

TEACHERS DRAFT WAGE INCREASE

[Continued from First Page.] The State Teachers' League and other organizations on the provisions which should be made in such a bill and after a number of meetings presented a proposed measure meeting such requirements. That a flat increase of 25 per cent. will necessitate a state appropriation of \$20,000,000 for the next two years for such purposes, and that in view of the many other big improvements and important work to be done in Pennsylvania such an appropriation probably will not be approved, the teachers and other leading educators formulated the plan giving a fair and adequate increase to all teachers, principals and supervisors and at the same time not burdening the state with an appropriation too large to be approved. A number of legislators who have been discussing the 25 per cent. increase measure now in committee, and the proposed bill raising minimums and granting other increases on a graded scale, have favored the latter plan. The bill which it is hoped will meet with general approval not only in teaching circles in the state, but in the legislative branches when it is called for passage, will be introduced next week according to present plans. Members of the committee which framed the tentative draft making slight alterations in the original scheme suggested by Professor Zimmerman, declared, that they have made every effort to consider the needs of all districts in the state and at the same time to give substantial increases to the teaching forces. That the measure as it is now planned will serve to raise the standard of efficiency in all the schools is another belief of the committee, and educators who have been consulted about the measure. While Professor Zimmerman believes that the flat per cent. increase in salaries of teachers to afford them a living wage, as is provided in a bill now before the Legislature is good in itself, he declares that the bill "is entirely wrong in that it fails to remedy any of the great problems now confronting the school authorities of the state." The teacher, in return, owes some

things to the school system. Higher standards of efficiency must be adopted in order to produce better citizens for the country. Professor Zimmerman says, "for the state is under a moral obligation to consider the children who will be its future citizens." "The low salaries paid in this state are directly responsible for the high per cent. of inferior talent," Professor Zimmerman explains. "The primary need of education," he continues, "is to banish ignorance from the earth and I have always doubted whether this could be accomplished by paying our teachers \$45 or \$55 per month for seven months in the year." In view of the heavy drains on the state by reason of two billions of dollars in government revenue, millions for public improvements, Professor Zimmerman is doubtful whether the \$20,000,000 school appropriation bill will ever be reported from the committee, since some "lawmakers inform us that it will be impossible to raise the revenue for so large an appropriation." And even if this does pass, conditions in the rural districts will be little bettered, he says. The salaries for teachers with provisional certificates, professional certificates and normal school diplomas will approximate \$56.25, \$68.75 and \$75, whereas teachers in the city will be receiving \$100 to \$125 monthly. Greater opportunity for recreation and amusement together with the larger salaries will continue to drain the schools, he believes. The tentative draft of the bill which will likely be presented to the Legislature next week is as follows: "That the minimum salary of each public school teacher in the Commonwealth holding a provisional certificate shall be \$59 per month; that the minimum salary of each teacher holding a professional certificate or a State Normal school diploma shall be \$75 per month; that the minimum salary of each teacher holding one of the following certificates, State Normal school diploma, county permanent certificate, state permanent certificate or college provisional certificate shall be \$85 per month; and that the state pay \$15 additional per month to each teacher of a rural school holding a certificate higher than a provisional certificate, that the state pay 40 per cent. of the salary of all teachers, principals and supervisors up to but not including \$100 per month, provided that the \$15 additional per month, which is to be paid by the state to each teacher of a rural school shall not be included within the 40 per cent. herein provided. "That Section 1210 providing a minimum salary, etc., and Section 1213, providing for the payment of the increase of salaries, etc., shall be repealed. "That all teachers, principals and supervisors in the public schools of the Commonwealth receiving from \$100 to \$150 per month inclusive, shall receive an increase of 20 per cent.; that all teachers, principals and supervisors receiving more than \$150 per month, but not more than \$200 per month, shall receive an

increase of 15 per cent.; that all teachers, principals and supervisors receiving more than \$200 per month, but not more than \$250 per month, shall receive an increase of 10 per cent.; that all teachers, principals and supervisors receiving more than \$250 per month shall receive an increase of 5 per cent.; that the state shall pay 50 per cent. of the increase herein provided for all teachers, principals and supervisors receiving \$100 or more per month; that the increase herein provided for all teachers, principals and supervisors receiving \$100 or more per month shall be based on the salary paid to each teacher, principal or supervisor during the school year 1918-1919; that the state shall cease to pay the 50 per cent. increase of the salary herein provided for each teacher, principal and supervisor receiving \$100 or more per month when the amount of salary paid to any such teacher, principal or supervisor during the school year 1919-20. "That the amount of money received by any district in the Commonwealth by reason of the difference in salary paid to each teacher in the district during the school year 1918-19, and the amount received for each teacher by reason of the 40 per cent. proviso shall be used to further increase the salary of each of its teachers receiving less than \$100 per month, and for no other purpose. "That the term 'rural school' shall be construed to mean all one-room, two-room and three-room schools, none of which being a High school, situated in the open country, or in towns and villages not incorporated. In cases where the definition of 'rural school' is herein set forth it is not clear the state superintendent of public instruction shall decide whether such school or schools are rural schools; provided that the secretary of the school board of the district wherein such school or schools are located shall file with the state superintendent a report of the school or schools for which a decision is requested, setting forth the number of schools for which a decision is requested, setting forth the number of schools, number of teachers in each school, salary paid, traveling facilities, and the distance from the nearest center of population, etc. "That the provisions of this act shall become operative on the first day of August, 1919." The refund salary law now in force, Professor Zimmerman condemns as unfair and unjust. Teachers in first class city schools will be little affected by the new rule, Professor Zimmerman believes. He says, "as our first class cities conduct their own normal schools which are not classed as State Normal schools, the minimum salary schedule as now arranged would probably not affect them. In order to remedy the condition in these cities or even smaller cities, we have inserted paragraph three in the draft providing a percentage scale of increase for all teachers, principals and supervisors receiving \$100 per month and upwards."

HULL SUCCEEDS TO ROYER PLACE

Made Chief Medical Inspector of State Department of Health



DR. HOWARD L. HILL

The State Commissioner of Health today announced the following appointments: Dr. Howard L. Hill, Camp Hill, Cumberland County, formerly Associate Chief Medical Inspector, to be Chief Medical Inspector to succeed Dr. Royer; this appointment to take effect February 22. Dr. Leon Gans, Philadelphia, to be Chief of the Genito-Urinary Dispensaries of the state, to succeed Dr. John L. Laird, resigned. Dr. John L. Laird, Reading, formerly Chief of the Genito-Urinary Dispensaries, to be Chief of the Laboratory Dispensaries to succeed Dr. J. B. Tucker, Jr., resigned. Hospital for the new chief of the medical inspection division was born in Franklin County, a son of George S. Hill, a native of Chambersburg. Dr. Hill was educated in the public schools of Pasadena, California. In 1902, upon the death of his father, he entered the high school at Philadelphia from which he was graduated in 1904. He obtained a scholarship at Jefferson Medical College and was graduated from that institution in 1908 at which time he received the gold medal in Obstetrics and Pathology. He entered the Philadelphia Hospital at Dickinson College, Carlisle, Pa. Dr. Hill's father, Dr. S. M. Sheaffer, was a member of the Woman's Foreign Missionary Society at her home Thursday evening.

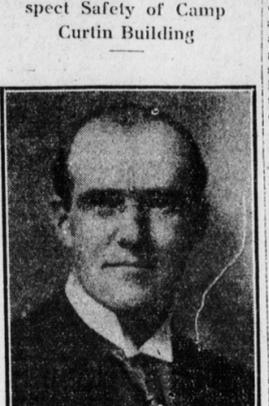
20 COMMANDERS OF U-BOATS FACE MURDER CHARGE

Commission Has Evidence to Convict Them Before the Allied Tribunal

London, Feb. 22.—Reuters Limited says it learns that the commission which is inquiring into German submarine excesses has now sufficient evidence to convict some twenty German submarine commanders, nearly all of who are present in Germany, of murder. Seven commanders in particular have had records against them, according to Reuters advices, and the opinion is expressed that surrender and trial, possibly by an Allied naval tribunal, should form a clause in the armistice terms. Robert Gibbs, a well-known banker in an address here, declared that, having made a special study of the subject, he was able to say that the savings of Germany were very large. Germany could easily pay 500,000,000 pounds yearly, the burden of which, he asserted, would fall not on the wage-earners of Germany, but on the people who had made the war.

GEORGE W. REILY ELECTED TO CITY SCHOOL BOARD

Committee Appointed to Inspect Safety of Camp Curtin Building



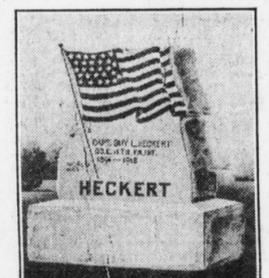
GEORGE W. REILY

Appointment of George W. Reily, widely known banker and businessman in Harrisburg, as a school director to succeed Harry M. Bretz, resigned, by the school board yesterday afternoon, met with widespread approval. Mr. Reily has taken an active part in big movements in Harrisburg and for years has been identified with public improvement work. He is now a member of the City Planning Commission, member of the Harrisburg Rotary Club, president of the Harrisburg Trust Company and vice-president of the Harrisburg National Bank, two of the older banking institutions of the city. Mr. Reily also co-operated in the big Y. M. C. A. campaigns for the city and was connected with Liberty Loan campaigns. Residents of the city in discussing his selection declared that in naming him as a board member the directors added another efficient and capable businessman to the body such as should represent the public in so important a place as the board of education. Upon resolution of Director John F. Dapp, President Robert A. Enders was authorized to appoint a committee to investigate the construction of the Camp Curtin school building. Mr. Dapp stated that he has made frequent inspections at the school and found it was not fireproof. Action on the sale of the Fager school building to be used as headquarters for the Red Cross and charitable organizations of the city was deferred. The committee appointed to report on the advisability of the sale of the school and other property owned by the district, suggested using the Fager building as a continuation school but withdrew that part of the report after a short discussion. At the next meeting they will submit another report on the possible uses of the Fager building by the district. A committee with Mrs. Lyman D. Gilbert as chairman, spoke to the board members and explained the purpose of the Red Cross in seeking a permanent location such as would be afforded if the Fager building were purchased. It was said that a move would then be made to consolidate all the city charitable organizations at one place. The special board committee recommended advertising for sale the Springfield building and the site at Fifteenth and Vernon streets, which the directors approved. When the report of the treasurer was received Director Dapp asked whether some of the school funds could not be invested at three instead of two per cent. on short term certificates if necessary. Dr. Charles S. Rebeck, medical

examiner for the district, recommended the opening of another room in the Open Air school. There are twenty children on the waiting list for admission to the school. It is planned also to purchase stools to be used in the dining room by the children. Professor John H. Bledy, superintendent of special activities recommended opening of additional night courses in elementary studies for adults, pointing to the vast percentage of persons who never finish grammar school courses, and the still lower percentage completing high school studies. Estimates of the cost of these courses will be included in the budget for next year. Christian Nauss, superintendent of buildings; Frank C. Roose, purchasing agent, and Austin N. Miller, port-

tenance officer, submitted reports. The board will act soon upon advice from M. W. Jacobs, upon a settlement of the question of the amount due from Susquehanna township to the city district, by of its annexation of the Four war. Announcement dates were as follows: Central High, Junior morning; Technical High, Junior evening; teachers' training, May 29, evening. Action on the recommendation of I. F. E. Downes, city superintendent, concerning the selection site and appointment of committee for this purpose, was deferred. Board may act at the next meeting on his suggestions in connection with the high school survey report.

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DR. MARY WALKER DIES, AGED 87

[Continued from First Page.] of 23. Beginning practice immediately she soon adopted masculine clothes. Her war career began at the age of 29. She volunteered her services, entering the Union army as a nurse. She was promoted to the rank of first lieutenant. She dressed like her brother officers having a gold stripe running down the trouser legs, wearing a felt hat with gold cord, and a military overcoat. Her jacket was cut like a blouse and fitted loosely at the neck. "When I had on my overcoat," Dr. Walker declared, "I looked every inch the man, and I am sure I acted it." Dr. Walker never married. Her proudest possession was the bronze medal she wore on the bosom of her frock coat. On the back was engraved this legend: "Presented by the Congress of the United States to Mary E. Walker, A. A., Surgeon U. S. Army." She became celebrated in the United States and England as a lecturer during the half century following the Civil War. "Do I ever have unkind things said to me?" she once said, echoing an interviewer's question. "Yes, of course—by ill-bred people. But they are few. When anyone does say anything unpleasant I usually have something to say in return which makes us quits. Oh, I tell you, trousers are a great thing!" Occasionally a policeman, failing to recognize the little, gray-haired woman, placed her under arrest. This recently happened in Chicago. Showing the documents which gave her the right to wear masculine attire, she was released. Her only remark regarding the guardian of the law was: "He's an old idiot." Although a pioneer in the woman suffrage movement, Dr. Walker was not a considerable supporter of some of her sister-workers. "Women will get suffrage just as soon as they stop making fools of themselves," she declared recently with considerable vigor. "They've got to stop talking so much and do some work. These everlasting amendments will never get them their rights. They want to state what they want and stick to it."

ANNVILLE

Miss Maud Bomberger spent several days at Harrisburg. Mrs. A. S. Kupper entertained the King's Daughters, a woman's class of the United Brethren Sunday school, at her home on Tuesday night. The third college and community service was held in the college chapel on Thursday evening under the auspices of the college Y. M. C. A. Mr. and Mrs. Claire Harnish and daughter, Jean, of Mechanicsburg, were recent visitors in town. Mr. and Mrs. M. L. Bachman, after being absent for seven weeks, have received a letter from their son, G. Zinn Bachman, dated January 8, in which he states that he was in a hospital since December 15 and is recovering. Edward Derickson, of Ohio, was the guest of his brother, Prof. S. H. Derickson. Henry M. Miller, of the Miller hardware store of Anville and the Miller Auto Company, of Harrisburg, is recovering from an attack of influenza.

HALLAM

The quarterly conference of the Hallam United Evangelical church was held this afternoon at St. Paul's Church parsonage. The Rev. W. B. Cox, presiding elder, of Carlisle, presided. Communion will be celebrated by St. Paul's congregation tonight. Miss Laura Rudy was a recent guest of Miss Mildred Motter, at York. Miss Almira Knab and Miss Grace Kundsden, of Mount Wolf, were guests of Mr. and Mrs. Mason Fetscher. The Rev. C. F. Floto spent Wednesday at Harrisburg, where he visited his son, Frank Floto. Hollis Koehler, of Columbia, visited at the home of G. B. Blessing, this week.

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