

Steelworkers Hold Fourth Institute

Union and College Sponsor 4 Week-Long Conferences

For the fourth consecutive summer, steelworkers from all over the state are gathering at the College to attend one of the four week-long Labor Institute. The Institutes are sponsored jointly by the United Steelworkers of America and Central Extension of the College.

The Institutes held here are only a part of the program inaugurated by the Steelworkers Union all over the country. Comparable institutes are held at 14 other colleges and universities.

The purpose of these conferences, according to Anthony Luchek, conference chairman, is to "develop responsibility and understanding in handling workers' problems, and to give workers a general survey of ways in which they, as union members, have responsibilities to their fellow workers, the union, their employers, the community, and the nation."

Joint Program

The program worked out by the Educational Director of the United Steelworkers and the college is in keeping with these aims. The College has invited outstanding professors and labor experts to attend the conferences and conduct the classes.

In addition to the basic courses offered to all newcomers to the Institute, there is an advanced course for the men who are returning for the second and third times. Of the 149 men who attended last week's sessions, approximately 61 had attended the previous institutes.

The basic course for beginners covers eight sections. One section deals with the "Labor Movement," what it is unions in the United States and labor organizations abroad. It relates the steelworkers to the whole union movement.

Union Meeting

The next section discusses the union meeting, and it is here that the men hear and discuss the problems of how to conduct a union meeting. The early meetings in this section relate to public speaking and the rest to parliamentary law.

The notebook issued to each man follows the classroom discussion and aids them in understanding it with charts, diagrams and a bibliography to be used for additional reading.

"Collective Bargaining" make up another of the sections. Discussions here revolve around the union's job, the nature of collective bargaining, grievance administration and the union agreement. The purpose of this is to examine the problems of the union and to think about how to handle these problems.

Community

A section is offered on "Labor and the Community." It includes the meaning of community relations, community attitudes towards union, and management action in community relations. It attempts to aid the men in discovering just where labor fits into the public and community.

The "Labor Legislation" section deals with union rights and responsibilities. It covers briefly social security; working conditions, such as wage-hour legislation; special group legislation, including child labor, hours for women and fair employment practices; and labor relations. The latter part discusses the state labor relations acts, the Taft-Hartley Act, and conciliation and mediation.

A short section on "Personal Adjustments and Relations" delves into the nature of personal problems, motive conflicts and the handling of these everyday motive conflicts.

Time Study

Because of the role the measurement of worker's performance

Opinion Clinic

Three members of the Psychology Department recently returned from the annual meeting of the American Association for Public Opinion Research which was held at Cornell University. They are Dr. Lester Guest, Associate Professor of Psychology, Mr. Robert Nuckols, and Mr. Marshall Brown, both Graduate Assistants in Psychology.



Selsam

Group Hears J. Paul Selsam

"Eastern Europe and the West" will be discussed by Dr. J. Paul Selsam, head of the department of history at the College, before the Pennsylvania Workshop group in 3, Carnegie, at 11 a. m. today. The lecture, 11th in a series, will be open to the public.

Dr. Selsam, who has been with the College since 1936, is the author of many works on domestic and foreign history, and has traveled extensively through Europe and Asia Minor.

Dr. Selsam was graduated from Franklin and Marshall College and received his master of arts and doctor of philosophy degrees at Princeton.

Prior to coming to the College, Dr. Selsam was instructor of history and political science at Franklin and Marshall, acted as manager of the League of Nations publications sales office, was director of the C. W. A. survey of historical source material, and was affiliated with the National Youth Administration in Pennsylvania. He is a member of Phi Kappa Sigma and Pi Gamma Mu fraternities, the Pennsylvania Historical Association, and the American Historical Association.

Flag Poles

The two 75-foot flag poles on front campus are receiving a coat of paint.

Don Coble, tree surgeon at the College, in a harness he has rigged for himself, ascends to the tops of the poles to add the new silver coating.

Coble made his first trip to the top of the poles about 12 years ago when he volunteered to remove a Nazi flag tied to the top of the east pole by a prankster. Since that time he's had the job of painting the poles.

Business Sorority Sponsors Dance

Epsilon Rho chapter of Beta Sigma Phi is sponsoring a dance "The Summer Frolic" to be held from 9 to 12 p.m. at the Nittany Lion Inn on Friday. Gene Booth's orchestra will provide the music.

Beta Sigma Phi is an international business and professional women's sorority. It is a cultural and service organization. The original chapter in State College was organized two years ago and within a year grew into three chapters. For two years the sorority has assisted in the local cancer drive. The dance is for the benefit of the chapter's charity fund, which for the major part contributes to local and national cancer research.

Tickets are \$2.00 per couple.

tax included, and can be obtained at the Student Union window, Chamber of Commerce office, or from members of the organization. Dress is optional. Tables will be available for those desiring to play cards.

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