

# Panel Proposals Approved by Dixon

Kenneth Dixon, president of Local 417 Building Service Employees International (AFL), said last night he was "satisfied as a whole" with the recommendations handed down by the three-man arbitration panel.

"I wouldn't say it was all favorable, but we're studying it to see if something can be worked out," he said.

He went on to say that he felt if the University were sincere, a workable arrangement could be reached.

George Fink, president of Local 67 American Federation of State, County, and Municipal Employees (AFL), the group which originally requested the panel, said Tuesday night that he was also generally satisfied with the panel's recommendations.

### Panel to Discuss

The panel, set up last August to air difficulties between the University and its employee organizations, released its report on basic working relationships Tuesday.

The report included four basic recommendations:

1. That the University meet annually with employees and their representatives to discuss policy matters. The panel went on to say that after the annual policy meetings the University should communicate any changes to employee organizations before the new policies are established.

### Union Officials

The panel also recommended that in the case of any disagreement, higher level meetings be held between top union officials and the University and that thereafter any new policy be affected by the University Board of Trustees.

Dixon said this was one of his objections to the report. He said that in the case of disagreement over policy, he felt the problem should be submitted to arbitration instead of to the trustees.

### Grievance Procedure

2. That the University strengthen its grievance procedure using the procedures already established, followed by arbitration by a three-man panel, the findings of which would be final.

3. That employee organizations be permitted to have non-University persons as spokesmen in the late stages of the grievance procedure.

4. That the University establish "separate and distinct procedures" for consulting with employee organizations on matters dealing with wages, hours, and working conditions.

The executive committee of the trustees will consider the report

## Letter to Present--

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ligion-in-Life" program. The committee of 13, from UCA, has planned to have a more diversified program than in previous years. It has planned six Centennial lectures on religion to be given during the year.

The annual Brotherhood Banquet, to be held in the Hetzel Union Building Feb. 28, and a continuous program of fireside discussions are other plans of the committee.

Richard Gordon, manager of the soccer team, will go before Cabinet to request the purchase of awards for the soccer team. He said he felt that this honor was due, as the team had an undefeated season and were national champions of the country. Three members also were elected as All-American. Gordon said he would have five sample gifts and their prices to show the Cabinet members.

at their meeting at the University Friday night. It will be up to this group to accept or reject the recommendations of the panel, since they are not binding.

Dixon said that in the event the University did not accept the recommendations, his group would submit the problem to other panels until some decision is reached.

## Constitutions--

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supervised by Associated Student Activities.

Both Campus and Lion parties provide for their finances to be handled by the Associated Student Activities.

4. A clause providing for the removal of clique officers.

The Lion party requires that elected officers shall be dismissed only by a majority of the steering committee and a two-thirds vote of those present at an advertised general meeting.

The Campus party requires that a vote of one-half of the steering committee is needed before an officer is brought to trial. A two-thirds vote of the steering committee is needed to remove the officer.

5. A clause stating that the parties must be bound by the elections code and the elections committee.

Both parties are governed by the elections code and the decisions of the election committee.

6. A clause clarifying that party officials are responsible for the conduct of their parties both internally and during the campaigns.

The Lion party states that the executive committee is responsible for the proper conduct of the party internally and during campaigns.

The Campus party holds party officers responsible for the actions of the party.

## Radio Guild Plans Program Tonight

Semester activity plans including lectures on radio and production will be discussed at the meeting of the Radio Guild in 312 Sparks at 7:30 tonight.

The guild's function is to teach radio operations to persons who are not speech majors or not affiliated with campus radio station WFDM.

This semester, the guild will schedule workshops and "radio days" on which members will take over station WFDM for three or four hours of regular timing.

## Fly Tying Course

There's still time to enroll in an advanced fly tying course which is being offered on campus, beginning tonight.

All classes will be held in Recreation Hall, starting at 7 tonight, under the supervision of George W. Harvey, associate professor of physical education.

Enrollment applications are being accepted in 300 General Extension Building, or by phoning Ext. 2517.

7. A clause providing for the choosing of a party adviser definitely capable of understanding political parties.

The Campus party have specified that their adviser must be a member of the faculty of the Pennsylvania State University. The Lion party states that the adviser must serve for two consecutive years.

## CLASSIFIEDS

### FOR SALE

3-SPEED AUTOMATIC record player. Regular \$70 set, special \$50. Bengus Music Service, 111 E. Beaver Ave.

PENN STATE ENGINEER is on sale at the Student Union desk in Old Main.

MEN'S LEDERHOSEN from Bavaria. Waist 28-30. Call after six AD 8-8944.

EVENING GOWN, turquoise net with stole. Size 16. Perfect condition. Also one pair alligator pumps, like new, size 8A. Phone AD 7-4860.

USED-BED complete with innerspring mattress. Good condition. Call Mrs. Hoy EL 5-4689.

### FOR RENT

ONE-HALF OF double centrally located room. Call AD 8-6774 during office hours. Board or board and room available at Marilyn Hall, 317 E. Beaver Ave. Ask for Mrs. Ellcard.

ONE-HALF DOUBLE room, second floor—\$5.00. 228 S. Barnard St. Phone AD 7-2677.

SHARE DOUBLE corner room with running water, oil heat, central location. 123 W. Nittany Ave. Call AD 7-4850 or AD 7-7792. Ask for C.R.

MALE TO share apartment. Must have car—10 minute ride from State College. Very reasonable and extremely good living and cooking facilities. Call EL 5-9006 after 8 p.m.

### LOST

A BLUE PARAKEET escaped from Sigma Alpha Mu Tuesday evening. Its name is Ludvig Van Beethoven. If found call S.A.M.

WILL PERSON who removed camera and film from Sigma Phi Epsilon Saturday evening please return to Jack Goodrich, Sigma Phi Epsilon. No questions asked.

BENRUS ROUND-FACED wrist watch with gold expansion band. Call Don at AD 8-6718.

BLACK WATCH, white face with blue suede band in vicinity of Mall Saturday night.

MAROON SHAEFFER Pencil late Friday morning between Plant Industries and Sparks. Contact Bart Pavich, AD 8-9088. Sentimental value.

MAN'S TWEED topcoat Friday morning at New College Diner. I have your. Call AD 8-9082.

### WANTED

FREEDOM AGAINST passion idealism against reality, greed against death! See—Children of Darkness or (The Jailor's Wench).

AG HILL secretary wants to share comfortable furnished apartment with two other secretaries. Apartment is pleasant and close to campus. Reasonable rent. 217 W. Park Ave.

### MISCELLANEOUS

GIRLS! Get your dates NOW for the W.R.A. Sweetheart Ball Feb. 19, 9-12. White Hall.

DID YOU KNOW? that the Barnard Tea Room has a room for parties on second floor. Dial AD 8-8311.

SALLY'S DELIVERS the perfect Pizza Pie seven nights a week—Monday thru Sunday. Call AD 7-2373.

WHEN YOUR typewriter needs repairs just dial AD 7-2492 or bring machine to 633 W. College Ave. Will pick up and deliver.

DRAMA, STAGE, deportment and elocution lessons for ages four and up. Private and classes now starting. My home or yours. Mrs. John Dufford, 229 S. Garner. AD 8-6928.

## What young people are doing at General Electric

# Young specialist in community relations makes friends in 101 plant cities

General Electric now has 131 plants in 101 cities, and one problem is common to all: How can the company show people in every community that it is a good neighbor?

This responsibility is shared by many and stimulated by 32-year-old John T. McCarty. His job: Consultant, Program Services in Plant Community Relations.

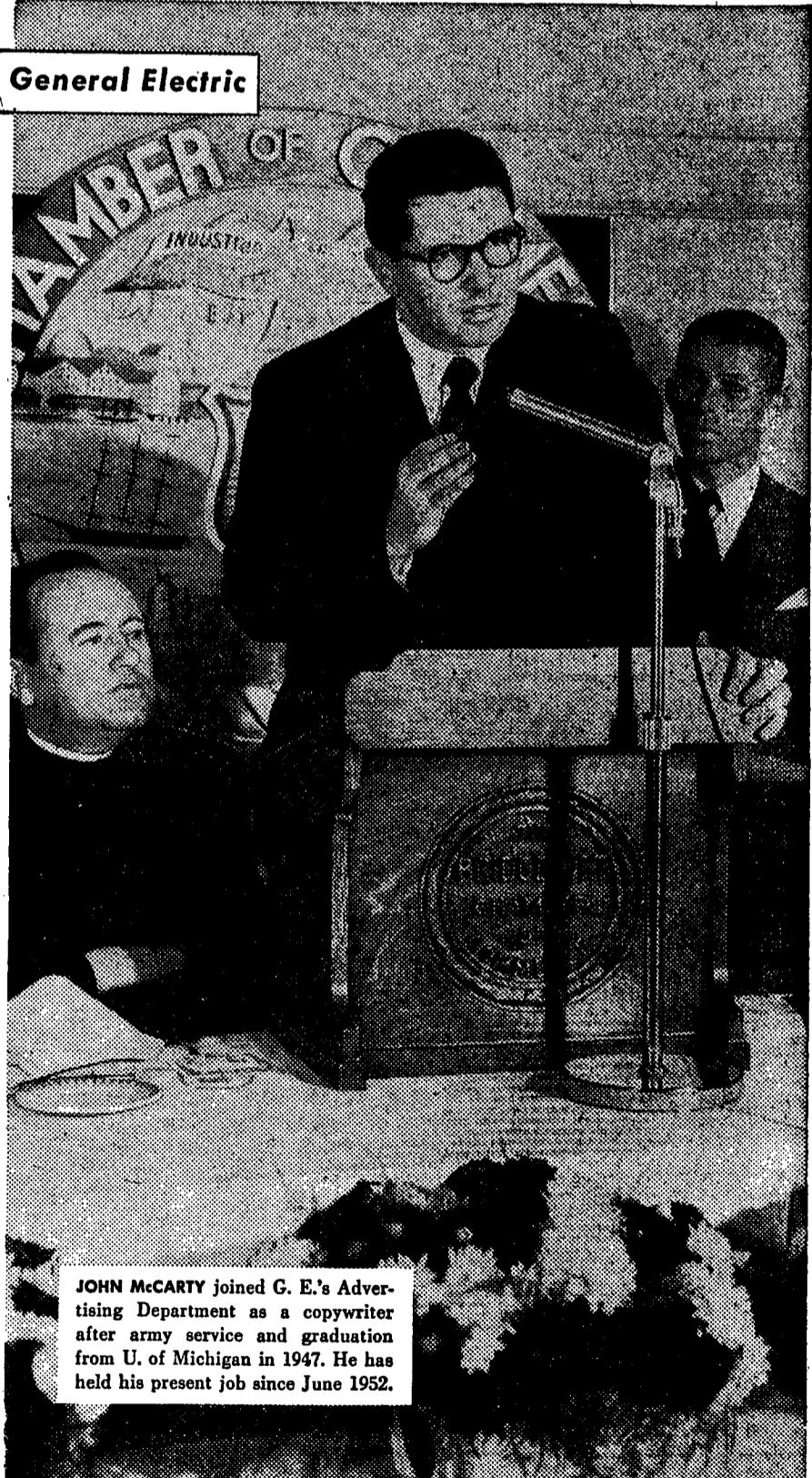
### McCarty's work is varied, exciting

McCarty's assignment is to help each of the General Electric plants tell its neighbors what it is doing, what it hopes to do, and how it fits into the community.

He must be ready to travel to 26 states. He prepares community-relations manuals for use in all 101 plant cities. He supervises surveys of community sentiment, and tests the local effects of the company's advertising. And he helps plant management maintain friendly contacts with civic, religious, educational and other community leaders.

### 23,000 college graduates at General Electric

This is a sensitive and important job. McCarty was readied for it in a careful step-by-step program of development. Like McCarty, each of the 23,000 college-graduate employees is given his chance to grow, to find the work he does best, and to realize his full potential. For General Electric has long believed this: When fresh young minds are given freedom to make progress, everybody benefits—the individual, the company, and the country.



JOHN McCARTY joined G. E.'s Advertising Department as a copywriter after army service and graduation from U. of Michigan in 1947. He has held his present job since June 1952.

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