

# Administrator allows RA to appeal firing

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The case of the gay resident assistant who claims he was discriminated against in a decision not to rehire him has been reopened for appeal within the University structure.

In a meeting yesterday with Raymond O. Murphy, vice president for student affairs, former RA Tony Carozza was told he could file a student discrimination grievance appeal based on sexual orientation with the University.

In filing the student discrimination grievance, Carozza now will enter into a series of informal meetings with Murphy to discuss the specific discrimination allegations concerning the decision not to rehire him.

Carozza was told last spring he would not be rehired this year for reasons of job incompetency. Three days before the final decision was made to discontinue his employment, Carozza had informed South Halls coordinator Chris Horn that he was a homosexual. Carozza contends Horn's decision was influenced by discrimination against him because he was gay.

Carozza appealed Horn's action to M. Lee Upcraft, director of Residential Life, who upheld the South Halls coordinator's

decision after two months of deliberation.

The student discrimination appeal process is a separate procedure from the hearings held by Residential Life to reconsider Carozza's job termination. The appeals within Residential Life ended with Upcraft's decision to uphold Horn's firing of Carozza.

Murphy earlier had expressed uncertainty about whether Carozza would be considered a student or an employee in a discrimination appeal within the University.

Murphy contacted University Provost Russell E. Larson and Ray Fortunato, assistant vice president for personnel administration, for clarification on the issue. Both administrators agreed Carozza should be classified as a student in any discrimination proceedings.

Horn said Murphy met with Larson earlier last week to review the circumstances surrounding the Carozza case. It was agreed at that meeting that Carozza should be granted some further form of appeal, according to Horn.

Under the regulations governing student discrimination appeals, if Carozza is not satisfied with Murphy's decision at the end of the informal stage of the appeal process, he can request further hearings through the provost. Larson

would then refer the case to the Discrimination Appeal Committee for additional informal consideration.

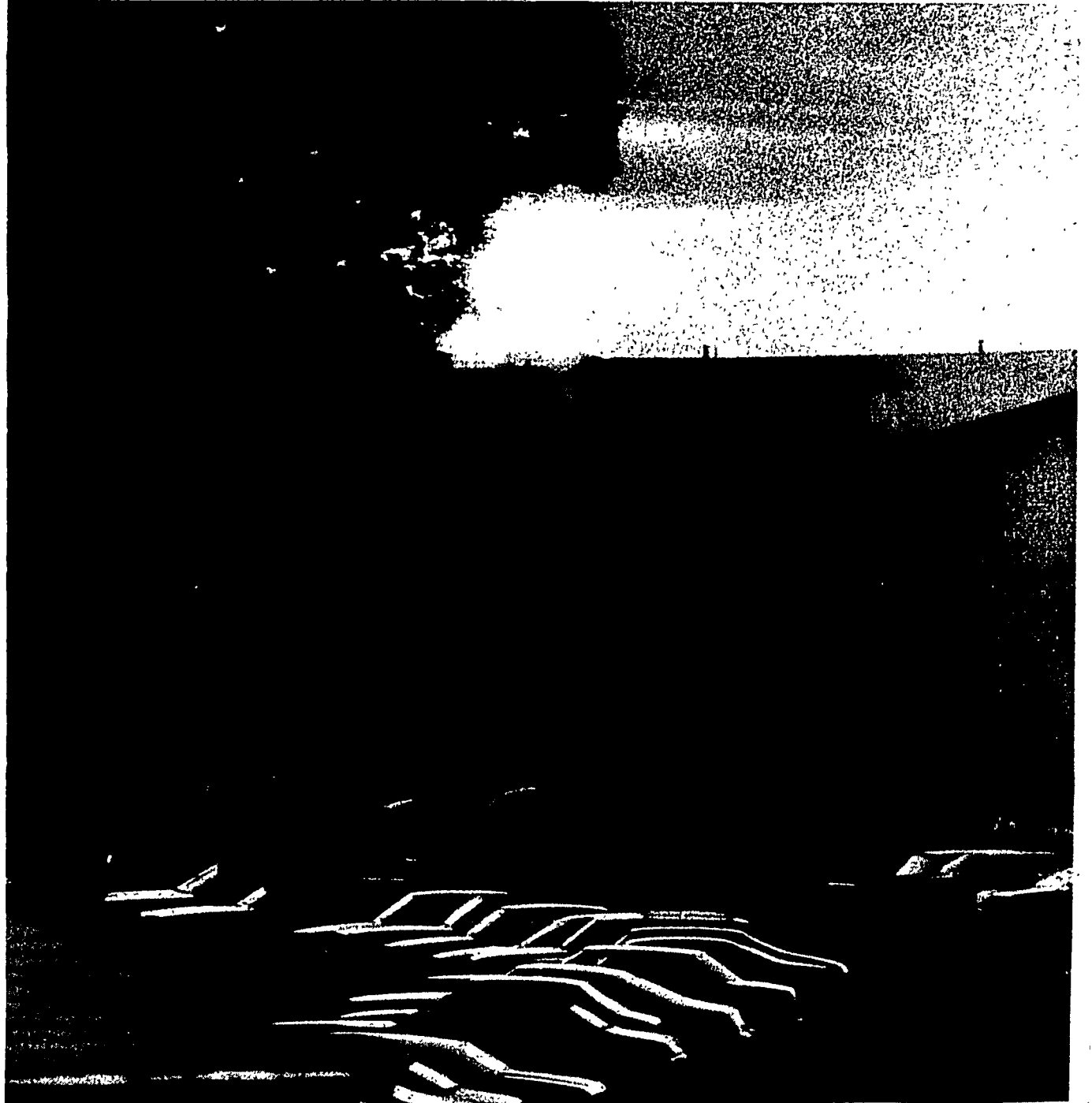
If, at the end of the Discrimination Appeal Committee hearings, Carozza still does not feel justification has been given for his dismissal, the case would be sent to a Discrimination Appeal Review Panel selected by the chairman of the Appeal Committee. The Provost would review the Panel's decision before it could be made final.

Final appeal beyond the Panel would be filed with the President of the University.

Carozza said he was not told whether he would be reinstated as an RA if Murphy rules that there was discrimination in the evaluation of his job performance.

"The attitude on that seemed to be 'We'll have to discuss it.' It's all still very up in the air, very preliminary," Carozza said. "We never got into specifics."

Carozza said he would make basically the same presentation to Murphy that he gave to Upcraft this summer, with some additional corroboration that includes a statement by an assistant South Halls coordinator. He said he was not told whether he could bring legal counsel to the hearings with Murphy.



Rise and shine

Nobody seems to be worrying about eight o'clocks as the sun rises over Lion's Gate. The crowded but quiet parking lot hints that everyone decided to sleep in.

Photo by Ken Kasper

## Victory seen in 3 days

# Syrians launch offensive

BEIRUT, Lebanon (UPI) — Syrian troops and tanks launched a major two-pronged offensive against Palestinian guerrillas in Lebanon's central mountains yesterday in what Christians called "the most decisive battle" of the Lebanese civil war.

Christian forces joined the attack from the north and east, opening a third front, in a drive to rout the guerrillas from their last important countryside entrenchments and at the end of the first day had pushed the Palestinian defenders from some positions.

Christian spokesmen predicted victory within three days but the Palestinians held most of their positions and Western military analysts predicted they could hold out in their mountain entrenchments for weeks or even months.

Battlefront reports indicated the Palestinians were pushed back on at least one front after a day of heavy resistance but reports conflicted as to how far.

Christian militia spokesmen said the Palestinians had lost seven positions to Syrian forces pressing on their eastern front from the Bekaa Valley, including a major outpost at Metein.

Palestinians conceded some losses on the eastern front but denied that Metein or most of their other towns had fallen.

"The Syrians have made some advances along this axis but the front is still holding very well," a Palestinian spokesman said after fighting slackened for the night.

Palestine Liberation Organization leader Yasser Arafat appealed to Arab heads of state for immediate intervention to "stop this massacre."

In Cairo, President Anwar Sadat denounced the Syrian attack and said Damascus would face "the punishment of history" for its action. Sadat questioned whether Syria itself staged a terrorist raid on a Damascus hotel to provide a pretext for the attack.

The Palestinians said the timing of the attack indicated it may have been a reprisal for the guerrilla attack on the Semiramis hotel in Damascus Sunday.

Palestinian spokesmen said the Syrians launched a "massive all-out" attack at dawn yesterday with armored thrusts from two directions towards their main positions at Aintoura and Metein 20 miles northeast of Beirut in the central mountains.

By late afternoon the Palestinians claimed to have stopped both assaults, destroying as many as 23 Syrian tanks and routing an infantry battalion on the road that leads north from Syrian positions at Sofar, 15 miles southeast of

Beirut, to Hammana, the first Palestinian stronghold on the way to Aintoura.

Reporters who went to Hammana said the town was still under Palestinian control although it was coming under heavy fire from Syrian tanks shelling from surrounding hills.

The Syrians were also reported to be advancing west from the Bekaa valley, pushing up the mountain roads as far as Hertzta, about five miles southeast of Aintoura.

Christian forces pressing down on Aintoura from the northwest joined in the attack, opening up the third front.

Christian military sources predicted "total victory in three days," but this was considered unlikely. Western military analysts predicted that Palestinian forces entrenched in the high rocky ground overlooking narrow mountain roads up which the Syrian columns have to push could hold out for weeks or even months.

## Weather

Mostly sunny and pleasant today. High 67. Becoming partly cloudy tonight and Thursday. The low tonight 46 and the high Thursday 63.

# RAs cautioned on statements

Resident Assistants may not always speak out as RAs on issues concerning RAs, M. Lee Upcraft, director of Residential Life, told Association of Residence Hall Students President Dave Robbins yesterday.

Robbins said this statement stemmed from a letter of protest sent to Upcraft by a group of South Halls RAs concerning the firing of gay RA Tony Carozza.

During Carozza's appeal process, Upcraft said, RAs are free to speak out as RAs, but once the appeals process in the

University is exhausted, RAs must speak as students only.

Upcraft said RAs should not voice their opinions as a group, but that as students they could not be stifled, Robbins said.

Robbins said Upcraft told him RAs must exercise a certain amount of discretion when expressing their personal opinions as RAs.

Upcraft added that it was improper to abuse the title of RA, but that he could not condemn RAs when they give their opinions as students, according to Rob-

bins.

Upcraft also told ARHS members that co-ed housing is an issue he is concerned with. He said it is being investigated.

In a goal-setting and group-development workshop last night, ARHS members agreed that cooperation and communication among themselves are the most important goals.

Members divided into representatives, committee chairmen, area presidents and executives. Each group discussed its individual responsibilities.

# British pound drops to new low

LONDON (UPI) — The British pound crashed to a new low of \$1.63 yesterday despite intervention from the meager reserves of the Bank of England. Prime Minister James Callaghan made a desperate speech aimed at restoring world confidence.

Dealers on the London money markets dumped the pound sterling "right, left and center" and dealers said the foreign exchange market was in a state of near demoralization.

The pound has lost 15 cents in value in little more than one week.

Intervention by the Bank of England halted the slide temporarily but market sources said a selling order from Paris on behalf of a large petroleum company blunted the Bank's efforts.

The bank's move dragged the pound from its new all-time low of \$1.6305 to close at \$1.6378 in London. But the currency had still lost more than four and one fourth cents since Monday.

Sterling also lost ground against other leading currencies and its devaluation since December 1971 jumped nearly two per cent over the day's trading to 45.5 per cent. It stood at 43.6 per cent Monday.

The bank's move shoved the pound upward from its new all-time low of \$1.6305 to \$1.6370 but there was no indication the upward trend would continue.

The crisis was so serious that Chancellor of the Exchequer Denis Healey postponed his departure for International Monetary Fund talks in Hong Kong and Manila while he held talks with the Governor of the Bank of England, Gordon Richardson.

Money market sources said the Bank of England dipped into its meager re-

serve of foreign currency reserves to buy five million pounds worth of British currency — its first support of sterling since the currency started its current slump two weeks ago.

Callaghan, obviously battling to restore world confidence in the pound, served notice on Britons that this country cannot borrow its way back to prosperity.

"You know we have not been creating sufficient new wealth as fast as we have been distributing it," Callaghan said in a tough, grimly worded keynote speech on his governing Labor party's annual rank-and-file conference at Blackpool.

"We have lived too long on borrowed

money, borrowed money and even borrowed ideas. We will fail if we think we can buy our way out of our present difficulties by printing confetti money and by paying ourselves more than we earn."

"We live in too troubled a world to be able in months or even a couple of years to enter the promised land," Callaghan told them. "The route is long and hard."

"The cosy world which we were told would go on forever, where full employment could be guaranteed by a stroke of the Chancellor's pen — by cutting taxes and having deficit spending — is gone," Callaghan said.

# Most economic indicators show big August decline

WASHINGTON (UPI) — The government said yesterday its crystal ball of future economic activity — the composite index of leading indicators — registered a sharp decline in August, the first such falloff in the index since the current economic recovery got under way.

The Commerce Department reported that the index fell 1.5 per cent last month. This marks the first decline in the index since February 1975 and the largest decline since January of that year when it fell 3.4 per cent.

In the past, the index has risen before each economic expansion and dropped before each downturn.

Government economists, however, were quick to say that one month's figure may be a "statistical aberration" and that it will take three months of declines in the index before a definite economic trend can be established.

Commerce's chief economist John Kendrick said preliminary figures, stock prices, the money supply and plant equipment orders for September indicate that "chances are good, we will get a rebound in the indicators next month."

Contributing the most to the overall decline, the department said was the layoff rate — a sign that industrial production may slow in five or six months.



Mike Brewer and Tom Shipley, at left, entertained an audience at the State Theatre last night. At far left, David Fox, a local talent, performed before Brewer and Shipley appeared. For review, see page 6.



Photos by Andy Gumberg