

Teabow Farms

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said Melissa, who recently signed on three new employees for the dairy.

One of the topics discussed at the conference was that of promoting Hispanics to supervisory positions on farms. The Jarvises said they are definitely interested in doing that at some point, but admitted they will need to work on their own Spanish language skills first.

Larry Jarvis said that having served eight years in the U.S. Army was a key experience in helping him relate to the Mexican workers.

"You just learn how to deal with people and respect them, no matter what language they speak or where they come from," he said.

Santos, Rodriguez, and de la Cruz still have family members in Mexico and said they would like to be able make an annual trip back home to visit. Jarvis said he is fine with that, but pointed out he doesn't want to lose them permanently.

"I have no problem with them going to Mexico, as long as they come back," he said.

While taking a short break from cleaning out the free-stalls, de la Cruz talked about his satisfaction in being employed at Teabow, Inc. How long does he plan to work there?

"A long time," he said.

Dairy Farm Resource Planning Guide Released

The new Dairy Farm Resource Planning Guide has been developed as a joint project between Penn State University and Pennsylvania Dairy Stakeholders. The guide is located at <http://dairydevelopment.psu.edu> and serves as a listing of service providers and educational resources to assist dairy producers, especially those involved in the de-

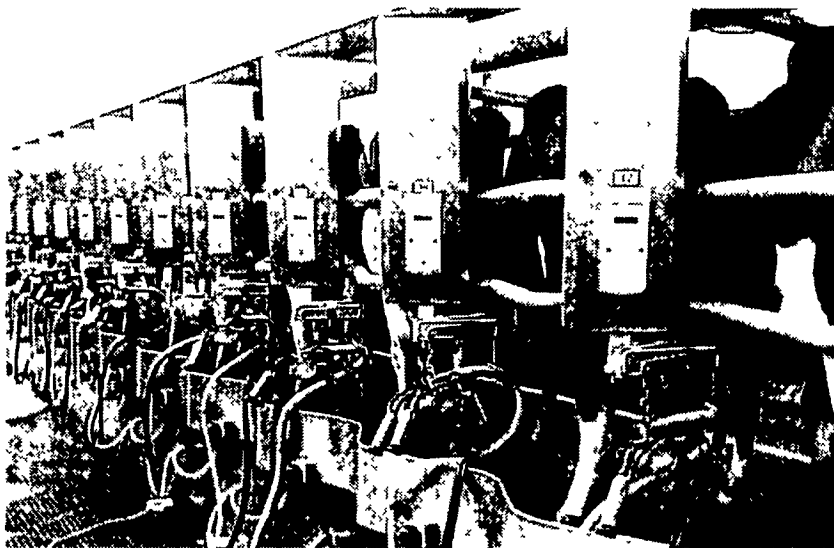
velopment of a new business or expansion of an existing business. Providing this guide on the internet allows for more flexibility in the addition and updating of information in a timely manner. For information on being listed on this site, contact Karen Vines, distance education coordinator at kvines@psu.edu or (814) 865-3097.

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