

Teabow Farms

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Larry Jarvis is pleased with the dependability and hard work of Santos, Rodriguez, and de la Cruz. Beside their close attention to milking, they are also meticulous when it comes to cleaning the parlor at the end of their shift.

"These are good guys," Jarvis said. "When the morning shift comes in, the parlor looks like it's brand new."

Jarvis added that he wished some of the other employees would pay that much attention to cleanliness.

The Jarvises recently attended a conference on Managing the Hispanic Workforce put on by Penn State and Cornell Universities. They said it was a valuable experience, not just for learning more about Spanish-speaking workers, but also for managing people in general.

"The most important thing I learned at the conference was to hire people before you need them,"

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Jose Cerapio Santos worked on dairy farms in Texas and Mexico prior to coming to Teabow.



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