BLONDE HANDICAPED

AS WELL AS BRUNETTE.

The Most Dependable the Woman With Gray Eyes and Dark Hair-Points Considered by the Employer in Engaging Employees.

Just why light hair and flightiness of character should be associated is not clear but that there is a relation between the two is the bef of business men and business men of long experience.

proof of their theory they say the great majority of the wo-, occupying places of responsibility stores, factories, offices and ools have dark hair. The extions, or most of them, it was ... erted by a manager of a large tablishment are of German or Swede descent and have hair of a dull straw color, not the tint associated with the genuine blonde. The manager added that even a German woman who has arrived at the top in business is apt to have dark hair.

Place the blond German in a department store and she will advance to a certain point and stop, it is asserted. Seldom or never will she take the command of a department or assume high responsibilities. She may not be frivolous, but she almost always lacks initiative.

On the whole, however, she wears better than the employee of American, Irish, English or French birth or decent with light hair; but that, it seems, is not saying a great deal in her favor.

When engaging help references and experience are the two main considerations," said the manager. "Next I take in the applicant's general makeup.

"If she has holes in her gloves or other indications of lack of neatness I am apt to pigeonhole her application on the chance of some one else turning up for the job. I don't care what color hair she has.

Another applicant is dark haired not a trifle untidy and shabby and not so well set up as the blond girl. But my twenty-one years of experience tells me to give to her, not to the blond the place, provided her references are equally good. This describes the class of employee who gets from \$6 to \$10 a week.

Twenty-five years ago, when the department store business was young, employers laid far more stress on good looks than they do now. I don't know but what at that time den hair might have got a young

an a job at any time. I do w that it won't get her a job -in this store, anyway. The h is I fight shy of golden haired or lovees.

No. it's not because they want to run and look in a mirror oftener than dark haired women do, or that they are more on the lookout for admiration or more vain than others. but only that they are less valuable in a business way, less ambitious, less original, less capable, not such hard workers.

The most dependable of the highest paid women in this store, with one exception, have brown, dark brown and black hair, gray, brown and black eyes. The cleverest one of all, to my way of thinking, has brownish hair and rather small gray eyes. And, by the way, gray eved women, I find are smarter in business than brown eyed women as a general thing.

As regards intelligence and perspicacity the light haired girl is not without a champion. A man who employs quite a large force of stenographers was of the opinion that young women with blond hair were in these respects fully the equals of the darker haired type. Said this

"I venture to say there is no shade of hair that ever grew on a human head but has been seen in this office during the last seven years, and I can't say that I am prepared to give the palm to the brunette shades more than to the blonds. In fact, come to think of it, the fastest dictation a private stenographer has ever allowed me was given to a girl with bright yellow hair, She was a rattler at the type writer,

"Keep her? Well, no. The trouble with her was she took too many days off. Just when I was at the busiest along would come a note that Miss Smith was not well or that her mother was ill or that a relative had died. Perhaps it was all true, but I decided my work needed some one less unfortunate and who I could be reasonably sure would turn up every morning.

'And I succeeded. The one who replaced her is steady as a clock; never asks for or takes an hour off. "Her hair? Well, come to think of it, it's quite dark."-New York Sun.

Bleaching Panama Hats.

Sun-spoiled Panama hats which have done duty in preceding years can be given a fresh lease of life at very little expense. A little American cornmeal should be procured and made into a paste with the juice of a lemon. This should be applied all over the surface of the hat with a very stiff brush, and then rubbed off, when a second application should be made and the paste left to dry on. If finally the hat is covered with peroxide of hydrogen and bleached in the open air the renovation should WORKING GIRLS IN A CITY-

DOES NOT SUCCEED IN BUSINESS The Type Who Will be Successful And the One to Stay At Home.

There are several sorts of girls who should not attempt to come to a large city to earn their living.

One is the sweetly dependent girl -the girl for whom the folks at home particularly an adoring circle of men have always fetched and carried.

The girl who is sentimental or supersensitive has a difficult fight te make when she comes into the Those who have positions to offer want the best possible service for the money they are paying. They do not ask why you are earning your living, nor will they express the idea that it is noble of you to support your mother.

They may find that out in time and respect you the more for it, but the great question in their mind is "Can she do the work?" "Will she keep our interests uppermost in her mind

There are hundreds of harassed. nerveworn employers in every large city who are willing to pay' salaries to girls who know how to spell and punctuate, and are willing to take an interest in the business. But they haven't a single moment for the sentimental, supersensitive girl.

The girl who gives as little work as posible for the money she receives had better not attempt to live in a large city or she who feels that a salary of six or eight dollars entitles her to do half-hearted work.

The girl who has not plenty of good clothes and a little sum of money saved to tide her over the period of waiting a position had better give up the idea of comng to a large city until she has acquired

But the girl who has a trade at her finger tips, who has come to realize that in her home town she can rise no higher if she is an expert stenographer or book-keeper and can keep the affairs of her employer locked in her breast, who has neat clothes and some money, if she has faith in herself as a worker, she will make a much better living and have better opportunities in the large city than would be possible in the small town. Philadelphia Press.

Girls Jumper Dress The jumper dress is quite as pro-



girls as is the jumper blouse for their elders and here is an exceedingly charming little frock that exemplifies the style peculiarly well. In this case it is made of plaid French gingham and is trimmed with a simple binding, but any of the heavier weight materials can be used, it is worn over a white guimpe. The model, however, is one of those useful ones that can be converted from a simple morning frock to one adapted to afternoon wear as one material or another in chosen, the design lending itself to almost all occasions.

The dress consists of the waist and the skirt. The waist is gathered at the lower edge and joined to a belt while it is held in place by means of straps and is laid in backward turning plaits.

The Child Who Contradicts.

A natural habit of every child is to contradict, and this should be overcome as soon as a boy or a girl developes it, for of all disagreeable and overbearing persons those who aggressively contradict are among the worst. Parents cannot be too particular in teaching their sons and daughters to disagree courteously, which is not at all incompatible with doing it postively. "I beg your pardon, but you are mistaken." in quite as much of a contradiction as saying "It isn't," and it is far better manners. "I think you are mistaken" is another way of expressing the opinion. A mother need not be afraid of making her child a prig by teaching him such little things. They are as important to him as a knowledge of how to speak gramWONDERS OF HUMAN HAND.

Serves Many Purposes Unsuspected By Its Owner.

Aristotle termed the human hand instrument of instruments. which enables man to make all others, to manage and apply them to divers uses, and to produce the most powerful and most delicate efforts.

The markings on the backs of the fingers are of four classes: arches, loops, whorls, and the composite. These lines make a pattern which never changes from infancy to old age, and which is different in the case of every individual. The chances ngainst two persons' finger-prints being alike are one in sixty-four bilions. This means that if the population of the earth were forty times as great as it is to-day, you might look in vain for two people whose finger marks were identical.

The finger-nail of a person in good health grows at the rate of about one-sixteenth of an inch each week slightly more than many authorities believe-but during illness or after an accident or during times of mental depression this growth is not only affected and retarded so far as its length is concerned, but also as egards its thickness. The very lightest illness will thus leave an indelible mark on the nails, which may be readily detected as the nail grows out. If one has a sudden attack; such as acute rheumatism, which sends the temperature bounding upward to 104 or 105 within the space of two or three hours, it will be found on the nails, indicating the difference in thickness of growth between the time when health was enjoyed and the thin growth of the ill period.

The palms of the hands and the soles of the feet are composed of cushions of fat, in order that sudden folia and violent blows may be succeasfully resisted and no injury done to the muscles and bones underneath.

The thumb is an unerring index to the mind. If a person is trying to deceive you he will invariably draw his thumb in toward the palm. On the other hand, if he is telling the truth the thumb will relax and point away from the palm.

The blind, as we all know, have the sense of touch most singularly sensitive. A writer in a medical contemporary now cites the case of a post-mortem examination of a blind man which revealed the fact that in the nerves at the end of the fingers well-defined cells of gray matter had formed identical in substance and in cell formation with the gray matter of the brain.

The radical difference between the hand of man and of the monkey lies in the thumb. In the human hand the thumb has the "opposing power." which means that the thumb can be made to touch the tip of each or any of the other fingers on the same hand; the monkey's thumb is nonоррозаble

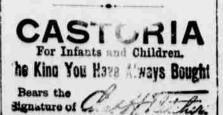
The white lines which cross the finger-nails, particularly the thumbnails, are signs of disturbances in organism at the time they were formed. A German scientist's observation is that forty-six per cent. of the criminals have these lines, forty-three per cent. of idiots, and fifty per cent. of lunatics.

The growth of nails is more rapid in children than in adults, and slowest in the aged. It goes on more rapidly in summer than in winter, so that the same nail that is renewed in one hundred and thirty-two days in winter requires only one hundred and sixteen in summer. The increase of the nails on the right hand is more rapid than on the left; it also differs for the different fingers, and in order corresponding with the length of the finger. It is more rapid for the middle finger, nearly equal for the two either side of this, slower for the little finger, and slowest for the thumb.

About ninety-four per cent. of otherwise normal people use the right hand in preference to the left; six per cent. are left-handed, and it is a curious fact that one-third of the six per cent. are ambidextrous.

The fact that there is what is known as the "thumb center" in the brain, recognized by all surgeons, demonstrates the immense importance attached to the thumb by medical science. If there is a tendency toward paralysis, the physician notes it in the thumbs long before the malady shows itself in other directions. An operation to avert the calamity, if possible, is frequently performed on the "thumb center" of the brain, and thumb itself is watched for results favorable or otherwise. It is a matter of record that the thumbs of idiots and those mentally weak are undersized, characterless, and usually cling closely to the side of the

Spanish Sheep. There are said to be 10,000,000 migratory sheep in Spain which travel on occasions as much as 200 miles from the plains to the mountains. They are known as transhumanates, and their march, resting places and behavior are governed by special regulations dating from the fourteenth century. At certain times no one may travel the same route as the sheep, which have the right to graze on all open and common land on the way.



LATEST AID TO SWIMMING-

A Means by Which the Timid Woman May Learn to Swim.

Because a person cannot swim is no excuse now for not venturing into deep water-if he uses the electricpropelling machine shown in the illustration. This machine does the work for him and can be used as a life-saving apparatus or an automatic swimming machine.

The main body or case of the apparatus consists of a light aluminum box about twenty inches high, which



SWIMMING MADE EASY.

is adapted to be carried on the back of the swimmer. In the box is a motor, which is used to drive the propeller, situated in the rear of the box. On each side of the latter are bags for keeping the appartus and the swimmer affoat. The apparatus is made as light as possible, and every precaution taken to insure the perfect working of the motor undewater. Of course the swimmer, after the motor has started, can very readily steer any course he desires by means of the hands and arms, Attachments are also provided for regulating the speed through the water. A good distance can be covered, even by a novice, being regulated by the size of the fuel tank.

GUIDES TO HEALTH-

When tired, drink hot water as a tonic. When hot and thirsty, drink it is a cooler for it never dissap-

Headache almost instantly yields to the simultaneous application of hot water to the feet and back of the

Wrinkles in the neck are among the first signs that go to prove that a weman is no longer in her first youth, and when they do come they should never be neglected, but should be carefully massaged.

A good fattening emolient is, one ounce of cocoa butter, two ounces of lanolin, rub in well, forcing the pores to absorbe all they will. Bathe in the morning with cold salt water.

Japan's Empress A Teacher.

It was Haru-Ko who first suggested to the emperor what is unknown in criental history, "the equality of men and women." With her own money, she sends every year five of the most talented woman of the land to study in an American university, and these ladies are officially known as the empress's proteges. Accordingly to her wishes, primary and secondary schools have been established in all the principal towns. A college has been founded which does not exist in any other country, and in which the empress takes the keenest inteest, namly, a school for noblmen's daughters. To become a lady-in-waiting, or take any part in court life, it is necessary to have been a pupil at this school, and the curriculum comprises all the arts, from painting and poetry to needle and household work. Court etiquette in Japan is quite a science apart. It must be commenced between the ages of ten and eleven, being long and complicated.

HOME COOKING.

Baked Apples and Bananas.

Core five apples, fill the core with sugar and put about a two-inch piece of banana in each core; sprinkle with sugar and a dot of butter. Bake until tender through,

Hot Creamed Cabbage.

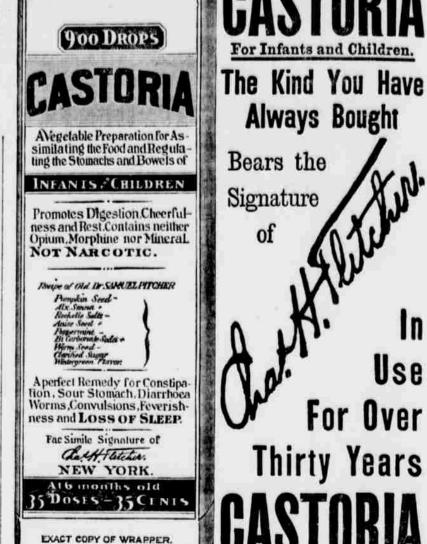
Heat a rounding tablespoon of butter and sugar with one cup of vinegar and add one cup of sour cream beaten with one egg and a rounding teaspoon of flour. Let it boil two or three minutes, then pour on two quarts of finely-chopped cabbage seasoned with salt and pepper and dry mustard.

Hot Ginger Bread.

Dissolve one level teaspoonful of soda in one cup of sour cream and one cup of molasses add one level teaspoon of ginger, one-half level teaspoon of sait, and two and onehalf cups of flour. Bake in a shallow pan.

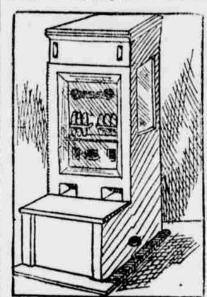
Delicious Fruit Punch.

Put one pound of granulated sugar and one pint of water over the fire. Bring to a boil, skim and strain. When cold, add one cupful ofstrawebrry juice, the juice of one lemon, three tablespoonfuls of orange juice.



Automatic Cigar Machine.

Automatic slot machines for aimost every conceivable purpose are to be seen everywhere. From the automatic restaurant, large enough to feed an entire community, to the penny candy machine, they have been well patronized, to the detriment of the small storekeeper. The latest is a cigar-vending machine, similar in all respects to the old-



time chewing-gum machine. The customer is not compelled to purchase any one cigar, but has the choice of a 3 or 5-cent cigar or a 5 or 10-center. It remains only for the owner to provide good cigars, and the machine will prove equal to the emergeency and prove a good salesman.

A Living Sundial.

In the grounds adjacent to Wentworth Castle, England, is to be seen a unique sundial, which is composed of a fine yew tree for the pin, and closely cropped box bushes for the Roman figures and borderings. It was planted over 200 years ago, and is still in a good state of preservation. Its timekeeping, moreover, compares favorably with sundials of more modern construction.

Five Varieties of Coffee Plant. According to recent French invesgations there are at least five varietles of coffee plants, the berries of which contain no caffein at all, and one variety which contained but a very minute percentage. On the other hand, a sample of the berry of the botanical variety, "Coffee arabica," showed considerably over one per cent. of this active principle.

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AMERA CRAFT

in their assertion that the six inch limit is too large by an inch. They point out that the creeks are full of trout five and a half inches long, and that it is no trick at all to catch them, and that if they were allowed to keep the five inch trout they could have dead loads of fun. The truth of the matter is, the law was passed to protect the fish, not to enable fishermen to have fun. If the law fixed the limit at five mehes instead of six, all the five inch trout would have been caught long ago, and there would be nothing but the four and a half inch fellows left by this time. The story about hooked trout all dying is also effectually discredited by the fishermen themselves. They all catch enormous numbers of five inch trout, and as all fishermen are law abiding, they throw them all back. Now, if they all died as has been asserted, the creeks would be devoid of fish. The situation points plainly to the fact that at least ninety per cent of the short fish caught and thrown back, survive to bite the hook of the next angler who comes along.

Fishermen are almost unanimous

To paraphrase a well known couplet, we will say :

"The fish that bites, and gets away Will live to bite another day."

Our devil says that he can inprove on this, and here is his contribution:

"The fish that bites, and off does squirm. Will live to chaw another worm.

-Dushore Review.

Blobbs-"Yes, I fell in love with her at first sight." at first sight." Slobbs—"Why, you don't know her." Blobbs—"Perhaps that's the reason."

QUICK CHANGES from bot to cold and back again try strong constitutions and cause, among other evils, nasal catarrh. a troublesome and offensive disease. Sneezing and snuffling, coughing and difficult breathing, and the drip, drip of the foul discharge into the throat—all are ended by Ely's Cream Balm. This honest and positive remedy contains no cocaine, mercury, nor other harmful ingredient. The worst cases are cured in a short time. All druggists, 50c., or mailed by Ely Bros, 56 Warren Street, New York.

Some fellows never know when they are licked, and others won't stay licked when they do.

They Stand Alone.

Standing out in bold relief, all alone, and as a conspicious example of open, frank and honest dealing with the sick and afflicted, are Dr. Pierce's Favorite Prescription for weak, over-worked, de-bilitated, nervous, "run-down," pain-racked women, and Dr. Pierce's Golden Medical Discovery, the famous remedy for weak stomach, indigestion, or dyspepsia, torpid liver, or biliousness, all catarrhal affections whether of the stomach, bowels, kidneys, bladder, nasal passages, throat, bronchia, or other mucous passages, also as an effec-tive remedy for all diseases arising from thin, watery or impure blood, as scrofu-

lous and skin affections. Each bottle of the above medicines bears upon its wrapper a badge of hon-esty in the full list of ingredients com-posing it—printed in plain English. This frank and open publicity places these medicines in a class all by themselves, and is a strong guaranty of their merits. They cannot be classed as

patent nor secret medicines for they are neither—being of known composition.

Dr. Pierce's Pleasant Pellets cure constipation, headache and biliousness. In vials, a convenient vest-pocket