

Titan Metal Company Foresaw Labor Shortage; Took Steps to Soften Blow

(Continued from page one) Today, about 70 per cent of the business done by Titan is in brass rods, one-eighth of an inch to four inches in diameter.

A Plan That Works—And One That Doesn't In March, 1941, William P. Sieg, founder and president of Titan, said: "A period of rapid business expansion, such as we are experiencing at present, is bound to result in a shortage of labor in certain types of semi-skilled and skilled occupations."

The first method never solved a labor shortage problem and did not in this case. In fact, the unhealthy effects of high bidding, luring workers from one plant to another, "pinning" soon brought an end to the practice. Government shook its head in vigorous disapproval.

Management early was convinced that the men of Titan were primarily interested in improving themselves on the job. A comprehensive training program began in 1935, has been augmented by short, concentrated, study courses, designed to help employes on a particular job.

Supervisory training for sub-foremen and foremen was the first type of training undertaken. Pennsylvania State College, about nine miles from Bellefonte, sends resident instructors to hold study classes at regular intervals.

The second type of instruction was the apprentice training school. Any young man, preferably a local resident, between the ages of 18 and 21 years, with a high school or trade school education, may apply.

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The apprentice training program trades covered in the apprentice training courses are tool making, die making and general machinist. Each apprentice is enrolled in the International Correspondence Schools, and a classroom is provided where the apprentice is required to attend study periods four hours each week.

The apprenticeship course requires 8,000 hours, 500 of which is a probationary period. The apprentice works another 500 hours in filing and polishing draw and extrusion dies; 1,000 hours in the repair department; 1,000 hours in the engineering department on blueprint reading, mechanical drawing and study.

E. J. Hauer, supervisor of apprentice training, and P. B. Ray, personnel manager, have charge of the training program. They are proud of the fact that the first four young men to take the work completed 800 hours of classroom study in about 450 hours. Mr. Ray states that fully 20 per cent of the plant personnel has, at one time or another, studied I. C. S. courses.

PINE GLEN

Church services: Sunday school, 10 a. m.; church services, 11 a. m.; and young peoples' meeting, 7.30 p. m.

The Pine Glen Club met at the home of Mrs. Clyde Hoover, June 9. The meeting was called to order by Jean Hoover acting as president.

The club pledge was given by all. The following songs were used, "The More We Get Together," "Bring the Good Old 4-H Sign," and "There's a Star-Spangled Banner Waving Somewhere."

Now, in the midst of national shortage of manpower, Titan management finds that a long-range training plan has proved that key men over 38 know production and, more to the point, they are training conscientiously.

Thus, in 1943, twenty-eight years after its founding by William Sieg, Titan is running true to its name by producing vital sinews in the war effort in a big way.

Uncooked meat should be put away into the refrigerator covered only lightly with waxed paper or some similar covering.

Storing Meat Uncooked meat should be put away into the refrigerator covered only lightly with waxed paper or some similar covering.

Small Plants It is well to watch carefully the soil around small plants.

System in business is a great asset if you can find somebody to operate the system while you take it easy.

HOLTS HOLLOW

Mr. and Mrs. Miles Stauffer and family, Mr. and Mrs. Bruno Knepp and son and Claude Wyland of Ohio, spent the weekend with friends and relatives at this place.

Mr. John O'Leary and baby of Bellefonte, spent a few days at the Charles Lucas home.

George Johnson is on the sick list. We hope for him a speedy recovery. Recent callers at the J. F. Watson home were Mr. and Mrs. Ben Fester, O. V. Sholl, Mr. and Mrs. Clyde Watson and sons of Milesburg, Mrs. Austin Miller of Rockview, Mrs. M. C. Reese and daughter of Gum Stump, Mr. and Mrs. William Howell and children of Runville, Mr. J. Franco and daughter, Mr. and Mrs. Orvis Watson and family and Mrs. Walter Switzer.

We are glad to report that Mr. E. L. Heaton is home feeling much better. Mr. and Mrs. James Wesley and daughter of Clearfield, Billy McClure of Milesburg, were recent visitors at the Lee Johnson home.

Mr. and Mrs. Mahlon Johnson of Centre Hall, spent Wednesday with Mrs. Ida Johnson and daughter.

Mr. and Mrs. Heaton entertained their children and grandchildren from Bellefonte.

Mrs. Edith Burd of Axemann, called on friends at this place last week. Mrs. Roy Sheehy and two children of Howard, Mrs. Malvin Lucas of Milesburg, called on relatives at this place on Sunday.

Rev. Courtney of Runville, was a recent caller at the Roy Leathers home.

Mrs. Orvis Watson and children, Mrs. Miles Stauffer and children were visitors at the Roy Sheehy home at Howard, Monday.

By Bonds for future needs.

Hair Tonic

One effective method of applying hair tonic or warm oil to the scalp is by use of a medicine dropper. In this way it can be applied directly to the roots without massaging the hair or getting it oily.

Legal Notices

BIDS WANTED The Walker Township School District will receive bids for the annual coal supply to be delivered into the bins of the various school buildings of the township. The district will receive bids for fifty (50) tons, more or less, of soft coal (stipulate from whose mine obtained); and twenty-five (25) tons, more or less, of screened canal coal (stipulate from whose mine obtained). Bids should be in the hands of the secretary, John A. Decker, Howard, Pa., not later than July 5, 1943, at 7:00 p. m. EWT. The board reserves the right to accept or reject any or all bids.

EXECUTOR'S NOTICE In the matter of the estate of Robert G. Forsberg, late of Bellefonte, Pa., deceased. Letters testamentary on the above estate having been granted to the undersigned, all persons indebted to the said estate are requested to make immediate payment, and those having claims or demands against said estate to present the same without delay for settlement to CHARLES F. HIPPLE, Executor, Jersey Shore, Pa. JOHN A. DECKER, Secretary.

EXECUTOR'S NOTICE In the matter of the estate of Annie E. Kenetzer, late of Spring Township, Centre County, Pa., deceased. Letters testamentary on the above estate having been granted to the undersigned, all persons indebted to the said estate are requested to make immediate payment, and those having claims or demands against said estate to present the same without delay for settlement to GEORGE M. TAYLOR, Executor, Jersey Shore, Pa. JOHN A. DECKER, Secretary.

BIDS WANTED Sealed bids will be received until 8 p. m. July 2nd, at the home of Secretary of the Halfmoon Township School Board, for transportation of school children from county lines to Centennial and Port Matilda, also from township's east-end to Stormstown, Centennial and return to Stormstown.

EXECUTOR'S NOTICE In the matter of the estate of Jared U. Evey, late of Spring Township, Centre County, Pa., deceased. Letters of administration on said estate having been granted to the undersigned, all persons indebted thereto are requested to make immediate payments, and those having claims or demands against the same will present them without delay for settlement to THELMA L. EVEY, Executor, Bellefonte, Pa. M. W. Gettitz, attorney for estate.

EXECUTOR'S NOTICE Estate of Gertrude Gardner, late of Howard Boro, Centre County, Pa., deceased. Letters testamentary on the above estate having been granted to the undersigned, all persons indebted to the said estate are requested to make immediate payment, and those having claims or demands against said estate to present the same without delay for settlement to GEORGE M. TAYLOR, Executor, Jersey Shore, Pa. JOHN A. DECKER, Secretary.

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IN THE ORPHANS' COURT OF CENTRE COUNTY, PENNA.

In the Matter of the Estate of Pauline Bronzel, late of Bellefonte Borough, Centre County, Pennsylvania, deceased. Estate No. 13720.

Notice is hereby given that the undersigned has been appointed Auditor by the above named Court to ascertain whether the provisions of the Last Will and Testament of the above named decedent have been complied with, and to determine those entitled to inherit under the said Last Will and Testament, and such other matters as may be brought before the said Auditor.

The hearing will be held in the offices of Fleming & Little, Esquires, Heverly Building, Bellefonte, Centre County, Pennsylvania, on Tuesday, July 6, 1943, at 2 o'clock p. m. for the purpose of performing the duties of the said Auditor's appointment, to which all persons interested shall be required to present their claims before said Auditor, or be barred from coming in for a share of the fund.

M. WARD FLEMING, Auditor.

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CENTRE COUNTY COMMISSIONERS' TAX SALE OF SEATED AND UNSEATED LANDS

NOTICE IS HEREBY GIVEN that the Commissioners of Centre County, by virtue of the power and authority vested in them under various Acts of Assembly relative to the sale of seated and unseated lands for taxes due and unpaid, will offer at public sale on TUESDAY, JULY 13, 1943, at 10:00 a. m., at the Court House, in Bellefonte, Pennsylvania, the tracts of land hereinafter designated.

TERMS OF SALE: The purchaser must pay the purchase price and costs in cash, at the time of sale. Adjourned sales may be held until all tracts of land have been sold.

SEATED LANDS

Table listing seated lands with columns for Description, Location, and Supposed Owner. Includes entries for State College Boro, Milesburg Boro, and Phillipsburg Boro.

SEATED LANDS

Table listing seated lands with columns for Description, Location, and Supposed Owner. Includes entries for Liberty Twp., Miles Twp., and various other townships.

SEATED LANDS

Table listing seated lands with columns for Description, Location, and Supposed Owner. Includes entries for various townships and land parcels.

UNSEATED LANDS

Table listing unseated lands with columns for Description, Warrantee Name, Location, and Supposed Owner. Includes entries for various townships and land parcels.

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Advertisement for 'I LOST 52 Lbs!' featuring a woman's image and text about a diet plan. Includes contact information for Parkin Drug Store.

Table listing unseated lands with columns for Description, Warrantee Name, Location, and Supposed Owner. Includes entries for various townships and land parcels.

CHARLES F. HIPPLE, FRED C. MENSCH, HARRY V. KEELER, Commissioners of Centre County.