Leaders Object to trusting Expenditure to Governor

POSE BOARD OF SEVEN

Amended Form Special order in Appropriations Committee Tonight

By a Staff Correspondent

HARRISBURG, April 3. er factional fight over who should charge of expending the \$2,000,000 to be appropriated for the defense State and for Pennsylvania's share military preparations for war with cropped out at the meeting of Legislative Appropriations Committee

in the measure, which was drafted at direction of Governor Brumbaugh and cutive committee of the Public Safety o of Pennsylvania, was introduced he Legislature last night by the chairof the Appropriations Committee of branches, it provided that the money rned over to the Governor as comr-in-chief of the armed forces of the

for a check upon the Governor. They open in their denunciation of the original of the bill, and referred to s pants," and other items of an account discussed earlier in the

PENROSE BOARD PROPOSED of money directed by the Auditor al. State Treasurer, President pro of the Senate, Speaker of the House,

airman of the Appropriations Com-and one other member from each t of the Legislature. he advisability of increasing the amount the appropriation to \$7,000,000 also was cused, but no definite decision was

or Charles A. Snyder assumes of as Auditor General on the first of next th. Harmon M. Kephart, another Pen-e follower, goes into office as State sourer on May 6. President Beidleman, nate, and Speaker Baldwin, of th are both Penrose lieutenants, as are chairmen of the Appropriations Con

o Vare-Brumbaugh forces in the Sened board to supervise war expentoo much Penrose power, and vig-

usly fought it.
The bill then was made a special order

9:39 o'clock tonight in the Appropriaas Committee, which will report the bill as soon as an agreement on amend-

is now being proposed to cut the size is "Board of Expenditures" to three. Is bill was introduced tast night, after executive committee of the Public Committee of Pernsylvania, through Stotesbury personally, had telepho Capitol requesting that it be

cutive committee held a long meetat Mr. Stotesbury's home, in Philadel-

EASY TO FINANCE PLAN

e State will be easily able to finance its in the war preparedness, according to thairmen of the appropriations commit-War appropriations would take the dence over all others, except the necesexpenses of running the State Govfinance this State's military activities, at this could be replenished by bond is-

and special taxes.

bill providing for an inheritance tax.

ich is expected to net the State about

40,000 annually is already in the Gen-Assembly. Attorney General Brown saring a bill giving the State the pow-suc bonds for an unlimited amount. NIVERSAL TRAINING INDORSED

Senate today unanimously adopted Hecht resolution indorsing universal try training and requesting Congress by training and requesting Congress as a universal military training bill. resolution was adopted in the House sight by a unanimous vote. committee which will draft a uni-

uthorized by a resolution adopted k, was appointed today, and will week, was appointed today, and a work on the measure at once. lets of the following:

mators Charles A. Snyder, McConnell, W. Smith, Whitten and Sassaman, presentatives Whittaker, Ehrhardt, son, William Davis, Reitzel, Graeff and Bmith.

## INOR LEAGUES PLAN IEW BASKETBALL LEAGUE

mple and Eastern Pennsylvania Institutions Will Form Circuit for Next Season

stern Pennsylvania Collegiate all League will be launched next when faculty representatives from Albright, Moravian, Franklin and and Temple University meet at r institution, Broad and Berks to frame a constitution and plan a of games for next season.

has been a demand for a league colleges formed on the lines of collegiate league, and through the William A. Nicolai, athletic di-

will be eligible to represen rule will be eligible to represent or in the new league, and a high rule will be enacted. If the sucess, it will probably be en-imit Bucknell, State, Susquehan-urg, Lehigh, Lafayette and other in State institutions.

Baseball for Tomorrov

deed special new players to the teach of the most a the latter; of the club is bear from Strawbridge Heteen, Ronborough, 19th Case May and Wildwood, th Faury street.

PEACE PROPAGANDA PALES AS RED WAR TINGES WASHINGTON'S BLUE SKY



Pennsylvania pacifists parade to Capitol as final protest against congressional action in favor of war declaration. Z. T. Wiley, of Lynn. Mass., anti-pacifist, with his motto, "Fight for Old Glory," and David Starr Jordan, pacifist leader, are shown below

seven cents. ARMS SUPPLIES

About 200,000 tons of structural steel and 12,000 tons of armor plate are needed for work already begun for the navy or about to begin. One steel man said that the immediate needs of the Government will command from 10 to 20 per cent of the entire production of the country.

between the United States and Germany. There will be, however, no shortage of munitions when the United States forces actually take the field against Germany. This was insured today when the Munitions Board, composed of experts in the manufacture of supplies in that line, met here. They conferred with the chiefs of the army and the navy, and the general plans for speeding up the manufacture of plans for speeding up the manufacture of The President went to the golf links this morning. He played several rounds in the cool, bracing air, and then returned to the White House and immediately got in touch with his department chiefs. Plans for the closer co-operation of all departments have plans for speeding up the manufacture of arms and munitions to meet the existing deficiency were completed. Discussion was widespread in congressional and official circles over the possibility

WASHINGTON, April 3.

President Wilson is only awalting Con-

gress's indorsement of his war speech before

issuing a call for 500,000 volunteers. The

call will be made soon after the two houses

place the stamp of their approval on the

announcement that a state of war exists

hostilities actually begin

HUGE WAR PLANS

The Navy Department today announced

Portsmouth, N. H., facilities for

plans for spending \$18,000,000, now avaitable, for improving navy yards throughout the country, as follows:

ships, and new shops; total; about

for battle cruisers and battleships, new shops; total, \$5,000,000.

Puget Sound, new shops and one new

Mare Island, additional shop facili-

New York, one new ways and addi-

The navy may be raised to 150,000 men

will probably be used for America's armies. At least one Cabinet member wants 3,000,000 as a minimum; army men

ecommend up to 5,000,000.

The process will be to get them in in

rements-groups-of 500,000 as rapidly as

Military Affairs Committee, says the incre-

ments can be obtained at an annual expense of \$156,000,000 each; the General Staff, however, estimates a far higher amount.

FOR THREE-YEAR WAR

War Secretary Eaker and the advisory ommission of the Council of National De

War plans on a busis of three years

Universal service—not merely uni-

These three vital projects were carried

to the Defense Council's session today by

Samuel Gompers, head of the committee on labor. They were decided on as the most immediate projects to be disposed of at a meeting of the labor committee attended by Secretary of Labor Wilson, Director Gifford.

f the council; Howard Coffin, in charge of

of the council; Howard Coma, in charge of the munitions committee, and other mem-bers of the council's advisory committee. Bernard M. Baruch, of the National Council of Defense, reported to Secretary of the Navy Daniels today on conferences he has held with the American Iron and

of conflict.
Suggestions for food control for the

against a present authorized strength 87,000. Three million to 5,006,000 men

tional shops; total, about \$3,000,000.

building ten submarines at one time

Philadelphia, two new ways enough for battle cruisers and l

ways, size not determined.

they can be officered.

ense are today discussing:

versal military service.

been completed.

of Transportation.

plans as completed are, of course, of the creation of two new cabinet postswithheld from the public, but it was stated they will provide for systematizing of effort a Secretary of Munitions and a Secretary on a scale never before attempted by any army and navy needs will be rapidly forthhave found difficulty in efficiently directing these two important war-time departments and proponents of the movement here are coming, it was stated.

It was admitted officially today that every deta'l of this Government's part in the war urging that the matter be adjusted now must be considered on the three-year basis; that a "serious struggle is ahead;" that the health and individual effort of the na-In Administration circles, however, there s a disposition to frown on the proposition tion must be therefore conserved an directed with this fact in view; that labor It is pointed out that the War part will be vast in a war that has de-manded in a few months the same amount satisfactorily, and the Council for National Defense, composed of some of the best orains of the country, was formed for the very purpose of expediting such things for of labor production that former wars have required in a year.

PAY-BY-TAN PBAN

The President's suggestion that the expenses of American participation in the world war be met by taxation has met with instant opposition among Republican lead-

Representative Mann. Republican leader. let it be known that he did not think the proposition sound or practicable. Other leaders share Mann's view that such a lents of meeting extraordinary expenses in the past. Mr. Mann is of the opinion that in enormous loan must be immediately contracted. He points out that the bonds of the Civil War period are still unpaid, as are those issued during the Spanish-American War and for the construction of the

Republican leaders take the view no scheme of taxation can be put into effect which will raise money immediately. and that therefore a bond issue will have to be resorted to. The most that can be expected from taxation, at least in the early stages of the war, they say, is to

Mr. Mann sees trouble ahead if the Democrats increase income taxes along lines which it has been suggested that they fa-For instance, a suggestion has been be increased by the assessment of all of an individual income over \$100,000 a year.

The question of revenue raising is still. of course, in the embryonic stage of dis-cussion. It will occupy many days and weeks in the House Ways and Means Committee when that body finally is formed

\$6,000,000 FOR LEAGUE ISLAND Announcement was made three months ago at the Navy Department that the next division of funds for improving navy yards would contain provision for the construction of the new shipways at the Philadel-phia yard. This was the outcome of agita-tion, extending over three years, in behalf of appropriations for a new drydock 1700 feet long and connecting the Delaware River with the reserve naval basin, or Back

Channel, and shipways big enough to permit the building of first-class battleships.

Provision for the \$6,000,000 which will be spent here was made in the naval anpropriation bill after Secretary Daniels's announcement in December. Up to the present the shipways at the navy yard have not been large enough to accommo-date the construction of anything bigger than scout cruisers and transports. One he has held with the American Iron and Steel Institute of New York looking to alms to supply the nation with steel for ships on the basis of average price for the last ten years. It is understood the report was not altogether satisfactory, as the steel men claimed that such a plan would force them to furnish their product. It is understood to none in the United States, with respect to ability to build the most advanced type of heavy battleships.

CONGRESS SPEEDS UP WILSON'S WAR PLANS: LA FOLLETTE BALKS

of willful men" who wished to block congressional indorsement of a state of war.

FOR CONTINUOUS SESSION It was decided to keep the Senate in con tinuous session after it meets at 10 o'clock tomorrow until it acts on the Flood-Martin resolution indorsing President Wilson's course. Thus the "little group" will be worn out by sheer physical exhaustion if they make any extended attempt to block diciary Committee. the indersement.

A "round robin" was circulated among Senators this afternoon, the signers pledging themselves to keep the Senate in con nuous session. Significant of this country's intentions

are the intimations from the Council National Defense that preparations are ing made for a three years' conflict and that an army of possibly 5,000,000 will be

The committees on foreign matters had met earlier today and revised the Flood-Martin war resolution, making it even more This revision was made in the Senate Foreign Relations Committee with but one dissenting vote, that of Senator William J. Stone, of Missouri, filibuster of

The Senate adjourned shortly after o'clock until 19 o'clock tomorrow, without acting on the Administration's resolution Democratic Floor Leader Martin refused to consent to any other business until this measure, to which La Follette had objected.

Senator Chamberlain, of Oregon, had previously introduced the universal train-ing military service bill. The bill would call to the colors immediately all youths in their twentieth year and authorize the President totall out men in their twentyfirst twenty-second and twenty-third years

LA FOLLETTE ACTIVE The session of the Senate from the time Foliette objected to immediate consideration of the war measure was more pointed than polite.

Martin said he thought it unnecessary to allude to "the tremendous consequences" of the bill. He asked La Follette to withiraw his objection. La Follette said Martin was trying to

lecture him and said he had the right under the rules to ask for one day's time.
"I ask for the regular order, Mr. President," he sat down, grim determination on

Martin jumped from his seat in a rage.
"I had no idea of delivering a lecture he said. "I have the right to call attention of the Senate and Senators to the tremendous consequences of the resolution in

tion to the consequences," La Foliette retorted. "I insist on the regular order." 'The resolution, of course, goes over under the rules." Martin said, with resigna-tion, "but I have the right to comment on the resolution.' "There can be comment on the resolu-

tion." ruled Vice President Marshall.

"I do not believe the Senate ought to proceed to any other business while this resolution is pending!" Martin shouted. "I move that the Senate adjourn until Galleries and Senate broke into a storm

of applause at Martin's words, a rare occurrence in the upper body of Congress BLOCKS ACTION

Senator Gallinger, New Hampshire, asket for order in the galleries which continued cheering. Vice President Marshal threat-ened to clear the scats and dismiss the doorkeepers if there were any further

Senator McCumber, North Dakota, asked Martin to permit him to send to the clerk's desk a resolution to be printed in the Record.

Martin firmly objected.

"I move that the Senate adjourn until
10 o'clock tomorrow," he repeated, his lips,
drawn to a tight line.

Vice President Marshall put the ques-tion of adjournment and with a chorus of "ayes" and a faint echo of "noes," the Senate adjourned.

The House met at noon with scarcely more than one hundred members in their seats. Important conforances delayed most

ance in "the momentous days that are to

Upon convening of the House Representative La Guardia, of New York, introduced a resolution to punish, by imprisonment in time of peace and by death during a war. any one selling inferior food, clothing, ammunition or arms to the army or navy. The bill, which would be effective sixty days

Representative Mason, of Illinois, introa resolution asking appointment by the President of a commission similar to the Mexican commission to settle differances of the United States with Germany.

DEFICIENCY BILL PASSES

The deficiency bill, carrying approxinately \$62,000,000, was passed under a suspension of the rules by nonpartisan agree-ments. Similar action will be taken regarding the army, sundry civil and military cademy appropriation budgets, which also

Socialist Congressman London York, probably will be the only House memer to vote against the "war resolution." contends that peace is coming soon and that entry of the United States will accomplish no good purpose.

Representative Sherwood, ex-pacifist, said

oday in substance: "Send our navy in full blast, but not the After obtaining a full membership the

House Foreign Committee this afternoon decided not to meet until tomorrow morning. It had been informed that the Senintended to stay in session until it passed its amended war resolution and the House body expected to adopt that,
"We are ready to do business," one mem-

er announced. Ways thre cleared for the rush of the war legislation tomorrow by the re-election of all old Republican members to the mem-berships on committees they held during berships on comm the last Congress.

This was done by the unanimous adoption of a list brought in by Republican Leader Mann, chairman of the Committee p Committees.

BACK OF PRESIDENT

Notwithstanding present obstacles, the sar Congress will do President Wilson's idding and give him whatever he wishes for fighting Germany. Congress leaders assured this today. The

war resolution turned over to Wilson the fullest military power of the United States and pledged all the other resources of the The Republican House members, especia

y Minority Leader Mann, talked of balk-ing on having a "pay-as-you-go war"—the war paid for chiefly by this generation. But the Democratic majority said that

idea, voiced by Wilson, would be heeded. Bonds will have to be provided for present xpenses, it was thought, but hereafter the ountry itself must pay largely for the

A heavy tax on excess profits and big accomes will be the means of raising the the war revenue, it was indicated. bulk of the war revenue, it was indicated. Just as England takes 60 per cent of the

WILL AID ALLIES

ing credit to the Allies will be heeded by Congress. In fact, one of the foremost lead ers said today:
The President can have what he wants

We will pass the credit for the Allies and we will see to it that there is sufficient money to make this war a success."

money to make this war a success."

As for raising an army on the principle of "universal liability to service" the Congress undoubtedly will put it into effect.

"That is almost a foregone conclusion," said the leader, "after last night's demonstration in favor of it when the President

## RIPPER FOR SCHOOL **BOARD HERE IN BILL**

Provided in Beyer Resolution A bill to rip out the present Board of Education in Philadelphia and to substitute

Elective Body of Five Members

for it an elective board of five members was introduced in the Legislature at Harrisburg today by Representative Frederick Beyer, of Philadelphia.

The measure, while it is aimed at the

School Board in Philadelphia, would also rip out the School Board in Pittsburgh, which comes under the same law as the Philade phia board.

The board of judges would appoint two directors to serve until the first Monday in December next, two who would serve until the first Monday in December, 1919, and one director whose term would continue until the first Monday in December, 1921. At the municipal election next fall two directors would be elected; two more would be elected at the municipal election in 1919 and the fifth at the fall election in 1921. They would each serve for six years. The bill does not provide that they shall be

the Board of Education as now constituted is composed of fifteen directors, who were appointed by the Board of Judges, as fol-

Five for two years, five for four years

and five for six years.

The attitude of the Board of Education on the proposed change in the method of selecting its members is not understood to be generally antagonistic. Agitation to put the board into the elective category has been under way for nearly a year During some of the disputes involving the board a number of statements were made that the board should be made responsible to the city voters.

Alexander Simpson, one of the board

members, said today he had heard there was some talk of making the board an elective body, but that he knew nothing of

the plans by which it may be done.
"I do not know what other members of the board think," said Mr. Simpson, "because I have not discussed the matter with them; but I am not opposed to making some change in the method of selecting the board. My idea is that the board members should be appointed by the Superintendent of Pub-lic Instruction in Harrisburg.

Motor Wreck Fatal to Two

A nine-month-old baby was killed and a woman fell dead from shock as the result of an automobile accident at Seventeenth and an automobile accident at Seventeenth and Fitzwater streets. It occurred when a motortruck attempted to avoid another and dashed upon the sidewalk. The victims were Mary Herderson, 751 South Seventeenth street, the infant, and Mrs. Eleanore Deckett, of 723 South Chadwick street, both negroes. Mrs. Deckett col-iapsed when she witnessed the accident. The two fatalities bring the number from motor vehicles in the city up to twenty-eight sine January 1.

Hot Springs Results

FIRST RACE, three-year-olds and upward, selling, 6 furiough:
1. Peachle, 107. Merrimee 5 to 2 even 1 to 2
2. Cash Up, 109. Hanover 10 to 1 4 to 1 2 to 1
3. Bessanta, 107. Lyke. . 15 to 1 6 to 1 3 to 1
Time. 1:15 4-5. Elizabeth Thompson, Burbank, Dyson, Signorette, Faux Pas, Cousin Bob, First Rays, Raggedy Man, Tuffy and Adelante also ran.

SECOND RACE, three year-olds 3. Cora Lane, 106, Han-Time, 1:15 3-3. Ingot, King K, Al Court, Dr. Kendail, Jane, Bermudian and Jack Carey also rat.

ran. THIRD RACE, three-year-olds and upward, selling, 6 furlongs;
1. Cane Run, 101, Lyke... 8 to 1 7 to 5 out
2. Marie Miller, 106, Kederis 1 to 1 to 2 out
3. Pannareta, 126, Peak... 6 to 5 1 to 3 out
Time, 1:13 1-5, Languerne also ran.

Bowie Results

BOWIE RESURE
FIRST RACE, the Queen Anne Purse, maiden two car-olds, fillies, 4 furiongs;
1. Ruther Law, 112, Robinson \$4.40 \$3.90 \$2.70
2. Nianthea, 112, Butwell 60.00 12.00
3. Miss Burgomaster, 112, 6.30
Time, 49 4-5 sec. Umatilla, Sweet Margeurick, Lady Moore, Coltive, Low Degree, Hope and Wettoma also ran.
SECOND RACE, selling, three-year-olds, 5½ furiongs;

furiongs: 1. Sweeter Than Sugar, 107, Parrington 2. Sleeping Sam, 107, W. Cot-tins 17, 50, 7, 40 Nitts, 111, Mulcahes 17.30 7.40
3. Kitts, 111, Mulcahes 3.20
Time, 1:08.8-3. Polonius, Queen of the Sea.
TilRD RACE, three-rear-old maidens, sell-

THRD RACE, three-year-old maidens, sell-is, 6 furlongs;
King Herod, 114, Ambrose \$4.90 \$3.20 \$2.90 Firing Line, 114, Robinson 4.90 3.90 Capitol City, 114, McDermot, 10.50 Time, 1.05.2-5, Belle Ronald, Kalmia, Park, ack Carl, Arolirator and Black Vote also ran, FOURTH RACE, three-year-olds and upward, Jurse, 7 furlongs;
Jem, 105, Robinson \$4.90 \$2.50 \$2.40 Kilmer, 107, Mink, 3.00 2.60 Bonnie Tess, 98, Ambrose, 3.00 2.60 Bonnie Tess, 98, Ambrose, 3.00 2.60 Time, 1.27 1-5, Albena, Delancey and Tioga iso ran RACE, three-year-olds and upward. eiling, mile:
. Minda. 111. Robinson. 19.50 18.90 13.30
2. Spectre. 99. A. Collins. 2.90 20.00
2. Cown Prince. 109. Haynes
Time. 1:45 3-5. Malar. Gerrard. Little Collage. Safe and Sane and Petelus also ran.

Hot Springs Entries for Tomorrow

Hot Springs Entries for Tomorrow

First race, three-year-olds and up, selling, 54;
furlougs—Perseus, 98; "Rio Brazos, 104; "Jack
Harrison, 104; Robert Mantell, 108; "Doctor
Kendall, 101; Sugar King, 103, Burtonk, 93;
Carondoniet, 111; El Sabit, 106; Joe Walsh, 106;
"Toastmaster, 106; Gray, 106; Joe Walsh, 106;
"Toastmaster, 106; Gray, 106; Joe Walsh, 106; "Aunt 8al, 96;
Second race, three-year-olds and up, selling, 6 furlongs—"The Lat. 106; "Ricetric, 103; "Commensia, 108; Elizabeth McNaughton, 101; "Commensia, 108; Elizabeth McNaughton, 101; "Ophelia W., 108; Leialoha, 107; Colle, 115; Ophelia W., 108; Leialoha, 107; Three Jurse, 54; furnongs—J. Rufus, 107; Broom Sweep, 102; Ophortunity, 112; Whirling Dun, 112; Klikenny, 102; Greek Legend, 106; Spring Song, 100.
Fourth race, three-year-olds and up, selling, 6 furlongs—"Sybil, 104; "B. A. Jones, 116; Carl, 102; Jungle, 107; "Mibrey, 92; "Van Horn, 108; Freeman, 117; Captain Ben, 115; "Acis, 6 furlongs—"Sybil, 104; "B. A. Jones, 116; Carl, 106; "King K., 104; Charle McFerran, 111; "Miss Waters, 104; "Walter Duncan, 95; "Quick, 100; "King K., 104; Charle McFerran, 111; "Miss Waters, 104; "Vark Lad, 114; Tootse, 100; "King K., 104; Charle McFerran, 111; "Miss Waters, 104; "Vark Lad, 114; Tootse, 100; "King K., 104; Charle McFerran, 111; "Miss Waters, 104; "Vark Lad, 114; Tootse, 100; Ella Ryan, 85; Plaudito, 107; Nepotism, 08; 51,ra11.
"Apprentice allowanes claimed, Weather, clear; track, fast,

DREKA FINE STATIONERS

Easter Cards Dainty Little Gifts

1121 Chestnut Street

## war profits and Germany 25 per cent, so will America lay a heavy burden on the surplus of those especially favored in Income or profits. President Wilson's suggestion for extending credit to the Allies will be headed by CHOLEGE CHARACTER **EMPLOYERS ARE TOLD**

Alvin Dodd, Adviser of Labor and Welfare Committee, Addresses Convention

NOT SURE ABOUT RUSSIA

Declares Washington Is Not Satisfied That New Regime Will Be Permanent

The Government at Washington is pre-paring for a three years' war, and is not counting on the stability of the new Gov-ernment of Russia, according to Alvin Dodd, director of the Retail Research Association, in a statement today to the National Em-ployment Managers in the auditorium of the Chamber of Commerce in the Widener Building

Mr. Dodd was called in as adviser to the Advisory Committee of Labor and Welfare of the Council of National Defense yesterof the Council of National Defense yester-lay in Washington. He said the Council of National Defense has arranged to or-ganize committees in each community at once, and to profit by the experiences of England and other countries by guarding against the disrupting of industries when the Government would find it necessary to take over certain plants.

"During the next few weeks," he con-tinued, "there will begin such a co-operation as will be effective and necessary for

SERIOUS FOOD PROBLEMS

"The food problem is regarded by the committee as very serious, not only in respect to what we will require for our-selves, but also as to what we will be expected to do for the Allies." The main object of the meeting was to agree on a program, and although there were gathered in the committee men whose ideas in the past have been hostile to each other, yet all were agreed on the program adopted, and the result was a better understanding between capital and labor than before.

John Fitch, editor of the Survey, who had also been called in an advisory capacity, said that the committee wishes to guard against demands at this time being made on people who are willing to do more than they should do, and gave as an in-stance persons in England who were found working for the Government thirty hours at a stretch, while it was found that the most efficient work was performed by up-setting the number of working days and hours as little as possible from the normal.

Ways of discovering efficient men were discussed by Roger W. Babson, of Boston, discussed by Roger W. Babson, of Boston, a leading statistician. He deprecated the use of statistics as a means of learning the value of employes, and told of a plan by which twelve firms in this country discovered efficient men by placing short stories in their pay envelopes. This, he said,

brought out certain qualities which could not be ascertained in any other way.

When they want to select a future saleswhen they want to select a ruture sales-man from among their employes they pur out a certain story with a point to it, and find their man from among those who "come back," and very often it happens to be one they never dreamed of.

HUMAN ELEMENT

Mr. Babson elevated the human element and said that many firms, in the selection of employes for promotion, disregarded statistics and had men watch what pictures in the "movies" most approach to the statistics and had men watch what pictures in the "movies" most appealed to their help, the ones which brought the most handkerchiefs to their eyes. He applauded the manner in which Mr. Cattell, city statistician, handled statistics by putting lifeblood into them instead of the usual mechanical method of placing them before the public, and appealed to the employment managers not to fool one another with meaningless statistics, but to remember their great job was to pick out the men who have ambition, initiative, enterprise and have ambition, initiative, enterprise and imagination. "Men," he said, "with these qualities will make money for capital, and laborers endowed with such qualities soon become capitalists."

Walter Dill Scott, of Carnegie Technical School, Pittsburgh, read a paper on the coefficients of the co-relation, and L. H. Gara ner, of Chency Brothers, silk manufacture of South Manchester, Conn., gave a descrip-tion of their plant and how they managed the employment situation in a city of 19.000 population, in which the firm controls public utilities, and where they secure their help from the families employed by themselves

The afternoon session was also held the auditorium of the Chamber of Co A paper was read by Herbert .. Tily, general manager of Strawbridge & Clothier's, on "Organization and Training of Employes" Miss Mary B. Gilson, man-ager, employment and service department Clotheraft shops. Cleveland, read a paper descriptive of her work.

Bowie Entries for Tomorrow

First race, selling, two year-olds, 4 furlongs-Lady Grev (inp.), 113; Old Homestead, 110; itubbling Brook (inp.), 107; "Dorothy Sullivan, 110; Marmold, 110, Dal Acton, 109; Cherry Stone, 196, "Tit for Tat, 108,"

Sione, 106, "Tit for Tai, 106, Scient No. 106, "Tit for Tai, 106, Second race, claiming, three-year-olds, 5½ furlongs—Oakwood Boy, 115, Sweet Fox, 113, fertiner, 111 Scilla, 108, Meelogene, 104; "Roe-back, 108; Quinn, 115, Chemung, 115; Sar Scophire, 109; Pasiella, 101; "Sleepy Sam, 108; "Highway, 101; Kebo, 101; "Sleepy Sam, 108; "Highway, 101; Kebo, 105; "Sleepy Sam, 108; "Highway, 101; Kebo, 105; "Sleepy Sam, 108; "Highway, 101; Kebo, 105; Sleepy Sam, 108; "Highway, 101; Kebo, 105; Sleepy Sam, 108; "Haton, 113; Energetic 108; Virginia W. 106; "Kyle, 108; "Homa, 113; Dundreary, 118; "Pharach, 108; "Howard, 108; Beautiful, Morn, 96; True as Sieel, 110; Indian Chant, 106; Poyert race, claiming, four-year-olds and up-

as Steel, 110; Indian Chant, 106.

Fifth race, ciaiming, four-year-olds and upward, mile—Ago, 115; Rustling Brass, 111; 50 fond 168; 'Huda's Brother, 106; Dartworth, 113; Minds, 110, Montreal, 108.

Sixth race, claiming, four-year-olds and upward, mile—tarition 6, 15; Zodiac, 118; High Horse, 112; 'Song of the Valley, 108; Royal Meteor, 115; Disturber, 112; 'Morristown, 110, Seventh race, selling, Jour-year-olds and upward, 1; miles—Yadeles, 111; Kilday, 108; Fairy Legend, 104; Impression, 106; Reno, 107; 'Apprentice allowance claimed, Weather, clear; track, fast.

MASHINGTON 3-DAY TOURS April 5, 12, 19 May 3 and 17 \$10.50 \$12 \$13 According to Hotel Selected Proportionate Rates from Other Points.

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