

New CAFO Rule Provides Conservation Opportunities For Cattle Producers

WASHINGTON, D.C. — The new rule for concentrated animal feeding operations (CAFOs) will better protect the nation's water while protecting the viability of American farming, and provide new and additional conservation opportunities for cattlemen according to a recent announcement by EPA Administrator Christine Todd Whitman.

Whitman, joined by Agriculture Secretary Ann Veneman, announced the final rule requiring all large CAFOs to obtain permits that will ensure they protect America's waters from wastewater and manure. But USDA is promising cattlemen assistance, and is fostering a cooperative partnership between the agriculture community and the EPA.

"The new rule is unique in that it comes after unprecedented cooperation between EPA and USDA to find a way to help producers meet their own and society's goals for environmental quality and profitability," said Agriculture Secretary Ann Veneman.

"USDA stands ready to provide assistance in an incentive-based approach combining information and education, research and technology transfer, direct technical assistance and financial assistance through the Environmental Quality Incentives Program (EQIP) and other farm bill programs."

According to USDA, to help livestock operations meet the rule's requirements, Congress increased funding for land and water conservation programs in the 2002 Farm Bill by \$20.9 billion, bringing total funding for these programs to \$51 billion over the next decade.

The Environmental Quality Incentives Program (EQIP) was authorized at \$200 million in 2002 and will ultimately go up to \$1.3 billion in 2007; 60 percent of those funds must go to livestock operations.

"Though we submitted comments, communicated concerns with Senators and Representatives, and attended public meetings, we anticipated that the new rule would affect many previously-exempt operations, so we worked particularly hard on the EQIP program to ensure funding would be available to assist producers in complying with new regulations," says Bob Lee, cattle producer from Judith Gap, Mont., and chairman of National Cattlemen's Beef Association (NCBA) Property Rights and Environmental Management Committee.

"NCBA does not and will not defend anyone in the beef industry who acts to abuse natural resources. We want to protect our waterways, but we also must work to maintain economically-viable operations."



Dairy managers who recently completed a Dairy Alliance leadership program are, seated from left: Woody Martin, Rich Bishop, and Lisa Holden (instructor); second row: John Park (instructor), Kris Hay, Marian Bishop, Andy Young, Arlin Benner, Chris Brechbill, and Earl Brønneman; and back row: Loren Strite, John Wanner, Mark Mosemann, Richard Stup (instructor), Donald Harwood, and Leonard Greek.

Dairy Managers Complete Leadership Training

UNIVERSITY PARK (Centre Co.) — Fourteen people recently completed the Dairy Alliance program Management Essentials for Dairy Success (MEDS). They came from dairy businesses throughout Pennsylvania to learn skills that will help them achieve outstanding performance.

MEDS teaches practical skills such as leadership, communications, coaching, performance observation, and organizational development. Graduates apply their knowledge to achieve long-lasting and practical results such as better employee motivation, less turnover, increased milk production, better milk quality,

and more consistent daily job performance. The skills they learn can also be used to make their businesses more attractive places to work so that they will be able to attract the highest quality employees.

Throughout October and November, the MEDS class engaged in a series of six classes that blended presentations, discussion, and hands-on practice for a truly educational experience. Participants indicated that some of the most important concepts were learning to use leadership styles effectively, conducting performance evaluations, communicating and coaching for moti-

vation, and managing performance with standard operating procedures.

MEDS participants typically range from senior managers to new supervisors and represent farms from 60 cows to more than 1,000. Richard Stup and Lisa Holden from Penn State Dairy Alliance join with John Park from Penn State Management Development Programs to form the training staff.

For more information about future MEDS classes or other Dairy Alliance programs, contact the Dairy Alliance office at (888) 373-PADA, or access the website at HYPERLINK "http://www.dairyalliance.org"

www.dairyalliance.org.

For specific questions about MEDS or other human resource training programs contact Richard Stup at HYPERLINK "mailto:RichStup@psu.edu" or (814) 652-6430.

Public Auction

Friday January 31st 2003 9:30 AM

Horse Drawn Farm Machinery

Eight Head of Mules 17 Hands

Jan and Jill Exceptionally Good Lead Team

Auction Held on the Farm

For Elmer P - Katie Esh

242 Esbenschade Rd. Ronks Pa.

One mile East of Strasburg 4 miles west of Gap from Rt. 741 go south on Esbenschade Rd.

Mules - Harness - Hitches

Jan } Pair of 8 yr old red Sorrel Mollies
Jill } Main team broke the best

Pearl - 11 yr Mollie top lead mule: Sorrel
Dagwood 9 yr old grey horse mule 17.2 hands mostly off side mule,
Bell 9 yr old Mollie dark mule mulley nose works anywhere in team
Jim 7 yr Sorrel horse mule off side worker
June 12 yr old grey Mollie 17.1 hands off side worker
Ten set of front gears - collars - bridles etc
Full line of hitches tandem hitch, 8 horse hitch.

Manure Handling Equipment

1100 gallon D&S liquid manure spreader tandem axles with Honda engine, Pequea manure spreader, 3 forecart 2 with brakes, early model Pequea spreader in working condition.

Hay And Equipment

New Idea discbine 5209 nine ft cut with 60 hp Wisconsin engine clutch reduction w/starter complete hyd. control unit in excellent condition, New Holland 456 mower w/4 cyl Wisconsin engine hyd. controls, New Idea 752 crimper, Deutz Fahr 17 ft. tedder with forecart Wisconsin engine w/clutch, New Holland 256 rake, New Holland 276 baler with VH 4 cyl Wisconsin engine completely rebuilt 2002, 4 flatbed wagons, Zimmerman 32 ft elevator w/hyd. motor, hyd. unit w/11hp Honda engine

Harvesting and Planting Equipment

John Deere 7000 Maximerge four row corn planter w/monitor - 12 volt lift, New Idea 323 corn picker with 4 cyl Wisconsin engine clutch reduction good condition, 2 gravity grain bin wagons, New Idea tobacco planter, McCormick Deering corn binder with loader, 200 gallon 12 row field sprayer w/Honda engine,

Tillage Equipment

White Horse 289 two bottom plow excellent condition, McCormick Deering 2 way plow, single bottom 14 inch trailer plow, John Deere 24 discs disc harrow, John Deere 12 ft harrow John Deere 10 ft harrow, Brillion single roll cultipacker, 525 gallon poly tank, 2 McCormick Deering cultivators,

Misc. Items

Full set rubber belted 66 series International steel tractor wheels, Ford gas engine, 3 section tobacco press, carousel lath holder, 3 Minnich tobacco presses, platform scales, 50 galvanized barn windows, flotation implement tires.

Few Household Goods - old shutters etc. Wagon load of farm related items
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