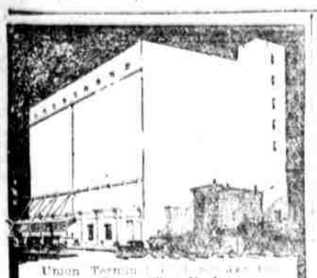


"Turner for Concrete"

That your building may be well built, economically built, and finished on time choose a contractor with a record for dependability.

80% of Turner's work has been repeat orders.

TURNER Construction Co

CITY WORKERS PAID UNDER LIVING WAGE

Municipal Research Bureau Cites Figures Showing Salaries Are Inadequate

STANDARDIZATION ADVISED

A majority of city employes are receiving less than a living wage, according to the Bureau of Municipal Research, which asserts that standardizing municipal salaries, long scattering lines would add less than $1,800,000 to the city's payroll.

Data obtained by the classification staff of the Civil Service Commission were used by the bureau in reaching the following conclusions:

"The overwhelming majority of city employes other than policemen and firemen receive less pay than corresponding workers in comparable local industrial establishments.

"Since 1914 the general level of city pay has increased about 12 per cent, whereas the cost of living has increased more than 100 per cent.

Higher in Other Cities

"In 1914 and 1915, the average municipal pay in thirteen other large cities in the United States was about 11 per cent higher than the average paid by the city service of Philadelphia.

"If our city government were to pay its employes according to the standard that obtained in the principal establishments in 1915, it would have to raise the general level of city pay at least 18 per cent.

"If our city government were to pay its employes according to the standard that obtained in thirteen other large cities in the United States in 1915 and 1917, it would have to raise the general level of city pay at least 25 per cent.

"The majority of city employes are now receiving less than a living wage.

Typical Examples

"A more concrete idea of the salaries underpayment of city employes can be gained from the few typical examples listed below."

Assistant [illegible]	$1200
Assistant [illegible]	1200
Assistant [illegible]	1200
Bacteriologist	1200
Bacteriologist	1200
Boiler maker	1200
Chauffeur	1200
Electrical [illegible]	1200
Electrical [illegible]	1200
Engineering [illegible]	1200
Engineering [illegible]	1200
Food [illegible]	1200
Junior [illegible]	1200
[illegible]	1200
Laborer [illegible]	1200
Laborer [illegible]	1200
Laborer [illegible]	1200
Office [illegible]	1200
Registered [illegible]	1200
Senior [illegible]	1200
[illegible]	1200
Stenographer [illegible]	1200
Surveyor [illegible]	1200

"That this condition of underpayment ought to be corrected, I do not believe, would appear to be self-evident. It is unfair to the employes themselves and it is unfair to the taxpayers who receive the service. Whether we are willing to realize it or not, we are paying for it in the form of economy.

Reduce Reading Cars on Other Lines

Reduction in the number of cars in Philadelphia and Reading's operations continues. On November 12 there were 32,201 Philadelphia and Reading cars on foreign lines. When the armistice was signed, March 1, 1920, there were 38,125 Reading cars on foreign lines. On June 1, 37,818; on July 1, 35,310; on October 15, 32,975; on November 1, 31,410, and on November 12, 32,201. These figures were made by Reading officials. The number of cars on foreign lines in the period of November 12

Less 10 per cent at

Hotel Adelphia

Platter Luncheon from $1 to $1.15—less 10 per cent

Table d'Hote Luncheon, $1—less 10 per cent

Table d'Hote Dinner, $2—less 10 per cent

Table d'Hote Sea Food Dinner, $1.50—less 10 per cent

Also a la Carte Service—less 10 per cent

MINISTER FOUND JAPAN FRIENDLY

Rev. Rufus W. Miller, Home From Sunday School Meeting, Praises Nation

TREATED WITH COURTESY

Thoroughly convinced that Japanese, in high and low degree, cherish nothing but feelings of friendliness for the country and that the thought of war is [illegible] Rev. Dr. Rufus W. Miller has returned [illegible] city to attend the World's Sunday School convention in Tokio.

Dr. Miller said today: "The unbounded hospitality of the Japanese throughout the entire country was impressive. There is no anti-American feeling there, that is a certainty. We received the utmost courtesy.

"In fact, the Japanese officials even went to an extra expression to promote respect and courtesy to be paid us, and to other foreigners in the country. I feel there is a most friendly feeling toward us in Japan and the great majority of people desire only the most friendly relations.

"The government officials could not have been more courteous, the emperor himself sending messages of sympathy to the convention when our convention hall was burned in the great fire of Tokio.

"Most of the Japanese, and many government officials there, are entirely indifferent to the California land laws, as they are so like their own, but the point is, they object to any racial distinctions. The newspapers, of course, discuss some of these questions between America and Japan, but desire nothing but the most friendly feelings between the two countries.

"The Japanese, judging by the expressions from their leaders, desire the friendliest relations between Great Britain, the United States and Japan. As for the annexation of Korea, they is no more than we did in the Philippines, and their treatment of the Koreans is no worse than we did when the Moros killed our soldiers. You see, it was a question whether Russia or Japan would get Korea, and as the Korean emperor for centuries paid tribute to Japan, it was felt Japan should rightfully have the country.

"As for the point of view of the Japanese military party, they desire defense, not aggression. I was astonished at the industrial development of Japan. It was tremendous."

Dr. Miller made a tour of three countries of Japan, China and the Philippines. His headquarters are in this city, where he is secretary of the publication and Sunday school board of the Reformed Church in the United States.

Platinum Wedding Rings

The Orange Blossom design is very popular.

S. Kind & Sons, 1110 Chestnut St.

DIAMOND MERCHANTS—JEWELERS—SILVERSMITHS

TO AID AMERICANIZATION

Members of Civic Club Will Give Training Course

As a result of the meeting of the Americanization committee of the Civic Club yesterday afternoon at 132 Spruce street, training courses in Americanization work are to be given at the club beginning early in December.

These study groups are to be addressed by experts furnished by the State Americanization Bureau.

E. E. Bach, chief of the state bureau, addressed the meeting, giving an outline of the state's Americanization program, and emphasizing the community idea in all of this work.

"Teaching Americanization Through Story Telling," was presented by Miss Stella W. Jones.

"All history is just a succession of stories," she explained.

Banker Accidentally Shot

Waynesboro, Pa., Nov. 18.—Jay F. Shank, a banker, manufacturer and land owner of this city, was shot in the foot and severely wounded yesterday while gunning for rabbits one of his farms. The gun accident fell from his hand and one barrel ploded.

FURRIERS AND MILLINERS

Natural Muskrat Coat
Three-Quarter Length As Pictured
225.00

FUR COATS

Specially Priced

No reason for not buying that Fur Coat. Weather is right, prices are right, quality is right. This is your big opportunity—the one you've been waiting for.

For Tomorrow Only
5 Big Specials

195.00 Brown Marmot.. } 145.00
A very attractive, smart sports model. Large raccoon collar and cuffs.

225.00 Natural Muskrat } 165.00
Beautiful skins in a smart self-trimmed sports model.

275.00 French Seal..... } 195.00
A three-quarter length Coat, trimmed with skunk or Australian opossum.

275.00 Taupe Nutria.... } 195.00
Stylish three-quarter model, finest soft skins, perfectly matched.

395.00 Hudson Seal..... } 295.00
Sports Model set off charmingly with skunk or beaver collar and cuffs.

Extra Specials in Choker Scarfs

14.50 Natural Squirrel ..9.50	39.50 Stone Marten ...19.50
14.50 Aust. Opossum ...9.50	49.50 Fitch (2-skins) ..34.50
1650 Jap Mink 10.50	49.50 Jap Sable 34.50

A Small Deposit Will Reserve Your Purchase

FORBES
1115 CHESTNUT ST. (OPPOSITE KEITH'S)

Furs Repaired and Remodeled — *Purchasing Agents' Orders Accepted*

OPEN A CHARGE ACCOUNT

This Gives Your Income a Chance to Catch Up.

REVISION IN PRICES
OF
Suits and Overcoats

Including the famous Rogers Peet Clothes

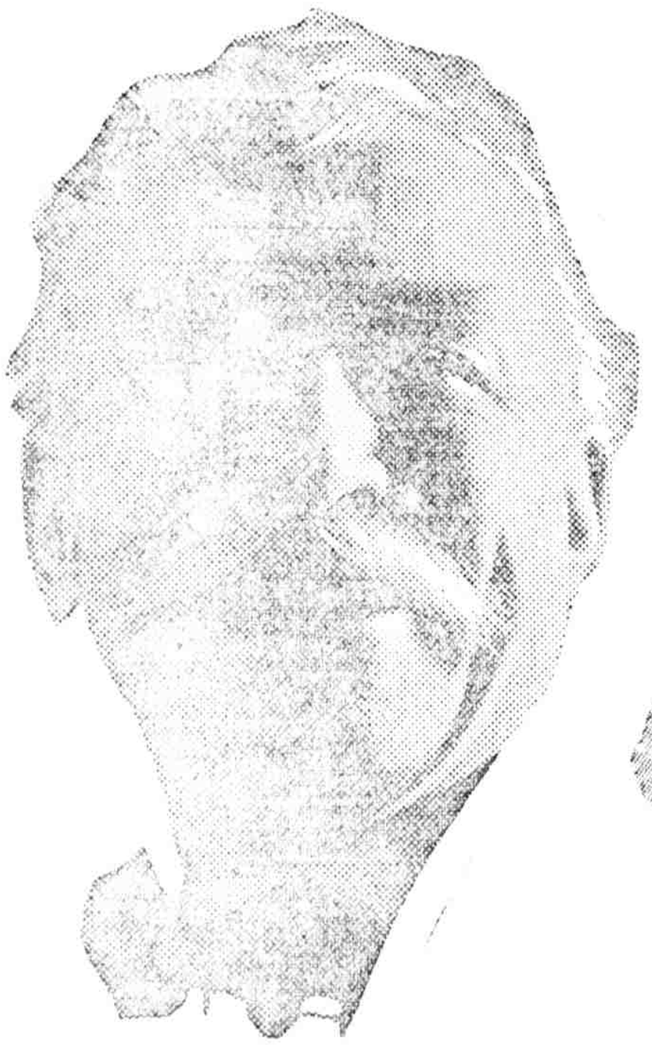
$35 to $75
were $50 to $95

Ferro clothes at their original prices were moderate in cost, but at the revised prices offer the best values in the city.

$15 and $20 clipped from the former prices.

Ferro & Co. Inc.
Clothiers and Outfitters
Agents for
Rogers Peet Clothes
Chestnut Street at Juniper.

"Happiness in Every Box"



Now Grandpa,
who's seventy-four,
And Grandson,
who's five and no more,
And mother and dad
Will go and be glad
At the United
Happiness
Store.

Please Come! The first United "Happiness" Candy Store for Philadelphia opens Saturday at

12th and Chestnut

UNITED RETAIL CANDY STORES

Thanksgiving Offer

14 gifts to add attractions to the dinner

Made with style—E—mold

Fruit Desserts

Rich in real fruit, sealed in glass

Thanksgiving serve a Jiffy-Jell dessert. Get it now, and let us send you free some dainty way of serving.

Jiffy-Jell is the new grade quick gelatin dessert. Its fruit flavors are rich and real.

We crush the fruit, condense the juice and seal it in a bottle. So you get real fruit and much of it, not a mere fruit taste.

Eight fruits thus come to you in Jiffy-Jell desserts. Each package has a bottle of a rich fruit essence. It gives to these supreme desserts a multiplied delight.

Jiffy-Jell comes ready-sweetened. It comes acidulated with lemon or grape acid. Simply add boiling water, as directed on package, then the flavor from the bottle, and let cool.

A package serves six in mold form, or 12 if you whi the jell—all for 15 cents. Th fruit alone would usually co more.

Get several flavors of th new-type dainty. Millions no enjoy it. Then send us th trade-marks for dainty wa of serving. Do this now, your gift may reach you f Thanksgiving dinner.

Style 2 — Style 5 — Style 6

Aluminum Dessert Molds

The Individual Molds come in sets of six, assorted styles as above, or all one style. The six will serve a full package of Jiffy-Jell. Send one (JJ) trade-mark for one mold or six for the set of six.

Teaspoon Size

Wm. Rogers & Son AA

New-Pattern Dessert Spoons

An exquisite pattern of Wm. Rogers & Son AA silverplate, guaranteed 20 years. No advertising on spoons. Send 2 (JJ) trade-marks for one spoon, plus 10 cents for postage and packing. Get balance later. Or send 12 (JJ) trade-marks for six spoons, plus 60 cts. for postage, etc.

Lime-fruit flavor makes tart green salad je Mint flavor mak a mint jell to ser with meats.

10 Flavors in Glass Vials

Mint Lime Raspber
Cherry Loganberry
Strawberry Pineapple Oran
Lemon Also Coffee Flavor
A Bottle in Each Package

Pint Molds

Pint molds serve a full packa of Jiffy-Jell. See list below. Se 6 (JJ) trade-marks for any sty Value, 60 cents each.

Jiffy-Cup

A half-pint aluminum measuri cup. Use in dissolving Jiffy-J correctly, or as a standard cup any recipe. Send 2 (JJ) trad marks for it.

Dessert Helps Free

Buy Jiffy-Jell from your grocer. Cut out the (JJ) trade-marks in circle on front of package. Send us 6 for any pint mold or the set of Six Individual Molds. Send 2 for Jiffy-Cup or 2 and 10 cents for the spoon. The Pint Molds are as follows:

Style—B—Heart-shaped like Style 5 above.
Style—C—Fluted like Style 6 above.
Style—D—Pint Salad Mold.
Style—E—Pinnacle Mold—see dessert at top.
Style—H—Star-shaped.

Check Gifts Wanted

.....Style—B
.....Style—C
.....Style—D
.....Style—E
.....Style—H
.....Set of Six
.....Jiffy-Cup
.....Spoon

Jiffy Dessert Co., Waukesha, Wis.

MAIL THIS

Enclosed find ..... (JJ) trade-marks for which send gifts I check.

.....

.....