

PER UN PROGETTO DI LEGGE IN ITALIA

Giolitti Assicura la Partecipazione Degli Operai Nella Gestione Degli Stabilimenti Industriali

Publ. in "L'Espresso" (Londra) 24 gennaio 1921. Pubblicato in Italia dal "Giornale d'Italia" di Roma, 25 gennaio 1921.

Roma, 24 gennaio.—Gli elementi conservatori e radicali in Italia virtualmente hanno rinunciato le loro forze per combattere il progetto di legge preparato per il Parlamento dall'on. Giolitti, relativamente alla partecipazione degli operai nella gestione degli stabilimenti industriali. Gli stabilimenti governativi, quelli che sono in affari da meno di quattro anni e quelli che impiegano meno di sessanta operai, sono esenti dalle misure contemplate dal progetto di legge in parola.

L'articolo primo spiega che la legge mira ad assicurare la partecipazione degli operai negli affari industriali, eccetto che gli operai stessi lavorano in condizioni prevalenti nelle industrie e cooperano a migliorare l'istruzione tecnica e le condizioni materiali ed economiche dei lavoratori. Si assicura inoltre che la legge vuol cercare di adattare e fare metodi più convenienti di produzione e rendere più redditizie le relazioni tra operai ed industriali.

L'articolo secondo stabilisce le industrie che rientrano entro i termini della legge, e non sono in affari da meno di quattro anni e che impiegano meno di sessanta operai.

L'articolo terzo prevede la nomina di una commissione nazionale. Tale commissione dovrà essere composta di nove membri, sei eletti dagli operai e tre dagli industriali. La commissione nominerà un presidente e un segretario. La commissione avrà il compito di studiare e proporre le misure necessarie per attuare le disposizioni della legge.

L'articolo quarto prevede che la commissione potrà avere il potere di assumere le informazioni riguardo al costo del materiale grezzo e dovrà essere autorizzata a richiedere ai produttori e ai stabilimenti industriali, oltre a quanto richiesto sopra, le informazioni e i segreti riguardo a processi, di proprietà degli industriali, non riservati ai clienti, nelle mani della commissione.

Gli altri articoli prevedono che gli industriali dovranno nominare un comitato di nove membri ogni tre anni per cooperare con la commissione degli operai e per riferire con questa alla fine di ogni anno o di ogni biennio i miglioramenti.

Un ufficio di collocamento di lavoro sarà istituito dagli industriali e dai loro operai. Considerazioni politiche o sindacali non avranno alcuna influenza sulla distribuzione di un numero di operai in un'industria o di un numero di industriali in un'industria. I più anziani in servizio in ogni industria dovranno avere trattamento di preferenza.

BRITISH PROPOSALS CALLED PRO-SOVIET

Newspapers Regard Trade Terms as Virtual Recognition of Lenine Regime

PROPAGANDA RULED OUT

By the Associated Press

London, Jan. 25.—The proposed Russo-British trade agreement is declared by the London Times to be "a complete surrender to Soviet sentiment." The Times says the document differs in letter but not in spirit from the earlier draft, and adds:

"It will in no wise make the business community less hostile than it has previously been to any treaty with the Soviet authorities."

The labor organ, the Daily Herald, says that "the British government today is recognizing the Soviet government in everything but words."

The Daily News thinks the document is framed in a fair spirit and that there is nothing in it to which serious objections can be taken, either here or in Russia.

"It," says the news, "Russia proposes, that if the agreement does not explicitly recognize the sovereignty of her government, our reply must be that it does in fact unmistakably give that recognition."

Each party agrees to refrain from hostile action or propaganda outside its borders against the other's institutions. The Soviet particularly agrees to re-



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ITALY'S INDUSTRIAL BILL FACES FIGHT

Conservatives and Radicals Combat Measure Giving Workers Share in Management

PREPARED BY GIOLITTI

By the Associated Press

Rome, Jan. 25.—Conservative and radical elements in Italy have virtually joined forces in combating the bill prepared for Parliament by Premier Giolitti, which would give workers a share in the management of industrial plants. State industries, concerns which have been doing business less than four years and factories employing less than sixty workers would be exempt from the provisions of the measure, which would appear to place in the hands of workmen general supervision over industrial operations in this country.

The bill provides for a national commission to be composed of nine mem-

bers, six elected by workmen and three by engineers and clerks. This commission would hold office for three years. The commission would be given authority to appoint in each factory two or more men to share in the management.

The commission would have the power to secure information regarding details of the work of a plant, in addition to all matters affecting capital and profits.

The measure stipulates that employers would have to be represented on the commission, but would have no vote. The employers also would elect a body of nine members for the purpose of carrying on dealings with the workmen's commission and provision is made that workmen would be represented on the employers' commission, but would not have voting power.

An employment bureau would be constituted by the employers and their own. Political or syndicalist considerations would not influence engagements or dismissals except in cases of crime or of indiscipline. Disagreement would be



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But Philadelphia can not retain that title without effort on our part. We must realize that other industrial centres have their ambitions to develop reputations for unusual production—we will have much to do to look to our laurels.

Philadelphia's future is going to depend largely on LABOR—on the relationship that exists between employer and employee.

Your future depends on this—your home. Your happiness and the health and happiness of your wife and family are related to the future progress and leadership of Philadelphia as a centre of industry. It is up to us, workers all for our common good, to understand each other; to do our work to the best of our ability—to meet any readjustment that is necessary to keep the plants operating and to produce the goods that have made Philadelphia world famous.

A SHORT time ago a certain manufacturer employer in Philadelphia, sensing the approaching "slump" in business, felt that he could avert its full force if he could increase production and deliveries of goods then on order.

He called the men together and explained the situation. From that time his weekly output, already large, increased twenty-seven per cent! And without increasing the working hours.

These employees knew that their employer wasn't "stringing" them—wasn't trying to get them to work harder for his own gain any more than for their direct benefit—they had every confidence in him.

He had always made it a practice to tell them the whole story—to lay all his cards on the table in any unusual situation.

When the "slump" did hit them and they knew that the business was being operated at a loss these men voluntarily voted a ten per cent. reduction in their own wages.

Employer and Employees in this plant know and respect each other. It is a fine big business, making a product that is sold in every country in the world.

THAT is one instance of a practice we must have in Philadelphia if we are to keep the pay envelope coming regularly and if we are to meet competition here and abroad.

"Tell It to the Boss," or "Tell It to the Men," has come to stay.

Once we treat each other as we would have ourselves treated—and this applies to employees as well as employers—we can face unwaveringly any future—any time of stress.

Let Philadelphia show the rest of this country and the world that it can lead the world in a liberal, human, sensible conception of the relations of employer and employee—

With this idea in actual practice, then will a larger, a mightier, and a more productive Philadelphia rear its majestic head above the greatest industrial centres of the earth. Philadelphia will be in fact "the world's greatest workshop" and the best shop for the worker.

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