

CAPITAL AND LABOR ON VERGE OF BIG STRUGGLE OVER 8 HOURS

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summed up in one sentence by William H. Barr, of Buffalo, president of the National Founders' Association:

"The developments of the last year, politically and industrially, emphasize as never before the need of more comprehensive co-operative action in industry."

It was freely admitted that, although the first steps looking toward the formation of the new organization were taken more than a year ago, the need of such a board was emphasized by the result of the national election last week.

SEEK PUBLIC CONFIDENCE

In announcing the formation of the board Mr. Alexander said in part:
"The primary purpose is to study the problems which confront the manufacturer in this country, problems which will arise dealing with changing world conditions affecting all industries."

Such a situation should never have developed and would have developed except for the lack of information of each party of the purpose and intent of the other.
"it is part of the work of this conference board to promote a clear understanding between the employer of labor—the manufacturer—on the one side and the public on the other, and this can best be accomplished by a presentation of actual facts and a public announcement of purpose."

FORMING OF EMPLOYERS' BOARD STIRS LABOR MEN

"Unwise to Comment Now," Says President Gompers

BALTIMORE, Nov. 15.—News from New York that capital had formed the National Industrial Conference Board to fight labor with its own weapons stirred the leaders in the American Federation of Labor convention here today.

"It would be unwise for me to comment now," said Gompers. He instructed his secretaries to obtain further information about the move.

Frank Morrison, national secretary, said: "This movement will result as others have done before. When the National Association of Manufacturers was formed it resulted in the addition of thousands to the ranks of organized labor."

Leaders of the four railway brotherhoods will address the federation here next week on the eight-hour principle. Their presence is expected to inaugurate a concerted fight for the recognition of eight hours as a working day for all classes of employees.

"We are afraid of legislation," the high federation official who revealed the above plan said. "What is done by legislation can be undone. We want to put through an eight-hour day by direct negotiation with private employers through the force of organized labor."

"We want, if possible, to extend the eight-hour day to all industries. It is undisputed that it makes for efficiency. A man can do more and better work in eight hours, when results are tabulated, than he can in a longer day. At present the shipbuilding trade—comprising machinists, welders and other unions—has no standard day. The Government navy yards work by men eight hours a day. Private shipbuilders work their employees nine or ten or more hours a day. We are going to try to obtain recognition of the eight-hour day in this trade, and also in the iron and steel industries."

Labor leaders, it was said, have been encouraged by recent statements of President Wilson that the eight-hour day was "inevitable."
The co-operation of the brotherhoods and the federation in the eight-hour day fight will mean the coalition of the two great organizations in time, leaders here agree. It will not be at this convention, but perhaps at the next, they think.

COUNCILS PATCH CITY FINANCES BY TRANSFERS

Shift Funds From Opulent Departments to Those in Greater Need of Maintenance
Moneys

Reduction in Gas Price Advocated and Tax Rate Boost Contemplated

City Councils attempted by transfer today to patch up municipal finances to care for deficits in several departments until the close of the year. Many items in the Department of Supplies have been exhausted and efforts will be made to find the money in unused items. If this fails, the blank temporary loan bill now in the Finance Committee will be filed in for \$300,000, and the debt will stand against 1917 revenues.

Acting under instructions of the Finance Committee, Chairman Gaffney introduced a resolution demanding that the Sinking Fund Commission release for current expenses during 1917 a total of \$1,300,000 of moneys in the sinking fund. If the commissioners agree to such a move, the deficit to be made up by an increase in the tax rate or by new sources of revenue would be reduced by one third at least. Quick action on the resolution will be asked, as the Finance Committee hopes to settle definitely next year to provide for all expenditures during the next year.

NECESSARY MANIPULATION

The financial manipulation necessary to carry the departments to the end of the present year is illustrated by a number of items in the transfer bills. In one transfer for \$7000 to be used in celebrating the dawn of 1917 is taken from the appropriation made earlier in the year for the election of the city officers. Other transfers include \$300 to the Mayor for the storage of automobiles and \$6000 to the Commercial Museum for maintenance and repairs.

The special committee on water meter rates reported favorably upon the new rates that met with opposition at the hands of laundrymen, grocers and a number of business organizations. Protests against the new regulations which have a three-fold object of advancing the more general use of meters, increasing revenues of the water bureau and putting a stop to costly waste, resulted in some last-minute minor changes, but the bill as sent to Councils was essentially the same as that framed during the summer by the committee appointed to make an investigation of existing rates.

One of the most important financial measures introduced today provided for the transfer of \$275,000 of loan moneys to Director Krusen, of the Department of Health and Charities, to be applied to the lighting of the city. Other new buildings for the feeble-minded at Byberry Farms. Director Krusen was allowed \$600,000 for this improvement, but when he asked for estimates contractors bid fully fifty per cent in advance of the money available. The \$275,000 asked will be taken from the \$3,000,000 in the general loan set aside for the construction work on buildings connected with the Philadelphia General Hospital.

TODAY'S MARRIAGE LICENSES

Nykolaj Kryszewski, 913 Carlton st., and Jawdonia Wojcik, 908 Carlton st., and Jawon Kosowski, 315 S. 24 st., and Katarzyna Andrzej Guntel, 1017 Hunting Park ave., and Max Glinicki, 1917 Hunting Park ave., and Wincenty Wawrzyniak, 2509 Almond st., and Karolina Kozol, 3261 Oak st., and Tekla Jondak, 264 S. 24th st., and Matilda Dann, 4277 Briscoe st., and Franklin Kurtz, 707 Ditman st., and Elizabeth K. Allen, 1806 Arrott st., and Donald E. Kuntz, 118 Poyer st., and Caroline Levy, 2207 Walnut st.

TEXT OF THE ADAMSON 8-HOUR LAW FOR RAILROAD TRAINMEN

The text of the Adamson bill, which provides an eight-hour day for railroad trainmen and became a law when President Wilson signed the measure on September 3, follows:

SECTION ONE.—Beginning January 1, 1917, eight hours shall, in contracts for labor and service, be deemed a day's work, and the measure or standard of a day's work for the purpose of reckoning the compensation of all employees who are now or may hereafter be employed by any common carrier by railroad, except railroads independently owned and operated, not exceeding 100 miles in length, electric street railroads and electric interurban railroads, which are subject to the provisions of the act of February 1, 1917, entitled "An Act to Regulate Commerce," as amended, and who are now or may hereafter be actually engaged in any money in the United States Treasury used for the transportation of persons or property on railroads, except railroads independently owned and operated, not exceeding 100 miles in length, electric street railway and electric interurban railroads from any State or Territory in the United States or the District of Columbia, or from one place in a Territory to another place in the same Territory, or from any place in the United States to an adjacent foreign country, or from any place in the United States to any adjacent foreign country, or from any place in the United States through a foreign country or any other place in the United States.

SECTION TWO.—That the President shall appoint a commission of three, which shall observe the operation and effects of the institution of the eight-hour standard work day as above defined and the facts and conditions affecting the relations and employments during a period of not less than six months nor more than nine months, in the discretion of the commission, and within thirty days thereafter such commission shall report its findings to the President and Congress; that each member of the commission created under the provisions of this act shall receive compensation as may be fixed by the President. That the sum of \$25,000, or so much thereof as may be necessary, be and hereby is appropriated, out of any money in the United States Treasury not otherwise appropriated for the necessary and proper expenses incurred in connection with the work of such commission, including salaries, per diem, traveling expenses of members and employes and rent, furniture, office fixtures and supplies, books, salaries and other necessary expenses, the same to be approved by the chairman of said commission and audited by the proper accounting officers of the Treasury.

SECTION THREE.—That pending the report of the commission, herein provided for and for a period of thirty days thereafter the compensation of railway employes subject to this act for a standard eight-hour work day shall not be reduced below the present standard day's wage, and for all necessary time in excess of eight hours such employes shall be paid at a rate not less than the pro rata for such standard eight-hour work day.

SECTION FOUR.—That any person violating any provision of this act shall be guilty of a misdemeanor, and, upon conviction, shall be fined not less than \$100, and not more than \$1000, or imprisoned not to exceed one year, or both.

- William J. Buegard, 148 Gay st., and Bertha Buegard, 419 Wayne ave.
Arthur W. Shultz, 2122 N. 17th st., and Elizabeth M. Hill, 2115 N. 29th st.
Harold L. King, 718 Sherry st., and Marie Maguire, 345 Bond st.
Frank Taylor, 1731 South st., and Edith Sharr, 2114 South st.
Pietro Morrison, 2148 Edmund st., and Rose M. Nioletti, 2015 Walnut st.
John J. Beck, 1008 Vine st., and Nellie L. King, 718 Sherry st.
James F. Willoughby, 1009 Fairmount ave., and Annie E. King, 718 Sherry st.
William H. Brown, 4127 Warren st., and Janey Jan. Work, 3243 Oak st., and Maryanna Klin, 3256 Webb st.
Bernard Fisher, 2005 Devon st., and Lottie Harris, 2138 Coral st.
William J. Buegard, 148 Gay st., and Bertha Buegard, 419 Wayne ave.
Clara Cox, 130 W. Wilder st.
James J. Gormley, 44 S. State st., and Margaret M. A. Dever, 2454 Whittier st.
John Nowak, 514 N. 24 st., and Annie Matczak, 818 Callowhill st.
Sebastian Matczak, 1025 Ellsworth st., and Edna Matczak, 1025 Ellsworth st.
Edward Marcella, 907 S. 12th st., and Katie Lisa, 204 Callowhill st.
Eugene B. Hooley, 1031 Centrell st., and Martha J. Fowler, Camden N. J.
Irvin Wheatley, 1706 Arch st., and Anna M. Hoover, 1706 Arch st.
Sarah Andrews, E. Mermall st.
Clara W. Schuber, at, and Barbara Rait, 244 Amber st.
Margaret E. Hooley, 1031 Centrell st., and Rose Kelly, 628 Dickinson st.
John McElroy, 1706 Arch st., and Ella Willey, 1706 Arch st.
Edward J. Carpenter, 3151 Rorer st., and Anna M. Hoover, 1706 Arch st.
John J. Kelly, 743 S. 22d st., and Mina E. Hoover, 1706 Arch st.
Joseph F. Conway, 815 N. 48th st., and Mary E. Hoover, 1706 Arch st.
John W. Lee, 708 S. Marvine st., and Emma E. Hoover, 1706 Arch st.
Philip J. Flanagan, 242 N. 22d st., and Mary E. Hoover, 1706 Arch st.
Charles J. Drinan, 1932 Callowhill st., and Josephine J. Hoover, 1706 Arch st.
Harris, 239 Leverage st.
James E. Moore, 143 10th st., and Josephine C. Jackson, 4022 Chestnut st.
Robert E. Brown, 212 N. 2d st., and Elizabeth M. Hill, 2115 N. 29th st.
John Rogers, 3807 Olive st., and Marion H. McAllister, 3807 Olive st.
Henry R. Hapel, 2022 Titan st., and Eleanor Thomas, 2022 Titan st.

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This beautiful upright piano is a fine demonstration of the specialist's creative ability—the work of the man constantly doing better things. In this remarkable little piano the famous piano masters reach a new high level in uniting moderation of price with supreme excellence.
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PENN STUDENTS GIVE TEAM ROYAL SEND-OFF

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The fellows have confidence in their own ability and are keyed to just the proper pitch to win.
"I cannot say now who will start in the backfield, but it is certain that Bryant, Berry, Quigley, Bell, Light and Derr will be in there at some stage of the game. I can't even say whether Berry will start the game or not, but you are safe in saying that the game won't be very old when he does go in. All of the boys are in good shape and I expect them to play as all Pennsylvania teams should play."

The variety players who entrained today for Ann Arbor are the following: Captain Matthews, L. Wray, Henning, Esters, vaag, Warkman, Little, Miller, Urquhart, Bryant, Derr, Williams, Light, Quigley, Berry, Bell, Welter, Dougherty, Wagoner, Swan, Berg, Crane, Young, Tittel, Robinson and A. Wray.

Twenty-two members of the substitute variety and scrub teams will leave for Ann Arbor at 2:30 o'clock tomorrow afternoon. Coaches Folwell, Dickson and Wharton will accompany today's contingent.

Since they began their games with Michigan in 1899 the Penn eleven has won five, lost four and played two scoreless ties; the last of these was last season. That game was played at Franklin Field.

Michigan won the first game from Michigan in 1899 by one point. The score was eleven to ten. After that contest the two universities severed relations until 1906 and since then have played every year. In 1906, Penn won the game 17 to 0 and won also in the two succeeding seasons by the score of 6 to 0 and 29 to 0.

Michigan won its first game from the Red and Blue in 1903 by the count of 12 to 6. They played to a scoreless tie in 1910, then the Wolverines again came to the fore and won 11 to 6.

In 1912 Penn came back and won, 27 to 21. That was one of the greatest games the West Philadelphiaans ever played. Michigan made all 21 points before Penn scored. The Red and Blue then came to herself and crashed through the Wolverine defense until the score stood at 21-21. Marshall, who was playing quarter for Penn, won the game in the last two minutes by sprinting through the entire Michigan team.

Since then Penn has not won. In 1913 Michigan won, 13 to 0, and in 1914, 34 to 3. Last season they played a scoreless tie.

MOTOR CAR GOES WILD; ONE KILLED TWO HURT

Continued from Page One
wife last night at 11 o'clock and told her he would be home a half hour later.
The contractor also has three brothers, John H., of Parkside, Va.; George L., of 6242 Carpenter street, and M. D., a contractor, of Atlantic City. He was a member of the Academy of the Fine Arts, the Builders' Exchange and the Order of Affiliates.

Three little girls were crushed by automobile in Philadelphia yesterday. Five-year-old Margaret Ulrich, of 4372 Orchard street, was knocked down by an automobile near her home last night. She sustained a fracture of an arm and severe cuts. She is in the Frankford Hospital.

In their anxiety to meet their father, who drives an automobile truck, four-year-old Katie Hall, and her two-year-old sister Mary, of Belgrade and Butler streets, ran too close to the truck late yesterday and their clothing became entangled in the wheels and received internal injuries, which the sister suffered a right arm fracture.

Both children were picked up by the grief-stricken father and carried to the Frankford Hospital. Katie's condition is said to be critical.

Two men narrowly escaped death yesterday at Strawberry Hill, Fairmount Park, when the automobile in which they were riding crashed through a fence, overturned and fell into the rock bed of a small creek many feet below. The men are Robert McKane, thirty-five years old, who gives his address as 109 East Columbia avenue, and Edward Henkel, of 2850 North Park avenue, driver of the machine.

Fair Guard Armstrong heard the crash and rushed to the assistance of the automobilists. McKane was sent to the Women's Homeopathic Hospital suffering from severe cuts and bruises. He refused to stay at the hospital and signed a responsibility blank. Henkel, though severely cut, told the park guard that he did not want any medical assistance. The car was demolished.

Friday Bargain Day in Our Twenty-Fifth Anniversary Sale

Linoleums
50c "New Process" 15c
65c Cork 37c
80c yd. 37c
Two yards wide.
Remainder lengths. Please bring sizes.
No Mail or Phone Orders.
Ninth & Duane.
FOURTH FLOOR

HATS TRIMMED FREE OF CHARGE
Lit Brothers
ONE YELLOW TRADING STAMP WITH EVERY 10c PURCHASE ALL DAY
Market Eighth Filbert Seventh

Clothing OF SUPREME STYLE AND QUALITY AT SMALL COST

Anniversary Sale gives every man and boy his best chance to secure a high-grade suit or overcoat at dollars less than its actual worth.

Following items give a splendid idea of the wonderful values comprised in our stocks at this moment:

Men's \$20 & \$22.50 Heavy-weight Overcoats and Suits \$13.75
Overcoats—Popular single and double breasted models, in form or loose-fitting effects; also new pinch-back styles. Quarter satin lined.
Suits—Fashionable pinch-back and conservative models.

Men's \$18.50 All-Wool Winter-Weight Overcoats \$11.75
Up-to-date single and double-breasted styles, including pinch-back styles.

Men's \$25 Dress Suits, \$18
Coats have pure silk lapels. Trousers have half-inch satin stripe down side seam. All sizes, including stouts.

Men's \$15 All-Wool Suits, \$9.75
Fancy stripes, neat checks and plaids. Variety of smart models.

Men's \$25 and \$28 Hand-Tailored Suits and Overcoats, \$16.75
Fine all-wool fabrics in many different styles.

Boys' \$6.50 to \$7.50 Mackinaws & Polo Coats \$4.30
Mackinaws—Norfolk styles in fancy woolsens, checks and blanket plaids. Sizes 7 to 18 years.
Polo Coats—All-wool blue or gray chinclilla. Sizes 2 1/2 to 10 years.

Boys' \$7.50 Mackinaws & Overcoats \$5
Mackinaws—With belt and akate or patch pockets. Overcoats—Single or double breasted pinch-back models. Sizes 7 to 18 years.

Boys' \$6.50 Cloth Suits, \$4.50
Fancy mixtures, blue and brown pin stripes, checks, plaids and plain colors. Sizes 6 to 17 years.
Lit Brothers—SECOND FLOOR, SEVENTH ST.

Start Your Christmas Shopping Immediately
Avoid the crowds of later on and enjoy the many wonderful economies offered in the Anniversary Sale.

Friday Bargains Values Extraordinary
\$2.50 to \$5 French Novelty Silks \$1.49
Finest Imported Qualities—all 40 Inches Wide

75c Black Paon Velvets \$25c
Very desirable for millinery and dress trimmings. FIRST FLOOR, SOUTH

Remnants of 75c to \$1.50 Chiffons, yd. \$35c
40 in. Wide. Plain and fancy effects, also some Georgette crepe. THIRD FLOOR

25c Half Sash Curtains, Pair \$12c
Fine scrim in white, cream and ecru. Double hemmed and hemstitched edge.

20c to 60c Drapery \$12c
Goods; Yard
Cretone, colored and drawn bordered scrim, Swiss, madras, etc. Remnants. Third Floor

12 1/2c Fancy Mixed Suitings \$8c
Mixed gray and black, copied from men's suitings. No Mail or Phone Orders. FIRST FLOOR, NORTH

10c & 12 1/2c Pillow Cases \$8c
White Lot Sale; No Mail Orders. Size 18x36 inches. First Floor, North

\$5 to \$7 Crepe de Chine Negligees \$2.98
Also a few dotted Swiss, silk lined. Slightly rumpled. Limited lot. SECOND FLOOR

Women's \$2 to \$2.50 High-Grade Union Suits, \$1.39
No Mail or Phone Orders. Part wool and silk-wool ribbed. Slight imperfections of a well-known make. FIRST FLOOR, SOUTH

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Smoking Stand, unique design, \$6.00
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\$29.50 Rugs, 9x12 feet, \$22.50
\$35 Seamless Axminster Rugs, 9x12 feet, \$22.50
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