if you're going to vote." Apparently, more people planned to vote than love Jesus, and the air was filled with the sound of car horns.

Earlier that day, a number of Republican voters complained about a gentleman standing outside a local polling place. They said he was violating laws against soliciting votes at the polls.

The gentleman was eating peanuts. 

While most students were exhorted to vote Tuesday, a group of students who couldn't held their own mock elections.

The Office of International Student Affairs conducted the poll of foreign students, and the results pointed to a Democratic victory.

The international students gave Carter 23 votes, Ford eight, McCarthy two and one vote for Ardeth L. Frisbey, an administrative assistant in the International Student Affairs. In the Senate race, Green received 23 votes to Heinz's 10. Fifteen students voted straight Democratic tickets, and four voted straight Republican.

## The new alphabet: It starts with 'B'

There's good news and bad news today. The good news is that you don't have to worry about the perils of grade inflation anymore.

The bad news? Now you have to worry about the perils of grade deflation.

The University Faculty Senate's Committee on Undergraduate Instruction plans to issue a report Tuesday that shows that grades at Penn State have gone down over the past two years. According to figures to be issued in the report, the number of A's given at the University in 1976 has been 28 per cent of the total number of grades, down from 31.5 per cent in 1974.

According to the report, the College of Science dishes out the fewest A's (21 per cent) and the College of Education the most (51.1 per cent).

More information will be made public at Tuesday's Faculty Senate meeting. But one thing's for certain: the days of the "easy A" are numbered.

è.

#### Goblins, and evil spirits, and RAs and the Mass was underway. Twenty

This is a Halloween story. It is best read in the dim light of a candle flame, as the wind howls through open windows. Failing that, you might read it in the dining hall as "Disco Duck" plays in the background.

It seems that last Sunday night, a North Halls resident decided to get into the holiday spirit with a little organ music. An accomplished organist, he decided to establish what he called the "North Halls Midnight Halloween Mass."

"Could you imagine the quad filled with hundreds of students armed with glowing pumpkins and hot cider listening to Bach's Tocatta & Fugue in B Minor?" he asked.

Perhaps' you can't, but he could,

#### Younger than springtime, are you

We've discovered a new fountain of youth - the University student directory.

The long-awaited directory, which found its way into dorm rooms this past week, is perfect in every way but one: it has underestimated the term standing of most students by one term. Therefore, if you're listed as 9th term, there is a pretty good chance that you're actually 10th term.

To find out just why this is so, we called the University's telephone service. They didn't know, and referred us to the records office. The

man at the record's office didn't know, either, and he referred us to general services. When we called general services, they just laughed. They're involved in constructing buildings, we were told, and they don't know the slightest thing about telephone books.

minutes later, the Mass came to an

abrupt end when an RA happened by

and heard the music. He considered

Bach noise, and wrote the

Halloween story, but we do have a

good Halloween word to end it with.

Well, maybe it wasn't you average

Variable cloudiness, breezy, and

cold today with snow flurries and

possibly a few snow squalls. High

near 40. Clearing skies and continued

cold temperatures tonight. Low 29.

Increasing cloudiness Saturday with

imaginative organist up.

Boo!

a high of 46.

Weather

But by that time, it didn't matter. We'd aged a term on the telephone.

# What's Inside

Sports ...... 7,8,9 Living ..... 11



Photo by Andy

**Chip Carter** 

#### Let the Chips land where they may

As of last Friday, Jimmy Carter's chances for the presidency were up in the air. As of last Friday, Jimmy Carter's son was up in the air too, and there was some question as to where he would come down.

The future First Son, Chip Carter, was scheduled to speak on campus at a rally for his father's campaign. Robert O'Connor, Carter's area coordinator and a professor of political science, drove out to University Park Airport to pick.up the candidate's son.

When he got to the airport, O'Connor was told that Carter was landing at the Mid-State Airport at Phillipsburg. Unfortunately, Phillipsburg is a half hour away, and no one was there to greet the chip off the ole peanut.

O'Connor got on the phone and called the air traffic controller at Mid-State, asking him to reroute the plane to University Park. The man refused.

O'Connor, in his anger and his. frustration, exploded with the dirtiest epithet he could think of.

'That guy has to be a Republican,'' he said.

All came out well in the end. Chip made it to the rally, and his father made it to the White House. Take that, you Republican air traffic controller.

Editorials ..... page 2

Arts ..... 4,5

¢,



ĭ