



Where the sun follows

With the sun following them through the trees, students leisurely stroll along the HUB grounds, returning from classes.

Photo by Chris Newkumel

UAW, auto makers face talks deadline

DETROIT (AP) — Faced with a mountain of unresolved issues, Ford Motor Co. and the United Auto Workers today began a final attempt to reach a new three-year contract before a strike deadline of 11:59 p.m. tomorrow.

If there is no settlement by the time the current pact expires, the UAW will call 170,000 Ford workers in 22 states off the job and force a crippling shutdown of the nation's second largest automaker.

Bargainers met through the weekend and were to meet today in what could be round-the-clock sessions if there were any indications the talks could reach a settlement before the deadline.

After eight weeks of talks, both sides say they are still far apart on major issues, ranging from a company proposal that workers pay some of their health costs to a key UAW demand for reduced time.

Other matters involve wages, supplemental layoff benefits and pension. The union has said each could cause a strike.

Ford has made two contract offers within the past two weeks — the latest on Friday — and has assured the union there still is room to negotiate. Ford's top bargainer, Sidney F. McKenna, said Friday's offer is not "the final word," and he expressed continued hope of resolving contract differences peacefully.

However, UAW President Leonard Woodcock said the latest offer left him with "little optimism" that a walkout could be averted.

Observers noted that such statements are traditional at this stage in the talks and no one would speculate on the outcome of tomorrow's final meeting.

Although UAW contracts with all four U.S. makers — covering 700,000 workers — expire at the same time, Ford is the union's 1976 target for a pattern setting agreement to cover General Motors, Chrysler and American Motors as well.

There has not been a strike-free settlement since 1964, the last time the talks came in a presidential election year. Ford was struck 66 days in 1967, GM 67 days in 1970 and

Chrysler nine days in 1973.

Ford's latest wage offer, up six cents an hour from the first proposal, provides an average 5 1/2 cents an hour increase over three years — about a three per cent annual hike. It also provides another nine cents in the first year either for wages or new benefits, and continues the current cost-of-living formula.

The company has called its offer "reasonable," noting that the average Ford worker now makes \$6.88 in base wages and has fringes estimated at another \$4 an hour.

The union has not made a specific wage demand, but says Ford's offer is shy of the "substantial" increase it seeks.

The union also wants a cost-of-living formula that will provide full protection from inflation. The company says the present formula — with general wage increases — has kept workers ahead of inflation.

Ford workers have received wage hikes under the 1973 pact averaging \$1.70 an hour, including \$1.14 in cost-of-living adjustments.

A thorny issue involves the UAW's top demand for shortening work time to preserve current jobs and create new ones. The union has hinted it would like an additional 12 days off each year at full pay — on top of the 30 in holiday and vacation time off workers now get.

This demand, in response to the extensive layoffs during the 1974-75 recession, is part of a long-range drive toward a four-day work week.

Ford says additional time off with pay would mean higher costs and higher car prices, dampening sales and causing more layoffs.

The two sides also are in a tussle over health care insurance. Ford, citing skyrocketing premium costs, wants the workers to share the cost of their medical coverage — now paid by the company.

Another difficult problem involves the company-financed Supplemental Unemployment Benefits (SUB) fund, which normally guarantees laid-off workers nearly 95 per cent of their take-home pay for up to a year.

HPER MAJORS!

Student Council Meeting

Date: Tuesday, September 14
Time: 7:00 P.M.
Place: 2 White Building

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Wed. 15 September; 8 P.M. in 305 HUB

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<p>ALPHA! Sink into this soft leather sport shoe. With soft tongue. Soft sole. Soft sole. It's made tough. Made with the same toughness you get in Levi's jeans. Men's sizes 6 1/2-11.</p> 	<p>BAYN! You'll be well-protected in this pair. Suede half-boot with a thick, crepe sole. Sizes 6 1/2-11.</p> 
<p>YOKUM! This pair of Levi's will make your feet happy. Like denim, the washable leather gets softer and softer with wear. Crepe sole. Men's sizes 6 1/2-11.</p> 	<p>WAGN! Washable leather softens with each wearing. A crepe sole softens your step. Sizes 6 1/2-11.</p> 

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ATTENTION IMPORTANT NOTICE ATTENTION

Student treasurers and/or advisors of the following organizations are requested to attend a meeting with personnel of the Office of Student Activities to review the accounting procedures for use of University allocated funds.

TUESDAY, SEPTEMBER 14
7 p.m. Room 320-21 HUB

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|------------------|-------------------------------|
| Colloquy | East Asian Study Society |
| Eco-Action | Fed. of Puerto Rican Students |
| HOPS | Gamma Sigma Sigma |
| Jazz Club | P.S. Blue Band |
| Black Caucus | P.S. Glee Club |
| Chapel Choirs | P.S. Astronomy Club |
| Circle K Club | P.S. Model Railroad Club |
| Alpha Phi Omega | P.S. Symphony Orchestra |
| Keystone Society | P.S. Veterans Organization |
| On Drugs, Inc. | Returning Women Students |
| | Amateur Radio Club |

THURSDAY, SEPTEMBER 16
7 p.m. Room 320-21 HUB

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|--|---|
| Centre Halls Residence Association | A.R.H.S. |
| North Halls Association of Students | A.W.S. |
| Pollock-Nittany Residence Hall Association | G.S.A. |
| South Halls Residence Association | I.F.C. |
| West Halls Residence Association | O.T.I.S. |
| East Halls Residence Association | U.S.G. |
| International Council | H.U.B. |
| College of Science Student Council | Free U |
| College of Business Admin. Student Council | Fannei |
| College of EMS Student Council | WDFM |
| College of Engineering Student Council | College of Liberal Arts Student Council |
| College of Human Development Student Council | College of Education Student Council |