

astray was sounded throughout the mountains, this was of no greater value in the flock than any one of the ninety-and-nine that remained in the fold.

There are too many persons who are ready to follow the old Roman adage of "*Ab uno disce omnes*" (from one judge all). When they hear reports of the evil conduct of a few students, they ignore the excellent records, the manly characters and the steady upward growth of the majority. They at once say: "What a wild and thoughtless mob they are. It is a great wonder that they can ever become men." It is very unfortunate for both the students and their institutions that there should be any possible grounds for such remarks.

What the world demands today is "*men*," well-trained, fully developed, thoughtful and earnest men, who have some definite purpose in life.

The import of the remarks of Charles M. Schwab, in his inspiring address at the commencement exercises of the Pennsylvania State College last summer, should be clear to all and indelibly impressed upon the minds of all young men. His exact words, as we copied them, were: "There is never a day but that we hear the captains of industry bemoaning the fact that they cannot find men; high-minded, capable men, to fill the first-class positions. Thousands there are who can take the secondary positions, but what is needed today is training of the highest quality,—ability of the most pronounced type, to fill the best and highest positions." Every employer wants more men of the right kind, and is willing to pay them a higher price and give them better and broader opportunities than ever before. The requirements are few: Character, industry, general education and definite specific training and knowledge of something useful to mankind.

This means development under expert supervision; not merely selfish, personal, individual "growth." The differences may be represented by such a contrast as would be exhibited by two trees, one of which was properly transplanted, grafted, cultivated and pruned; the other having been left to grow "wild," or develop its idiosyncrasies without the stimulating influence of the cultivator