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**HELP  
WANTED**

Experienced person to work w/Reg Holstein herd, 80 cows in comfort stalls w/pipeline milking system. House, insurance, competitive wages, reg. time off. 610-298-2334 Lehigh Co., PA

**ICS Integrated Career Services**

"Your local connection to ag jobs"

**MECHANIC:** Experienced mechanic, crops manager needed for progressive dairy farm. Must be organized, able to keep records. Self-directed, team player. Also general maintenance of farm buildings. Knowledge of welding, electrical, and plumbing as well as equipment maintenance. Excellent pay and benefits.

**HERDSPERSON:** Expanding Large herd seeks good cow man to carry out daily tasks associated with the herd health and reproduction programs. Also oversees dry cows, heifers, transition cows. Must work as a team player, be self-directed and show initiative. Salary plus benefits.

Call 570-739-1837 for more info

"Your local connection to ag jobs"

**CARPENTERS**

High Construction, Inc. has several openings for Carpenters. We are looking for individuals with experience in concrete footings, foundations, rough & finish carpentry, hollow metal frames, doors, & hardware, accessory & specialty installations.

**CARPENTER HELPERS**

We have several opening for individuals who have experience or interest in commercial/industrial construction. Experience in concrete footings, rough & finish carpentry, doors, & hardware, installations a plus.

Competitive wage based on experience level.

We offer an excellent benefit program, which includes medical, dental, vision and prescription drug coverage.

Interested applicants can apply at or send letter of interest/resume to

Manager, Human Resources  
**HIGH CONSTRUCTION, INC.**  
A Member of High Real Estate Group  
P.O. Box 10008, 1853 William Penn Way  
Lancaster, PA 17605-0008  
Fax (717) 293-4507 • www.hgh.net

Selected as one of the  
"100 Best Places to Work in Pennsylvania"  
EOE M/F/D/V

**Regional Marketing Representative**

American Agrisure, the leader in the Crop Insurance Industry has an opening for a self-motivated individual with strong leadership skills to fill a Regional Marketing Representative in the Pennsylvania/Northeast region. The Regional Marketing Representative executes individual territorial sales action plans to meet and/or exceed sales goals. This person will be responsible for agent training on all products and computer software and will assist agencies with solutions to service problems, which will enable agencies to provide the best service. The Regional Marketing Representative will also provide presentations for producer information meetings, ag shows, fairs, and conventions. Requirements for the position include a bachelor's degree in a related field, minimum of 3 years experience in sales or marketing, agricultural background or training preferred, excellent verbal and written communication skills, ability to train others with good presentation skills, ability to travel as required, must have a valid drivers license and an active vehicle insurance policy. American Agrisure offers a competitive benefits package that includes Health/Dental/Life Insurance, 401(k) plan, and Paid Time Off. If interested and you meet the requirements of the position, please e-mail, send, or fax a resume to

**American Agrisure**  
300 West Broadway Suite 1600  
Council Bluffs, IA 51503  
Attn: Human Resources  
Fax: 712-329-3725  
E-mail: mbizzard@amag.com  
www.amag.com

**VERSATILE EMPLOYEE**

Flower Farm Near Elizabethtown, PA Needs Versatile Employee, Must Have Ag/Hort Experience. Duties Include Tractor and Truck OP, Machinery Maint, Trade Shows & Sales, Welding & Repairs. Management Experience Helpful. Some Travel Required. Send Resume To

**Cramers**

116 Trail Rd. North,  
Elizabethtown, PA 17022

**Agronomic Sales/  
Applicator Position**

Cumberland Valley Cooperative Association is looking to add to its agronomic Team. Individual should have Agronomic sales ability and a commercial applicator's license or the willingness to train for one. Salary commensurate with experience. Benefits include a 401K program, company retirement program and health insurance.

Send resume in care of:

**Scott Hodgson**  
**Cumberland Valley**  
**Cooperative Association**  
Box 350, Shippensburg, PA 17013  
Fax 717-532-4353  
or email at Scottcvc1@aol.com



**Manager - Newark Farm**

College of Agriculture  
and Natural Resources

Seeking applicants for the Manager of Newark Farm (Professional Staff #8211; Level 12). The manager will be responsible for:

- Supervision of 3 salaried staff in all aspects of job planning/organization of daily schedule in conjunction with other units.
- Assist in planning, design, construction & maintenance of buildings, roads, fences, etc.
- Assist researchers, faculty and extension personnel with planning, organization & completion of projects.
- Manage all phases of crop production
- Must practice sound agronomy practices.

Requirements: Bachelor's degree in Agronomy preferred (or other related Agriculture field) and two years of farm/storage production and management experience. Related progressively responsible job experience beyond an Associates degree/two years college-level course work may be substituted for required education. Must have or be able to obtain a Delaware Pesticide Applicator's License. Class A Driver's License required and subject to Department of Transportation physical.

Required to work both inside and outside in heat/cold to perform emergency maintenance tasks; required to use personal protective equipment to prevent exposure to pesticides and will be required to do manual labor. Requires ability to move, lift and/or carry, with or without assistance, equipment and job related materials weighing up to 50 pounds.

Please send resume and three letters of reference to:  
**Scott Hopkins, Farm Superintendent**  
University of Delaware  
College of Agriculture and Natural Resources  
113 Townsend Hall, Newark, DE 19717-1303  
Deadline: April 1, 2002.

The UNIVERSITY OF DELAWARE is an Equal Opportunity Employer which encourages applications from Minority Group Members and Women.

**GREENSKEEPERS**

Locally owned and operated golf course seeking Seasonal Greenskeepers responsible for maintaining the grounds and turf of golf course to ensure it is in playing condition. Experience a plus, but not necessary. Pre-employment physical given prior to employment.

Apply in person:

**CROSSGATES  
GOLF COURSE**  
505 Murry Crossway  
Millersville, PA 17551

*Live-In  
Housekeeper  
for bed &  
breakfast  
in Lebanon Co.*

*Room, board  
& small salary.  
Must be a people  
person.*

**717/926-2512**

**Dairy Feed Sales Specialist**

ADM Alliance Nutrition Inc., formerly Consolidated Nutrition, has need for a dairy feed sales specialist in South Central Pennsylvania. The candidate will be employed by ADM Alliance Nutrition Inc., while providing dairy feed sales support to ADM Alliance Nutrition Inc. dealers. The position will report to the Eastern Area Sales Manager located in Camp Hill, PA.

Key responsibilities include: develop and maintain a list of prospective accounts, call on specified dairy producers to increase the sales of ADM Alliance Nutrition products, provide nutritional support to existing customers, work as a team with the local dealer and ADM technical support to best meet the needs of local dairy producers, communicate activities and opportunities to local management and dealers.

Requirements include: Bachelor's degree in agriculture or equivalent experience. The professional we select will demonstrate excellent communication skills, have the ability to work independently as well as in a team environment, be a self-starter and have excellent problem solving skills.

ADM Alliance Nutrition Inc. offers an excellent compensation and commission program, 401K plan, medical and dental plans, insurance, education reimbursement program and vehicle reimbursement program.



To become part of a growing team, send or e-mail resume and salary requirements to:  
2000 Hummel Avenue • Camp Hill, PA 17001  
Phone: 717-761-5200 • Fax: 717-761-7890  
Attention: Kevin Sanbower  
ksanbower@moorman.com

Hostetter Management Co., LLC (HMC) a progressive swine management company is accepting applications for Barn Manager at Penn Valley Pig Company located in Bernville, Berks County, PA.

Key responsibilities include: Promote Safety at all times, effectively lead, teach and facilitate success for a 5 person crew to meet daily and weekly production goals.

Requirements include 3 years experience in hog production and 2 years swine production supervising experience. The person we select will demonstrate excellent people and communication skills, effective problem solving and decision making skills with a commitment to quality.

Hostetter Management Company, LLC offers exceptional benefits for employee's well being. Please submit your resume to:

**HOSTETTER MANAGEMENT COMPANY, LLC**  
120 Lake Street, P.O. Box 526  
Ephrata, PA 17522-0526  
or e-mail resume to: [joe@hosmgt.com](mailto:joe@hosmgt.com)  
Tel. (717) 721-9127 or Fax. (717) 721-9128

**Solid, Stable Opportunities  
Still Available at John Deere**



**JOHN DEERE**

Put your agriculture experience to work at our dealership. If you have the skills, experience, and initiative, we may have a spot for you.

We offer a professional work environment, competitive salaries, paid training, and benefits.

**Immediate Openings**

**Farm Machinery Mechanic  
and  
Lawn & Grounds Care Set-Up  
and Delivery Person**

Call Lehigh Ag Equipment  
610-398-2553  
Ask for Gary

**Help Wanted  
to Build  
Storage Barns**

Transportation  
Provided  
Lancaster, PA

**Daniel Glick**  
717-656-4084  
8-8 30 a.m

**Stamped  
Concrete  
Worker**

Needed to  
work with  
concrete crew.  
Must be reliable.

**Lancaster Co.**  
717/627-1865

**WELDERS WANTED!**

Looking for Full-Time, dependable, individuals to weld in our shop located in New Holland.

We are willing to train you

so no experience is necessary.

Positions available immediately.

Paid Holidays and benefits available.

Please call (717) 354-4343

**PEQUEA MACHINE, INC.**  
**NEW HOLLAND**