

DIFFERENCE MEN MAKE IN EMPLOYING MEN—AND WOMEN

Letter Often Taken Because They "Need the Job," Not Because They Are Efficient—The Chronic Explainer

AN EMPLOYER needs a man to fill a certain post. Does he go out into the highways and hedges and gather in the best man he sees who is in need of a job?

But what does he do when a woman's position becomes vacant? Nine times out of ten he will look around for a girl who "needs a job" and take her more because of this than any aptitude for the work.

ONE of the most detestable habits is the explaining habit. There are some people who are always explaining away their mistakes and making excuses. No one is infallible and no stigma attaches to the person who occasionally makes a mistake, but there is something missing in the moral make-up of a man who will not freely acknowledge a mistake as such and not try to cover it up under layers of excuses or explanations.

To refuse to employ a man probably does him no great harm, but to discharge him may leave a permanent imprint on his character. He may regard himself as having been tried and found wanting—a failure. I would seldom fire a man for a single mistake. Many men are stronger for having once made a blunder.

THE WOMAN'S EXCHANGE

Letters and questions submitted to this department must be written on one side of the paper only and signed with the name given below are invited. It is understood that the editor does not necessarily endorse the sentiment expressed in communications for this department should be addressed as follows: THE WOMAN'S EXCHANGE, Evening Ledger, Philadelphia, Pa.

TODAY'S INQUIRIES

- 1. What is baked Alaska?
2. How can the difference between boiled eggs and raw eggs be discovered when they are mixed?
3. How can a fresh scorch mark be removed?

ANSWERS TO YESTERDAY'S INQUIRIES

- 1. Adhesive tape can be used for mending hot-water bases, raincoats or rubber gloves.
2. A pair of scissors can be sharpened by using them to try to cut the neck of a small glass bottle.
3. Food in containers can be kept cool by placing in wet sand when no ice can be procured.

To Make Cottage Cheese

Dear Madam—Will you please print directions for making cottage cheese out of your milk? (Mrs.) T. L. The milk should be at least forty-eight hours old and should have a clean, sour flavor; when it is thickened to the consistency of thin jelly it should be cut into pieces the size of a walnut, after which the curd should be stirred thoroughly with a spoon.

To Work in Munitions Factory

Dear Madam—Would you advise a young girl to work in a munitions factory? I have been working in a large office as a stenographer and earning \$10 a week. I have been told by some girls who are working in a munitions plant that it makes twice that amount. Do you think it would be worth it to give up my position for this other work? (Mrs.) L. P. If the position open to you is not a temporary one and you feel yourself qualified to do the work it would seem a good move unless your present position is such that advancement in the office is probable.

See Fiance Every Evening

Dear Madam—I am engaged to a young man, but circumstances do not admit of our being married for two years. He comes to me every evening in the week, and I think it would be better, since the engagement is to be a long one, if he would call three or four evenings at the most. It seems to me that we are getting narrow and losing all our good friends and dig into it together? It will cultivate your minds and give you greater common interests. Do not stay at home every evening, but go out and see other persons and talk with others, or invite others to come and see you. You can do this and still see each other. If your fiance wants to come every evening I do not think I would insist on his not doing so. You will find if you manage to occupy your minds with worthwhile things time will not make things as wearing as they evidently are at present.

Recipe for Corn Oysters

Dear Madam—Can you tell me how to make corn oysters? (Mrs.) A. B. CORN oysters—To two small cups of grated corn allow two eggs, one tablespoonful of melted butter, salt and pepper to taste and flour sufficient to make batter a little thicker than for fritters; the amount depends on the milkiness of the corn. Have ready some boiling hot fat and drop the mixture into it by teaspoonful. They will brown almost at once, then turn them on the other side and serve immediately they are done.

Graham Popovers

Dear Madam—Please give a recipe for graham popovers. (Mrs.) A. B. Two-thirds cupful graham flour, one and one-third cupfuls wheat flour, one-quarter teaspoonful salt, seven-eighths cupful milk, one egg, one-half teaspoonful melted butter, one-half cupful cold water, add one-half the salt and flour, add one-half the milk and egg well beaten, mix thoroughly, add several minutes, using a wooden spoon.

Patsy Kildare, Outlaw

By JUD MORTIMER LEWIS

Peanuts Feeny

WHEN I had patted Rowdy's nose I rolled over and lay looking out of the window for a long time. It seemed as if it had been years since I went to school, I had had so much fun fighting the ugly man and hearing the crazy girl scream and riding in the boat, but I knew it had been only two days. Then my father came in and threw his hat on the bed and said, "How is my tumblerbug this morning?" I said, "What's it to you?" and we both laughed and I kissed him and we had our pancakes together.

When Rowdy and I got to school I thought I would go in and see if an all-day sucker which had put in my desk was still there. So I did, and when I looked in at the door of my room who should I see but Peanuts Feeny, the pinhead who has lately been sitting back of me. He had a screwdriver and was unscrewing his desk from the floor, because his desk and my seat are all in one piece.

I knew he was getting ready to hand me something, so we tipped out without his getting onto us. I sat on the sidewalk and tried to think what he was going to put over, but I could not think. Rowdy and I were in when the bell rang. All through the morning Peanuts kept rocking his desk forward, so that he almost made me slide off onto the floor.

Rowdy and I were in when the bell rang. All through the morning Peanuts kept rocking his desk forward, so that he almost made me slide off onto the floor. The teacher made him screw the desk back to the floor while I stood up and watched him, and all the time he kept crying and wiping his nose on his sleeve. After that Miss Groarty sent him to tell the principal what he had been doing. I thought that was sort of rubbing it in.

The district superintendent came to visit our school and when school was out I walked with him as far as his auto. He said, "Who's little girl are you?" I said, "My mother's and my father's. I am Patsy Kildare and I am Irish and I am a good little girl." He said, "I am sure of it." We talked a long time and I told him about the man who sold the baby cow to be butchered and about the three dollars in the crawfish hole and he was interested and took me out there to show him, which I did. He said I did very right and he was glad to commend such principles.

Tomorrow's War Menu

- BREAKFAST: Buckwheat Muffins, Spanish Omelet, Coffee.
LUNCHEON: Potato Salad, Brown Bread Sandwiches, Cheese, Tea.
DINNER: Round Steak, Candied Sweet Potatoes, Creamed Onions, Nut Salad, Found Cake, Coffee.

How to Dry Tomatoes

Wash and slice into pieces one-fourth or three-eighths inch thick. Place on trays in one layer. Dry in sun, in oven, over kitchen stove or before electric fan until leathery.

THE CHEERFUL CHERUB

I think that I'm cultured at last; I never was certain before. But now I like Japanese prints—I needn't pretend any more. (Mrs.) R. T. (Ann)

Superfluus Hair Remover

The only treatment which will remove permanently all superfluous hair from the face, neck, arms or any part of the body. No electric needles, no waxing, no caustic or irritating substances used. Originator, Sole owner and used exclusively by me. Dr. Margaret Rappert's Superfluus Hair Remover, 1115 Chestnut St., Philadelphia, Pa. Suits 15-17, Tel. 32 272. Phone Walnut 7081.

Cloud's Depilatory

remove superfluous hair immediately and harmlessly. By mail prepaid \$1.00 PER BOTTLER. Miss Cloud, COMPLEXION EXPERT and Mfr. of Eucalypti Toilet Preparations, 1257 Walnut St., Philadelphia, Pa.

IN THE MOMENT'S MODES

Of Navy Blue Serge Braided With Black Soutache

Braiding bids fair to have another season of vogue. Some of the smartest of the first fall models employ this form of embellishment, differing, however, from the braiding of last season in that it is used less lavishly. There is less tendency, too, toward the use of vivid colors in the working out of braided motifs. Last season braiding was synonymous with color, with oriental effects. This season navy blue frocks are braided with self-color or with black, and a particularly striking model for afternoon wear is of black serge and taffeta, braided with black soutache. In the accompanying illustration we have an example of the effectiveness of this season's idea in braiding. Navy blue serge is the material and the braid is black. There is a woman girdle of black silk cord and the pockets are faced with black taffeta. The collar and cuffs are of white satin.



"MA" SUNDAY'S INTIMATE TALKS

The wife of the famous evangelist discusses everyday topics in a helpful and wholesome way.

Do They Trust You at Home?

MY GIRL are you to be trusted? I do not mean so much in the great things of life, but in the little things.



"MA" SUNDAY

In all the history of the Church there is no sadder picture than the failure of the disciples in their trust in the Garden of Gethsemane.

In the utmost of His agony He yearned for the feeling of human companionship—no more than that which you did with Him—yet just because His disciples were sleepy and their eyes were heavy they robbed Him, even of that small help, and met later His sorrowful reproach: "What could ye not watch with me for one hour?"

It would have been so easy to have kept awake; such a little thing to do. But they could not be trusted, and their sloth is written forever on the pages of the Book that will never die.

Yet, is it so small a thing to give happiness? A small attention may change a fit of despondency into a moment's pleasure, a kind word may give relief. The story of the woman who was told to "go and sin no more" echoes through eternity, yet it was but an act of simple graciousness from the Lord of All.

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GOOD HEALTH QUESTION BOX

By JOHN HARVEY KELLOGG, M. D., LL. D.

How to Relieve Dizziness

VERTIGO, or dizziness, may be the result of too much or too little blood in the brain. It is a very frequent symptom of indigestion, being often caused by gas in the stomach. The use of tobacco, tea and coffee and alcohol is a frequent cause of severe, obstinate vertigo. This is especially true of tobacco. Exposure to great heat, either of the sun or artificial sources, is a cause which is especially active in hot weather. Malaria sometimes produces vertigo. Loss of sleep, overwork, sexual excesses and abuses and inhalation of impure gases are very frequent causes. Many cases have been observed in which vertigo was produced by disease of the ear. It is in some cases due to diseases affecting the heart, brain, spine, kidneys, liver or actual organs.

In certain mild forms of epilepsy the patient suffers from attacks which are often described as vertigo, the so-called petit mal. When the vertigo is constant or very frequent and of profound disturbance of the bodily functions almost certainly exists. This may be hardening of the arteries, degeneration of the heart or kidneys or some grave condition. Oursy and the giddiness may be the result of the use of drugs, especially of headache powders and sleep-producing drugs. Bromide of potassium causes very severe vertigo when freely used.

When the attack is accompanied by pallor one should lie down, or if this is inconvenient simply bend the body forward so as to hold the head as low down as possible. If the face is flushed one should lie flat with the head well propped up and cold cloths should be applied to the neck and head.

Not infrequently the cause of giddiness is simply constipation. Poisons absorbed from the colon affect the brain as do certain drugs. An enema may be given for temporary relief, but the real remedy will be found in training the bowels to move well three times a day.

Vertigo is likely to follow a very long hot bath, because of the weakening effect of the bath upon the heart and the great dilatation of the surface vessels. A dash of cold water at the close of the hot bath will cause the symptoms to disappear.

Vertigo with pallor may usually be relieved by cold water applied briefly to the face and chest or by applying hot cloths to the head.

Neurasthenics often suffer much from vertigo. In such cases the vertigo is usually accompanied by a feeling of constriction of a "hand" sensation in the head, with a sensation of pressure at the back of the head. There are also "numbness" and other disturbances of sensation in various parts of the body. In these cases hot applications to the top and back of the head afford relief. Bathing the face with hot water is also beneficial.

When it is induced by congestion a hot footbath should be employed, with cold applications to the head, and the patient should sleep at night with his head elevated and should avoid stooping.

Olive Oil for Hyperacidity

I have hyperacidity and am advised to take olive oil. When is the best time to take it? (Mrs.) H. L. H. At the beginning of the meal or during the meal.

Diseased Gall Bladder and Nervous Breakdown

Could disease of the gall bladder cause a nervous breakdown? (Mrs.) JAMES K. Yes, Neurasthenia, indigestion and other troubles attributed to the stomach are often due to disease of the gall bladder.

Angina Pectoris

What is angina pectoris? Can it be cured? (Mrs.) JAMES K. A symptom due to hardening of the arteries of the heart. This condition can be arrested, but not often cured. There is also a condition known as false angina pectoris, which is due to reflex disturbance from the stomach. This is usually curable.

Appendicitis

Can appendicitis be cured without an operation? Some cases of appendicitis recover without an operation, but the inflammation is liable to return and may be attended with serious results. The advice of the physician in attendance upon the case as to whether

How to Dry Onions

Select well-matured onions. Wash, peel and slice onions into one-eighth to one-quarter-inch slices. Peel and slice under water. Place in cheesecloth square or wire basket. Plunge for five minutes in boiling water. Dip for a moment into cold water. Remove surface moisture by placing between towels, or by exposing to the sun and air for a short time. Spread thinly on trays or earthenware plates. Dry in sun, in oven, over kitchen stove or before the electric fan, until tough and leathery. Stir from time to time.

QUATURN THE ULTIMATE FAUCET

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HORLICK'S THE ORIGINAL MALTED MILK. Rich milk, malted grain, in powder form. For infants, invalids and growing children. Pure nutrition, upbuilding the whole body. Invigorates nursing mothers and the aged. More nutritious than tea, coffee, etc. Instantly prepared. Requires no cooking. Substitutes Cost YOU Same Price.

When the telephone conversation ends

Experience in the use of the telephone teaches many things; among them that shouting hinders rather than helps, that the lips should be directly in front of and about half an inch from the mouthpiece, that rapid talking is not effective, and that a courteous, cordial tone is essential to a conversation that gives satisfaction at both ends of the "wire."

But it isn't always appreciated that the banging down of the receiver at the end of a conversation is bad for the service. If the person at the other end has not "hung up", the clatter of it sounds as though you were slamming the door after him. Moreover, the telephone is a delicately adjusted instrument, otherwise it would not register the human voice; and as such it merits careful handling.

The Bell Telephone Co. of Pennsylvania

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