COSSIP OF THE STREET WESTERN UNION ISSUES UNIQUE

President Carlton Introduces Innovation by Direct Message to Men-Richard Spillane's Comment-Gossip of the Street

Nor all corporation reports, it would seem, are intended for stock-holders and the public. In a recent number of Finance and Commerce Richard Spillane calls attention to a new kind of report issued Newcomb Cariton, president of the Western Union Telegraph Company, to the company's employes. With Mr. Spillane's remarks this unique report is given below:

"The company's earnings for 1917 were good. *The stockholders received 7 per cent in dividends, or \$7,000,000

"The employes received over and above their salary ratings of 1916

the following ! Increases in salaries and wages. Special payments to employes.... Pensions, insurance, sickness and accident benefits. 741,000

The eight-hour day and vacations with pay cost \$1,155,000.

"We were also able to put \$5,000,000 away for a rathy day, which is protent and protects stockholders and employes. "The next special payment to employes is due July 1

"The board of directors has just authorized another payment on the mme terms covering the second six months of 1918 and payable Janu-"The company has had its hands full of business, with a heavy he-

grass in Government messages, the tolls on which, figured at regular miles, would amount to \$7,500,000 for the year, but for the handling of which we received only \$3,000,000, or a difference of \$4,500,000 against the company. This is a large sum of money and must be set down as a part of the company's direct contribution to the costs of the war. "Of the entire business of the company about 95 per cent was sat-

electorily handled. The other 5 per cent varied from unsatisfactory to rollen. Who fell down? Some one must have. I am very far from placing the blame wholly upon the operators, clerks or measurgers inrelved. There is probably as much bad management in the company as there is bad handling by employes. This suggests co-operation to eradi-"The employe who does his best day in and day out to promote good

plegraph service is helping to win the war just as much as the soldier in the trench, and is just as much a patriot. "Those who spread dissatisfaction or strife or who attempt to use the

present war emergency to promote their own ends are traitors and work for Germany "There you have it.

"There are many improvements yet to be made in the relationship streen capital and labor. We are reaching out for the solution and are bying to give our employes a square deal. Ask any fair-minded oldtimer if there has been an improvement in the last few years.

"We know that more than 95 per cent of our employes aim to give the company a square deal. But less than 5 per cent are Holsheviki, who would, if they could, do to the Western Union what has been done to

"Shall we permit this small Bolshevik contingent to interfere in the continuance of our good relations and in our patriotic efforts to maintals continuous and effective telegraph service in this supreme emergence." "If there are among us employes who feel they are not getting a

square deal the manly way to express their dissatisfaction is either to all us or move on to some other job. There are thousands of openings. Thave said to many of our employes: 'If you cannot get what you think is a square deal write to me, for I am not president for the stockholders alone, I am equally the representative of the employes,' and we stand or fall on that proposition. Mr. Spillane's comment follows:

"Not president for the stockholders alone, but equally the repreentative of the employes!

"What treason is this man Carlton preaching

"As an 'old-timer,' as one who worked for the Western Union long before Mr. Carlton had any connection with the company or, possibly, spe, or idea of being connected with it, the present writer is shocked to see how this man has departed from the traditions of Dr. Norvin Oreen and the lamented Juy Gould and George J. Gould and Colonel

"No one who ever worked for the Western Union can but lament the good old days, when the whole policy of the institution was based on the broad and generous spirit of Russell Sage.

"Ope of the pleasant memories many old-timers have is of the inspiraion there was in the daily view of Mr. Sage in an \$8 suit of clothes and A twenty-five-cent straw hat ascending in an elevator at '195' to exerthe his privilege as a director of getting a free lunch in the company restaurant in the 'sky parlor' above the big operating room.

"The Western Union was something worth while in those made rich the met, who controlled it. Six or eight years ago it was a noble example of high finance. It was paying 4 per cent dividends and had slightly less than \$29,000,000 of fictitious assets on its books. But for the interference of such persons as Theodore N. Vail and Mr. Carlton it would have made a fine wreck and a noble ruin. They have named things up dreadfully. They seem to have had no sense of the Mactity of age and decrepitude. They junked the good old Western Union of former days and have gone and made instead the Western Union we have to put up with today. They have boosted the business In five or six years from less than \$40,000,000 a year to more than 170,000,000 and increased the dividend rate from 4 to 7 per cent and raised salaries and put in pension systems and all such fool things.

"The Western Union seems so different from the Western Union of the eighties that we have to wipe our 'specs' before we can recognize it. "Mr. Carlton may be giving a square deal to the employes, but is he giving a square deal to the memory of Jay Gould and Russell Sage?"

Conversion of Liberty Bonds

With the third issue of Liberty Bonds the conversion privilege becomes quite complicated, as there will be six different kinds of Liberty Bonds outstanding when the present issue is finally completed and the various conversions arranged.

There are the 31/2 per cent bonds of the first Liberty Loan, issued June 15, 1917. They are exempt from all taxes except estate and inbetilance taxes and are convertible into any higher-rate bonds issued during the war, except short-term five-year loans, within six months from date of issue of such subsequent high-rate bonds.

There are the first Liberty 4s, which are the 312 per cent bonds. converted into 4 per cent bonds. They are exempt from the normal income tax, but are subject to the superiax and excess-profits tax on incomes and earnings, except the income from holdings of \$5000 of bonds. They are convertible into the new 4% per cent bonds if application is made before November 9, 1918. When converted they retain their farmer dates of maturity, redemption and interest payments, but in other respects assume the status of the new issue.

The second Liberty Loan 4s are the bonds originating under the Mond Liberty Lean. Their maturity is November 15, 1942, but they are redeemable at the option of the Government on or after November 14, 1927. Tax-exemption features and that of conversion into the 41, Per cent bonds are the same as the first Liberty 4s.

Three Kinds of Liberty 41/48

There will be three kinds of Liberty 414 per cent bonds out-

There will be the first 4% per cent bonds, which will be issued in the Wersion of the 314 per cent bonds or the first 4 per cent bonds. The At of their issue will be May 9, 1918, and their maturity June 15, 1947. Their tax exemption features are the same as the 4 per cent bonds and, in edition, they may be used for paying the Federal inharitance taxes, They are not convertible into any future issues.

The second 4% per cent bonds will be those issued in conversion of the second 4 per cent bonds into the 4% per cent bonds. They will malars on November 15, 1942. They may be redeemed at the option of the Overament on and after November 15, 1927. Their tax-exemption and sheritance-tax features are the same as the first 4%s and they are not

convertible into any future issues. The third 4% per cent bonds are those originating with the third berty Loan, now being offered. They are dated May 9, 1918, with maon September 15, 1928, with no redemption provision before that These will be the only ten-year 4% per cent bonds, as the first 4% For cent bonds mature January 15, 1947, and the second 414 per cent ends mature November 15, 1942. Interest dates on the third 4%s are Stember 15 and March 15. The tax-exemption and inheritance-tax les and the nonconvertibility into future lesues are the same as

of the first and second 4% per cent bonds. * will be seen that there will be three issues of 4% per cent bonds ie for investment; one that will be a thirty-year bond redeemat the option of the Government after afteen years, another that * 4 (wenty five year bond redeemable at the option of the Govten years and the third, a straight ten-year maturity.

Business Career of Peter Flint

REPORT TO ITS EMPLOYES A Story of Salesmanship by Harold Whitehead

Mr. Whitehead will ensure pass business westland to begins, selling, advertising and mediciness. As your greateness chiefly and ill olders must be given to all the fact with a policy of all olders must be given to all the specific of all olders must be given to all olders with the granting will be used that religiously the fact of the story of factor fulls, other questions will be united to be dead of the religious. The most interesting problems. The most interesting problems to the story of factor fulls, of the story of the s

LXIV WHEN I got down to breakfast thin, ing for me. It's so seldom I get a letter United States are grossly exaggerated. at all that I wondered for a minute in a letter to Representative currie, of whether I had a bunch of jots effered Michigan, made public by Mr. Gregory. s the. The first letter I opened was from Replying to a letter from Mr. Currie

Dear Peter-Hope you'll have good ing this a few minutes after you left because I wanted you to stary out. today full of per-

By the may, I know how uncomfortable a fellow feels if he hasn's a few dollars to spare, so Vin taking the liberty of allpuing a \$10 bill in this just to help you out. You need not hesitate to take it. Its just an in-vestment on my part which you can return when you are good and ready.

Think of this letter from the man I have double-crossed. I must meet that \$50 note somehow, for I never could bear n let Philip know I had used his name. There was a P. S. on his letter which

dearest Peter-How in my dear boy? Well and happy, I am sure, and still doing well in the publishing busi-

gotten, bur it's your diar's birthday next Tuesday, and as you are doing well I am sure you will want to buy him a little remembrance.

him a little remembrance.

We thought of joining regetives and buying your dad one of those casy chairs to has always wanted. We can get it for \$32. I am willing to may twenty, if you and the two girts will pay the other \$12 among you, that is, if you will pay four of it. The girts think you ought to pay more than they do, as you are making so much r flo, an you are making so much sex, but I didn't think so.

think how to get out of it.

The third letter was from the Pericville Novelty Company in answer to my etter applying for the Job they adver-

nappens that Boston is not represent-of, but you must as quickly, as people are clamoring for our agency there, We have looked you un however, and believe you will be the best desir-

able agent for our high-class line. (Hm, I thought to myself, I don't see how they could look me up in such a Our novelty, the most wonderful

elty ever affered to the public, is Perfeville kitchen set, comprising useful kitchen articles as de ribed on the inclused leaflet. These only have to be shown to a weman to at once make her enger to possess

not ask you to buy these sets before you sell them. We trust you. Merely send us the orders and we will supply you with all the sets you sell, so that you can deliver them and collect the money and their result to us.

As his evidence of good faith, however, we must ask you to buy ten sets

This is merely done to incure your

This agency is valuable, so don't delay accepting it. Head the attached circular as to what other toen have done and then get busy.

Telegraph us before some one rise gets ahead of you.

gets ahead of you.

I really got quite excited over this until I opened my fourth letter, and that was of such a mature as to make me forget all about this one from the Perle-

I do not think this a elever letter. The

FIVE WANT STONE'S TOGA

Governor Will Not Fill Vacancy Until After Funeral

SPY SCARE MAGNIFIED. DECLARES GREGORY

Attorney General Declares Exaggeration Marks Reports on Enemy Activities

Attorney General Gregory ownerted morning I found four letters wait- that reports of enemy activities in the

Philip Rogers. Good old Philip! This is saying that a strong feeling exists through the country that the Covernment is dealing too lemently with opier luck today and land a job. I am writ- and dangerous enemies, the Attorney General explained at length the extenunder which the department is laborius including the facts of meccasary law under which to punish offenders

wrote, "that there is a great deat of enemy activity going on in this country double-crossed. I must need that not use man 1 are magnified into definite and remains the somehow, for I never could hear though stories. The fack of damage done to was a P. S. on his letter which "Why don't you go and see Jack both in reputable new spapers and in pulse. Revised, Army Shoe Specifications got out by either sometimes of the faction got out by either sometimes. Make Tanners Worry Over the amounts of damage. and it is but natural that vague rumor

Quotes Fire Statistics.

Statistics show that considering the Busine, April 16. The neader may friend tastly increased value of nerchability kets are taking on a firmer tone and lantic erry of all descriptions in 1917 was not appropriately larger than that of the year

all this long siege of bard work.

My, but It would seen good to be able to go home and forget all my troubles of the last few mouths. Oh, if I were only back home again with mother I've made a mess of things so far. I ought to have thought how to keep out of the sharacter and that this work in this character and the character and that this work in think how to get out of it.

The third letter was from the Date.

LEAP 100 FEET IN BAY TO SAVE U. S. DIRIGIBLE

Three Officers Save Big Army Airship After Spectacular Flight Over New York City

New York, April 16.—One of the big this airships which has been exciting finitiation by its recent flights over the ty probably would have been wrecked. Jamaica Bay late yesterday after-out had not three young officers dured eath by leading into the bay when is wrigible was 100 feet above it. Their up lightened the load and see the alrolane, with two officers who had put out from Fort Tiden to the cold water.

The big dirigible, more than a hundred feet in length, cigar-shaped and having so much of the appearance of a Zeppelin that it has been called the "American Zeppelin," had made a special-shaped in the fight over New York during the afternoon observed by hundreds of thousands of hersons, and was on the new of the ne

GOOD LEATHER SHOWS STRENGTH ON MARKET

Uppers in Particular Display More Firmness and Prices Advance

Utilizing Offat

strength as a result of more interest and spheres and characteristics. more buying on the pair of local shoe rived at a moment of interest, resent souther leather have advanced their praces two long struggle now going on

colored leather are excouper and if this, the last year or year and a balf,

of this character and that this work in the character and that the work in the character and that the character and the ritisens of proven locally, a stematically action is expected in the trade here and principles of security and freedom stresses of proven locally as stematically action is expected from if the construction of the country or an lessive to be purchased is similar to incomplete the world was what we consider to the work of the department. It is a fair statement to say that the cleaning up of some of the cheaper country has never been so thoroughly grades of sum-metal sides and call, an policed in its bloody to the Poleral authorities as it is today. of the last big English buying

the velocity files well as the files well as the files well as the files well then the rest ten and celled the state of th

Thieage, April 15.

Federal agents have dismanted two wireless plants here one of which is said to have here powerful enough to communicate with Germany. The larger of the first if a runaway market one of the stations was taken into custode, but his name was withheld.

Will make desirate learner. Light index free partway to the limitable riches of good quality are strongly stronger of the East.

"We are going to turn France into a second-rate Power. Heitain is to follow America is to follow Britain and Germany is to be the Colossus which bestrides the world, without a critic."

And that they say to the limitable riches of the East.

"We are going to turn France into a second-rate Power. Heitain is to follow America is to follow America is to follow Britain and Germany is to be the Colossus which bestrides the world, without a critic."

And that they say to their interest of the East.

"We are going to turn France into a second-rate Power, Heitain is to follow Britain and Germany is to be the Colossus which bestrides the world, without a critic."

Until After Funeral

Jefferson City, Me., April 18.—Discussion of a probable appointer for United States Senator to fill the vacancy created by the death of Senator W.

Stone centers all polifical interest here at present.

Governor Gardner said he would not appoint a Senator until after Mr. Stone conterns all polifical interest here at present.

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Governor Gardner said he would not appoint a Senator until after Mr. Stone contents all polifical interest here at present.

Has Capital of \$2,000,000

New York, April 16.—Spoken of by the product of Russia, Stone and Stone and

SEES CONQUEST LUST GROWING IN GERMANY

Trying to Shatter British Before Americans Arrive. Balfour Says

CONFIDENT OF VICTORY

A. J. Balfour, the Foreign Secretary, an oddress to the American labor

the United States shall be brought as speedily as possible into the field. "The German program is to shatter the British army before the american veight can be brought into the scale

In proposing a toast to the Albeit

to proposing a total to the Athen cause at the luncheon to the American labor delegation. Mr. Ralfour said:
"The two specches which we have just listened to would have convinced any doubter, if such exists elsewhere that the spirit in which the United States of America have thrown themselves into the great structle is a seives into the great struggle is whit or idealism, not in the sense in spirit of idealism, not in the sense in which idealism evaporates in cloquent phrases and empty formulae, but in that spirit in which idealism recognizes that to bring his ideals to fruition one must make efforts and show these great sacrifices which now are being so surely demonstrated by our freezie out bridgers arrows the Atfriends and brothers across the At-

Germany Changes Front

appreciate larger than (all of the year recently market in particular is showing more limited States in so many different cents a foot on the good grades and are cause the Allies had revealed to them

frontiers of tiermany.

In moments of adversity, continued the Secretary, Germany used a fine language, which she had been taught, indeed, by the statesmen of the Allied irs of the Powers and principally by President both, be- Wilson, but which she had learned but

VOLOGDA IN SPOTLIGHT AS DIPLOMATIC CENTER

Little Rusian Town, Until Recently Obscure, Harbors Representatives of Eleven Nations.

Washington, April 15. - Volugda, a nall city in the heart of a Russian dis-ict of many and divers enterprises, has some one of the remarkable spots

ict of many and divers enterprises, has seeme one of the remarkable spots i the world.

About 360 miles northeast of Moscow the Russian capital—the little multiplications, accredited to Russia.

Enter States Ambassador Francis at Vologda on the map when he delimed to leave Russia at the coming of the Germans. Since them he has been gined by the representatives of Japan, China. France, Haly, Serbia, Belgum, Paratt, Sam, Portugal and Greece.
Scanty cables fall to disclose the character of the "alled colony's" housing and fiving.

The Vologda district is a marshy country with fishing and agriculture ichounding with fishing and agriculture ichounding and special point for fall—

Philadelphia Arrivals at New York Hotels

raffilia
rafficient Memorarel
viard. New Victor
V. Howard. New Victor
V. Howard. New Victor
White, America
Norard Square
Down I. Littham
Well St. Andree
Marriell St. Malree
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V. M

Trade Representative

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SPRING RESORTS

CANADA

SHIP EVERY TEN DAYS, PLEDGE OF U.S. STEEL

Corporation Will Launch First Vessel for Government About May 15

The Vologia district is a marshy country with fishing and agriculture althounding. It is a junction point for rail-termstel in governmental affairs to see if ways running from Moscow to Archian, we could assist in building ships when get and from fetrogram to Siberia. It is commercially lively and offers a strategic from for retrout should the strategic from for retrout should the sliptomats wish to leave hastily and get into the business as quickly as any one cise. We started two plants. any one cise. We started two plants, each having ten ways, one located near Newark, N. J. and the other at Mobile, Ala.

> PARCEL POST PAWNSHOP AT 904 VINE Loans \$1000 for \$10 Bring your diamonds, watches and jewelry to the largest pawnshop in the world. Walter's Pawnshop, 904 Vine

> > SPRING RESORTS ATLANTIC CITY, N. J.

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VOUNG, - in loving memory of my free father JAMES P. YOUNG, who died April 18 1914. DAUGHTER.

Deaths

SERGMANT EDWIN
SERGMANT EDWIN
of Course and Amanda
attes and friends in in communication. Remarks may be greed to the local Strike. A short of the local Strike. A short of the local Strike Strike Strike

SPRING RESORTS CANADA

Continued on Next Page

Bigger Than All Europe With the Future of America

On your trip to the Coast see its Big Mountains, Big Rivers, Big Glaciers, Big Forests, Big Totems, Big Game and Big American Enterprises.

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