This One More Tolerant

That all servants do not feel so ill

"When I first came to this country I

took a place with a young couple who

did not have much money. I learned from them that I could do any sort of

housework and look spruce and clean, for I figured it out that the lady always

looked so and she did lots of the work. "The girls are to blame, in my opin-

ion. They are untrained and in a way they are conscious of this fact, so they

are ill-mannered and blunt.

"My employer has a good system and I stick to it. When I don't do so she will tell me of it, and when I see where

SHORE THIEVES PLAY CARDS

Heirlooms Taken From Home of

Canadlan War Veteran

Lieutenant Harry G. Milsom, former

officer in the First Canadian Army, but

had been stripped of valuables by card-

TO ELECT PENN TRUSTEES

At least 4000 ballots must be cast

RUSSIAN RELIEF SHIP SAILS

First of Food Fleet

the Russian Relief Association vessels,

Russian coast, with a full cargo of grain

The Aquarius will proceed to Fal-mouth, where the International Freighting Corporation, local agents for

the vessel, will issue the final orders. The cargo consists mainly of wheat,

stowed in bags to facilitate prompt

discharge and transportation to interior points where it is the most needed.

ASK AID IN HUNT FOR GIRL

and other food supplies.

The steamship Aquarius, the first of

friendly game of cards.

AFTER "WORK" IS DONE

"It seems hard to believe, dear, but there actually learned the convenience and good taste of Ancre Cheese. They've not tried it, of course!"

New, Coated, Santtary Wrapper ANCRE CHEESE

Made by SHARPLESS. Phila. ...

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you will not only be interested in our great variety of Flowers, but the

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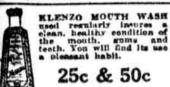
A Lot of 122,400 All Genuine Bristle Tooth Brushes



An unusually fine lot of Brushes which we were fortunate in obtaining from a manufacturer who needed the money more than he did the brushes.

35c Brush Guaranteed You may be perfectly sat-









THE GENUINE SWISS TYPE Sweet Milk Chocolate Regularly 35c Half Pound Special 29c

CHOCOLATE

Peppermint Patties Another sale of those large, justious discs of chocolates filled with pure white papermint cream. Right from our sandy kitchen in Boston. Reg-



STANDARDIZED WORK FOR SERVANTS URGED

Housewife Says Domestic Problem Will Be Settled When Entire System Is Altered-Maids Defend and Criticize "Heads of the House"

Another suggestion that domestic trying to ensiave and tyranize instead service be reorganized on an entirely of being just. TRUE AMERICAN." new basis is contained in a letter from a matron of this city who believes that the present system is inefficient and out disposed toward their mistresses is witnessed by the following excerpts from

"The servant question is basic," she the letter of a maid long in domestic "A little change here and an service;

have any effect. It is just woman's revolt against the age-old dictum that 'man's work is from sun to sun, but woman's work is never done.'

"Until women can standardize their housework so that the helper can complete her day's work within a man's eight-hour day—though not necessarily a consecutive eight-hour day—and live at her own home where day—and live at her own home where day—and live eight-hour day—though not necessarily a consecutive eight-hour day—and live at her own home, where she can dance all night or do any other old thing she pleases, women will seek the freedom of men's work, and the possession of all the virtues on the mistress' part is not going to prevent it.

"My room is clean and I keep it so; the bed is good and there are two windows in the room.
"I often have to turn from cooking to general housework when the other maids leave unexpectedly in a supposed huff, going to prevent it.

"Housework can be standardized, but it will mean a revolution not only in methods, but in house building, and that of course requires co-operation.

To Increase Self-respect

"Once accomplished, a girl who can come and go to her housework job, which requires a certain number of hours, will be just as self-respecting and have the same social standing as she would have in any other job. Auto-

she would have in any other job. Automatically the service would improve because there would be competition, and an adequate wage would be arrived at either with or without meals.

'How to standardize housework would take too long to tell here, but it can be done. The present system of carrying on housework is an anachronism.

A feature of domestic service which is apt to breed trouble is discussed by a servant in a letter which is given below: I can improve her system I ask her advice about making the change.
"To the girls who are at odds with themselves I extend my sympathy.
"MARY CASSIDY."

"My point of view is this: Why don't the housewives treat all servants

"I have been a wnitress, and I have worked for some nice families, and where I work now the servant quarters now in the welfare service of the P. R. are good, but they could be a lot beer. But this is the whole trouble.
This family had three servants—cook,
waitress and chambermaid.

T. and a Philadelphian, learned today
that his summer home at 308 East
Eighteenth avenue, North Wildwood,

Friction in "Servants' Hall"

playing thieves.

Apparently the thieves worked completely at their leisure, visiting every room in the house by candlelight, spill-"When the waitress and cook are through at night, the chambermaid comes into the kitchen and wonders why the others have not gone to bed, or at least gone from the kitchen by 8 o'clock, so that she can entertain her friends until midnight.

ing candle grease over the floors and sit-ting at their ease finally in the living room of his cottage while they played a friends until midnight.

"The lady or gentleman know nothing about this, and it is the same thing every night, and if the other girls wanted to go out for a walk this lady would discharge them, and I fail to see why they treat their servants this

"Treat all servants alike, and you ladies will get better service, and don't treat one as a lady and another differ-

treat one as a lady and another differently. Some dogs get better treatment than some servants.

"This lady has big dinners, and she demands good service. Yet she expects me to wait on eight people and also wash the dishes later as if I were a slave, while her chambermaid can walk around the town with a man, when she ought to have her in the pantry washing up the dishes.

Two to Be Chosen by Alumni of Three Years' Standing.

There Years' Standing

Pennsylvania are to be elected by alumni of three years' standing. Ballots have been mailed to 25,000 graduates with that qualification.

try washing up the dishes.

"And if those ladies who have servants like the one I speak of think they are too good to help other servants, 1888, New York, former Attorney Genwhy not employ some one who will help eral of the United States; George Sa-

with the work.

"Ladies, by all means don't ask a servant to do anything you would not nor could not do yourself; also give servants help when needed in kitchen and pantry. Experienced servants know their place and don't have to be nagged at all the time.

gendorph, 1899, Boston, and Charles Patterson, 1900, Wilmington.

For the second vacancy the candidates are A. R. Brunker, 1903, Chicago; Robert C. Hill, 1889, New York, and Charles B. Hurley, 1878, Tacoma, Wash.

at all the time. So. ladies, treat all servants alike

"No. ladies, treat all servants alike and you will get better service.
"A WAITRESS."

Admits Her Hostility

Admits Her Hostility

Admits Her Hostility

A letter from another domestic re-flects an attitude of frank hostility to the employers, which is rather more extreme in tone than most of those re-

To the Editor of the Evening Public Ledger: "Our attitude as domestics is no The Aquarius Leaves This Port as more hostile toward the so-called society class than theirs is toward us. "We insist that we are as good clay as they are. They claim a certain al-

lowance for their upkeep and finery left this port today for a port on the and want to be dressed with the best. Russian coast, with a full cargo of grain "A woman, when she marries, is not supposed to be a slave, and she should have the same respect for the domestic that she demands for herself. They may claim they do this, but I am sure they are exaggerating, because they have held meetings in different houses planning how they would reduce the wages. Yet some would sue for divorce

on a charge of cruelty if their allowance was cut down. "If they saw a servant girl wait on the door with a new dress or a fine pair of shoes they would complain. Oh: dear, please put on your uniform. Could anybody reading about peonage Friday—Believed to Be in Phila. in Mexico believe they have the same in Philadelphia? When you speak to them they want you to call them Mr., Mrs. and Miss, but yet when they call you Rosle with a small r, when they advertise they state Catholic, Protest-and to the search of the police have been asked to join in the search for eleven-year-old Mary Borrow. Fourth and Liberty atreets, Camden. The child has been missing since Friday, and, according to her parameter than the police have been asked to join in the search for eleven-year-old Mary Borrow. Fourth and Liberty atreets, Camden. The child has been missing since Friday, and, according to her parameters of the police have been asked to join in the search for eleven-year-old Mary Borrow. Fourth and Liberty atreets, Camden. The child has been missing since Friday, and, according to her parameters.

ant or Jewish. The family has been conducting a quiet gave their all for bonds. Their brothy crs fought and died for freedom, yet place where she might have gone. It they aim to claim the servant class is believed she came to Philadelphia. She

singnates in their nostrils.

"But I must say any trouble between domestics and employers is started by the employer. Americani'm seen much wear.

Uncommon Sense : Keep Up Your Reserves

By JOHN BLAKE RESERVES win battles and bring the intangible thing inside it which is

Men with mental and physical reserves are men who usually get the derstood sense, not strenuous competiizes in life that are worth having.

It has lately been said by somebody reserves, but constant and methodical

that most geniuses have been particu-larly healthy and enduring people. This does not necessarily follow; but it is certain that, unless men and women are healthy and enduring they are never capable of performing the great labor tend to your mental reserves. Know necessary to bring their genius to light.

Figure where the state of the actual job in hand about inny subjects.

Rew men or women ever use all the knowledge or employ all the skill that they are at great pains to acquire. Yet the knowledge that they have it is enough to strengthen them in their fight to do something important in life.

Physical and mental reserves are equally important. You are no stronger than the machine which bears you about, and whose brain does your thinking for you.

It ron impals your physical machine.

Preserves it can win no victories.

And the reserves it requires are a strong, sturdy physique, and a mind

If you impair your physical machine, if you overstrain it, or do not constantly keep it in condition, it may at any time break down, and snap will go (Copyright, 1922)

The knowledge that they are there and ready to be called on often heartens military leaders to effort that would otherwise be impossible.

Men with mental and charles of many former champions will show It is not athletics in the generally un-

more than you need to know for the purpose of the actual job in hand about

Owen Letter's Sons

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Kuehnle Paint

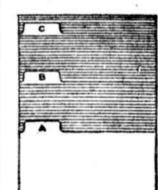
The advantage to you of buy-ing Kuehnle Paint is twofold— you get the utmost in quality of materials and skill of mixing— and you buy direct from the maker, at a surprisingly low

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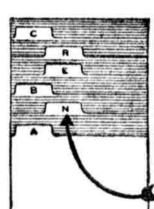


for your Card Index Records



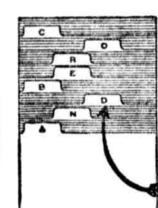
Explanation

Start with the simple A, B, C Expander guides. Note that all tabs are at the extreme left.



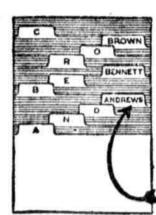
First Expansion

When too many cards accumulate behind any one guide for rapid reference, drop in a first expansion guide.



Second **Expansion**

When there is a still further accumulation of cards, drop in a second expansion guide. Thus, the name "Andrews" is filed behind A-N-D.



Third Expansion

When too many "Andrews" cards accumulate, separate them from all the other names beginning with A-N-D by dropping in an "Andrews" guide. Same for the "Bennetts," "Browns," etc.



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