

# Trustees OK Labor Report, Rescind Action

The Executive Committee of the University Board of Trustees has accepted the report on basic working relationships released last week by the three-man grievance panel ployee organizations.

set up to air differences between the University and its em-

## Student Group Will Sponsor Song Contest

A Centennial Song Contest open to undergraduates is being sponsored by the Student Centennial Committee. The prize for the winning manuscript, a choral composition, is \$50.

The type of composition, as defined by the committee, should be a dignified choral composition with lyrics significant of the Centennial. The music should be suitable for the lyrics. A composer and a lyricist may collaborate in the composition, but words and music must be original. Manuscripts are due at the Student Union desk in Old Main by March 28.

If in the opinion of the judges no entry is considered to have enough merit to be used as an official Centennial song, no winner will be chosen. The judges will include four members of the music faculty and one member of the Student Centennial Committee.

The manuscript is to be unsigned, but a sealed envelope containing the composer's name should be left with the manuscript at the Student Union desk according to contest rules. A number assigned to the manuscript will be placed on the outside of the envelope.

## Biochemist Wins Research Grant

An assistant biochemist in the department of agricultural biochemistry at West Virginia University has received a fellowship for research and graduate study at the University.

Orville L. Voth of Morgantown, W. Va., has been awarded a United States Public Health Service Research Fellowship for work at the University. Dr. Howard O. Triebold, head of the department of agricultural and biological chemistry, announced yesterday.

Voth's work at the University will be conducted under the supervision of Dr. Russell C. Miller, professor of agricultural and biological chemistry, and will be concerned with the metabolism and storage of vitamin E and other antioxidants in animal tissues.

The report issued by the labor panel included four basic recommendations:

1. That the University meet annually with employees and their representatives to discuss policy matters.
2. That the University strengthen its grievance procedure by using the four steps already in use in addition to arbitration by a panel of three, the findings of which would be final and binding.

Under the present policy a grievance is presented to the employees' immediate supervisor. If no solution is reached a meeting is arranged with the person immediately above the supervisor. The third step is a meeting with the dean of the college, and the fourth step is a meeting with the University comptroller.

3. That the University establish separate and distinct procedures for consulting with employee organizations on wages, hours, and working conditions; and for handling disputes over the interpretation of these rules.

4. That employee organizations be permitted to have non-University spokesmen beginning with step four of the grievance procedure.

In following up the recommendations in the report, the trustees rescinded an action of 1943, which prevented University officials from dealing with anyone but University employees.

The rescinded action regarding outside representation stated:

"... the best interests of the College and its employees will be served by... the existing policy of the College, to wit: that the officers of the College will receive and consult with the employees of the College either as individuals or through representatives of their own choice who are employees of the College, relative to any matters of mutual interest or concern..."

It also stated that employees "are free to organize for the purpose of fostering the interest and welfare of the employees of the College."

The trustees also named Ray T. Fortunato, former coordinator of labor relations, to fill the new post of director of employee relations. No details on the nature of the post were available last night.

Fortunato, a graduate of the University, has served on the University staff for nearly seven years as supervisor of the employment division.

# ODK Gets Point Plan Suggestion

A system of evaluating student activities to determine the qualifications of future members of Omicron Delta Kappa has been submitted to the organizational committee, Frank J. Simes, dean of men and secretary of the committee, said yesterday.

ODK is a men's national leadership fraternity.

The point system was submitted by Benjamin Sinclair, eighth semester arts and letters major and an organizer of the movement to establish a chapter at the University.

Sinclair said his point system is patterned after the one suggested by the national chapter of the fraternity.

The four students on the committee, Bruce Lieske, Watson Leese, Robert Dennis, and George Williams, have been doing individual research in an attempt to determine the relative importance of each campus activity.

Members will be selected from junior and senior men who are scholastically in the upper 35 per cent of the men in their college of the University and who are outstanding in one field of student life or a leader in two or more fields. They will be screened on the basis of character, campus service and leadership, and adherence to democratic ideals.

The five major fields of student life, according to ODK, are student government, social and religious affairs; scholarship; publications; forensic and applied arts; and athletics.

Simes said as soon as the group obtains 12 members it will be able to go before the Senate Committee of Student Affairs subcommittee on organization control for local approval. When this is attained it will petition to the national fraternity for a charter.

## Ice Skating Rink To Close Monday Instead of Sunday

The University skating rink will close Monday instead of Sunday as previously announced. The extra day was added in response to an appeal from faculty and staff members who wished to hold one more session before the rink closed for the semester.

Ernest B. McCoy, dean of the College of Physical Education and Athletics, readily agreed to the extension, but explained that the earlier-than-anticipated closing was forced on him by the mild weather and the knowledge that it soon would become too expensive to maintain the icemaking equipment at the necessary level for operation.

With the extension, there will be skating sessions Monday afternoon and evening in addition to the usual weekend schedule.

# Revisions Committee May Report Soon

Cabinet Constitutional Revisions Committee may be ready to present its report to All-University Cabinet by March 10, John Speer, committee chairman, said Thursday night.

The committee has been meeting since early in December, after Cabinet decided a complete revision of the All-University constitution was necessary.

Currently, the committee is working on a general revision of the court system.

So far, three main revisions have been tentatively decided upon:

1. The constitution will be re-ordered to follow the United States constitution in form. It will include six articles: executive powers, legislative powers, judicial powers, financial powers, miscellaneous powers, and amendments and bylaws.

**Powers Not Catalogued**

The constitution is being re-ordered in this manner because committee members felt the powers of Cabinet were not expressly catalogued and defined under the present constitution.

2. The elimination of any sort of clause providing for substitutions.

Under the present constitution, a Cabinet member who misses three consecutive meetings is called before Tribunal.

**Too Many Facets**

Speer said the committee felt there were too many facets involved to draft an adequate substitution clause.

3. The dean of women, dean of men, the graduate manager of athletics, and the executive director of the alumni association will be made advisers to Cabinet. Under the present constitution, they are listed as members ex-officio. The change was made at the request of several of those involved.

## Mohr to Speak On Spelunking

Dr. Charles E. Mohr, president of the National Speleological Society, will speak at the meeting of the Nittany Grotto, cave exploring organization, at 7:30 p.m. Monday in 109 Agriculture.

Dr. Mohr has been doing extensive exploration and research in Pennsylvania caves as well as others throughout the world. During his visit he will photograph specimens of cave life in the area.

Dr. Mohr will show slides and a movie entitled, "Descent to the Underworld," featuring scenes photographed in local caves.

The meeting scheduled for Wednesday, has been canceled.

## Alpha Phi Omega Open to Rushees

Men interested in becoming members of Alpha Phi Omega, national service fraternity, may meet at 7:30 p.m. Monday in 3 Sparks. Prerequisites for membership are Boy Scout experience and a desire to render service.

Present members will meet at 7 p.m. Monday.

## Eleven Named To Dean's List

Eleven students in the College of Physical Education and Athletics are on the Dean's List for the fall semester. Mary Hudcovich, fifth semester physical education major, received a 3.00 All-University average for the third successive semester.

Seniors receiving this honor were Martha Rojahn, 2.82; Sheldon Sherman, 2.81; and Ronald Weidenhammer, 2.82. Juniors honored were Mary Hudcovich; Robert McMullen, 2.61; Grace Needham, 2.72; Judith Pendleton, 2.70; Ethel Ross, 2.66; and Ian Springer, 2.52.

William Spieth, 2.62, was the only sophomore to make Dean's List. The only freshman was Mary Conrad with a 2.80 All-University average.

## 'Who's in the News'

Copies of "Who's in the News at Penn State" will tentatively be distributed at the Student Union desk in Old Main on Tuesday.

Persons whose names are included in the publication may pick up their copies there.

## STATE NOW

### MANY RIVERS TO CROSS

Robert Taylor Eleanor Parker  
Feature: 1:50, 3:45, 5:40, 7:35, 9:35

## Judy Warner

### Cathouse

'THE SILVER CHALICE'  
CinemaScope - Color  
Virginia Mayo - Pier Angeli  
Jack Palance, Paul Newman  
—Featuretime—  
12:00, 2:21, 4:42, 7:03, 9:30

## Nittany

Doors Open 1 p.m.

HELD OVER!

Wm. Shakespeare's  
"ROMEO and JULIET"

Follow Paul Bunyan's Footsteps to Old Main for Your Ticket to

# THE FORESTRY BALL



MIKE PEDICIN and His Orchestra



Friday, March 4

White Hall

2.50 Per Couple