

Panel Recommends Four Basic Working Points

The three man grievance panel, set up to air difficulties between the University and its labor organizations, has released four basic recommendations aimed at improving basic working relationships at the University.

The panel felt that the question of working relationships was a basic solution to the more than 20 specific grievances which were presented to the panel when it was set up last August.

The panel recommendations, which are not binding, include:

1. That the University meet annually with employees and their representatives to

discuss policy matters.

2. That the University strengthen its grievance procedure, using the steps already established followed by arbitration by a panel of three, the findings of which would be final.

Under the present policy a grievance is presented to the employees' immediate supervisor. If no solution is reached a meeting is arranged with the person immediately above the supervisor. If no solution is then reached meetings are arranged with the Dean of the Colleges and finally the University comptroller.

3. That employee organizations be permitted to have non-University persons as spokesmen in the late stages of the grievance procedure. So far, it has been the policy of the University to deal only with University employees.

4. That the University establish "separate and distinct procedures" for consulting with employee organizations on matters dealing with wages, hours, and working conditions; and handling disputes over the interpretation or application of these rules.

The panel said it would recommend "neither exclusive recognition nor a dues checkoff" but suggested that dues collection be permitted on University property, "but on the employees' own time."

The panel also recommended that all policies it endorsed should apply to part-time employees, but not to "casual" employees.

In explaining the recommendations, the panel suggested further:

Communicate Changes

That after the annual policy meetings between the University and employee organizations, the University communicate any changes to employees organizations before new policies are established.

That in the case of any disagreement, higher-level meetings with top union officials and the University should be held and that thereafter any new policy would be affected by the University Board of Trustees.

Arbitration Panel

That the arbitration panel, suggested as part of the University's grievance machinery, consist of an employee representative, a University representative, and one chosen from a permanent "rotating" group.

George Fink, president of Local 67 State, County, and Municipal Employees (AFL), said last night he was satisfied with the panel's decision.

"The panel has answered some of our questions and problems but not all of them. However, I think

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Nittany Council Elections Group Is Appointed

An elections committee was appointed last night by Nittany Council to supervise the election of the council.

Offices to be filled by the election are: vice president, treasurer, and social chairman. The election will be held Feb. 27.

The committee is composed of George Haines, third semester education major; James Martin, sixth semester physics major; Thomas J. Smith, fourth semester student; and Francis Walls, second semester business administration major.

A letter was read to the council from the supervisor of utilities concerning covering of naked steam pipes in the Nittany area. The estimated cost for the project is \$2400.

Council voted to approach housing again concerning the problem.

The new constitution for the Association of Independent Men was read to the council but no action was taken.

Fighter Pilots Miss Classes

Three jet fighter pilots from the Air Defense Command Squadron at Pittsburgh, scheduled to speak before freshman and sophomore students of the Air Force Reserve Officers Training Corps yesterday, could not come to the University because of bad weather.

Leadership laboratory was therefore cancelled for sophomore students but not for freshmen who saw a movie.

Lt. Frank Crost, Lt. Richard Fitzgerald, and Lt. Richard Derr were scheduled to discuss various phases of Air Force flight training and activities of the Air Defense Command.

The three are now tentatively scheduled to speak at 4 p.m. Tuesday.

'Breeze' Editor Applications Due

Deadline for applying for editor of the Ag Hill Breeze, a weekly student publication, is 5 p.m. today.

Students may apply by dropping a card with their name, address, and telephone number into the Penn State Farmer mailbox outside 10 Agriculture. Only fifth and sixth semester students are eligible.

Interviews will be held at 7:30 tonight in 10 Agriculture. The appointee will serve as editor for the present semester.

Australian Grad Student To Present Readings

Alan L. McLeod, graduate student in speech and a native of Sydney, Australia, will present the second in the series of Wednesday Readings at 4:15 p.m. today.

The readings are held in 105 Pattee Library and are open to the public.

McLeod will play recordings of Australians reading their own poetry.

Spring Week Applicants

Students who want to apply for the Spring Week business staff may fill in blanks at the Student Union desk in Old Main before Saturday noon.

Applicants will be interviewed on Feb. 23.

LA Council Hears Report On Orientation

A report on liberal arts orientation course for liberal arts students was presented to the Liberal Arts Student Council Monday night, by Rudolph Lutter, Council member.

The report stated that the course, designed to develop a basic understanding of the philosophy of liberal arts, will not be graded. To eliminate cutting in the course, a statement must appear on the student's transcript that he has completed the course. The course, which will meet once a week, will vary in intensity according to the students' standing in their high school classes.

A committee was appointed to help in the Open House (for high school students), to be held in conjunction with the other colleges of the University. Council members appointed to the committee were Robert Parry, Mary Bolch, Nancy Fortna, Robert Steele, and Barbara McMillan.

An amendment to the council constitution was read. If the amendment is passed on second reading the time for council elections will be changed to April rather than May, as specified in the constitution. Elections of council officers will be held on April 25.

Seniors to Get Career Books

Today is the first of two days that free career books will be distributed to graduating seniors by the Central Promotion Agency.

Distribution points will be the Student Union desk in Old Main, the lobby of Sparks outside room 121, the lobby of Main Engineering, and, weather permitting, the bulletin board in front of Carnegie Hall.

Fifteen hundred copies will be distributed. Seventy-eight industrial and business firms have written articles for the book introducing their organizations to interested seniors.

The book will be of special interest to seniors in the colleges of Business Administration, Liberal Arts, Engineering and Architecture, Chemistry and Physics, and Mineral Industries. Seniors in other colleges, though, may get copies by signing for them at the distribution points.

Kennedy Is Elected WD Council Head

James Kennedy, eighth semester chemistry major and former secretary of West Dorm Council, was elected president of the council Monday night.

James Rooney, second semester aeronautical engineering major, was elected to succeed Kennedy as secretary.

Kennedy succeeds Stanley Juras.

Nominations for the offices were made from the floor, and only council members could vote.

Nominated for the presidency besides Kennedy were Robert Roberts, second semester dairy science major, and James Clokey, second semester physics major. Rooney was the only nominee for the position of secretary.

It was announced at the meeting that the Student Centennial Committee has decided to hold exchange dinners on campus Feb. 22.

May Hold Dance

The council voted tentatively to hold a dance in Waring Lounge following the dinner. It decided to get an orchestra or combo to play.

A committee was named to study the possibilities of opening one or two of the small West Dorm lounges to women students on weekends. Co-chairmen are Richard Moon, second semester arts and letters major, and Edward Erickson, second semester industrial engineering major.

Freshman Queen

It was announced that a queen will be chosen for the freshman class Centennial Dance, March 26. Each unit in the area will be asked to choose a freshman coed at the University for the title.

The units must submit a picture of the candidate and her written permission to the Student Union desk in Old Main between Feb. 28 and March 11 to enable the contestant to be eligible, it was announced. Five faculty members will select the queen.

The proposed constitution of the Association of Independent Men was read. Action on the constitution was tabled until next week.

The council will meet at 7 p.m. Monday in McKee Lounge to discuss the constitution.

Warmer Weather Seen for Today

Partly cloudy and warmer temperatures are forecast for today by the University weather station.

Temperatures are expected to reach a high of 48 degrees, six degrees higher than yesterday's top thermometer reading.

There is also a good possibility that the sun will creep through to melt most of the snow.

Last night's low was expected to be around freezing.

Paley to Address Seminar

M. O. Paley, an International Business Machine employee, will address the Electrical Engineering Seminar at 4:10 p.m. today in 110 Electrical Engineering. Paley will speak on "A Transistorized Calculator."

Open House Plans Heard By Council

The Paul Smith Memorial Trophy, plans for the College of Physical Education Open House, and the proposed new grading system for the University were discussed last night by Physical Education Student Council.

Ann Farrell, fourth semester physical education major, and Dean Mullen, sixth semester physical education major were named co-chairmen of the Paul Smith Memorial Trophy committee. The trophy, which commemorates Paul Smith, former outstanding student and athlete at the University, is awarded each year to a senior in the College of Physical Education on the basis of character, scholarship, extra curricular activities, and athletic ability.

Patricia Farrell, sixth semester physical education major, was named chairman of the open house committee for the college. Don Bell, council president and chairman of the entire open house program, said that the help of every student enrolled in the Physical Education College will be needed to ensure the success of the college's open house program.

Rudolph Lutter, fifth semester arts and letters major, who was appointed by All-University Cabinet to investigate the present grading system, presented a proposed new grading system in which each student would be graded relative to his classmates. Under the proposed system a grade range of 0-5 would be used, and grades given would be based on actual percentage achieved, as opposed to the 10 point range now used.

Council also voted unanimously to assist in the Sunday evening coed recreation program at Recreation Hall.

La Vie Promotes 14 To Senior Board

Fourteen juniors have been promoted to the senior board of La Vie, David Carvey, editor, announced yesterday.

Those promoted are Paul Bean, Judith Burns, Joan Carter, Marilyn Githens, Barbara Larpentier, Norman Lebovits, Lillian Melko, Ronald Walker, Roy Williams, Frederick Romig, Herbert Rosenberg, Charles Henry, Shirley Calkins, and Ronald Stone.

The positions they will hold will be determined at a later date, Carvey said.

MI Council to Meet

The Centennial open house will be discussed at Mineral Industries Council meeting tonight. The meeting will be held at 7:30 tonight in 209 Willard.

Stamp Sales Reach 900,000

The local sale of Centennial stamps commemorating the University's 100th birthday passed the 900,000 mark at the close of second-day sales yesterday.

Borough Postmaster Robert J. Miller announced that 36,000 commemorative stamps were sold yesterday.

Of these approximately 10,000 were sold at the Student Union desk in Old Main and the remainder at the borough postal station and the Waring Hall post office.

Workers at the Student Union desk said they had also sold 5000 Centennial envelopes yesterday. The envelopes are a project of the Student Centennial Committee and bear the University's seal, a replica of Old Main, and a few lines about the University on the left side. On Monday 7000 stamps and 5000 envelopes were sold at

the Student Union Desk.

Diehl McKalip, committee chairman, said the original supply of envelopes was exhausted but a new supply was in print and would go on sale at the Student Union desk at 8 a.m. this morning.

McKali said he had been assured by the borough postmaster that the stamp supply was plentiful. The sale of stamps and envelopes at the Student Union desk will continue as long as there is a demand, he said.

McKali reminded students they can deposit stamped Centennial envelopes in a box at the Student Union desk to receive the Birthday cancellation. He said the borough postmaster has assured him that such envelopes would be cancelled and mailed with the Feb. 22 cancellation.

Miller revealed that the University purchased 800,000 Centennial stamps. He said 75,000 more stamps were sold over the counter on Monday, the first selling day

in the borough. Yesterday's sales total brings the aggregate total to 911,000.

The borough post office originally ordered one million stamps, Miller said. He indicated that a further order would be placed, if necessary. He said the borough post office expects to continue the sale of Centennial stamps through the year.

**Fifteenth
ALL-UNIVERSITY
TALENT SHOW**
February 25
8 p.m.
Schwab Auditorium

CHUCK WAGON
featuring
**CENTENNIAL
SPECIAL**
Steak Sandwich
on
French Bread
with the works
30c
Best in 100 Years!