

GOV. SPROUL AND DR. DOWNES TALK TO EDUCATORS

Latter Tells of Dangers in Lack of Preparation of Teachers

Philadelphia, Dec. 31.—Governor Sproul, in an address before the State Educational Association in annual convention here yesterday, declared that school teachers should have larger salaries and the schools bigger appropriations.

Dr. F. E. Downes, of Harrisburg, in his address as president of the association, said the five points of danger which he developed in the teacher situation are insufficient preparation, inexperience, diminishing supply, lowering of ethical standards and inadequate remuneration.

Speaking of the preparation of teachers, Dr. Downes said: "Exact statistics are unavailable, but one is probably safe in the general assertion that at the present time there is a larger percentage of teachers in the public schools of the country who are unprepared for their work than there has been during any year for the past twenty-five years."

"The rural schools have been the worst sufferers, the condition is general. In our own State, superintendents have admitted closing their eyes in many instances to the academic and professional preparation of candidates and to examination results. They have been obliged to accept teachers frequently with no normal or other special teacher training and even with little or no high school education."

"On superintendents factually remarked that his examinations recently had been oral and that he asked but three questions: 'Can you count?' 'Can you read your contract?' and 'Can you sign your name?'"

UZIT FOR CORN BUNIONS CALLOSES GORGAS DRUG STORES An ounce of prevention is worth a pound of cure. A Jar of VAPORINE SALVE will save many a doctor bill.

"If they can do this," said he, "they pass and I send them to the Cross Roads school or the school on the Big Hill, or the school at Jones' Bend. He meant to convey the serious information that he found it impossible to find teachers to fill the places which they supply his needs—with even the minimum requisite of preparation, and so had to complete his corps with what he could get."

"High school teachers, generally speaking, upon graduation, have not been trained to be teachers. The college course, as a rule, is not chosen with a view to teaching. Hundreds of college graduates enter the profession each year without an hour's credit in the subject of education. This is particularly true of graduates in technical courses and of technical schools. Either the subject of education is not offered at all, or, if offered, is neglected entirely by the student in making his elective."

"The State of Pennsylvania grants a provisional college certificate to graduates who have completed a hundred hours of work in pedagogy or allied subjects—equivalent to an hour a day for about one college year. This is good, as far as it goes, and no criticism is intended of the present law or its application. But it remains a fact that one can study pedagogy for over two thousand hours and still know very little of the practice of teaching."

"Experience sometimes makes the best teacher, but not always. It generally will make one at least a better teacher than he would have been without it, and the longer the experience, within reasonable limits, the better the teaching. This is the theory upon which the most successful teachers are based, the only checks being applied in the exceptional cases where the rule does not work. If this commonly accepted reasoning is sound, then the average length of experience represented in a school system or a State, will measure fairly accurately the relative efficiency of the teachers in that system. Teachers of experience have been leaving the profession by the thousands and their places have been taken by other thousands of the inexperienced. I do not refer to the normal losses from year to year, which always have existed and which are fairly constant, but to the abnormal losses which have taken place during the past few years and are still to be reckoned with. We cannot subtract twenty or more experienced teachers from the ranks of a school system, or even one for that matter, and then add a like number of inexperienced, and come out even in the operation; and, if many of the inexperienced are also unprepared, the result is even worse."

"Yet this is a process which has been going on, and is now going on, all over the country. The war, directly or indirectly, but the war is now over and the condition has not perceptibly changed. This factious situation even more serious. Unless we can succeed better in holding our teachers in service during the next few years, thereby raising the average of experience and efficiency, we shall have to face unfortunate consequences in the schools."

"One would think that with these lowering standards of the past few years as to preparation and experience the supply of teachers would be increased; but such is not the case. At the opening of schools last September the nation faced the greatest shortage of teachers in its history. In Pennsylvania hundreds of schools remained closed for several weeks, owing to the inability of superintendents to induce even mediocre teachers to take charge of them, and the problem of filling vacancies arising after the school opened has been even more troublesome."

"In another great state the returns from a questionnaire disclosed the following facts: cities and towns—male teachers lost during the past year, 34 per cent; female teachers, 20 per cent; rural—male teachers, lost, 33 per cent; female teachers, 30 per cent. In reply to a question as to the reasons why they were lost, the better or poorer teachers, the superintendent replied that 78 per cent of their losses were from the better teachers. They also reported only 20 per cent of the male applicants and 33 per cent of the female applicants this year as last year."

"Harrisburg, for example, the superintendent had the task of selecting during the summer of 1918 fifty-eight new teachers, not including substitute teachers. Those ready in service who were transferred to other positions within the system. That is, these fifty-eight teachers were new in the Harrisburg school system. The first place, this number represents fifteen per cent of the entire body of teachers, for us an unusually high percentage. Sixty-six per cent of the new teachers, in spite of a full summer's efforts, four of the number—Junior High School teachers—were still unfound at the opening of the school in September and the quota was not complete until several weeks later."

"The rules of the Board require at least two years successful experience in teaching high school teachers and junior high school teachers before employment, and yet, of twenty-five such new teachers, only twenty were without previous experience whatever, and still others had only one year to their credit. Of thirty-three new elementary teachers, twenty were without previous experience. As for the list of substitutes, if a few married women, former teachers, had not come to our rescue, we probably would still be without an adequate supply."

"Ethical Standards. One of the most regrettable facts in connection with the teacher situation is the existence of an increasing tendency toward conduct on the part of teachers which is unethical—such as leaving the profession in the middle of the school year, or in some position purely temporary in character which for the time being offers somewhat larger financial returns, or taking advantage of the strained teacher situation by delaying the signing of contracts to await the highest bidder; breaking contracts; resigning without due notice; or in other unethical ways and for unethical purposes. It is not to be assumed that all teachers are guilty of these practices, or even a large percentage. In fact, the percentage is comparatively small. The serious side of the matter is that the tendency seems to be increasing, and that the absence of ethical codes in the profession is responsible in a measure for this condition. If so, we should have such a code right now in Pennsylvania."

"We come now to the crisis due to inadequate remuneration. After all, adequate remuneration is the key to the whole problem, for when once this is provided, the problems of insufficient preparation, of increasing percentage of inexperience, of diminishing supply, and even of questionable ethics, will in a large measure solve themselves. These lesser problems exist because the teaching profession as a whole is underpaid. It is not only paid less than trades, but in contrast with them, its remuneration has not increased in proportion to increased costs of living."

"Teachers' salaries have been gradually increased during the past few years until gross salary incomes now sound fairly pleasant to the ear. But mere 'sound' cannot count in these times. It cannot feed or clothe or travel. It cannot provide for professional improvement. In fact, the important question is not the amount of one's salary, but its worth. It is the purchasing power of the dollar that counts, and if the teachers' salary has risen twenty-five per cent during the past few years, while the purchasing power of the dollar has decreased eighty to one hundred per cent, the teacher is really far less prosperous now than at the beginning."

"Wages in the trades have increased to meet the high cost of living. Wages of all classes of labor have increased in like proportion. The wages of teachers, on the other hand, even though substantially increased in amount, have not increased to meet the present economic emergency."

**Special Watchnight Services to Be Held in Churches of City**  
Special watchnight services will be held to-night in a number of churches throughout Harrisburg. A union service will be held in Grace M. E. church, starting at 10.30 to-night. These churches will join in these services:

First Baptist Church, Fourth Street; Church of God, Grace Methodist Episcopal Church, Market Square; Presbyterian, Messiah Lutheran, Pine Street; Presbyterian, Ridge Avenue Methodist Episcopal, St. Stephen's Protestant Episcopal, Salem Reformed, St. Paul's Methodist Episcopal, Zion Lutheran. The Federation of Churches extends a cordial invitation of the congregations of churches not observing watch night to join in this union watch night service.

The Rev. Morris E. Swartz executive secretary of the federation will preach. At Camp Curtin M. E. Church the program will start at 10 p. m. and will include picture slides and lecture—"The Six O'Clock Whistle," setting forth the relation of Christianity to industry. Following this will be conducted devotional services appropriate to the last hour of the old year. The new revival song book will be used.

The Rev. Willoughby M. Parchment, rector of Holy Cross P. E. Church, Forster and Cowden streets announces that evening services will be held to-night at 11.30 and will be followed with celebration of the Holy Communion at 12.30. A special service will be held at St. Paul's Baptist Church.

"The Dying Year," will be the subject of the sermon to be preached by the Rev. Stephen A. McNeill, at Wesley Union A. M. E. Church, Forster street.

**Will Be Governor of New Jersey a Week**  
Trenton, N. J., Dec. 31.—Senator Clarence E. Case, Republican, of Somerset county, majority leader of the Senate in 1919, who will become president of the Senate at the convening of the Legislature on January 13, will become governor of New Jersey for one week to January 20, when Edward L. Edwards, of Hudson county, Democrat is inducted.

NEWS OF THE RAILROADS

BIG EVENTS FOR RAILROAD MEN

P. R. R. Y. M. C. A. Committee Promise Busy Season; Open House

Beginning to-morrow night a prolonged season of activities at the P. R. R. Y. M. C. A. will start. There will be something special every night except Sunday. While daily programs will be announced, the general secretary Frank H. Gregory and his corps of officials promise a number of surprises.

Open House will be the big feature to-morrow. Visitors will be welcome all day, but the big program starts at 7.30 o'clock in the evening. The committee on entertainment of which H. R. Rupp is chairman has arranged the following program:

Singing, "America"; prayer, Frank H. Gregory, general secretary; piano solo, Miss Madeline Ritter; popular songs by Ed. Meckel; moving pictures; monologue, Miss Lillian Spangman; moving pictures; tenor solo, Carlton Dunmoyer; moving pictures.

Other big features. The Association has been elaborately decorated with the colored lights hang throughout the auditorium and lobby and about the walls are realistic snow scenes. In the lobby the advance program committee will be bowling games, billiard contests, shuffle board matches, and swimming.

Fancy diving and other swimming stunts will be given by Ellinger, Glant, E. Ford, Colstock, Jamison and others. The blowing matches will be arranged by Norman Ford, physical director.

Events to follow will be lobby nights. These will include skat night, rooster fights, silence night and other humorous programs. Prizes will be offered on these occasions. A complete program will be announced later.

Railroad "Y" Cagers to Play Spring Grove Team

Norman Ford, physical director of the P. R. R. Y. M. C. A. will take his basketball team to Spring Grove on Saturday night. This will be the first of a series of out of town games for the "Y" team. Manager Ford will take with him, Colstock, Jamison, Glant, Ellis, Smith, Ellinger.

Beginning Tuesday night and continuing every Tuesday night until completed, there will be a series of pocket billiard contests, to receive a prize. The preliminary matches will include Chanler vs. Glant, and Ellis vs. Reese; January 13, Ruple vs. Welmer, and Gipp vs. Gipp; January 20, Ruple vs. Ruple vs. Crownshield and P. Frank vs. J. Kistler; January 27, Tuckey vs. Lyter and a pair to be selected later.

New Floor Is Not Ready For Basketball Contests

Owing to the installation of a new floor in the Pennsylvania Railroad athletic rooms at Seventh and Boyd streets, and the inability to secure another floor, the game scheduled to be played at the Mount Union High School, of Mount Union, Pa., and the P. R. R. Girls' basketball team of this city, to be played January 2, has been canceled. This game will be played January 9.

Penny Engineer Dies as Result of Accident

H. M. Blair, 56 years old, of West Fairview, who died at the Harrisburg hospital, rather than at the result of injuries sustained when he fell from an engine cab at the Enola yards of the Pennsylvania Railroad, is survived by a widow, a son, William, and a daughter, Ruth, all residing in West Fairview. Blair had been employed as a shop shifting engineman and has been with the Pennsylvania Railroad Company for a period of 39 years.

Three Employees Lose Out Through Rule Violations

During the week ending December 21, three employees of the Middle Division were suspended for rule violations, including one freight man for continuous absence without permission, another for neglecting to perform his duties properly and a laborer for insubordination.

Railroad Clerks Busy on Inventory For This Week

The railway companies are now taking an inventory of all property. This was ordered by the railway administration some weeks ago, and to be ready by the end of the year. When the order was issued, it was anticipated that the roads would be turned over to their owners on January 1. Now that the time has been fixed two months later, it is not known whether the inventory about completed will stand or not.

Appeal to Trainmen to Prevent Car Damage

A number of passenger cars had to be shipped for repairs as a result of the steam and water lines freezing during the recent weather. Both passenger and freight trains are being run with extra care. Notices are now being prepared and will be sent out with a few days. It is expected that with 1,500 will attend.

Reading Veterans Plan For Their Annual Meeting

The Veteran Employees Association of the Reading Railway Company will hold their annual meeting and banquet at Scottish Rites Hall, Philadelphia, on Saturday evening, January 24. Notices are now being prepared and will be sent out with a few days. It is expected that with 1,500 will attend.

Kreiser Possessor of Extraordinary Viols

Perhaps no artist of the present age can claim the love of the public as does Fritz Kreiser. Certainly there is no other artist having achieved such greatness in any chosen field, who is as versatile as is Mr. Kreiser. Not only is he a peerless violinist, a great pianist, and an artist of no mean ability, having studied under some of the greatest masters of the world, but to Fritz Kreiser must be given great credit for much of the enlarged repertoire of the violin.

Great interest has been manifested in Mr. Kreiser's collection of violins, since he is the possessor of three extraordinary instruments.

One is a rather small Stradivarius, not large in tone, but of exquisite quality, which he uses often for recitals in small halls. The second is a Gagliani, the work of one of the earliest and most famous of the Italian violin makers who flourished in Florence during the first half of the seventeenth century. The instrument, however, that he uses the most is one made by Josef Guarneri del Gesu, which was formerly the property of the great Wilhelmj.

This Guarnerius is one of the finest instruments in existence and it would be difficult to compute its value in dollars and cents. The chances are, however, if it were put up for auction at Christie's in London, it would bring fifteen to twenty thousand dollars. It is a large instrument with the big mellow tones characteristic of the kind, and Kreiser uses it almost entirely when he plays concertos with orchestra. He has other instruments, of course, but these are the most famous.

Report That House Opposed Wilson For Third Term Denied

Washington, Dec. 31.—The report that Colonel Edward M. House would introduce a resolution in the House to oppose President Wilson for a third term, if he were re-elected, was denied by the President's confidential adviser.

Standing of the Crews

**HARRISBURG SIDE Philadelphia Division.**—The 109 crew to go first after 4 o'clock: 114, 130, 118, 127, 116, 132, 108, 125. Engineers for 109, 114, 125. Brakemen for 132, 125. Conductors for 130, 118, 132. Flagmen for 114, 127, 122. Brakemen for 130(2), 118, 132, 102, 125(2).

**ENOLA SIDE Philadelphia Division.**—The 228 crew to go first after 3.45 o'clock: 212, 201, 240, 2-3, 225, 294, 231, 228 and 219. Engineers for 223, 201, 29. Firemen for 01, 229. Conductors for 23, 01, 19. Flagmen for 23, 12, 01, 04, 21, 38. Brakemen up: Dorsett, Trostle, Bell, and Lee.

**MIDDLE DIVISION.**—The 123 crew to go first after 1.30 o'clock: 107, 116, 121, 127, 108, 124, 112, 102. Engineers for 121. Firemen for 107. Brakemen for 123, 107, 121, 126, 102. Yard Board.—Engineers for 135, 147, 1st 104, 2nd 102. Firemen for 3rd 106, 147, 1st 102, 2nd 104, 145. Engineers up: Herron, Bruaw, Ewing, Lutz, R. H. Fortenbaugh, Quigley, Flickenger, Shuey, Gelb, Curtis, D. Hinkel, Holland, Sheaffer, Capp.

**PASSENGER SERVICE Middle Division.**—Engineers up: J. H. Dittmer, L. H. Ricendorf, A. J. Wagner, H. B. Fleck, H. E. Cook, G. W. Lemik, J. Crimmel, W. C. Black, H. M. Kuhn, J. W. Smith, H. P. Stryker, A. C. Allen, C. D. Hollenbaugh, J. J. Kelly, J. W. Burd, H. F. Stuart. Firemen up: C. L. Sheats, S. P. Stauffer, E. Simons, J. M. Stephens, H. W. Fletcher, F. M. Forsythe, E. H. David, H. Karstetter, A. L. Reeder, J. A. Kohr, H. W. Snyder, H. C. Bender, W. E. Hafner, A. H. Kuntz. Firemen up: 23, 669, 13 Philadelphia Division.—Engineers B. L. Smith, H. Smetzer, E. C. Snow, C. E. Albright, J. C. Davis. Engineers wanted for 20. Firemen up: W. S. Shaffer, F. H. Young, W. E. Althoff, A. E. G. Gray, H. W. Johnson, W. T. Grace, F. L. Floyd, J. M. White. Firemen wanted for P-28, 626, 20.

STEELTON NEED CLOTHING FOR CHILDREN

Women to Sew Until Enough Garments Are Supplied to the Needy

Announcement was made by Mrs. C. A. Alder this morning that the regular sewing circles of borough women to make garments for needy children will be resumed on Wednesday afternoon. The sewing will take place at the home of Mrs. Alder, Harrisburg and Pine streets.

There is a steady demand for clothing, Associated Charities officials say. Garments for children are needed more than for older persons at the present time. Before clothing took a jump in price, enough clothing was donated to the charities yearly to take care of needy persons. Since residents have felt the steady rise in the cost of living, it appears residents are using their clothes as there is wear to it, consequently making it necessary to provide wearing apparel.

Commenting on the support Steelton residents gave to the Associated Charities on Christmas, Mrs. Alder this morning said: "I want to thank the people of Steelton for their wholehearted support of our Christmas drive to spread cheer. Steelton has responded in its work as she never has done before. We held Christmas festivities for sixty-five children and sent out eighteen baskets to the poor, because they are our neighbors. I hope that next year we will have had a Christmas. All this was largely due to the support residents gave the Charities officers."

Italians Will Welcome Home Their Service Men

A fitting welcome-home celebration will be held in honor of sixty-three men by residents of the borough's Italian colony to-morrow. Of the number from this colony in the service three were killed in action. The celebration will open to-morrow morning with the church service conducted by the Rev. Benjamin Sama in St. Ann's Church at 9 o'clock. In the afternoon and evening a reception and dance will be held in the hall at Second and Washington streets. Arrangements for the celebration are in charge of Louis Lanza, Sylvester Veteri and Frank Marsico.

Holiday Activities to Be Few on New Year's

Few events are scheduled for the observation of New Year's day. Closing of borough officers' many stores in the afternoon, observation of holiday hours at the Post Office and partially close down of the steel plant will be practically the only indication of a holiday.

Joseph Sostar Breaks Leg at Work in Plant

While at work in the bridge and construction department of the local steel plant, Joseph Sostar, South Front street, a catcher for the Bridge and Construction team in the Bethlehem Steel Company inter-department league, sustained a fracture of the left leg when a large piece of machinery was swung and pinned him against some other material. His leg was broken below the knee. He was taken to the Harrisburg hospital where the fracture was reduced.

LODGE ELECTS

Washington Camp No. 102, P. O. S. A. elected the following officers at a meeting last night: President, Marlean Day; vice-president, Melvin Krout; master of forms, Robert P. Neberger; recording secretary, J. W. Bricker; financial secretary, Allen Pierce; treasurer, John A. Parthemore; conductor, John W. Finley; inspector, Frederick E. Smith, guard, Emory C. Myers; trust, Milton A. Welsendorf; representative to the B. A. J. W. Bricker; alternate L. Ira Cargill.

CHILD DIES

Warren Dean Woolcott Harlacher, infant son of Mr. and Mrs. Warren Harlacher, died last evening at the home of his parents, 258 North Front street of complications. Funeral services will be held Thursday afternoon at 2 o'clock at his parents' home with the Rev. Earl Bowman, pastor of St. John's Lutheran Church officiating. Burial will be made in the Highspire Cemetery.

MARRIED IN STEELTON

John Franklin Koppenhaver, of Elizabethville and Miss Mary E. Shoop, of Millsburg, were married at Grace United Evangelical parsonage by the Rev. J. K. Hoffman. The couple is on a tour to Philadelphia and other points.

SKATING TO-DAY

A large number of children and a few grownups to-day enjoyed skating on the community pond on Cottage Hill. Because of the snow there was no skating yesterday but the snow has been cleaned from the ice, providing for the sport.

ENTERTAIN FOR PRESIDENT

Mrs. Jerry Yetter, retiring president of the Ladies' Altar Guild of St. James' Church, was guest of honor last night when an affair was given by the guild in her honor. Mrs. Yetter was presented with a set of table linen.

TO INITIATE CLASS

At a special meeting this evening Steelton Council, Royal Arcanum, will initiate a class of candidates including several from Harrisburg. Refreshments will be served at the close of the meeting.

49 Bottles Cold Tea Bring Swindler \$196

Chester, Pa., Dec. 31.—Forty-nine bottles of cold tea at four dollars each were sold to a Chester man who thought he was getting high-grade whisky yesterday, according to the police, who decline to give the name of the victim, who is helping them in their hunt for the swindler, who is said to have landed other victims here. They are keeping quiet, however, not desiring to advertise themselves as "easy marks."

According to the story told the police, an alleged representative of a New York liquor firm with more goods on hand than could be disposed of before January 16 visited this city and agreed to sell fifty quarts of whisky for \$4 per quart. The agent brought along a sample of the goods, too.

MANY ARE DEFECTIVE

London, Dec. 31.—The chief medical officer of the board of education reports that of 533,400 children out-

side of London medically examined in 1918, 269,000 or 48.5 per cent were found to be defective.

LUDENS GIVE QUICK RELIEF FOR NOSE & THROAT



Visitors to the Cemetery usually most adore monuments of simple dignity and good taste. We are proud to say that our work is not expensive. You will learn upon inquiry that you can procure monuments here for a surprisingly small sum considering quality of stone and workmanship.

I. B. Dickinson Granite, Marble, Tile and Bronze

505-13 N. THIRTIETH ST. Harrisburg, Pa.

For Dances, Balls and All Occasions Use

Penn-Harris Taxi Service

To all parts of the city and surrounding territory. It doesn't pay to run your own car in winter weather. Call a taxi. No work. No worry. We use only new and the finest limousines and touring cars. Phone—Penn-Harris Taxi Service.

Office: Penn-Harris Hotel and P. R. R. Station

Bell, 4810; Dial, 2250. Special rates for weddings and funerals.

Watchmaker—Jeweler—Engraver

Permanent Positions for 2 men who can report at once.

Salary \$45.00 Per Week LIPPMAN'S

Eleventh Ave. and Thirteenth St. ALTOONA, PA.

Hershey's SUPERIOR ICE CREAM

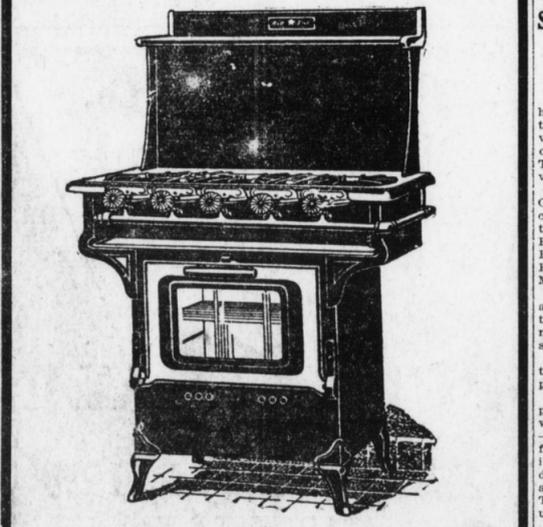
will help to make 1920 one of the Happiest years of your life.

Hershey Creamery Co.

Harrisburg, Pa.

RED STAR Detroit Vapor Oil Stove

A Stove for Every Month in the Year Heats, Cooks and Bakes



8 1/2 Pound Gray Iron Burners convert ordinary Kerosene Oil into a Gas, which burns with a powerful blue flame. The burner glows with a radiant, red heat, generating an intense heat more powerful than gas alone.

19 Hours Burning to a Gallon of Oil Demonstrated at the Store Without Obligation

Open Evenings HOOVER FURNITURE CO. Carlisle 23 W. 23 High Distributors

will be Governor of New Jersey a Week Trenton, N. J., Dec. 31.—Senator Clarence E. Case, Republican, of Somerset county, majority leader of the Senate in 1919, who will become president of the Senate at the convening of the Legislature on January 13, will become governor of New Jersey for one week to January 20, when Edward L. Edwards, of Hudson county, Democrat is inducted.