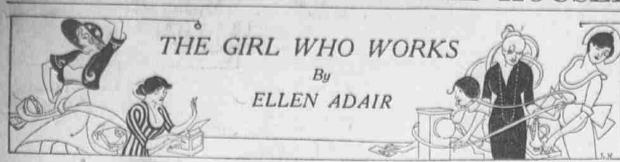
## FOR THE WOMAN AND THE HOUSEHOLD-FASHIONS, HELPFUL HINTS AND ARTICLES'



## TO STENOGRAPHERS

It is a difficult matter for a girl to maintain just the correct attitude toward the men among whom she works. The stenographer, in particular, must use tact and discretion in her manner toward the other men workers in the office. It is quite as essential to be polite and decorous as it is to be dignified and self-possessed. All extremes should be avoided, and many a girl stenographer, in her anxiety to maintain the right attitude, has gone too far, and has only succeeded in being overstiff and somewhat disagreeable in manner. This is a pity, and gives a perfectly false impression.

Many stenographers suffer from excessive shyness. A cure for this is not easily found, but the sensible girl will struggle against this failing. If she tries hard enough, she will conquer it, and to this end she should, outside of business hours, accustom herself to mix with people in a social way. She should strive to forget herself in the interest of meeting and chatting with new people. Shyness is a real handicap in business life, and is a product of extreme self-consciousness. The girl who is really interested in her work will have no time to think about herself. If the shy stenographer throws her energies into her work, while not forgetting the social end of life, she should soon conquer this unfortunate little failing. ELLEN ADAIR.

When the girl-stenographer becomes

engaged to be married to her employer, difficulties frequently arise. Sometimes

salary, and can't marry until next year. He spends the evenings with me, so I get no chance to study alone. Besides. I don't know enough to study alone, Besides, i don't know enough to study alone, and I can't afford a tutor. Can you help me? I'm so afraid he'il be ashamed of me later on, and I care for him too much to cause him any embarassment."

The only advice that I can really give is to see a little less of your flance and "make time" for some regular study. Your desire to improve yourself mentally is a very laudable one, and you will never regret the time spent in so doing. If you arrange to see your employer only four evenings a week, and spend the remaining three evenings in study. maining three evenings in study, you would improve rapidly. Could you not arrange for him to take you to some good lectures in the evenings? You could then achieve two objects at the same time, the pleasure of his society and the advancement of your education.

## The Over-dressed

oudent little rascal fired?"
"I should say not, my dear! It's the first honest criticism I've had aince I've been living alone. I can't depend on you, dears. I know you mean well, but—that little boy doesn't know it, but he's the best friend I've got. It's never too late

Which is probably the reason why she is the head stenographer.

The Business Letter The sensible stenographer takes down the dictation her "boss" gives her in bulk and then makes it over, as it were, into the best form of a letter. If you have time qu your hands you may be able to recall the following rules for the business letter:

First, the business letter should be short, clear and to the point. No unnecessary words, no repetition. Spell every wards correctly. Put each subject in a separate paragraph, and put the whole on the one sheet of paper if possible. It is advisable to write at the top or the bottom of the letter the name

whole on the one sheet of paper if possible. It is advisable to write at the top or the bottom of the letter the name of the person to whom it is addressed.

Every gith who goes into a new place of business has to learn the peculiar vocabulary of that business. For instance, that of doctor's stenographer has to acquaint berself with various medical terms; the gist who works with an electrical concern must learn such terms as come within her work.

The adaptable girl learns to go about these things in elitigently. If it is at all possible to get a medical or electrical dictionary she does so. She starts in with the determination to learn, and she succeeds. Employers always recognize the value of a girl like this and scorer or later she gets her welcome little "raise."

The Men of Her Family

The girl wholworks all day in an office should have a bright, happy home to go Back to in the evenings. I always feel so sarry for the girl who is deprived of house loys. Sometimes this happens through the loss of her family, or the breaking up of her home, and frequently It happens through her own fault, or the tault of some members of the family Chemiselves. The latter is the case in this instance, as the following letter will show. An unhappy stenographer writes me:

An isohappy stemographer writes may:

"I am a young woman of 24 and am simployed as a micrographer. I live at home is very unhappy because my mother to deed and my faither and brathers dribt. They expect me to do all the househelping, after office hours, and forget entirely that I am ever tired they want me to wait on them and they went make me pay encat of the wages of the cold. I am adjustanted with a nice roung inpo, and on think a great deal property in the cold in a second of the will consider me on account of my fauth? He dress mes them account of my fauth? He dress with animobody she colly. I am not acquainted with many girin as I done for return their installence by bringing

advise me to do?

the parents of one or other party object, and sometimes the trouble arises in differences of social position and education. The latter is the gase with the writer of the following letter:

"I am engaged to a man ten years eider than myself. He has a fine education, good breeding and is a thorough gentleman. I am his stenographer. I started to work in his office before I had finished high school, because we were too poor to wait. Now, dear Ellen Adair, I feel my lack of knowledge very keenly, and while he is too kind to remind me of it, I know he notices it too. I am still in the office, se I can't do without my salary, and can't marry until next year. He spends the evenlence with men of the parents of one or there party object, and the only thing you can do is to talk matters over with your father and brothers. Tell them that their way of living makes you very unhappy, and that if thing go on as they are you will be forced to leave the house and take a room with some other girl. If they then continue in the old way and pay no attention to your words it is for you to decide whether you will latay with them or not. "As you are 24 years of age, you are quite old enough to deside this point for yourself. You omit that is that you fail to say whether you will not your people are sufficiently well off in and can't marry until next year.

He spends the crouble arises in differences of so that if the motorman hits a snag. I'll get here. Huh! I'd like to see myself. Little Mary won't do any such thing. I guess that red-headed Adams cat comes in late enough, and old Johnson just lets her, too, because she's good looking. If I wasn't a lady—""Aw, cut that monologue, dearuh, I'm on." yelled the office boy. "You're going that it was the party with the party with the continue in the old way and pay no attention to your words it is for you onto the party with the continue in the old way and pay no attention to your words it is for you onto the party with the continue in the old way and pay no attention to your words it is for

help.
As for your man-friend, he will res-As for your man-friend, he will retainly not condemn you on account of your family, unless he be unworthy of the name of friend, and in that case you would be better without him. I feel sure that he will admire you all the more when he sees what you have to contend against and how bravely you are acting under trying circumstances at the present time.

Clothes for the Office

Suitable clothes for the office are most essential for the smart stenographer. A neat tailored suit and tailored waist are

to have a supply of well-cut, plain shirt-waists, well tailored and spotlessly clean. If she cannot afford constant launder-ing and has not the time to "do them "My dear, what do you think? I was going over to Stubby's office to take dictation, when one of those little pugnosed office boys came along. He had the boldest face, and a dirty cigarette was hanging out of a corner of his mouth. When I got close he yelled 'Some doll' and beat it."

"Such nerve!" answered the head stenographer, as she landed a dab of powder at the approved angle of her nose. "Honest, it's awfu! You can't put any respect into those kids at all. Why, the other day, when I was coming in with a new hat, you know—the night I went to the movies with Charlie—one of those young-sters said to the other: 'Gee, the head dame is dressed up drunk today, allright.

sters said to the other: 'Gee, the head dams is dressed up drunk today, allright. She must be going to the Cloak Models' ball. Susie Spotlight is a lightning bug compared with that skirt, when she makes up her mind to show us a good time!"

"Why, the idea! Did you have the impudent little rascal fired?"

"It's the should say not, my dear! It's the better. The hair should be dressed smartly and fashionably, but not overdressed, whether of hairdressing or clothes, should be avoided by the sensible girl.

The "Lady" Stenographer "Awfully sorry to be late, Mr. Johnson, but my car was blocked all the way lown. Those motormen should worry about the time we working girls get in the office. They just run over a switch or something and open the doors and take a smoke until the repair wagon gets there. They don't care if we wait attentions. You are very young and be

all day."
"It seems to me that if you cared very much about being punctual that you could take a car which is early enough to allow for delay, Miss Jones," her employer remarked, pointedly, as he hurried into the next office with his morning mail

ing mail. "Oh sure, little bright eyes," returned

Engaged to Her Employer | them into my home. You see, I am that young lady, ironically, but making stopped at every turn. What would you sure her "boss" was not within hearing MAUDE," distance. "You've never been late in Your present predicament is an unpleas- you're life, I'll bet. What I ought to do ant one, and the only thing you can do is to start for the office the night before

Hints to Stenographers

Try to arrange your letterheads, carbon paper and copy sheets conveniently at one side of your desk so that you can assemble sheets for a letter with the least possible number of motions. Extra and unnecessary motions take time and reduce the amount of work you can do in a day, and they also tire you more quickly. If you always make one car's bon copy of every letter, make it a practice in the morning, before you take your dictation, to assemble enough letterheads carbon sheets and copy sheets for the day's work, and thus save the time of essembling them s-parately during the neat tailored suit and tailored waist are
to be recommended. Girls should avoid
all loud and noticeable clothes, and in
particular cheap and transparent waists,
which for office work are in the worst

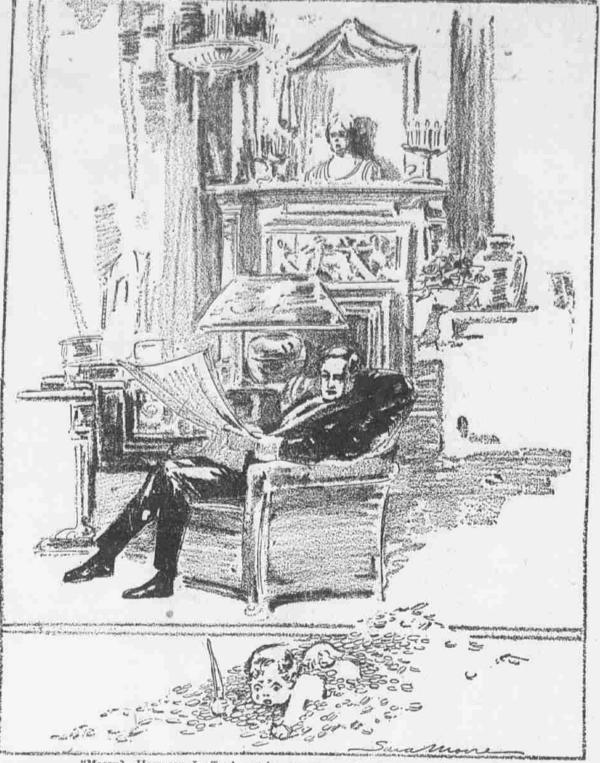
of taste.

day. It is well to fasten them with a small clip, which may be removed
before they are placed in the machine.
Then you can pick up, with one motion,
all of the sheets required for a letter,
—Remington Notes,

etc., saying that he thought I didn't est enough. I was very grateful because I thought he meant to be kind, but I found out that he was only trying to make me care for him. He tried several times to hold my hand, and to kiss me. I can't give up my work as there are no other places open to me, and I don't dare stay.
Please help me, Miss Adair and oblige.
"ANXIOUS,"

has probably taken advantage of your inexperience, but even so you have acted without thinking. If he still continues his attentions, after you tell him that they are no longer welcome, you must tell him frankly that you can no longer stay in his employment.





HELP WANTED

"Marry? How can I afford matrimony on a paltry ten thousand a year?"

also the British scarlet, and the vivid reds and blues of the French army.

Blue is as fashionable this season as its fondest lovers could desire. There are accessories to the blue suit in the way of blue-net and blue chiffon, blue silk and blue velvet blouses; silk and liste stockings of bfue, and many blue velvet bats.

velvet hats.

It is worn, too, in the evening, as the lovely new brocades and new velvets "ANXIOUS."

There is only one thing that you can do, "Anxious." and that is to tell your employer that you consider you have acted very foolishly in accepting his invitations out to lunches and dinners, and that you can no longer accept any such attentions. You are very young, and he has probably taken advantage.

tates, The special features of the evening wrap shown today are the crossing of the fronts at the knees instead of at the waist, and the detached back which langs free from the shoulders.

The present-day wrap is a hybrid affair, partaking of the nature of the coat and the cape. The cape back and the coat front make a combination that is very smart, not only for evening wraps, but also for costumes devised for the street. Many of the new sports' coats show this feature. Children's coats are falling into line and some of the most beautiful of the fur coats show a full rippling back. Just now the shops are showing velvets and broadcloths at a reduction of the staple price. Possibly there is an inclina-

tion on the part of shoppers to spend all their money for Christmas gifts unless they are caught by some special induce-ment in the regular values of the everyday needs.

Both materials come in widths that range from 42 to 54 inches, and, as a rule two widths will fashion a cape or a cloak.

The wrap shown has a collar of ermine.

Sut it would lose neither its style or its
beauty if a collar of snother fur were
substituted.

Baby's Bedtime Hints for the Twilight Hour

The child's most precious hour is bedtime. There is no other time during the time. There is no other time during the day—even before the afternoon nap—when the tired little eyes wink so sadly to keep open, and the tired little arms creep so wearly round the mother's neck. Many women fail to realize the tremendous importance of this "sleepy time." They race off to dinners and dances and leave some ignorant, untrained servant to usurp their hallowed privileges.

Perhaps you remember in your own baby days how you wished for a tiny kies at bedtime and for all the loys of a "comfy" feeling! The bedtime hour is the hour when the child's physical forces are at the lowest ebb. Children play all day with an astounding vivacity, and when the alsepy hour comes they turn naturally to the mother for sympathy and spiritual as well as physical care.

This is the time for the wise mother to create lifelong impressions. If she sends his buby off to sleep dreaming of fairies and flowers and angels and all the beautiful things a child toyes abe has made his mind sood and beautiful, too. Remember that the last thought al night is the first one in the moraling, and try to make the drowey impression a pure and whilesome one. A great many cases of nightnerse exceening during alseep, sto. can be traced to the word stories will opening gerents tell their children before coing to bed. Don't lest serpents. Itselfans, agree or stants dispet the sunshing for the women to long; still the first the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sympa was here no longer the first of the sym day-even before the afternoon nap-

eyes and brain, look after these things so the purgative is the reasonable treat-

Today's Mother

Mother of Today! Awake-arise! Froject your mothering force afar, Attune your heart to the girl-world need, The world that sees no star.

Pour out to it the love of old,

The mother-love which dares and bears,
Flush out restraints, conventions old, Stir her young soul until she cares-

Run well and fairly, with no guile. Equip her well with strength and health, With knowledge of the good and bad. Teach her there is no sort of wealth. Which by herself may not be had.

Cares for her God-made soul and mind-

That she may run a race worth while. That none may leave her far behind.

Then in her turn teach her to be, A mother on a grander plan,
A source of motive power, that she
May drive the world with brother man. ADA CHASE DUDLEY.

What Other Women Do Washington, D. C., has over 21,000

New York city has over 115,000 women One-third of Great Britain's telegraphers

Philadelphia has 30 women builders and ontractors. College girls have raised over \$10,000 for the suffrage cause.

Mrs. Thomas Whiffen has been on the stage for 10 years. In Russia women are not allowed to marry more than five times.

Pifty-six per cent. of the factory work-ers in Japan are women.

Many women are taking up metal work

Duchess of York Pudding Take one pint of sweet milk, put on the fire to boil, then put into a large bowl half a pound of breadcrumbs. When milk rises pour it over bread Cover with a plate and soak for 15 minutes. Then bear it up, and add yolks of two well-besten eggs and six drops of essence of lemon-four into a buttered dish and bake for half an hour. Then take it from the oven spread strawberry jam over the top, also whites of eggs beaten to a froth. Put into oven again for seven minutes with door open.

ALL THAT YOU GET HERE IS TIME-SAVING MARKETING

W.A.Bender READING TERMINAL MARKET

Lunching With

Her Employer

The girl who lunches or dines with her employer, whether he be a married man or single, is acting feelantly, and seoner or later she will regret it. The following "I saw your notice about advising stemographera, and so I decided to write to tell you all about my trouble, I am a young girl of 15, and have been in the stenographer to a married man for the past two years. I am short and bionde, and have blue eyes and dark lash. See. My employer began remarking on my good looks several weeks after I took my good looks several weeks after I

Gargle the sore throat every two hours Gargie the sore throat every two nours with warin water and salt-about a tea-spoonful to a basin of water. Peroxide diluted three or four times with warm water is good, too. If the throat pains, use the hot water or icebag, whichever gives most relief.

use the hot water or icebag, whichever gives most relief.

If the eyes become inflamed and are "running," as the expression goes, you are probably in for a case of conjunctivitis. You can greatly aggravate this by rubbing the eyes. The best thing to do is to bathe the eyes in a weak boracic acid solution, and to use cold compresses. These can be made out of bits of cotton batting, rolled into bails and kept beside the patient in a dish of ice water. These batting, roused into balls and kept beside the patient in a dish of ice water. These should be changed constantly. If there is a tendency toward fever the patient should go to bed. A hot mustard footbath is good to draw the blood down from the head. If the eyes are particularly sore, sponge with topid water, and alcohol will be found beneficial.

Belgian Royalty

The unaffected and kindly demeaner of the unanected and kindly demeaner of the little Belgian princes and their slater, Princess Marie Jose, drew the hearts of all toward them during their stay in Antwerp, where it was their custom to visit the poor schools and quarters of the Every Girl Should

Learn to Cook George W. Perkins, chairman of the Mayor's Committee on Food Supply in New York city, believes that a cooking certificate should go with every marriage certificate.

No girl has any right to marry, says Mr. Perkins frankly and emphatically, unless she knows how to cook and keep house, because such knowledge is essential when it comes to making an efficient home. He does not blame the girls for their lack of ability to manage the household, but he does blame the system of education that neglects to give them proper training for their most important business in life.

As chairman of the Mayor's Committee on Food Supply, recently appointed to investigate the high cost of living in New York, Mr. Perkins has had the opportunity to do some extensive investigating and to arrive at some very definite and sound conclusions. He attributes a great deal of the high cost of living to the lack of knowledge on the part of the housewife, both as to buying food and cooking it.

This situation is much more scute in our large cities than it is in the smaller comunities, where life is not so artificial and where the girls are content to stay at home instead of going into shops and offices and factories. The desire of girls-even of the daughters of well-to-do

parents—to be Independent and to earn their own spending money, if not their own living, is largely responsible for the widespread ignorance of all branches of household management.

As soon as a girl leaves school her one idea is to get a job. If she happens to be attractive she usually marries. And when she marries, her one idea of what is needed to establish a home is to make a tour of the department stores with her needed to establish a home is to make a tour of the department stores with her flance and decide whether or not they want the "complete furnished apartment" that costs \$589.74, or whether they can afford to go as high as \$403.00 for the fitting out of their future home.

When it comes to the actual work of managing that home, the poor little bride has hard sliding. She knows nothing of keeping either house or flat in a healthy, comfortable condition. Cooking

healthy, comfortable condition. Cooking is a sealed book to her. Her one idea of intelligent marketing is to telephone to the corner grocery or the delicatessen atore across the street to send over a half-pound of this and a can of that for supper.

Given this comprehensive lack of ali

useful knowledge, combined with a keen appetite for pretty frocks, theatres and all manner of youthful fun, it is easy to see why the young husband's salary melts away like snow wreaths in thaw before it has half covered the necessary before it has half covered the necessary expenditures, and why in so many cases the young husband decides that matri-mony is merely a snare for the unwary and that the game is distinctly not worth the candle.

This is the poorer girl's side of the

father, he permits the women of the house to plan their domain as they see fit. He pays servants to do the work, and when his daughter marries he will see to it that she gets some chap who is amply able to take care of her and provide her with servants of her own. Sometimes it works out in this way; sometimes it does not. But even if the servants are forthcoming and the income

servants are forthcoming and the income after marriage is as large as it was before, the young mistress of the new before, the young matress of the new house is in a most difficult position if she does not know something of the work she expects her servants to do. If she does not know market values she will be cheated out of her eye-teeth every month when the bills are paid; if she does not know how to cook and have some knowledge of the way provisions

she does not know how to cook and have some knowledge of the way provisions should be used, the waste from her kitchen would keep an ordinary family. If she does not understand something of sanitation, her comfortable, luxurious home is as likely as any tenement to become a hotbed of disease.

Mr. Perkins says most truly that the evil resulting from the ignorance of rich and poor girls alike with regard to any sort of household management is felt throughout the entire community. If they hurt only themselves and their own families it would be had enough, but the waste that goes on everywhere in the purchase and preparation of foodstuffs lessens the quantity and lifts the price of the supply which all must buy.

