

PRaise WOMEN FOR WAR WORK

Manufacturers Declare They Were Big Help in Mills During the Crisis

New York, Dec. 15.—A survey showing what the war has done for women in industry, probably the most comprehensive study of conditions affecting women in industry yet made is to be one of the final contributions of the War Work Council of the Young Women's Christian Association to women industrial workers.

This survey embraces reports from nearly 15,000 firms employing approximately two and one-half million people, one-fifth of them women, and all of whom were engaged in what were termed as industries essential to the war—ranging from soda fountain apparatus and chicken feed to the making of guns and munitions.

In all 29 groups of industries, each group made up of as many as 21 branches were investigated in the compiling of this report. These 29 groups of industries include such divisions as the iron and steel industries, having 22 branches, one of them fire-arms and ammunitions, chemical and allied products; one of the 19 branches of this industry being explosives; metals other than iron and steel (13 branches); lumber and timber products (15 branches); electrical machinery, apparatus and supplies; aeroplanes and seaplanes; automobiles and parts; rubber; toys; sporting goods; men's furnishings including branches for the manufacturing of such necessary things as belts and buttons; textiles including every kind of fabric; balloons and parachute silk to shoe and clothing industries of all kinds; a miscellaneous group which takes in mattresses and spring beds, soda fountain apparatus, chicken feed and a long list of products necessary to the furnishing, equipping and maintenance of an army.

Manufacturers, on the whole view this scattering of women in industry favorably.

Carried Two Boards

A prominent lumber merchant in a southern state was forced by the war to employ women in his yards. He is much in favor of keeping them in the industry as he says that the women carry two boards if they can whereas no man who ever worked in the yard would carry more than one regardless of size and weight.

A furniture manufacturer who was filling Government contracts wrote in answer to this request for material to be used in the Y. W. C. A. report, "We feel that women 'saved the day' for us as they must also have done in hundreds of other industries; so you can understand that we have every reason to feel most grateful to them."

This man employed women in all department of his factory, handling machines, at cabinet making, finishing, upholstering and trimming furniture.

The president of a large recording and computing machines company, manufacturers of cameras, projectors, films, magnetos and such things, says "There is no department in which light machinery is used where women cannot be trained to do the same work that men have been doing and to do the work better and get out greater production. Success depends upon how women are trained just as with men. Half of our employes are women, all of whom have been selected for their work."

Will Keep Them on Job

Women are very adaptable and satisfactory as workers in one of the largest electrical companies in the United States, according to a president, wherever the work is suitable, he says, their output is greater and that in electrical manufacturing concerns the number of girls and women employed is limited only by the supply. One-fourth of the workers in one of the largest plants of that company are women who receive the same pay as men for equivalent work and who, in practically all cases, earn more than men on piece work. This concern has special training rooms for its workers and has employed women on new operations during the war period.

Plan to Give Egypt Biggest Measure of Self-Rule Possible

Washington, Dec. 15.—Great Britain's plans for establishing a constitutional form of government in Egypt are set forth in an official statement made by Earl Curzon, British Minister of Foreign Affairs which has been received here. Objects of the Milner Mission which goes to Egypt to arrange the proposed new government are described in the statement.

The British Foreign Secretary announces that it is the intention of the British government to establish the largest measure of self-government for which Egypt is believed capable at this time. He states that the Milner Mission is not authorized to impose a constitution on Egypt but rather to study the situation and confer with the native leaders.

Blockade of Allies Was Hard on Danzig

Danzig, Dec. 15.—The "Free City of Danzig" as it is to be when the Peace Treaty goes into effect, was enjoying quite a boom until the Allies' blockade of the Baltic came into operation. However, as the blockade affects only German shipping, it probably will not bear heavily on this port for the reason that Allied and neutral countries are playing a brisk trade with it.



Exquisite Silk Underthings That Are Lovely Gifts

Crepe de Chine and Washable Satin Envelope Chemise, Gowns and Bloomers. While the majority of them are elaborately trimmed with lace, several styles are plainly banded.

- Envelope Chemise, in Crepe de Chine, top of lace insertion and dainty ribbon edge \$3.95
- Envelope Chemise of Crepe de Chine, yoke of Val lace and insertion, ribbon shoulder straps \$5.00
- Crepe de Chine Envelope Chemise, trimmed with Filet edge and insertion, shoulders finished with Filet medallions and rose buds \$7.50
- Pink and Light Blue Satin Envelope Chemise, trimmed with lace edge and insertion \$12.95
- Crepe de Chine Gowns, in lace trimmed and tailored styles, \$7.50 to \$13.50
- Crepe de Chine Bloomers in pink, tailored and lace trimmed, \$2.95 to \$5.00
- Crepe de Chine Vests with ribbon straps \$3.95

Dives, Pomeroy & Stewart, Second Floor.

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- Theodore Roosevelt—An Intimate Biography. By William Roscoe Thayer. Price \$5.00
- The Education of Henry Adams—An Autobiography. Price, \$5.00
- The Abolishing of Death. By Basil King. Price \$1.25
- The Broken Soldier and the Maid of France. By Henry Van Dyke. Price \$1.25
- A Labrador Doctor. By Wilfred Thomason Grenfell. Price \$4.00
- The Boy's Life of Theodore Roosevelt. By Hermann Hagedorn. Price \$1.50
- The Twentieth Plane—A Psychic Revelation. By Albert Durrant Watson. Price \$2.00
- History of Zionism—1600-1918. By Nahum Sokolow. Price \$7.50
- Picture Analyses of Golf Strokes. By James M. Barnes. Price \$6.50
- Seeing Pennsylvania. By John T. Farris. Price \$5.00
- Impressions of Theodore Roosevelt. By Lawrence F. Abbott. Price \$3.00
- Moths of the Lumberlost. By Gene Stratton Porter. Price \$3.00
- The Life of John Marshall. Vols. 3 and 4 just published this year. \$10.00; price of complete set, 4 vols. \$20.00

Christmas Will be a Joyful Occasion For the Girl



—who receives one of these woolly scarfs. In our Christmas display are the finest heather scarfs with subdued plaid border, at

\$10.95
And Matching Tam at **\$3.95**

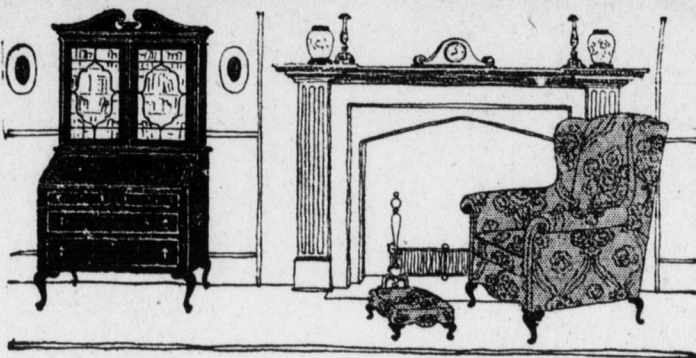
- Women's Brushed Wool Scarfs, plain or with pockets and belt \$7.50 to \$13.95
- Children's Cap and Scarf Sets in brushed wool, \$1.35, \$1.69 and \$2.50
- Separate Scarfs for children and misses' 98c to \$1.50
- Girls' Hand and Machine-Knit Tams, plain and color combinations \$1.35, \$1.48 to \$2.95

WOMEN'S "SLIP-ON" SWEATERS

- Wool "Slip-On" Sweaters, purled waist and ripple skirt, \$6.50 to \$10.95
- Children's "Slip-On" Wool Sweaters, 1 to 4 years, \$3.50 and \$3.95
- Girls' "Slip-On" Sweaters, purled waist, \$3.95 to \$5.95
- Women's Fiber and Thread Silk Sweater Coats; black, navy and colors \$8.95 to \$34.50
- Women's All-Wool Coat Sweaters, sailor collar, belted, \$5.75 and \$7.95
- Women's Tuxedo and regular Coat Sweaters, fine grade of wool \$7.50, \$9.50 to \$19.50

Dives, Pomeroy & Stewart, Men's Store.

DIVES, POMEROY & STEWART



Distinctive Gift Pieces on the Furniture Floor, 4th Floor

Give furniture and know that your gift will not only prove itself welcome and useful — but enduring as well. Many handsome suites and little pieces that will fit into nearly any interior are here for holiday choosing.

- Mahogany Desks \$14.50 to \$27.50
- Mahogany Spinet Desks, \$39.50 to \$45.00
- Mahogany Smoking Stands, \$1.25, \$1.95 to \$12.95
- Mahogany Chairs and Rockers, flag seats, \$12.50 to \$17.50
- Mahogany Fireside Chairs, \$29.00, \$39.50 to \$55.00
- Brown Fiber Chairs and Rockers, \$14.50 to \$28.50
- Willow Chairs and Rockers, \$5.95, \$6.95 to \$14.50
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Dives, Pomeroy & Stewart, Fourth Floor.

24,000 Dainty Swiss Handkerchiefs

35c or 3 For \$1.00

A matchless display of Women's Gift Handkerchiefs, chiefly of embroidered Swiss and fine Appenzel—pretty lace edges and imitation Madeira edges.

6,000 Crepe de Chine and Silk Kobbe Crepe Handkerchiefs, in Oriental printings 50c
Fancy Box or Folder given with every dollar purchase.

- Hemstitched Linen Handkerchiefs with embroidered corner. Special 25c
- Other grades of Embroidered Linen Handkerchiefs at 50c, 75c, \$1.00 to \$2.50
- Plain Hemstitched Linen Handkerchiefs at 12½c, 16c and 25c
- Fancy Embroidered Handkerchiefs in white and colors — 3 in box. Special, 35c, 50c, 59c, 65c to \$1.50
- Plain Crepe de Chine Handkerchiefs in blue, maize, lavender, rose, peach and Nile with colored embroidered flowers in corner. Special, 25c

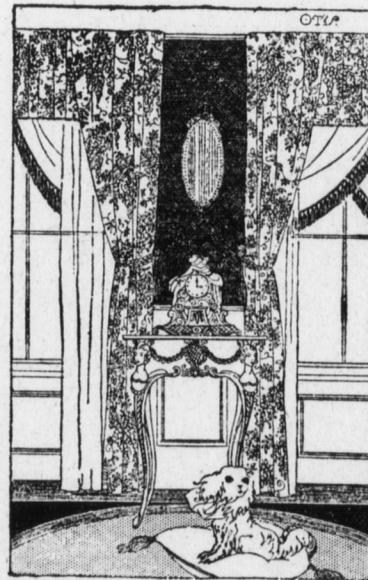
Dives, Pomeroy & Stewart, Street Floor.

Gifts For Friends' Homes

Those who like to give friends gifts that will add to the beauty of their homes, will find many attractive things in the Drapery and Curtain Section on the third floor—gaily colored pillows and cushions—artistic table covers—utility boxes—beautiful curtains.

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- Tapestry for Pillows and Table Runners, 50 inches. Yard \$2.50 to \$6.50
- Gold braid for lamp shades and table runners. Yard 20c and 45c

Dives, Pomeroy and Stewart, Third Floor.

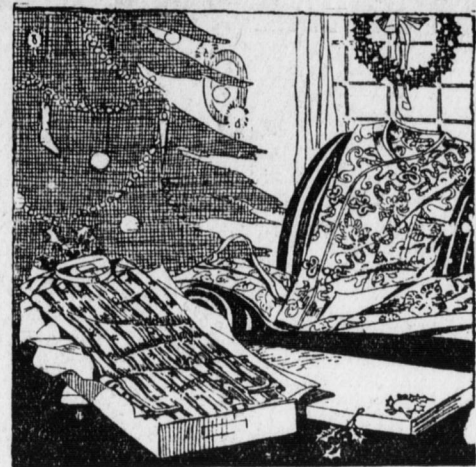


Answering Childhood's Footwear Needs Economically

The more youthful and active the kiddies of the family are the more serious is the problem of keeping them comfortably and properly shod. Offered in this selling are the best and most durable shoes at prices that present an economical solution of the problem.

- Boys' heavy tan oil-finished high-cut storm shoes with buckles at top, heavy stitched soles—
Sizes 9 to 13½ \$3.50
Sizes 1 to 2 \$4.50
Sizes 2½ to 6 \$5.00
- Boys' dark brown calf skin high-cut storm shoes, two buckles at top, heavy standard fastened soles—
Sizes 9 to 13½ \$3.50
Sizes 1 to 2 \$4.00
Sizes 2½ to 6 \$4.50
- Boys' dark brown calfskin dress shoes, English lasts, oak leather, Goodyear welted soles—
Sizes 10 to 13½ \$4.00
Sizes 1 to 2 \$5.00
- Sizes 2½ to 6 \$5.00 to \$7.00
- Boys' gun metal calf shoes, English and full toe lasts, Goodyear welted soles, broad low heels—
Sizes 9 to 13½ \$4.00
Sizes 1 to 5½ \$5.00 and \$6.00
- Boys' dark brown Elkskin shoes, broad toes, soft tips heavy oak leather, stitched soles—
Sizes 10 to 13½ \$3.50
Sizes 1 to 2 \$3.75
Sizes 2½ to 6 \$4.00
- Boys' dark brown Moose Trot-Moc shoes, nature shape lasts, low broad heels—
Sizes 1 to 2 \$6.50
Sizes 2½ to 6 \$7.50

Dives, Pomeroy and Stewart, Street Floor, Rear.



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Pleasing and Acceptable Gifts For Men "Who Have Everything."

- Tub Silk and Broadcloth Silk Shirts \$10.50
- Crepe de Chine Shirts \$10.50
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- Silk Shirts \$4.00, \$4.95 and \$7.50
- Madras Shirts \$3.00, \$3.50, \$4.50 and \$5.00
- Percale Shirts \$1.50 and \$2.00
- Corded Madras and fine Percale Shirts, soft and laundered cuffs \$1.50 and \$2.00
- Woven Colored Stripe Madras, Rep and Near Silk Shirts, in plain and novelty patterns \$2.50 and \$3.00
- Silk Stripe Madras Shirts with soft cuffs \$3.50 and \$4.50
- Eagle "Silk" and Fiber Silk Shirts, \$4.00, \$4.50, \$6.50 and \$7.50
- Silk Pongee Shirts with soft cuffs \$6.85 and \$7.50
- Silk Crepe de Chine and Silk Shirts, in plain white and satin colored stripes \$9.85 and \$10.50

Silk Neckwear

- Rich durable brocades in neat and figured and floral designs \$2.00, \$2.50 and \$3.00
- Also a magnificent assortment in rich striped and figured silks at 65c, 75c, \$1.00, \$1.25 and \$1.50
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Dives, Pomeroy & Stewart, Men's Store

Silverware---A Gift of Beauty and Service

Sheffield Silver recommends itself at once to discriminating gift seekers because of its known character and rich appearance.

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- Bread Trays, \$4.98 to \$7.98
- Sandwich Trays, \$3.98 to \$6.50
- Flower Baskets, \$6.98 to \$16.98
- Cheese and Cracker Dishes, \$5.50 and \$6.50
- Cream and Sugar Sets, \$8.98
- Water Pitchers, \$9.00 and \$10.50
- Cake Baskets, \$6.98 and \$8.98

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- Finest quality of silver plate in favored patterns. Tea Spoons, ½ dozen, \$6.50 and \$14.00
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- Table Spoons, ½ dozen, \$7.00 and \$8.00
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- Salad Forks, ½ dozen, \$6.50 and \$7.00
- Butter Spreaders, ½ dozen, \$6.00
- Knives and Forks, flat handles, ½ dozen, each, \$6.98, \$7.30 to \$13.75
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Dives, Pomeroy & Stewart, Street Floor.

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DON'T go around with a pale, sallow skin or unsightly lines and wrinkles in your face. Nature endowed you with a soft flawless skin but you must take care of it to keep it that way. The best treatment for skin and scalp worries is electric massage—a delightful right-at-home treatment—requires but a few moments each day.

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