

Scranton Silk Manufacturing Co.,

FACTORIES AT SCRANTON AND PHILADELPHIA.

SALESROOMS NEW YORK, PHILADELPHIA, CHICAGO AND BOSTON.

ALEX. D. STELLE, Pres. R. ROSSMASSLER, Treas. J. L. STELLE, Sec'y

V. W. C. A. (CONCLUDED.)

THE STATE YOUNG WOMEN'S CHRISTIAN ASSOCIATION.

The need of state organization did not become apparent until there were a number of states, each having several associations organized and at work in colleges or cities, but all isolated and with no affiliation with the others, who were trying to do the same work.

able and much time is given to the study of sociological conditions existing in them.

what, but the committee and the state association organized and at work in colleges or cities, but all isolated and with no affiliation with the others, who were trying to do the same work.

THE NEW WOMAN.

The "new woman" is a fact to consider and to approve, and not a disagreeable one, either. We make all haste to explain that we do not refer to the masculine woman, who affects masculine dress and masculine vices, such as smoking, which she doubtless admires in her male acquaintances.

very closely allied with the perfect performance by each member of the body, of its own function; that perfect form declares the proper development of each muscle; that grace simply means that what is done is done in a moving-in curves instead of jerky ones; that self-control is merely an obedience of the muscles to the will.

Systematic physical training gives health by aiding digestion, clearing the brain, increasing and freeing the whole circulation; it gives greater strength, better physique, self-possession, grace and recreation. What woman can afford to say "I have no need of these things?"

The amount of physical work accomplished, the quality of mental work done, and that goes to make up life is largely influenced by the amount and kind of food eaten, the amount of oxygen inhaled, the exercise and rest taken; small matters these, yet how much depend upon a careful, conscientious disposal of them.

If office women, saleswomen, teachers and sewers whose lives are confined to a room, and who have no opportunity to walk in the open air, with little or no open air exercise to counteract their pernicious effects, would take daily or even twice a day, exercises in some gymnasium, we would have fewer convalescing chests and weak backs among these classes.

The idea of supplying the physical needs of the body is as much a part of principle as that of providing for the mental education is.

It often requires some effort on the part of busy women to find the time and money to spend in the gymnasium, but it is an investment which pays well, according to the testimony of many who have tried it.

A woman would feel herself disgraced if she neglected the care of her home, allowing it to become disorderly, the dust accumulating in unseen corners, and yet this is the manner in which many of us care for our bodies, permitting a sort of estrangement to exist between the mind and the body.

INDUSTRIAL SYMPOSIUM.

MRS. NELLIE A. LOWRY, MISS ELIZABETH ROOT, Editors.

STENOGRAPHY AND TYPE WRITING.

Qualifications Necessary to Become a Good Stenographer.

"What in life's earnest battle they only prevail Who daily march onward and never say fall."

It is quite safe to say that no professional typist or business stenographer is so ignorant as that of stenography at the present time. It is no exaggeration to say that there are not five stenographers in every hundred. "Why is this?"

The qualifications necessary for success as a stenographer and typewriter are more extensive than the majority of those who take up the study suppose. The ability to take down in shorthand, at a given rate of speed, the words uttered by a dictating speaker, is the very least of what constitutes a first-class stenographer.

It is, of course, understood that the ability to spell and punctuate correctly, and a knowledge of the proper construction of sentences, is indispensable. A good education and clear business head are equally important.

One of the most important requisites for either a shorthand amanuensis or private secretary, should be a close attention to the business affairs of his employer, outside of the office.

has so affected some men and a few women that it develops into a sort of "telephonic insanity," and the only relief a victim gets, is some satisfaction.

The grumbler is always in a hurry. He knows the call for exchange is one bell, but saves time by ringing three or four times. He never has time to get the number; does not know that most people ask for their party in a courteous manner, and three parties cannot use a line at one time without a slight complication of affairs.

To inform our "insane" friend of any of these facts has an effect as thrilling as water on a mad dog. Why, they will not tolerate such "impudence." The operator does not know her business at all.

Why the presumption on her part, to insist upon the telephone, on a line which I have used—tried to it every day for twelve years. That is genuine "satisfaction."

The secret of the trouble is not with the operator, nor the telephone. The operator is always alert and watchful to see that your call is answered in a quickly and pleasant manner, always willing to do any favor her art will permit. True, there are delays and annoyances sometimes, but never willful negligence.

One can improve your service by properly using your telephone and not until all realize this fact and profit by it, will that perpetual growling about "poor service" cease.

Let us welcome the day when the last hello and grumbler are buried together, and when the subscriber is willing to extend the same degree of consideration and courtesy her rights to receive.

SALLIE J. BEVANS.

The Dickson Manufacturing Co.

LOCOMOTIVES, Stationary Engines

MACHINERY for Power Transmission. MINING MACHINERY. HEAVY and Light Forging.

Stationary Engines OF EVERY DESCRIPTION.

Pumping Engines of High Duty Type. Boilers, Heavy & Light Castings, Cut Gear.

SCRANTON, PA.

Capital, \$200,000

WILLIAM CONNELL, President. CHAS. R. CONNELL, Sec. and Treas. E. G. CONNER, Superintendent.

THE LACKAWANNA MILLS.

Manufacturers of FINE KNIT UNDERWEAR. SCRANTON, PA.

whether they are beautiful. The aim of every one should be to secure that which is becoming as well as pretty, remembering that what looks well on one person may not on another. And when a call comes in, if the number should be 4783 the operator connects the number of wire—the call is on wire number 478—and then rings two bells the last time in number of the call the number of bells to ring and the number of wire. And in this way all calls are made.

Some of our subscribers could visit the Exchange and see how busy the operators are kept, they would at times have a little sympathy and patience, not tire themselves by ringing so long, but if they know one young woman who has worked fifteen years for a company.

On the exterior most factories look dismal and forbidding, but on entering the gates you find a different scene. Many girls spend seven or eight years of their lives in the same factory. This seems a long time to be in the employ of one firm, but if you know one young woman who has worked fifteen years for a company.

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INTELLIGENCE A REQUISITE.

In order to make an intelligent transcript of anything written in shorthand the matter must be intelligently heard and intelligently written; i. e. when you are through taking dictation, you are lowering the standard of shorthand by not prepared to offer these qualities as a supplement to the ordinary shorthand system.

Without these qualities accuracy is impossible. Having these qualities, then must be added perseverance or stick-to-it-iveness. One who is willing to study until they are qualified to do thorough work.

Often times they seek positions before sufficient speed is acquired, and at the same time, it is not true that speed is too frequently cultivated at the expense of accuracy. When speed and accuracy are combined nothing can be done but to succeed.

One who is studying under a competent and conscientious teacher, should stay in school until the teacher is willing to recommend him to a position, for in the meantime he will be doing his best.

Having acquired a thorough knowledge of shorthand and typewriting the progressive stenographer will keep these two things separate in every thing pertaining to his duties by taking and reading as many shorthand magazines as he can afford, and by giving prompt attention to the finishing-up of his work, so that he will be able to fill his position with efficiency.

The recognition of the art of stenography by the business world and the prospect of lucrative employment has introduced large numbers of young men and women to seek it as a pleasant means of livelihood, without stopping to consider whether they are properly and thoroughly qualified in it. To this may be attributed largely the reason for so many incompetent stenographers, and the consequent lowering of the standard of accuracy, as well as the lowering of the standard of wages. How this evil can be remedied would require too much space to be discussed in this paper.

E. R. BUSH.

THE TELEPHONE.

The telephone is popular because so few people know how to use it. It would seem as if Nineteenth century intellects ought to grasp the idea in a moment, but it is not so. In some cases the idea has grasped their intellects.

Some Scrantonians appreciate the science of telephony as much as they do modern porticos.

The way that Scranton clings to that ancient variety proves their love for antiquity, to describe similar motifs to effect to such a time, as an air of clo-clo-neous pervades our city.

The telephone was made to make time it is indispensable to business and industry, and the telephone he can transact important business in a distant city in five minutes which would otherwise consume hours and incur expense.

A half decade ago this was an unknown possibility. It is as singular in the business world as the "brant girl" question is in society circles.

The habit of worrying themselves for fear the operator will not do her duty

WHAT WE DO IN THE KNITTING MILL.

It would be impossible to tell how many hands a garment must pass through before it is ready for the market.

The wool goes through the carding and spinning rooms before it is ready to knit. Each girl has a section, with fifty wires on each and an average of five subscribers on every wire.

The operator is supposed to know every subscriber's number, and when a call comes in, if the number should be 4783 the operator connects the number of wire—the call is on wire number 478—and then rings two bells the last time in number of the call the number of bells to ring and the number of wire. And in this way all calls are made.

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PHYSICAL CULTURE.

As Carried On by the Swedish Movement System.

From the time of the organization of the Young Women's Christian Association in Scranton, the importance of the physical department was recognized.

The first year classes in physical culture were organized. They do not realize that real poetry is intense and active and that the poets who live in the hearts of the people are those who write of the things that are in the heart and head were all given that they may all be kept busy in this great world of neighbors.

Neither is the "new woman" a fancy. A fancy is usually poetic and aesthetic. She does not come at all into the mind of the writer, in connection with the term, "new woman," as used in the finer sense of this article and it is devoted to the hope that she will find it in the minds of the readers of the "Woman's Paper."

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CONUNDRUMS.

1. Why is the Young Women's Christian Association like a turnpike road? Because it cannot be made a success without "Gates."

2. How are the Young Women's Christian Association of this state like a man who will not wear a hat? They are all subject to a "Dunn."

3. Why is the new secretary of the Young Women's Christian Association like a cloudy day? Because she is "Lowry."

4. In what respect is the Young Women's Christian Association like a styl? Because it is the latest fashion and it must have a "Ripple."

5. Why has the Young Women's Christian Association succeeded so well with the men? Because it has always had the "Boiler" with them.

6. In what respect is the Young Women's Christian Association like the veritable garden of Eden? "Adam" is present every day.

7. Why are all the members of the English classes like to become the "New Women"? They are in charge of the "Boiler" with them.

8. Wherein have the Educational classes of the Young Women's Christian Association in the past resembled a patent medicine? Much of their success was owing to "Kennedy's" discoveries.

9. In what way does the Young Women's Christian Association resemble a complete package? In the beauty of their work.

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PHYSICAL TRAINING FOR WOMEN.

Until within ten or fifteen years, physical training had been largely neglected by women, yet if ever there came a blessing calculated to benefit them, it is in the training and development of the body by gymnastic exercise.

It is ordained that woman shall be the mother of the race, and her condition, habits, strength and endurance are among the greatest factors in determining the character of succeeding generations, and enter very largely into the inherited possibilities they are to have in the way of physical, mental and spiritual development.

We have to admit as a fact, that women are, as a rule, physically inferior to men, they have less strength than the other sex. This would be a less serious matter did we not find that, in proportion as her body is weak and undeveloped, it is prone to disease and thus liable to unfit her for the duties of everyday life.

The need of exercise for women is proven by the good results quickly gained from judicious use of it.

Now woman realizes that beauty is

WOMAN'S PLACE IN BUSINESS.

For a century past, members of the other sex have struggled desperately to exclude her from the bar, the platform, and in fact, from all positions and pursuits which they have been accustomed to monopolize. In the face of all this opposition, women, strong-minded, and now we have women received at the bar, women lecturers, postmistresses, business managers, reporters, bookkeepers, and women in various other positions that at one time were occupied by men exclusively.

A business education is certainly of as much, if not more, value to woman than to exclude her from the bar, the platform, and in fact, from all positions and pursuits which they have been accustomed to monopolize. In the face of all this opposition, women, strong-minded, and now we have women received at the bar, women lecturers, postmistresses, business managers, reporters, bookkeepers, and women in various other positions that at one time were occupied by men exclusively.

The Twentieth century woman will hold her own with man in the business world, and each decade it is becoming more and more apparent that a business education is as essential to woman as to man.

E. M. WILLS.

THE SCRANTON Axle Works

Scranton Brand Axles

Manufacturers of all varieties of high grade and medium vehicle axles.

One of the latest paying employments for women is that of life insurance agent. Until within a few years insurance companies were averse to issuing policies to women. But time has changed all that, and some of the oldest and best companies now seek women as clients, especially those who are wage earners, also married women with children or dependent relatives. As many women now carry insurance and receive it either to provide for themselves, or to make provision for others in case of the insurer's death, the new state of affairs has brought women into the field as solicitors or agents among their own sex.

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