DEATH ENDS LONG SERVICE

The Rev. Dr. J. Spangler Kieffer, Was in One Charge 51 Years

Hagerstown, Md., May 16 .- The

Hagerstown, Md., May 16.—The Rev. Dr. J. Spangler Kieffer, native of Pennsylvania and for 51 years pastor of Zion Reformed Church, here, organized in 1770, died here at noon to-day. He was born at Mif-flinburg, Pa., the son of the Rev. Ephraim Kieffer, emigrated from Ger-many, landing in Philadlphia in 1748. The Rev. Dr. Kieffer graduated as valedictorian from Franklin and Marshall College, Lancaster, Pa., and Middletown, Md., graduated from Mercersburg Theological Sem-inary, was ordained to the ministry at Huntingdon, Pa., in 1865, and served as pastor of the Reformed Church there 16 months and then accepted a call to Zion Reformed Church, Hagerstown. He was the oldest minister in active service in Cumberland Valley and known to

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Academy. He was also an authors of note and for many years associate editor of the Reformed Church Mes-senger, the official organ of that de-nomination. Surviving are his wife, who was Miss Mary M. Clark, of Harrisburg and the following children: John B. Kieffer, cashier of the Hagers-town Bank; the Rev. Henri L. G. Kieffer, pastor of the Reformed Church at Frederick, Md. J. Clarke Kieffer, telegraph editor of the Bajers-timore Sun; Paul Kieffer, lawyer Mrs. William Lewis, Ruiterford, N. J., and Mrs. S. George White Hagerstown. SCHOOL METHODS

HARRISBURG TELEGRAPH



SHOWING AT A GLANCE THE GREAT CHANGES MADE THROUGHOUT THE WORLD BY THE PEACE TERMS

One map presents the new Europe, giving not only the frontiers laid down in the peace terms, but also showing by dotted lines the probable or possible boundary lines to be determined upon, thus affording an approximate idea of the future European frontiers

Another map contrasts in a striking way the great Germany of 1914 with its shrunken self of to-day, telling more plainly than words of the downfall of the arrogant Empire of the Hohenzollerns.

A third map shows the disposition of the German colonies in Africa; a fourth map the distribution of the German islands in the Pacific.

The fifth map shows the Chinese city of Kiaochau, which is awarded to Japan, and its geographical relations to Peking, Korea and the Japanese archipelago. These five maps, which are included in THE LITERARY DIGEST for May 17, will make

clear to the reader in five minutes what the war has accomplished in five years. Other striking features in this week's "Digest" are:

The Peace Terms That Take All the Fight Out of Germany

A Summary of the Greatest Treaty of Peace in History With Comment Upon It From the German, British, French, and American Press

- Japan's Victory at Paris Hungary's Third Stage of Decline German Bluster About Peace Terms A Flivver on Rails The Doctor's Troubles
- Paderewski-A pianist Turned Statesman
- **Can Acting Dolls Displace Actors?** Pogroms Expected in Russia and Poland

Mines Sensational Discoveries by Crookes, the Great Scientist Finding Fault With Stage Soldiers Turkish Efficiency in Starving Armenia Americanism at Its Source

Interesting Half-tone Illustrations, and Humorous Cartoons

"Undiluted Americanism" the Message of THE DIGEST

The final echoes of the guns of the great war are now dying away into silence and the peoples are settling down again into the pleasant paths of peace. And, so doing, it behooves us to take to heart the vital lessons this supreme world-tragedy has taught us. Among

through the perilous shoals of political unrest, anarchy, Bolshevism, and the like. As a teacher of Americanism, which includes and typifies all that is best in national life and aspiration, THE LITERARY DIGEST stands pre-eminent among the periodicals of the day. It epitomizes all that the fathers of this re-public sought to make permanent on our shores. It the most important of these is the necessity of solidarity, of community of aims and ideals, of absolute unan imity. The war has proved over and over again the brings to your home and to your heart the message of an all-embracing humanity, of an abundant charity, of equal fellowship and impartial consideration. Get a copy now, read it through, and pass it along to your family and friends. You will be a better man and a better citizen if you make this a weekly habit. May 17th Number on Sale To-day---All News-dealers---10 Cents

transcribes, in concrete form, the recommendations made.

Here is a case of workers selecting men and women from their own ranks to represent them in all important matters affecting their interests - and the members of the Committee of 32 have the complete confidence of their associates. Whatever the Committee votes to do is always satisfactory to the workers in all departments.

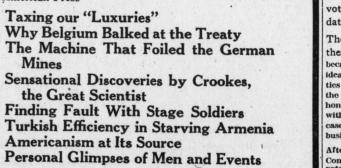
I was privileged to be present at one of the meetings of the Committee of 32. I heard both men and women stand on their feet and talk straight from the shoulder. There was no misunderstanding what they said. They knew what they wanted to say and they said it. They voted to make some recommendations to the officials.

Then they invited me to talk to them, which I was glad to do because I believe thoroughly in the idea that all problems and difficul-ties in business can be settled by the workers themselves if they will honestly and sincerely co-operate with one another and state their case frankly to the heads of the

Committee of 32, by unanimous vote, elected me an honorary mem-ber—an honor that I prize very highly. After I had finished talking, the

What is the result of all this, so far as the business of Wilson & Co. ied?

The first result—and the most im-portant of all—is that the Commit-tee of 32 succeeds in maintaining a splendid relationship between the workers and the officials. Mutual ce and respect prevails co





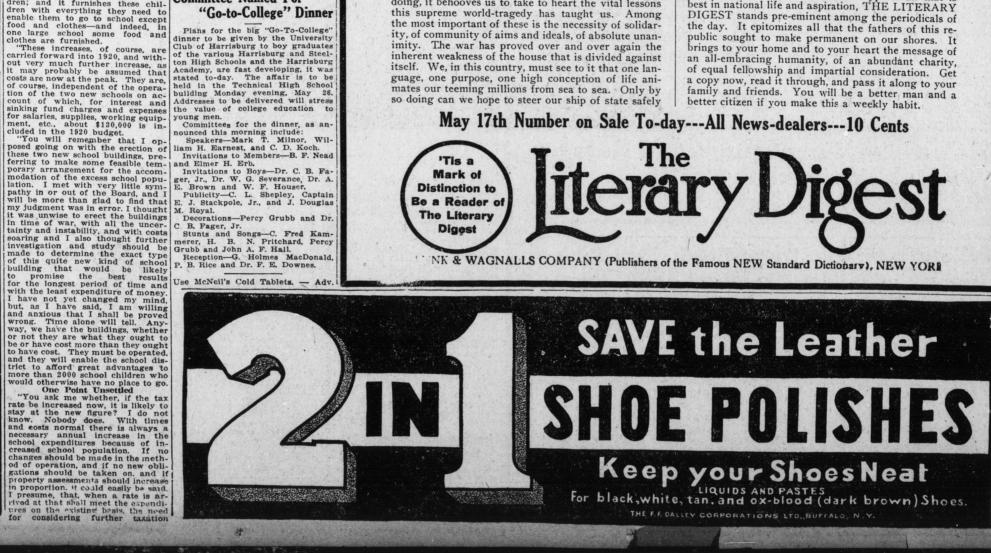
meetings, which are held frequently, these suggestions are discussed frankly, and if by majority vote it is decided to make recommendations to the Official Family - it is done, there being present at all meetings a very able woman secretary who



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inherent weakness of the house that is divided against itself. We, in this country, must see to it that one language, one purpose, one high conception of life animates our teeming millions from sea to sea. Only by so doing can we hope to steer our ship of state safely

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The second result—also very impor-tant—is that the speedy adoption by the officials of the recommenda-tions made by the Committee of 32 puts the members on their honor and they make only such recom-mendations as are important. Triv-ial matters never get a majority vote in the Committee meetings.

The third result—also very impor-tant—is that the members of the Committee of 32 are more often con-cerned about making recommenda-tions designed to benefit the busi-ness as a whole than they are about having something done to benefit themselves.

themselves. The Committee has brought about a condition of affairs which means contentment on the part of their as-sociate workers and this, of course, makes them more efficient and more keen to serve the company honestly. At the Committee meeting I at-tended one man had a good deal to say about the splendid work of the men in the Ham and Bacon de-partments — telling his associate, members of their pride in producing? the Certified Wilson Brands, and suggesting that every worker in every other department should make it a matter of personal honor to as-sist in the preparation of food pro-ducts that will always justify the use of the slogan, "The Wilson La-bel Protects Your Table."

A woman, representing the Canned Goods department, i nformed the Ham and Bacon men that he and his associate workers were no proud-cr of their achievement in producing Certified Wilson Brands than she and her associate workers were in producing Certified Brands of Can-ned Meats, Vegetables, Fruits, Table Delicacies, etc.

So it goes. Workers are keyed up in every department to produce the linest and purest Food Products and they are just as proud of the Wilson & Co. slogan, "The Wilson Label Protects Your Table," as Mr. Wilson is — and that means being some proud.

Sincerely, William C. Freeman, 250 Fifth Ave., New York City,