Perfect Score Attained For Laboratory

DIXIE BURRIS Director Laboratory Services Membership Development

STATE COLLEGE (Centre Co.) — Pa. DHIA is rated for the job it does as a service provider by National DHIA on a yearly basis. We are proud to announce that Pa. DHIA received 100 percent on the NCDHIP Scorecard for 1996.

The lab analyzes approximately 330,000 samples per month. The machines are monitored at start up and throughout the day on an hourly basis.

There are checks in the programs that monitors each cow as it is being tested with ranges for different breeds averages for quality.

The lab operates with two shifts six days a week for efficiency. The lab currently has less than a 24-hour turnaround time for herds tested.

The lab can generate reports to the members or the members can obtain lab data by Lab Bulletin Board as it's being tested. Our members can access Pa. DHIA through ARIS or by Internet.

Annual Meeting

"Pa. DHIA Looks to the Future," is the theme of the upcoming annual meeting planned for Feb. 14.

Now is the time to start thinking about attending the corporate meeting. This meeting will take place at the Days Inn Penn State, State College, on Feb. 14.

We are planning an agenda that will appeal to many of our DHIA members. We are hoping you will attend.

We feel this year's program will be exciting. The agenda will consist of new component testing (true protein), changes to the National DHIA rules, a delegate from National DHIA, and a very excellent explanation on how to save money by using Pa. DHIA's Reproductive Management Report.

We will hold an awards banquet at lunch, recognizing our top three Herd Management Award winners.

Pa. DHIA's Data Processing Manager Jim Boyer is to conduct a hands-on workshop on Thursday night and Friday afternoon. This workshop will help bring our members into the future using the computer.

Boyer will help those who attend by giving them information on what computer to purchase,

District	Date	Place	Counties
1	January 23	Bonanza Restaurant, Franklin, PA	Erie, Crawford, Warren, Mercer, Venango, Forest, Lawrence, Clarion, western New York
2	January 28	Plaza Hotel, Pepper Tree Restaurant (formerly Kings Court) New Stanton, PA	Butler, Armstrong, Allegheny, Washington, Greene, Westmoreland, Beaver, Fayette, Indiana
3	January 22	Best Western, Clearfield, PA	Potter, Elk, Cameron, Jefferson, Clearfield, Centre, Clinton, McKean, west central New York
4	January 17	Arena Restaurant, Bedtord, PA	Somerset, Blair, Cambria, Bedford
5	January 20	Family Restaurant, Mifflintown, PA	Huntingdon, Milflin, Juniata, Perry
6	January 21	Lighthouse Restaurant, Chambersburg, PA	Fulton, Franklin, Cumberland, Adams, Maryland
7	January 27	Edgewood Family Restaurant, Troy, PA	Tioga, Bradford, east-central New York
8	January 24	All American Restaurant, Milton, PA	Lycoming Sullivan, Snyder, Union, Montour, Luzeme, Nothumerland, Columbia
9	January 29	Heidlesburg Restaurant, Robesonia, PA	Dauphin, Lebanon, Schuylkill, Carbon, Monroe, Northampton, Lehigh, Berks
10	January 30	Gap Diner, Gap, PA	Bucks, York, Lancaster, Chester, Montgomery
11	January 31	Mt View Diner, Clifford, PA	Susquehanna, Wayne, Wyoming, Lackawanna, Pike, castern New York, New Jersey

what software will be needed and how to make the Internet work for you.

Informational sessions regarding accessing records electronically will also be covered. These sessions will be limited,

The cost for the annual meeting will be sent out to our members in their monthly report envelope, or they can call for a registration form to the Pa. DHIA Office at (814) 865-1517, or fax (814) 865-3924, or E-mail dlb@vm.dhia.psu.edu, or write to Pa. DHIA c/o Dixie Burris, Orchard Road, University Park, PA 16802.

Dixie Burns



In other news, the district meetings for local DHIA directors are planned for January.

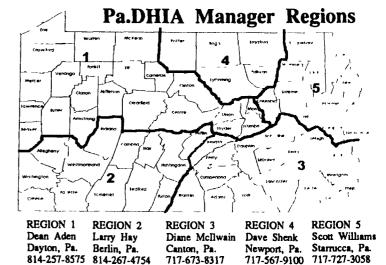
There are meetings scheduled around the state, corresponding to the new 11 districts. These meetings are held every year primarily for directors of local DHIA committee/board.

It is an opportunity for directors and management to get together for discussion of issues and developments affecting DHIA members statewide.

This year, the election of directors for the state DHIA board will be done at all 11 district meetings.

We are encouraging all counties to have their delegates at their respective meetings, as the bylaws indicate a quorum is needed to hold an election.

All meetings begin at 9:30 a.m. and will end after lunch, tentatively set for 3 p.m.



New Course In 1997

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As noted before, Pennsylvania DHIA has consistently pioneered an innovative approach to DHIA testing. Our Labor Efficient Records Program was one of the first in the nation. And the LER testing plan anticipates most — if not all — of the changes proposed under the new operation environment.

For several years we have encouraged enterprising members to consider alternate test day procedures, including 3x/1x AP, partial owner supervision, partial owner sampling and the like,

Some, like 3x/1x AP and Advanced Notification have remained popular. Others involving reduced testing or owner supervision have declined in use.

While other DHIAs look towards a bumpy ride, Pennsylvania DHIA's financial outlook — even with the advent of innovative testing — has continued to improve. Pennsylvania DHIA has been preparing for, and living in, the future dreamed of by National DHIA for a long, long time.

DHIA Downsizes Board Of Directors

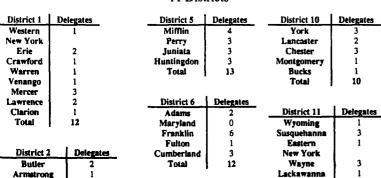
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remain the same as before. The director will present the plan to the membership at the 1996 county annual meetings and the district meetings.

The new membership districts will encompass approximately one-eleventh of the total membership in Pa. DHIA.

District boundaries will coincide with county lines.

PA DHIA Board of Directors 11 Districts



Each county association will have one delegate for every 40 voting members or fraction thereof, or one delegate minimum if there is less than 40 members in a county.

The delegate election procedure and numbers will be the same as before.

The board is mandated by the bylaws to review the districts every three years, and because of the Strategic Long Range Planning Committee recommendations, they decided to downsize at the same time.

The procedure selected by the

board and dictated by the bylaws will require that all director positions shall be declared vacant and nominations shall be taken for a new director at each district by the delegates present.

District 1 will elect a new director for one year, District 2 for two years, and District 3 for three years; and each district director thereafter, up to the total of 11 districts, shall be elected for a one-, two-, or three-year term of office.

Succeeding elections will be for a three-year term.

Each county unit is strongly encouraged to participate in this winter's district meetings, so it is important they are represented by their delegates. The entire board is up for election.

Other topics that will be presented at the local and district meetings are the new National DHIA Code of Ethics, true protein testing, MUN analysis, and the Heifer Net project under development.

PA DHIA Board of Directors District Map

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