

EXPLAINS MERITS OF CIVIL SERVICE

Bureau of Municipal Research Says Tests Are Practical and Not Academic

WOULD EXTEND SYSTEM

The term "civil service examination" is a positive hindrance to the cause of a merit system and should be abolished, according to the weekly bulletin of the Bureau of Municipal Research. "The connotation is most unfortunate," says the bulletin. "To the average person it suggests a classroom or a test in which one's chances or survival vary in inverse ratio to the length of time he has been out of school or college."

"At this moment we, ourselves, are unable to think of a more suitable term. We may, however, be able to throw a bit of light upon the real nature of an up-to-date civil service examination and thus help to introduce a new meaning into an old term."

"The more progressive civil service commissions throughout the country have long ceased to rely on any appreciable extent on the somewhat academic test that was used so largely in the early days of the merit system. Carpenters and painters, for example, are no longer asked when Columbus discovered America, but they are required to demonstrate their skill by doing an actual job of carpentering or painting."

"In a like manner, applicants for high-grade professional, technical or administrative positions are no longer quizzed in schoolbook fashion with regard to this test-book fact, or that, but they are invited to enter a dignified competition in which their past career and their personality are determining factors rather than any feat of memory."

"Examinations of this character applicants frequently never meet together in a single room, but prepare their statements of training and experience in their own private offices or in their homes and send these statements, together with any books or articles they may have published, to the Civil Service Commission by mail."

"Those applicants who receive a passing mark in this part of the test

may then be summoned before the special examining board for a personal interview.

"It is no longer necessary to argue the efficacy of this kind of test. It sounds like a sensible method, and experience has demonstrated over and over again that it produces results. Many important public posts, with salaries ranging from \$3000 to \$10,000, have been filled, not only by the United States Civil Service Commission, but by state and local commissions as well.

"In view of the success of this improved type of 'civil service examination,' is there any good reason why we should not proceed with confidence to extend the merit system just as high up in the service as the present law permits us to go? By so doing we shall take a long step toward making public service not merely a blind-alley employment but a dignified and honorable career."

TO AID SEAMEN'S HOTEL

Mrs. Ernest Law President of Auxiliary to Institute Committee

Headed by Mrs. Alexander Van Rensselaer, about 100 clubwomen organized an auxiliary yesterday to aid in organizing the committee of the proposed Seamen's Institute, or hotel, to be built at Second and Walnut streets.

The hotel will cost \$401,000, according to Rev. Percy B. Stockman, acting superintendent of the institute. Work will not be started until the public has subscribed \$300,000.

The auxiliary, which met at Mrs. Van Rensselaer's home, elected Mrs. Ernest Law president; Mrs. Charles Henry Scott and Mrs. Sidney W. Keith, vice presidents; Mrs. John A. Brown, Jr., treasurer, and Mrs. Clarence C. Zantinger, secretary.

Going to Washington Conference

Alba B. Johnson, president of the Chamber of Commerce, will represent the state of Pennsylvania at the national conference on community organizations to be held in Washington March 20. Governor Sproul has accepted the invitation of former Secretary Lane to be present. Fourteen governors have signified their intention to attend.

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FAIRY GODMOTHER FOUND NEW CENTURY CLUB DIVA

Anicka Nemeth, Taken From Mill and Accorded Opportunity to Perfect Powerful Soprano Voice

Fairy godmothers have not all disappeared.

Anicka Nemeth, the nineteen-year-old soprano, who sang before the New Century Club yesterday, will testify that a fairy godmother discovered her working in a mill and gave her an opportunity to become an artist.

Anicka was born in Reading, but both her parents were born in Slovakia, and she went to school until she was eleven or twelve years old. By some chance she escaped the school law and did housework for a couple of years before she went into a factory.

It was after she became an expert stocking knitter and was operating several machines that the Woman's Club of Reading opened a social center in her neighborhood.

The club had some difficulties organizing American girls of foreign parents, but because music never fails in getting a crowd together, the club decided to give an all-girl performance of the Mikado. None of those who took part knew a note of music. It was all

taught by the ear method and Anicka took a minor part.

Then the fairy godmother appeared with her magic wand and gave the gift of music lessons to Anicka. For a couple of years the lessons continued once a week, and last April the wand was waved again and the young girl was taken from the mill and permitted to give her entire time to music, with assurance that she would be given every opportunity to advance as far as she could.

And to Anicka's family the support of her presence and the equivalent of her earnings in the mill were not withdrawn.

The young girl is now a student at the Sternberg School of Music. She has had the equivalent of one and a half years' training and shows remarkable talent. Not only has she a clear, full and powerful voice, but she gives decided evidence of dramatic quality in her singing.

She is studying French, Italian and literature in addition to piano and harmony.

At the New Century Club she ap-

peared in the costume of a Slovak peasant and sang Slovak folk songs. And as for the fairy godmother—

fairies seem to have an aversion for mortal names and prefer to be known by what they do.

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For Friday

The Paris Fashion Review

11 to 12:30 — **With Living Models** — 2:30 to 4

— Gimbel's, Auditorium, Seventh floor

Women's Wraps

Dressy Styles That Include Coats and Coat-Wraps—Capes and Cape-Wraps—at \$62.50, \$75, \$85, \$97.50, \$115, \$125 up to \$165.



About a quarter of what the originals would cost to land today!

Evoras. And bolivias. And Duetyvins. And Ylama velours. And tricottines. And soft wool velours.

Tans lead—the new tans, like partridge and aztec and beaver. And navy blues. Then—the "high blue," including japonica and scarab. And there's even jade-green!

And—of course — Camel's-hair Leads the Sports Coats — and Gimbel's Lead Philadelphia with Silk-Lined Models at \$55. Polo-cloth Sports Coats begin at \$25.

And "Flex-o-tex" Coats—in stunning high colors—begin at \$19.75.

—Gimbel's, Salons of Dress, Third floor

Misses' Suits—Novelty Styles

Plenty of the "pleated skirt suits" that have captivated the entire misses' world! Plenty of those impertinent little Eton-styles, with their flyaway satin sashes. Plenty of the boxy-pony-suits—with embroidery, or with braid, or with bullet-buttons, or with black buttons—dozens and dozens of 'em! And perfectly stunning, collarless coat-suits, with buckles instead of buttons. Blouse-coats that "box" in front. Suits with sashes and suits with belts. Variety beyond anything!

A Dozen Styles at \$59.75

With braid—or without.
With embroidery—or saucily simple.
With every length coat that is "daringly good" enough for the smartest misses to wear on Easter Day!

Styles and Styles—Including Plenty of "Ones of Kinds"—at \$65, \$75, \$85, \$125 up to the Very Dream of a Model at \$159.75

Blue—every last one of them!
Poiret twills, Serges, Tricotines.

With a Special at \$59.75 That Boasts the Pleated Skirt

The "Jap-jacket" and the "Spanish sash" and very smart embroidery. Blue serge.

Sports Styles—in High Colors or Soft Tones—at \$28.50, \$29.75, \$33.75 to \$45

Of "Flex-o-tex"—or silvertone. Of tan or Aztec— or scarab blue—or Sahara sand—or a glorious new rose—or heather tones—or dark blue—or—but colors and colors and colors!

And enough figure-variety so that she can step right into her suit and wear it right out.

—Gimbel's, Salons of Dress, Third floor

B-L-A-U-N-E-R-'S for W-O-M-E-N-'S W-E-A-R

833-35 Market St. **BLAUNER'S** 833-35 Market St.

Mink Furs

It is safe to say that mink furs will be the most popular furs for Spring. They deserve this popularity not only because of their luxuriousness and beauty, but because of their durability.

And Blauner mink furs also have their moderate pricings to make them more popular.



29.50

Double furred Chokers of the finest dark Eastern Mink pelts. Milady will wear one of these chic spring furs with her Easter suit. Special!

Handsome Mink Choker Scarfs of two and three fine dark pelts, smartly trimmed with heads and tails. Very special values.

59.50

Blauner's Second Floor

Spring Hats

The new Hats that we have assembled this Spring will add further to the fame of Blauner's for values in Hats. The prices are particularly moderate and the styles are the newest and most attractive the new season has produced! Modes for everyone and in all the newest colors.



6.50

At 2.96 novelty straws, Georgette and straw in all the gay Spring shades.

At 3.94 Hats for miss and matron, featuring all the smartest novelties of straw and trimming.

At 6.50—8.50 Patent leather, Milan straw, novelty straws and chic combinations of Georgette and straw.

Blauner's Third Floor

Brand New Suits Offering Fine Introductory Season Values!

25.00-29.75  **35.00-69.75**

The Suits offered at these attractive prices feature silvertone, Jersey, Oxford, English tweeds, French serge and heather mixtures in modes semi and strictly tailored, Sports and dress. Ripple and Russian blouse styles, panels, inverted plaits, silk braiding, novelty buttons and every other new fashion note.

Downstairs Store Second Floor

BLOUSE SALE

5.00  **5.00**

A wonderful purchase of new Georgette Blouses. Every Blouse worth from 8.00 to 10.00. Every Blouse a new Spring model, featuring the loveliest colors and smartest trimmings. Suit and Dress modes.

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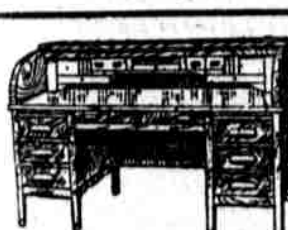
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THE METROPOLIS OF AMERICA
SUNDAY, MARCH 21st

Special train leaves Reading Terminal 8:00 A. M., stopping at Columbia Ave., Huntington St., Wayne Junction, Logan and Jenkintown. Returns leaves New York, West 33d St., 7:47 P. M., Liberty St., 8 P. M.

Harrisburg & Lykens **\$2.75**

STOPPING AT LEBANON, HERSHEY, JUNE GROVE, TREMONT, TOWNE CITY AND WILLIAMSTOWN
SUNDAY, MARCH 14th

Special train leaves Reading Terminal, 7:00 A. M., stopping at Columbia Ave., Huntington St., Wayne Junction, Logan and Jenkintown. Returns leaves Lykens at 5:25 P. M., Harrisburg, 7:10 P. M.

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Automobile Tires at a Saving—5000-Mile Guarantee

Empire and Super-Service Tires—New—First Quality

Six hundred only to be sold at these prices, which means a **Saving of 18 percent**

Non-skid type; straight-side; new first-quality tires—not many of some sizes—

Size	Sale Price	Tubes
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32x3 1/2	\$17.50	\$2.50
34x3 1/2	\$22.50	\$3.10
36x3 1/2	\$29.95	\$3.25
38x3 1/2	\$32.95	\$3.50
40x3 1/2	\$34.95	\$3.75
42x3 1/2	\$34.95	\$4.50
Electric Spot Light, mirror back	\$2.95	
Genuine Hand Klaxon Horn	\$3.85	
30x3 1/2 in. Tire Covers, well-made	\$1.15	
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—Gimbel's, Sporting Goods and Auto Supplies, Fourth floor

A Most Extraordinary Subway Sale

500 Beautiful Dresses at \$14.95

Women's and Misses' \$5 to \$12.50

When the sale starts tomorrow there will be just five hundred dresses in the lot—long before closing time we venture to say there won't be one left. Furthermore—

Values Cannot Be Duplicated

Models and styles to suit every type of figure.

Every dress is exceptionally well made and cut along smart-looking lines.

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Women's, 36 to 44

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—Gimbel's, Subway Store