



# A BILLION A YEAR THROWN AWAY

A billion dollars is wasted in this country every year through strikes and lockouts. This represents lost wages and lost profits.

Ex-President Taft says that the side which beats the other side to it in generous action, is bound to have the advantage in the end. When capital feels itself injured by rules of the unions, let it rest its case on concessions and fair dealing. When employes want to get ahead, let them give a fair day's work for a fair day's pay.

## The Golden Rule Is Good Enough for Everybody

There never was a time when the principle of conciliation was more needed in application than now, for if we are to hold up our present scale of wages, we must keep all the wheels turning. Every strike throws sand into the gear box; sometimes the employer is at fault, sometimes the union. Whatever happens, the public suffers.

The problem of establishing right relations between employer and workman was never so acute as at present. In one state, for example—Massachusetts—forty per cent. of all workers were engaged during 1918 in war industries. This meant more than 500,000 people. Most of these must shift back into peace time industry, and if this shiftover is to be hindered by strikes and lockouts, there is bound to be chaos.

The principle of give and take must rule in all differences between labor and capital, or industrial progress must stop. There are two sides to every dispute; both can't be right.

Let all these differences be brought out into the light and settled on a basis of JUSTICE AND RIGHT.

## Square Dealing Would Save a Billion a Year

This article is one of a series—Be sure to read them all.—“America First” Publicity Association.