NEWS OF THE MEN IN SHIPYARDS

"Resolve to stick to your job and do

PROPAGANDA TARGET

Hurley Warns Against At-

tempt to Arouse Distrust

Among Allies

Washington, Aug 23 (by I. N. S.).

"In building her merchant fleet," con-tinued Hurley, "America plans, first of all, to win the war, and, after that, to overcome her own hegiect in providing occan transportation for her own trade, Suggestions of relifsh motives will, of

course, be circulated in connection with

lined up against autocracy can be de

maintain the solid lines for democracy and humanity till the end."

Warning against enemy propaganda

INDUSTRY GIVES MORE THOUGHT TO WORKERS

Shipbuilder Sees Change in Relations of Employer and
Men He Hires

Men He Hires

Writing for the Chester Compass of the expansion in employment and service departments in big industrial plants since the war began, especially in the

One of the many changes brought about by the war has been the change in methods of dealing with men in industry. A new viewpoint has developed as to relation of men and management, although the man and management, although the man and management. dustry. A new viewpoint has developed as to relation of men and management, although the fundamental ideas.

U. S. SHIPPING PLANS

"One of the features of this development has been the organization of em ployment and service departments to neet the problems of man-power and its maintenance. Industrial corporations have grown to such size that they find impossible to preserve the personal relationship existing between employer and worker, where there are few em-ployed. The large employer can no longer meet each worker on the basis where he can greet him personally and extend to him a friendly hand. He there-fore organizes service work in his plant

to help make up for this deficiency.

"Now what is 'service work'? As planned by the Chester Shipbuilding Company, it begins with the basic idea that to be a success a plant must have happy, contented workers. It does away with the paternal element, characteristic of what is called 'wolfare work.' It the same based on the fact that America is building a mighty fleet of food ships and transports which after the happy, contented workers. It does away war will be used in America's ocean-carrying trade, was sounded today by the company to the ship-make up for this deficiency.

The company of the ship-make up for this deficiency.

The company of the ship-make up for this deficiency. places full emphasis upon giving the worker good working conditions and an eppertunity to express himself construction matter," declared Hurley, "are found in Afferica's unselfish policy in fighting for

"The function of the service depart-ment is to assist workers in developing tion to the cause of humanity, and also activities for their benefit and thus for the benefit of the company. Its activities aim to bring men and management to shoulder with other great democracies should, after the war, turn its racies should, after the war, turn its resources against them for trade content that build physically and mentally and, above all, it believes in preserving the self-respect of the worker.

"The service department is intended to help pull together through mutual understanding of one another's needs. It aims to help you make your stay with the commany a pleasant and profit.

with the company a pleasant and profitable one. If you can increase your per-sonal efficiency you become an asset to yourself and to the company. If you can develop yourself and help the other fellow bring out the best that's in him. you are doubly valuable "Just as the employment department

tries to place you in the job for which you are best fitted, so the service department tries to help you make the best of your opportunities. It can serve you best when you serve yourself."

PLAN FOREST CORN ROAST

Fair Hog Island Workers to Have Night Feast

My, but that's a great crowd of girls at Hog Island! Always at it. If it's not one, thing in the evening, it's two. Now they are going to have a corn road, and probably the next event will be a whole evening at home to renew acquaintance with the families. But the girls all work very hard every day, and on Baturday have to smile pleasantly at the cashier, so they figure they must have recreation or let those drotted boys have all the fun.

The corn feast will come off and go down, too, next Thursday evening. No company is wanted, for there is not going to be but three "years" aplece and maybe only one or none for those who may be a second behind time. The affair will be held in the wild woods near Lansdowne. There now, that's as close as we dare come to it, so don't ask us any more.

The girls can only imagine what the

any more.

The girls can only imagine what the wives and sweethearts of the quiet suburban place will think of hundreds of nymphs dancing around a big bonfire in the woods, but it will be too late for them to break up the party after the men have seen. Why any previous engagements with the eats we don't exactly know, but it is

the eats we don't exactly know, but it is a fact that all the girls will tackle a full course dinner at the Hog Island Hotel before going to the corn. At 5:15 they will raid the hotel kitchen and at 6:16 climb into buses that will take them circuitously to the woods.

All the good roasting ears in the city are said to have been cornered for the event. It will be about dark when the girls take possession of the woods and every one must gather her share of firewood from the ground or carry it from home. The Hog Island supply has been cautiously put away. When the embers get red-hot the corn will be laid in with husk and all on, and unless there is a riot the girls will finish it in time to get home without a night key.

The reason for holding the feast out there is that many of the girls say they will need the subway trains to get them home before working time next day.

DAVE GRAHAM, quarterman on hulls 7.

DAVE GRAHAM, quarterman on hulls 7, and 3 at the Merchants' shippard at Harriman, lost his "specks" in the Delaware River. He waited for the tide to go out and then went in to hunt for the goggles. He is still getting along without them.

THERE'S MANY A WAY to spend lunch hour and the boys and girls in the Delaware River shipyards have tried almost every one. At the Merchants' shipyard commissary at Harriman there is a piano that has almost made the "supreme sacrifice." Some of the boys there insist that they have cultivated voices. Some of the girls really are "there' with the soprano and contraits and also are graceful steppers, A few willing performers manage to beat good dance time on the old plano and everybody who can get a girl devotes part of the hour to smoothing the new pine boards. It would never do to spread the wax on the floor right after the eats. At any rate between the singing and dancing the hour seems mighty short to most of the live youngsters of both sexes and a few oldsters, too, whose feet are still in the ring.

"JIMMIE" CROSSLAND, of the plant engineering department at the Merchants yard, has been doing a tall lot of thinking but mightly little talking since he deserted the gang "for better or for worse" about two months ago. He explained that he has all the say in his house while the other half of the happy family is allowed to do all the thinking in the house. Therefore Jimmie has to do his thinking at the office.

MRS. E. P. GOODISON and son. Earl P. have both left the Cheater Ship Company. The mother was secretary of the research and experimental department until she became interested in the Rodman Wanamaker expedition among the Indians. Then she became secretary to Dr. J. K. Dixon, who is with the expedition. Mrs. Goodison gave up her boy to the military service. The son, who also worked in the research and experimental department, enlisted in the tank corps and is now training at Gettysburg. Mrs. M. S. Swoboda has taken the mother's place in the shipyard.

MEN OF THE LAYER-OUT department at the Pennsylvania shipyard, Glouccater, buried the Kaiser yesterday in the yard. They dug a deep grave and erected a slab at one end, inscribed "Here Lies Kaiser Bill."

MILLS ON PART TIME

Manayunk Plants Resume After Shutdown to Save Water Manayunk mills will be able to work

part time today.

To supply water for the Roxborough pumping station at Shawmont it was necessary yesterday to shut down all water flowing through the canal of the Schuylkill Navigation Company. Mills run by water had to suspend operation, and the hydro-electric plant, which supplies power for the Philadelphia Rapid Transit Company, was forced to close There was also an unusual shortage of water in the Fairmount pool. The Queen Lass, Belmont and Spring Garden pumping distions were orippled. rt time today.

PLEA TO MUNITION WORKERS | PLANS FISHING BOATS Cards in Pay Envelopes Urge TO REPLACE LOSSES Sticking to Job.

our duty like an American and a man." is the appeal on cards placed in the pay Fleet Corporation to Build 75 envelopes of all Eddystone munition Trawlers As Soon As Possible

> Seventy-five fishing trawlers will be constructed by the Emergency Fleet Corporation to replace the fishing vessels destroyed by German submarines off the Newfoundland banks and elsewhere off the coast.

The contracts are to be rushed to completion as soon as it is possible to make arrangements with the available shipyards along the north Atlantic coast, is planned to utilize the small pri-

It is planned to utilize the small privately owered shippards that are doing no emergency fleet work or are building only ocean-going tugs.

The trawlers will be of wood, as the merchant shipbuilding program now calls for all the steel that can be obtained from the mills and fabricating plants.

At present about 120 tugs are under At present about 120 tugs are under construction and as soon as a tug leaves the ways, a keel for one of the new trawlers will be laid.

SUMMER RESORTS

SPRING LAKE BEACH, N. J. Allies and based on the fact that American is building a mighty fleet of food ships and transports which after the bathing brach. E.E. SPANGENBERG, Proc. SEASIDE PARK, N. J.

> THE MANHASSET Directly on the ocean front, Capacity 200 nokiet. H. ROSS TURNER, Prop.

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A THOUGHT

By Charles E. Carpenter, President of E. F. HOUGHTON & COMPANY

F, perchance, that father, that son or that brother who went over there to save you over here should fall a victim of the brutality of the Hun and word should come from over there to you over here that he has been laid away somewhere in France, for God's sake do not let your conscience have just cause for accusing you of having left something undone over here, which, if it had been done, might have averted his fate over there. The one thing you can do over here to help him over there is to speed up.

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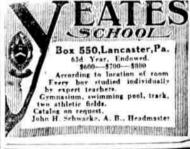
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