

PREVENTION IS THE BEST COMPENSATION

HERE is a brief review of the Pennsylvania Workmen's Compensation Act, in so far as it bears on indemnities paid for loss of life and limb. Bear in mind, however, that the best compensation is your own personal safety.

BE CAREFUL—ALWAYS

And remember, always, that Accident prevention is of greater importance than compensation.

Almost every accident teaches a lesson. Almost every accident could have been avoided.

Read and study the following carefully. It is of vital importance to every wage earner. We doubt if you would risk a hand, a leg, an eye, or your life for the compensation offered.



**IT IS BETTER TO BE
ALWAYS CAREFUL THAN
ALWAYS CRIPPLED**

The Workmen's Compensation Act—Its Purpose:

The Workmen's Compensation Act became effective in the State of Pennsylvania on January 1, 1916, and has for its purpose a satisfactory adjustment of accident claims between employe and employer. Payments will be made for 54,500 agreements between injured workers and their employers for industrial accidents in Pennsylvania during 1916, aggregating \$4,244,875.43. There were 1241 agreements approved for compensation during the year for fatal cases. The average cost for compensation in each fatal case was \$2388.60. The average cost for each disability case up to January first was \$23.11.

Death—Reasonable expenses of last sickness and burial, maximum \$100; in addition, from 15% to 60% of wages, taken at a maximum \$20, minimum \$10 weekly, not over 300 weeks.

Total disability—Fifty per cent of wages, maximum \$10, minimum \$5 weekly for 500 weeks, maximum amount \$4000.

This campaign is supported in the interest of humanity by the following Manufacturing Interests, Financial Institutions, Public Service Corporations, Insurance Companies, Firms and Individuals:

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