# ancaster District Awards

(Continued from Page A31)

staff's designs in a "most efficient manner, coordinates much or our training, and assists in assigning engineering job approval authority ratings for our staff," said Robinson.

"His concern and nurturing approach to each technician and engineer puts you in mind of your favorite teacher or professor," Robinson said. "He accompanies our staff to the field, observes their abilities, and challenges them to bring their own ideas and insights into the designing process."

Latshaw, noted Robinson, encourages by taking time to recognize an individual's

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outstanding work and sends letters praising the individual. "This kind of attention makes our employees want to strive to improve and grow professionally," Robinson said.

"His encouragements and suggestions to management helps keep us all striving to be efficient, recognize personal achievement, and to improve our professional development," said Robinson.

### Watershed Award

The Paradise Sportsmen Association was honored with the district's Watershed Award, presented by Gerald Heistand, district director of agricultural operations.

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**DOUBLE OFFSET** 

The association recently completed a stream improvement project on Londonland Run in Paradise Township, located on the John S. Fisher farm on both sides of Quarry Road.

The first phase of this stream restoration project required approximately 350 hours of labor. Volunteers built and installed fish improvement structures to stop erosion, create deeper water, and provide more oxygen for the fish. In addition, they reseeded bare areas and mulched it.

The second phase of the project, noted Heistand, was recently completed. Fencing keeps cattle out of the stream. It allows

vegetation to grow and keeps cattle from stirring up mud from the bottom.

The club conducts an annual fishing derby in May. Last year approximately 487 children took part. The streams were stocked with about 1,500-2,000 fish. The fishing derby has been conducted for more than 25 years.

Dewey Hull, vice president of the association, and other association members built a new trout nursery in 1998 along Keneagy Hill Road. The club raises an additional 4,000-5,000 trout each year to stock in local streams.

The association was formed in 1936 and boasts more than 400 members. According to Heistand, they "have truly become stewards of the land."

Conservation **Promotion Award** Brubaker Agronomic Consu-

lating Service (BACS), according to Jere Swarr, a district director, has "gone out of its way to promote an awareness of and the need for conservation practices and the use of nutrient management planning."

Under the direction of company president, Mike Brubaker, and nutrient management manager Bill Rogers, BACS promotes the need for conservation practices.

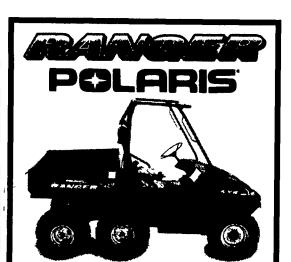
BACS has worked "diligently," according to Swarr, to foster a good relationship with farmers and the district. Through radio spots and magazine columns, the company promotes the message of conservation.

Also, Amos Funk provided a historical perspective of the district and the efforts of the hard working, dedicated district personnel.

Funk provided some anecdotes and insight into the district's founding, from Feb. 24, 1950 when the county commissioners created the district, when Funk became a charter member, until today. It took seven years for the district to get appropriations from the commissioners.

Funk noted that the current district, with a budget approaching \$900,000, employs 19. He spoke about those who served the district and some who served at the state and national level.

Funk urged those who promote conservation to continue to tell the important story. And it's important to attract young people to continue to deliver the message that conservation farming brings.



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