

FRESHMAN TEAM LOST TWO GAMES

Review of Season Shows First Year Team Defeated by Pitt and Cornell Yearlings

For the first time since the one-year process ruling has prevented Freshmen from playing on the varsity teams, the Penn State Freshman team has suffered a defeat. In the years past, the yearling teams have always come from defeat, being victorious or playing tie games in every instance. Every team has a run of several good years, followed by an off year, and this year was the off year for the football members of 1923. After an off year there is generally a strong come-back and the old run of victories will probably be on hand next year.

The Fresh squad had a rather poor start due to the fact that their coach, "Dutch" Herman, was helping "Dick" Harbo on the varsity squad and the work with the yearling squad went slowly at first. Shortage of equipment also proved a handicap for a short time, but after Harbo took charge of the varsity machine, work for the Freshmen began in earnest.

"Dutch" Herman had a wealth of material to choose from, comprising some of the best high school players of the state. He put the 1923 men through hard, rigorous practice and developed a strong team. The loss of two games by no means indicates a weak team, for the games were well played and fast from start to finish. "Dutch" developed a mighty solid line and a good offensive team, the greatest weakness being their inability to pull successful forward passes. The defense against an aerial attack was equally weak, being the direct cause for the loss of the Cornell game.

First Game A Victory

The season opened with an easy victory over Indiana Normal by a 13-0 score. This game, as were most of the games, was played on a muddy heavy field. The next game was with Bellefonte Academy and was close, the only score being a touchdown which netted the Blue and White contenders two points. The outcome of this game was rather disappointing, for Bellefonte came here with a weak team and the Penn State Fresh were expected to roll up a big score.

The first defeat of the year was administered by the Pitt first year team to the tune of 7-0. This game was fast and loosely played, the score being the result of a sensational run by Holbert, the star Pitt quarterback. This game with the Panther team marked the first defeat of a Penn State Freshman team and was fairly won. The best game of the season with outside teams was with Cornell on the day that the Blue and White varsity defeated the heavy Cornell team. The result hardly indicated the real football of the game, for while the score was 19-11 in favor of Cornell, the Penn State team gained much more ground and lost only on their inability to forward pass. The final game of the season was by Freshman-subomone scrap last Saturday.

Some Good Material

Some men on the Freshman squad will have a good chance for a berth with the varsity next season and their work carried the team to victory in several games. Schuster, the captain, was a good heavy linesman and his work was of such quality as will at least give him a second-string position next year. Those played well in the backfield and there will be several places to which he may aspire next year when the call for varsity candidates is made. Bollinger directed the team from quarterback in excellent style. He was also a dependable tacker. Coffey and Bolenk helped to strengthen the line with some fine playing. The team for the most part had a very successful season.

AGRICULTURAL NOTES

The interest in cow associations throughout the state is so great that a sufficient number of men properly qualified to supervise this work is not available. In view of this fact a ten-day course was given by the Dairy Husbandry Department in order to prepare men to take charge of these associations. The course which has just been completed was attended by twenty-eight persons, three of whom were young women. Since nearly twenty associations are now ready to begin work as soon as the properly qualified testers are available, employment is assured to most of those who have finished the course. The wages paid by the association run from sixty to seventy dollars a month plus board and lodging. Pennsylvania having forty-seven cow testing associations is already the second state in the Union, being surpassed only by the state of Wisconsin.

The following members of the Animal Husbandry Department attended the International Livestock Show in Chicago last week: Professors W. H. Tomlinson, M. F. Grimes, F. L. Bentley and L. D. Wilson.

Professor A. A. Forland attended the annual meeting of the Inter-State Milk Producers Association on December 10 and 11 in Philadelphia, where he gave an address on the improved milk production and the responsibility of the individual producer.

Mr. T. F. Nelson '18 and Mr. F. J. Boler '19 have been employed by the Dairy Department to assist in the work of conducting the examinations of the applicants who desire certificates of proficiency in the operation of the Babcock Test.

LARGE AUDIENCE HEARS MISS BRASLAU

Rendering an excellent and varied program, Miss Sophie Braslau, Contralto, of the Metropolitan Opera Company, delighted a large audience in the Auditorium last Thursday night, when she appeared as the premier number of the series of recitals offered by the Department of Music. This charming artist, who is continually captivating the audiences of large cities, came to Penn State not only with arias to please the most exacting lover of grand opera, not only with songs to satisfy the closest student of modern classics, but also with the folk songs of the various nations to touch the simplest heart and taste. Only a singer of great temperament could make such a program satisfying throughout, and it is putting it mildly to say that Miss Braslau thoroughly satisfied her audience.

The first part of the program was made up of arias from several of the best known operas, while the second group of songs consisted of folksongs of various countries rendered with a seemingly natural ease. The third section of the program was devoted to love songs by modern composers. Miss Braslau was very heartily applauded after each number and responded several times with encores. In answer to the enthusiastic approval following the last number of the program, Miss Braslau doubly delighted her audience by singing "Habenera Song" from Carmen, to her own piano accompaniment. Miss Schick, who presided at the piano during the concert, can not be too heartily praised for her skill as an accompanist. Her work was indeed of high merit.

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NITTANY INN BLOCK

HIGHER SALARIES FOR YALE FACULTY

Significant Movement Begun at New Haven Institution—Should Become Universal

The following article, clipped from the "Journal-Courier" of New Haven, Conn., is significant of one of the big universities and colleges today. The action taken at Yale is merely indicative of what must take place in every other institution within the very near future.

The Yale corporation at its meeting this week increased the normal salary scale for full professors doing full-time work of a satisfactory character, which has in the past been \$14,000, \$15,000 and \$25,000 to \$5,000, \$6,000, and \$7,000 with an understanding that \$9,000 will be given in a very few cases to men of exceptional ability as teachers and productive scholars. It is believed that this action, which will be retroactive from July 1, 1919, places the average salary scale for professors at Yale University above that of any other university in America, although in two or three other institutions a very small group of men receive as much as \$10,000. Some full professors with whom special arrangements have been made will continue at lower salaries, but the majority will receive \$5,000 or \$6,000 a year. The vote passed by the corporation is as follows:

"Voted, To approve the recommendation of the salaries committee that the following should be the normal salary standard, to be departed from only in exceptional cases: Professors, full time, \$5,000 to \$8,000. Professors, part time, \$3,000 to \$6,000. Assistant and associate professors, \$2,500 to \$4,000.

The salaries of the deans of the different schools were placed at from \$6,000 to \$8,000, depending upon the amount of work and responsibility devolving upon each.

The corporation adopted the following as the main criteria for determining salary increases within the normal scale:

- a. Usefulness as a teacher. b. Productivity and standing in the world of science, letters or art. c. Public service, including service to the university. d. Executive responsibility and efficiency.

These criteria were decided upon and the individual salaries are being determined as a result of the following vote passed by the corporation at its previous meeting:

"Voted, to authorize the president and the chairman of the committee on educational policy in consultation with the deans of the college, the scientific school and the graduate school to prepare a list of salary increases to be voted on at the next meeting, together with the criteria to be adopted in assignments to salary grades, with the understanding that the deans of other

schools will be consulted when the salaries of their professors are under consideration.

Full time instructors and assistant professors in the undergraduate schools whose salaries were last spring the former from the old \$4,000 to \$5,000, to the new \$2,500 to \$3,000 scale; the latter from \$2,000, \$2,500 and \$3,000 to a new scale \$500 higher for each grade. Some further increases of assistant professors' salaries are now under consideration by the joint committee of the corporation and deans noted above. It is expected that all decisions will be reached and all full professors in the university, aside from members of the law and medical school faculties, whose salaries were decided upon last year will be informed on their salary status, a special meeting having been called for November 29 when the salary list will be finally acted upon.

The total amount required to make the salary increases for the existing staff over what they have normally been in the past will be above \$200,000, and when the salaries of new officers called for by the re-organization program are included, as well as the increases due to introducing the full-time staff in the hospital, the return of faculty men from government service, add to increased wages paid to employees, the total increase of the salary budget over last year will be about \$250,000. It is confidently believed that this amount can be raised through the alumni fund.

In issuing the above statement the secretary of the university said:

"The action of the Yale corporation in the difficult salary increase matter will, I believe, meet with general approval, as it has involved four decisions of great importance.

- 1. The continuation of the normal scale principle. 2. The large increase of professional salaries, means the improvement of marked power as teachers. 3. The adoption of definite criteria on which salary advances are based. 4. The attempt to apply these criteria as objectively as possible by formal

meeting of the president and acting trustees representing the corporation with a committee of the deans, and when necessary, with other members of the faculties."

MANY PENN STATE ALUMNI STATIONED AT NEWHAVEN

A recent letter from Mr. Hugo Diemert, Personnel Superintendent of the Winchester Repeating Arms Co., at New Haven, Conn. and formerly professor of industrial engineering at Penn State, says that there are quite a number of Penn State men at that place, including Mr. E. W. Herzog, Mr. W. H. Taylor, formerly instructor in Machine Shop; Mr. A. B. Henry, Mr. R. F. Hamberger, Mr. John E. Frame, Mr. Harold Williams, also Miss Millicent Pond. There was quite an enthusiastic Penn State crowd, he writes, to celebrate the victory over Penn.

NOTED JAPANESE TO ADDRESS AG SOCIETY

The Agricultural Society has been most fortunate in securing, as one of the men who shall address its members in the near future, Dr. Issa Tamamura, one of Japan's foremost agricultural investigators. Dr. Tamamura has come to this country charged with three different commissions, and will address the local club early in January, combining an illustrated lecture on Japanese agriculture with his address.

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SCHOOL OF MINES FACULTY AT PITTSBURGH CONVENTION

Doctor E. S. Moore, Dean of School of Mines, and Mr. W. R. Chesbey, Professor of Mining, and Mr. W. G. Dumont, Assistant Professor of Mining Extension, last week attended the annual

meeting of the Coal Mining Institute of America, in Pittsburgh. Several of the discussions developed interesting points in the education of men for positions in the coal mining industry.

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