

# PROBLEMS FACING STRICKEN WORLD

Shall Chaos or Reconstruction in Europe Follow the Great World War?

## DAWN OF THE "NEW ORDER"

Relations Between Employer and Employee, Based on Sound Human Ethics, Replacing Doctrine of Force, is the Only Hope.

### Article XXXIII.

By FRANK COMERFORD.

The "New Order" is coming. The world must prepare for it. The people demand it. Those who oppose any "change" must surrender to the majority. America should be the first country to recognize the need of a "change." The building of the "New Order" should be done with the heads and by the hands of all classes.

Collective bargaining and profit sharing will be part of the "New Order." If the business men of America do not co-operate to bring about collective bargaining and profit sharing, the people will resort to force.

Charles M. Schwab, chairman of the board of directors of the Bethlehem Steel corporation, is a captain of industry with vision. He is a forward-looking American. He believes that the basis of big business must be founded on sound human ethics. The other day he hit the nail on the head when he said:

"What the working men want is recognition, appreciation and fellowship. It is the duty of every business man in the United States to see to it that the largest possible opportunity for employment is given the greatest number of men."

"Through personal relationships and the 'tone' of the business established on these principles, the rank and file of men will come to know the spirit of the management and there will be no question of the loyalty of the men to the management."

"The kind of collective bargaining that I believe in is the one that recognizes the right of the men themselves to choose their own fellow workmen as representatives to speak with the company and which believes in the obligation of the company to treat these representatives individually and collectively with the confidence and respect to which they are justly entitled."

The working men must not be made the slaves of business, they must be made part of it. Political freedom, liberty under the law, are robbed of their meaning if men are enslaved by their work. It is not enough to make a man free before the law, he must be safe and free in his work. There is a difference between political freedom and industrial freedom. Men are entitled to both forms of freedom. One thought is uppermost and almost universal in the minds of the working men of the world, and that is that they have not had a square deal. I agree with them. The evidence supporting their thought is overwhelming. Men who give their lives to work have a positive right to a voice in the management of the business. This right must be recognized. Working men know that until they are given a voice their interests will be without a spokesman and as a consequence will be neglected. It isn't a question of wages or hours of employment; the matter goes deeper. Men want the pleasure and satisfaction of being part of the business. They have been only part of the business in the sense that they sweat for it and give their lives to it.

### Partnership is the Solution.

Labor and Capital should be a partnership. The two are like the blades of a scissor; separate and apart they are meaningless and valueless. Joined together, functioning harmoniously, they are useful and necessary to the world. This partnership idea must be put into practice. The product of the partnership must be more fairly divided. There is no gainsaying the fact that distribution has been entirely in the hands of the employers, and they have been selfish, and the workers have suffered. As President Masaryk put it to me one day: "Here we have a pile of gold and a few people in possession of it, wasting it to their own injury and to the detriment of the world, while over here we have the many living in wretchedness and fear." Everywhere in Europe I found progressive public men and forward-looking men of big business admitting that the working man has not had a square deal.

There was a day in the world when usury was not considered a social or legal crime. Money-lenders insisted they had a right to loan their money at any rate of interest the borrower was willing to pay. They justified taking advantage of the borrower's necessity by arguing it was part of the right of private contract. When some saner minds urged that the state had an interest, that the public welfare was affected by the lender exacting the last pound of flesh, a great cry went up that the sacred right of private contract was being invaded; that the liberty of man's relation with man was being violated. Yet the laws against usury came, and they have remained. These laws insist that a lender shall be limited in the

amount he receives as interest on his loans. Today everyone concedes the morality, the humanity and the justice of the usury laws.

### Public Welfare at Stake.

Men investing money in business injure the public welfare when they profiteer. We call it robbing the consumer. How much greater the largesse when the excess profits come from the sweat of the producers! Business should be honestly organized. The capital stock of the corporation should represent money actually invested. The investors are entitled to a reasonable interest on their investments, to an insurance against the "rainy day." They are entitled to set aside a percentage of the earnings to replace the capital invested. After this is done the balance belongs to the workers. Into the business they have put their lives; out of the business they should get more than a living. Their lives are lived in their work, they have a right to a say in their own lives.

No one that I have met has the plans and specifications for the "New Order," but everyone has in mind the general outline. The government, the working men and the employers should co-operate in making the plan, in building the "Tomorrow."

A step in the right direction is the industrial conference recently called by the president. In the preliminary statement of this conference, we find much cause for hope. They have presented a plan looking to the settlement of industrial disputes by arbitration. The plan is tentative in form, the framework of the completed structure. It contemplates the establishment of a national industrial court of nine members, located in Washington, with the functions of a court of appeals, to determine disputes referred to it. The country is divided into regions, with regional boards of inquiry and adjustment, to which may be submitted controversies between employers and employees for settlement. The chairman of these disputants will have equal representation on the board. To insure confidence in the boards the members are to be picked from panels of employers and employees submitted by the secretary of commerce and the secretary of labor, similar to jury panels prepared for the courts. Each side shall be entitled to a specific number of challenges, and the verdicts of the industrial juries must be by unanimous vote.

### For the Justice of Right.

It is not compulsory arbitration. It is a plan by which employers and employees may settle their differences on merit rather than by force. It has an advantage over the settlement of industrial disputes by the strike, in that production will not be stopped, class hate will not be developed. The justice of right rather than the force of might will settle questions. This machinery will give public opinion a chance to act intelligently and effectively. An interesting paragraph reads: "Whenever an agreement is reached by the parties to a dispute, or a determination is announced by a regional board of adjustment, or by an umpire, or by the national industrial tribunal, the agreement shall have the full force and effect of a trade agreement which the parties to the dispute are bound to carry out."

We are facing the east. The new day is breaking. A better understanding between employers and employees is in sight. Let no one stand in the way of compromise and concession.

To avoid entangling alliances it is not necessary to abandon Europe. To put an end to war, some open agreement of nations is necessary. Secret treaties must cease; the new internationalism must be a covenant insuring the democracy of the world. America's place is in the vanguard of the movement toward the "New Order." We are a world power; we cannot escape our place and our responsibility in the family of nations. I am sure we do not want to. Our foreign policy is "America for Americans and All for Humanity." The creed of our house is "Man is His Brother's Keeper."

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### The Real London.

English air, working upon London smoke, creates the real London. The real London is not a city of uniform brightness, like Paris. . . It is a picture continually changing, a continual sequence of pictures, and there is no knowing what mean street corner may not suddenly take on a glory not its own. The English mist is always at work like a subtle painter, and London is a vast canvas prepared for the mist to work on. The especial beauty of London is the Thames, and the Thames is so wonderful because the mist is always changing its shapes and colors, always making its lights mysterious, and building palaces of cloud out of mere parliament houses with their jags and turrets. When the mist collaborates with night and rain the masterpiece is created.—Arthur Symons.

### Unsafe to Walk on Lava.

The temptation to walk on the thin crust over hot lava seems to be almost as strong as the longing which little boys feel for trying new ice. "Two young ladies," reports the Hilo Tribune, "stepped into a volcanic crevice and were rescued somewhat bruised. Greater care is necessary in rambling through the Kilauea crater. Another Hilo lady was visiting the crater after nightfall with a party of friends and they were walking along a safe trail when she suddenly sank up to her armpits in a crack which opened beneath her feet."

# Rann-dom Reels

By HOWARD L. RANN

## THE ELECTRIC STOVE

THE electric stove is a successful device which prevents the housewife from being overcome by the heat and baked to the dull, reddish brown aspect of the Arapahoe squaw. A woman can stand in front of an electric stove all day and run it with one hand, while beating up a sponge cake with the other, and still remain as



It Does Not Cost Any More to Cook a Thick Beefsteak Than It Does to Buy the Steak in the First Place.

cool and collected as a refrigerator car. In fact, the only person who is liable to become overheated when he looks at one of these stoves is a husband who has just figured the meter rate with a pencil stub and a sinking heart.

Man cannot realize what the introduction of the electric stove means to woman, because he has never posed in front of a soft-coal range for eight hours in succession, trying to prepare enough food to keep a family of eight children from eating the upholstery off of a hair sofa. The old-fashioned cook stove, with sloping legs and concave stomach, has caused thousands of women to regret having given up teaching country school and entering upon matrimony with one eye closed. These stoves on a peaceful summer Nobody has ever determined the number of heat units thrown off by one of day when the air is vibrant with the melody of birds and the thermometer

## Get Close

By GEORGE MATTHEW ADAMS

MANY a General, since Time got to going, has bitterly learned the futility of fighting a battle at long range. Also, many a Business man has learned to his sorrow the disaster back of a distant relationship between himself and his customers.

Step a Step Closer. Individual supremacy and power result from combat, whether or not it is a Battle at Arms, a Battle in Business, or a Battle with your own Self. And the Closer you get to your Opponent the surer you are of Victory.

Step a Step Closer. Another-thing to remember—Imagination is a powerful factor in Success and the Closer you are to your work or your Opposition, the biggest

# MOTHER'S COOK BOOK by Nellie Maxwell

The thing that goes the furthest toward making life worth while. That costs the least and does the most, is just a pleasant smile. The smile that bubbles from the heart that loves its fellow men will drive away the clouds of gloom and coax the sun again. It's full of worth and goodness too, with manly kindness bent—its worth a million dollars and it doesn't cost a cent.

**Seasonable Good Things.** When there are three or more ears of corn left from dinner use them as a luncheon or supper dish. Cut the corn from the cob; add a finely minced or shredded green pepper; put into a saucepan with a little butter or bacon fat, the pepper, and when cooked for five minutes add the corn and stir until well heated through. Serve hot. Fresh green corn cut from the cob, seasoned and mixed with green pepper, then baked in a casserole is a most dainty dish which is served piping hot from the dish.

**Banana Cream Ramekins.** This is a rather unusual hot dessert. Whip two cupfuls of cream, stiff, and beat five eggs without separating. Have ready one cupful of ripe bananas chopped fine. Stir fruit and cream carefully together without destroying the lightness of the cream; add the eggs with half a cupful of sugar; half fill individual ramekins which have been well buttered, and bake in a moderate oven until puffed and a delicate brown. Serve at once as it will soon fall as it cools.

**Chicken a la Terrapin.** Melt three tablespoonfuls of butter; add a tablespoonful of flour; stir until blended; add one pint of finely-minced chicken and a cupful of cream. Let stand over hot water and when the mixture is heated add the yolks of

is running around the track with its tongue out. We do know, however, that many a man has come home at noon, only to be greeted by a wife with straight hair and carmine complexion, like unto the over-ripe tomato, all due to a steel range which was not content with trying to cook what it carried inside.

The electric stove does not have to be fed kindling in the form of coals, but is operated by a simple button, which turns on the heat and the meter at one and the same time. This meter is very fast on its feet, and it is a painful sight for a frugal husband to watch it turn over and devour watts and kilowatts in a reckless and prodigal manner. It does not cost any more to cook a thick beefsteak on an electric stove than it does to buy the steak in the first place, and after the oven has become thoroughly heated it will remain in that condition so long as nobody wants to use the heat.

If some way could be devised to turn back the surplus heat generated by an electric stove into the meter, and get credit at the end of the month, more people would use it without a sense of dark, chilly foreboding. (Copyright.)

# Just Folks

By EDGAR A. GUEST

## THE PUP.

He tore the curtains yesterday, And scratched the paper on the wall; Her rubbers, too, have gone astray. Ma says she left them in the hall. He tugged the table cloth and broke A fancy saucer and a cup; Though Bud and I think it a joke Ma scolds a lot about the pup.

The sofa pillows are a sight, The rugs are looking somewhat frayed And there is ruin, left and right. That little Boston bull has made. He slept on Buddy's counterpane, Ma found him there when she woke up. I think it needless to explain She scolds a lot about the pup.

And yet he comes and licks her hand And sometimes climbs into her lap And there, Bud lets me understand, He very often takes his nap. And Bud and I have learned to know She wouldn't give the rascal up. She's really fond of him although She scolds a lot about the pup. (Copyright by Edgar A. Guest.)

## SCHOOL DAYS



will be your vision, the more will you see, and the clearer will loom the real purpose back of each effort that you make in life.

Step a Step Closer. Close quartered you are able to detect defects, and correct them. Close centered there is no lost motion, but power in every stroke. If you will but apply the suggested thoughts back of this little talk, to your work today, larger growth is sure. You will be a bigger man or woman.

## Last Night's Dreams

—What They Mean

### DID YOU DREAM OF FLYING?

TO DREAM that one is flying is a rather common experience and is one of the "typical" or "standard" dreams of the scientists as it manifests itself in practically the same manner to everybody. According to Professor Struppell of Leipzig, one of the "highbrow" dream investigators, this dream sensation of flying is the result of the dream-mind translating the sensation caused by the rising and falling of the lungs of the dreamer after the skin sensations of the chest have been reduced to insensibility by sleep. This theory, however, is rejected by other scientists for what seem very good reasons—too long to recite here. Doctor Herden of Vienna and some others interpret the flying dream as erotic dream symbolism, while Professor Freund declares that in spite of the standardization of the dream under consideration, it requires special interpretations in some persons and in all cases arises in the dream-mind or psychic.

The mystics interpret the dream as a favorable omen. According to them it is a prognostication that the dreamer will arrive at a considerable, perhaps a great, fortune, and will be promoted to some high office of state. Also it is a sign that you will be happy as well as fortunate. If you are unmarried and in love, you will marry the one of your choice and will live happily. If you are not in love now you will be soon and a marriage will result. More than that, you will have many children who will be successful in life.

For anyone who dreams of flying there is a journey in store, which journey will result in his great advantage. The "highbrows," of course, deny that there is any prophetic meaning in the dream. So there you are—the "highbrows" and the "lowbrows"—take your choice. (Copyright.)

### Eager to Have It Out.

"Kate never seems to grasp anything you tell her." "No; she's the kind of woman who instead of listening to what you are saying is already listening to what she is going to say."—Boston Transcript.

## GRAFTS OWN FLESH ON BODY OF WIFE

Chicago Surgeon Explains Operation to Students as He Dextrously Wields Knife.

Chicago.—With steady hand and nerve, and calmly going about his business as if he were performing the simplest operation, Dr. Orlando P. Scott, a surgeon of Chicago, cut strip after strip of flesh from his own thigh and grafted them on his wife's foot and ankle as he rested on a portable table at her bedside. The entire operation was performed without a single administration of anaesthetics and in the presence of a number of doctors and nurses. Sobs came from



Cut Strip After Strip of Flesh From His Own Thigh.

different parts of the room as Doctor Scott, without so much as a wince of pain, drove the surgeon's knife into his flesh and then speedily grafted the strips upon his wife's foot.

A fellow physician stood by him to dress his wounds. Several times, as Doctor Scott drove the knife into his flesh, he turned to the assembled student doctors, explaining technical points of the operation to them.

Doctor Scott performed the operation to save his wife from disfigurement and possible loss of her right leg. Mrs. Scott was injured in an automobile accident and gangrene had set in.

## Hoodoo on This Farm Holds Bad Luck Record

West Chester, Pa. — Last week was one of misfortune for William Fryer of near Kimberlin, Chester county. On Monday, while harvesting hay, one of his horses was stung by an insect and is still in a serious condition. Mr. Fryer then fell from the floor of a straw mow, and was badly cut and bruised. During the afternoon, Mrs. Fryer fell from a cherry tree and was injured severely.

All moved along quietly on the farm until Saturday. In the morning a cow gave birth to twin calves, but all three animals died later. During the night, another of his horses became entangled in the strap of a halter, fell and broke its neck.

## PET CAT ATTACKS TEACHER

Feline Bites Woman Because One of Her Kittens Had Been Taken Away.

New York.—Miss Mande E. Ross, a school teacher, living at 312 Decatur street, Brooklyn, is at home suffering from wounds inflicted by a pet cat which sprang at her without warning. The cat escaped twice, and efforts are being made to recapture it for extermination by the board of health.

Miss Ross was in her home when the cat, a large one of the tiger variety, entered. It had been a household pet for a number of years. Ten weeks ago it gave birth to two kittens, one of which was taken away from it a week ago. Miss Ross was about to greet tabby when it suddenly sprang at her.

Miss Ross screamed, but the cat continued its attacks and sank its teeth into her right leg.

## SCORNS FINE; GOES TO JAIL

Brooklyn Woman Declares Sentence for Speeding Unjust and Takes a Cell.

New York.—Given the alternative of paying a \$25 fine or passing two days in jail, Mrs. Eloise B. Farhurst of Brooklyn flatly refused to pay and announced her intention of serving the time. She actually did pass an hour in jail, but at the end of that time her mother paid the fine and she went home.

Mrs. Farhurst was sentenced by Magistrate Fish in the Brooklyn Traffic court, who explained she could pay the fine under protest and then appeal. She refused such a compromise. "I will not pay the fine," Mrs. Farhurst said. "I will serve the jail sentence because I know I am innocent of speeding. I was hardly moving when the officer stopped me."

