TEACHERS' PAY INCREASE URGED

Municipal Research Bureau Makes Strong Plea for Higher Salaries

COMPARISONS DRAWN

Philadelphia Scale Stands Still While Other Cities Grant Advances

The Bureau of Municipal Research, in its weekly bulletin "Citizens' Business," makes a strong plea for better salaries for the teachers in Philadelphia schools.

Under the caption "Overpaid?" the bureau opposes the idea that teachers' salaries are adequate, considering the short hours and pleasant work.

The bureau points out that in Cleveland and New York teachers' salaries have increased materially in recent years, while there has been no general increase in the Philadelphia schools since 1914.

The text of the bulletin follows:

"Now that this campaign for increasing the salaries of teachers in waging, how many are voicing the sentiments of the gentleman whose letter to one of our newspapers was published recently? He says that the teachers are very liberally paid for their short hours and comparatively easy work. They are subject to no physical fatigue and their mental strain is over only a few hours of the day. Or, how many people of our city maintain an attitude of absolute indifference? In sharp contrast to these two classes is another whose interests in the movement have been keenly aroused and who are now working for the betterment of our whole school system. To which of these classes do you belong?

Increased in Other Cities

"In other cities, those outside of Pennsylvania, an increase in salary has been given to the teachers several times in the last few years. For example, in Cleveland from 1915 to 1918 elementary teachers' salaries show an increase graded up to about 30 per cent with a maximum salary of $1600. In New York, salaries show an increase graded up to about 15 per cent with a maximum of $1920. In Chicago, the increase is from 9 per cent to 14 per cent with a maximum of $1500.

"In Philadelphia teachers have had no increase in salary since 1914. There are in this city 7136 school teachers, principals and clerks. They receive yearly a salary of $6,476,330, an average of $907.54. The elementary teacher's salary to begin with is $600. Just think of it! Could you live today on $600 a year? Each year the teacher receives an increase in salary. Do you know what that increase is? It is a princely sum, $3 per teaching month, or $30 per year for five years, and then, if she qualifies, $50 per year. After ten years of hard work she obtains her maximum, $1000. If she is fortunate and is assigned a grammar grade, in ten years' time she will receive a maximum of $1100.

What Teachers Must Do

"Let us consider what is expected of this teacher in our elementary schools. She must be alert, enthusiastic, able to hold the attention of thirty-five to sixty-five children for the full five hours' time. She must read, attend lectures and study. She must be able to teach adequately and well at least ten branches and at the same time to discipline many and various temperaments. She has in addition a vast amount of clerical work to perform in connection with reports, roll sheets, attendance cards and truant slips. Lessons must be planned for two weeks ahead of time; a program for the day's work must be in readiness; a great number of papers must be corrected and marks registered. And what does she receive for this amount of work, Mr. Citizen? Suppose you had labored faithfully for five years, would you think that you were sufficiently paid if you received a salary of $750 or even $850?

"Here is another ite of interest. There are in our schools about 400 janitors and engineers. They receive an average pay of $1453.50, from which must be deducted the amount spent for supplies and help. Even considering this, however, the usual pay of a janitor is considerably more than that of a teacher. Without reference as to whether janitors are suitably compensated or not—is this fair?

"Let us have a few more figures in comparison. The bonus paid to teachers in 1918 was $5 per month, for ten months, 5.5 per cent of their salary. The bonus paid to janitors in 1918 was 13 per cent of their pay and supplies. The bonus declared for janitors covering the period to December 31, 1919, is 15 per cent of their salaries and supplies.

Appeal for Support

"'Wisdom is the principal thing; therefore get wisdom.' Our children are our future citizens. They must be taught. Their training, moral, physical, mental, is largely in the hands of the teacher. They are directly under her care for at least five hours a day. She is entirely responsible for them during that time, and much is expected of her. Are not her services worth much more to us than we are paying at present?

"Let us finish our Biblical quotation, 'And with all thy getting, get understanding.' If you think the salaries are high, look into the real conditions. If you do not feel interested, investigate so as to get understanding. If you are interested, then work for the makers of our future citizens of Philadelphia!"

MAN'S FALL INJURES OTHERS

One Worker's Skull Fractured, Others Ribs Broken

Henry Bartley, 3405 North Sixth street, was laying bricks on the second floor of a new building at League Island. He lost his balance and plunged from the scaffold. He made a grab at Michael Cornine, 1406 South Boyer street, who was working just below him. The men fell to the ground together.

Their flight loosened many bricks, which showered on Joseph Beneci, 1815 Lombard street, one of them fracturing his skull. Corzine landed beneath Bartley, receiving fracture of three ribs and internal injuries.

Bartley, who started the chapter of accidents, escaped with nothing more serious than a broken ankle. The two others are in the Methodist Hospital.

DIRECTOR WILSON IS SPHINX, HE TELLS APPLAUDING COPS

City Hall Politicians Today Seeking Answer to Question, "What Kind"

"I Have Nothing to Say," Replies Head of Public Safety Department

DIRECTOR WILSON

"Everybody knows me as the sphinx of City Hall."—*Director Wilson, of the Department of Public Safety.*

The question that agitates hangers-on and politicians at the City Hall today is:

"What kind of a sphinx is Director Wilson?"

There are sphinxes and sphinxes—and other sphinxes.

For instance:

In Greek art and mythology, a sphinx is a monster having typically a lion's body, wings and the head and bust of a woman.

Down in Egypt, a sphinx is an image in the form of a recumbent lion, with a man's head, a ram's head or a hawk's head.

In zoology, a sphinx is the typical genus of hawk moths.

The most famous Greek sphinx was that of Thebes, whose habit was to propose a riddle to all passers and upon their failure to guess it to destroy them.

Theban newspapers, civic organizations, preachers and business and improvement clubs tried hard to get rid of their sphinx for a long time. They even offered the hand of Jocasta and the throne of Thebes to the man who would destroy the monster. Finally Edipus came along with the right answer and the sphinx slew herself. Then Edipus got to be king.

Here is the riddle: "What creature walks in the morning upon four feet, at noon upon two, and at evening upon three?"

The answer is: "Man; as a baby on hands and knees, later on his feet and in old age with a staff."

The word also is applied to a person of enigmatical or inscrutable character; one who speaks enigmatically.

It also is a short term for a West African baboon.

The occasion for Director Wilson's statement that he is a sphinx was a hastily organized get-together held by 500 policemen from all downtown districts last night at Lu Lu Temple. As an expression of confidence in the Director, he was given a watch and chain.

In reply to the presentation Director Wilson used his famous "I have nothing to say." Then he handed the cops this enigma to take to bed with them:

"If I had known you were going to get a present for me I certainly would have stopped you."

The Director then told the policemen he was a sphinx and added: "All my interviews are confined to five words—I have nothing to say."

When asked today about the sphinx classification, the Director said:

"I have nothing to say."

Five words—count 'em.

VETERAN CARETAKER QUITS AFTER 45 YEARS

Joseph N. Jarboe Turns Over Frankford Span to Successor Tonight

Having served forty-five years as the tender of the Frankford Creek bridge, at Bridge street, Frankford, Joseph N. Jarboe has decided to retire and will turn over his position to his successor tonight.

The original Frankford bridge was wooden, later an iron one was constructed and finally sixteen years ago, a steel bridge was built with an electric draw.

At the time Jarboe started work as a bridgetender the creek was used mainly as a fishing place by people in the neighborhood, but in recent years the banks have been crowded with chemical factories. Jarboe, who is seventy-five years old, is a Civil War veteran.

In recalling the past, the bridgetender made modest mention of three lives he saved. In 1880 he jumped overboard to save a girl who slipped off the bank and in 1885 he jumped through the ice to save a drowning man. Also in 1888 Jarboe saved the life of an infant who was accidentally thrown into the river from a coach.

Mr. Jarboe lives with his wife at 2239 Pratt street, Frankford, where he intends remaining the rest of his days, living on the two pensions granted to him by the Government and the city. From the city he will receive half of his wages, which were $900 a year.

MEMORIAL IN CLINIC ROOM

Dr. Van Lennep to Be Honored Today at Hahnemann

Memorial services will be held for the late Dr. William B. Van Lennep today at Hahnemann College at the hour and place where Dr. Van Lennep held his weekly clinics during the many years he was connected with the medical school.

The service will be held at 3 o'clock this afternoon and will be in charge of the Rev. Floyd W. Tomkins. John Gribbel will represent the trustees of the college; Dr. John B. Deaver, the medical and surgical profession, and Dr. Herbert L. Northrop, the faculty.

The memorial will be held in the Elkins Surgical Clinic, where Dr. Van Lennep appeared every Wednesday afternoon.

THREE NOMINATED FOR PENN TRUSTEES

Board Recommends Albert H. Brunker, J. E. Widener and Charles Day

Horace M. Lippincott, secretary of the General Alumni Society of the University of Pennsylvania, announces that the board of trustees has chosen as candidates for the board to be voted for by the graduates of the University the following men:

Albert H. Brunker, '03, of Chicago.

Joseph E. Widener, '93, of Philadelphia.

Charles Day, '99, of Philadelphia.

The nominations were made by the trustees to fill the vacancies caused by the death, last February, of Samuel G. Dickson. From the eighty names suggested to them by graduates of the University, the board of directors of the General Alumni Society selected the following twelve to be voted upon by the trustees:

Albert H. Brunker, '03; A. Felix du Pont, '01; Joseph Widener, '93; Charles C. McKeehan, '97; William J. Serrill, '83; J. Norman Henry, '93; Charles Day, '99; John Marshall Gest, '79; Paul Thompson, '85; E. Walter Clark, '77; George W. Wickersham, '80, and David E. Tracey, '86.

A. Felix du Pont subsequently withdrew his name from consideration. At their February meeting three other names from those remaining on the list will be chosen by the trustee to be voted on for the vacancy caused by the resignation of Dr. Joseph G. Rosengarten.

COMMANDER KEYES DIES

Philadelphia Naval Officer's Death Comes Suddenly

The Navy Department reports the death at Old Point Comfort, Va., on Sunday of Commander Raymond Sterman Keyes, U. S. N. Throughout the war Commander Keyes was on duty on the U. S. S. Vestal.

Commander and Mrs. Keyes lived at 2102 Shunk street. At the Navy Yard little information had been received about the commander's death, except that it was very sudden, while he was at a country club. The funeral will be held today at Annapolis.

He was born in Ohio, May 28, 1878, and was appointed to the navy in 1897.

OBSERVE FRIDAY AS THRIFT DAY

Virtue of Saving to Be Urged on 213th Anniversary of Franklin's Birth

PAY TRIBUTE TO HIM

Stamps Bearing Picture of Poor Richard to Be Sold Throughout Country

"Little strokes fell great oaks."

This axiom, coined by Benjamin Franklin, who snatched lightning from the heavens, should be applied in a practical way next Friday, and, if it is, a neat pile of thrift stamps will be sold.

On Friday, America celebrates the 213th birthday of "Poor Richard," who rose from the son of an humble Boston candlemaker to first place in the fields of science, literature and statecraft. To celebrate the day in a manner that would be most acceptable to the illustrious Franklin, the Government has designated that day as a National Thrift Day.

As Philadelphia enjoys first claim to Franklin, the war loan organization of the Philadelphia Federal Reserve District has put in a huge stock of thrift stamps. Each one bears a picture of the famous printer, and as Uncle Sam needs money to complete the war program, the sale of each stamp will represent one of those little strokes that Franklin so aptly applied in his axiom.

Franklin, one of the world's greatest apostles of thrift, if he were alive today, would be a booster in the thrift stamp campaign.

Tribute to "Poor Richard"

Months ago the Treasury officials in Washington, mindful that the American people regarded Franklin as the nation's original thrift booster, decided to pay Poor Richard a fitting tribute by printing his portrait on the 1919 thrift stamps.

Then they hit upon the idea of launching the issue on Poor Richard's birthday. The suggestion struck a popular chord in the hearts of true Americans, and today there are 150,000 war-saving organizations, schools, public libraries and other institutions making ready to celebrate the day.

Philadelphia will lead in this nation-wide movement, and besides its purchase of a big stock of thrift stamps will pay tribute to the memory of the city's most distinguished citizen at numerous functions.

The schools will hold commemorative exercises, and in the clubs and commercial institutions the day will be celebrated in different fashion. The Poor Richard Club will hold its annual banquet Friday night at the Bellevue-Stratford, and Admiral Henry T. Mayo, commander-in-chief of the Atlantic fleet, will be the principal orator. This affair will be the most notable in the list of celebrations, and more than 800 men and women, representing every field of endeavor will be present.

Coined Thrift Axioms

There is not an argument put forth by the thrift stamp campaign managers that compares in value and popular appeal with those homely and terse phrases of the Philadelphia sage.

"Beware of small expenses; a small leak will sink a great ship." That is but one of the many hundreds of thrift axioms coined by Franklin and is as appropriate today as when he penned it a century and a half ago.

While the celebration of Franklin's birthday will give America an opportunity to express its admiration for the great sage and philosopher, it is also designed to stimulate, in the minds of the younger folk, the spirit of thrift and economy.

To accomplish that end a brief sketch of Franklin's life will be presented to school children in pamphlet form, and particular emphasis will be placed upon his thrift and economy maxims.

"Early to bed and early to rise, make a man healthy, wealthy and wise."

"God help helps them that help themselves."

"Experience keeps a dear school, but fools will learn in no other."

"Never leave till tomorrow that which you can do today."

These are just a few of the golden maxims applied by Franklin in his fight for fame and fortune.

Franklin landed in Philadelphia at the age of seventeen and boasted a fortune that was represented in a single Dutch dollar. Despite the time devoted to public duties, he amassed a fortune that was estimated at the time of his death in 1790 at $250,000.

WILL GO TO LEAGUE CONGRESS

Thomas R. White and Cyrus H. K. Curtis Among Delegates

Thomas Raeburn White and Cyrus H. K. Curtis, of this city; Henry S. Drinker, president of Lehigh University, and William L. Clause, of Pittsburgh, will represent Pennsylvania delegates to the Atlantic Congress for a League of Nations, in New York city, February 5 and 6.

The call for this convention was issued yesterday by a committee composed of thirty-one of the most prominent men in the United States composing the committee on organization of the League to Enforce Peace, of which former President Taft is chairman. Delegates from all the Atlantic States will attend the conference to be held in the ballroom of Hotel Astor.

William H. Taft will preside and speak at all nine conventions, and will take with him in his tour of the country a group of speakers which will include Dr. Lawrence Lowell, president of Harvard; Dr. Henry van Dyke, formerly minister to the Netherlands; Frank P. Walsh, formerly joint chairman of the war labor board, and James W. Gerard, formerly ambassador to Germany.

The purpose of these conventions, according to the invitations issued yesterday, is to "marshal public opinion behind America's real purpose in the war," which is defined as the creation at the Peace Conference of a league of nations to "insure orderly development of the world and preserve peace."

OFFICER PRAISES RED CROSS

Colonel Skillern and Others Tell of Experience Abroad

Philadelphians returning from overseas war service bring interesting accounts of their work against the Germans.

Colonel Ross Hall Skillern, of Ardmore, commander of Base Hospital No. 89, paid high tribute to the activities of the American Red Cross behind the battlefront.

"There is no other organization for which I have such high respect," he said. "I cannot find words to tell of all the good work it did among the 2300 patients of the base hospital of which I had charge. The nurses and doctors handled thousands of wounded men in all conditions of distress and they never faltered."

Chaplain Edwin N. Lane, formerly rector of St. John's Episcopal Church, Brown street near Third, has returned after serving with Base Hospital No. 30 in southern France. His home is at 51 Rex avenue, Chestnut Hill. He, too, praises the Red Cross.

Aviators in Italy were kept fully as busy as those in France, according to Lieutenant J. H. Kennedy, of Lansdowne, who has just arrived home after several months in that country. A flight over the Adriatic Sea and several fights with enemy airmen are among the interesting experiences of the local aviator.

MILLION TONIGHT, SLOGAN OF DRIVE

Jewish Charity Federation Begins Day With Total $801,648

DEPENDING UPON MEN

Workers' Reports Today Expected to Put Campaign "Over Top"

"One million dollars by tonight!" is the slogan of workers active in the campaign to raise $750,000 for the Federation of Jewish Charities of Philadelphia. They have already gone "over the top," so far as the original $750,000 goal is concerned. The total now stands at $801,648, and today's the last day.

When the men's teams report today it is expected the $1,000,000 total will be announced.

An amount of $42,372 was added to the fund yesterday. The women made a splendid showing with $20,317, which was almost as much as the contributions from the men volunteers, who obtained $22,055. Mrs. Arthur Loeb, chairman of the women's division, was greeted with cheers when she announced that the women workers had secured $134,504 to date.

Colonel Samuel D. Lit, chairman of the campaign committee announced that although today is officially the last day of the drive, there are yet many of the Jewish people who are able to contribute but have not done so. For the benefit of these the headquarters at 1312 Walnut street will be kept open for a few days, and all who have not contributed or who have not been called upon by a solicitor may send their contributions there.

Jacob Gimbel, honorary president of the federation, was the principal speaker at the luncheon yesterday. Mr. Gimbel reviewed the history of the federation, of which he was the first president, and paid a high tribute to Louis Wolf, the present president.

Among noteworthy contributions was one from the veterans of Admiral du Pont Post No. 24, G. A. R., who sent $25 as an expression of appreciation for the generous manner in which the Jewish people had contributed to the last Memorial Day celebration. There are but twenty-five members surviving out of 800 originally forming the post.

The work of the woman's division under Mrs. Loeb has been most successful. At the luncheon yesterday the following business houses were reported by the women's teams as having made 100 per cent contributions: Lit Brothers, $5000, through Mrs. Samuel D. Lit; Snellenburg & Co., $1324, through Mrs. Harry Snellenburg; Lorraine Hotel, $3600, through Miss J. M. Goldberg, and Stephen Whitman & Son. All of these contributions were from the women employes exclusively.

The final rally of the women's division will be the dinner at the Mercantile Club this evening. There will be at least 500 women workers present and Mrs. Loeb will preside.

The ten leading teams of the men's division yesterday reported as follows:

34. Jacob D. Lit	$3463
6. Henry S. Heller	1630
65. Albert Wolf	1458
8. Samuel Heckscher	1375
4. Solomon Bachrach	1279
1. Justin P. Allman	1191
33. Charles Lipshutz	786
47. S. Rovener	773
53. Samuel Schimmel	772
61. Harry G. Sundheim	662

The women's division reported contributions from the following subdivisions:

North Philadelphia—Mrs. Henry C. Fleisher	$7257
North rural—Mrs. Julius Weyl	401
Germantown—Mrs. Harry Fejis	1032
South Philadelphia—Mrs. Jacob Ginsburg	5195
West Philadelphia—Mrs. Rose Greenwald	1942
Central city—Mrs. J. Leuchheim	5488

Auto Bandits Rob Man, Escape

William Bernard, 4204 Chester avenue, was held up and robbed early today, in Woodland avenue near Forty-second street by several men who jumped out of an automobile standing along the curb. Detectives McDowell and Baker, of the Thirty-second street and Woodland avenue police station, have a description of the hold-up men and the automobile and expect to make an arrest today.

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¶ Take the Overcoats—Single-breasters and double-breasters; form-fitted Overcoats and box-back Overcoats; conservative Chesterfields with dignity wrought through their lines; rich, dark fabrics, some full lined with silk; soft, silken Overcoatings, some with plaid backs; big double-breasted Ulsters with muff pockets and belt backs—a collection of Overcoats remarkable for variety of color, fabric and model such as we know of nowhere else!

¶ And Suits—Worsteds, Cassimeres, cheviots, flannels in many patterns and styles!

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