

Pa.DHIA Board Meeting Summary

DAVE SLUSSER
General Manager

The Pa. DHIA Board of Directors met March 9, the day before the annual meeting, at the Days Inn Penn State in State College. Frank Orner presided over the meeting with the staff of Pa. DHIA and Dr. Larry Specht in attendance.

Ted Brown, director of Finance and Human Resources presented the financial reports that included the audited finance statement. He also reported on the performance of the retirement fund, the hospitalization plan and the technicians pay system.

Progress is being made on accounts receivable. The Board posted a change in the accounts receivable policy that Ted Brown recommended. The financial reports were approved as presented.

The field service report was given by Dean Amick, director. At the time, Pa. DHIA was in the middle of a four-day Westfalia Training Seminar for the Pa. DHIA staff. Dean reported that he and his staff have attended many diary day activities throughout Pennsylvania and the Pa. Holstein Association convention. As of Board-meeting day, 119 full time technicians and 37 part time technicians were on staff. We are in the middle of redesigning the technician pay system.

DRPC Director Jim Boyer said that Herd Summary I is being totally revised and will become part of the herd reports when the Technician Training Conferences are over. The new Lab Bulletin Board System is finished and will be running in a few weeks. This will have many benefits including allowing members and technicians to download SCC information directly from the lab. Jim presented charts summarizing herd members and cow numbers for the last two years. The charts showed the steady increasing cow numbers per technician and the technicians having the best results in signing up new herds.

Dixie Burris, laboratory manager and membership relations director, reported on the progress in the laboratory and with the lab technicians. She also went over the annual meeting plan and agenda.

The National Director's report was given by Bob Kindig. The National Board is working on ways to standardize the voting procedure used in electing directors. That procedure was to have been voted on at the upcoming national convention.

The Finance Committee report was given by Norman Hershey, treasurer. The committee recommended, and the Board approved, the expense reimbursement to the Board remaining the same as previous years.

George Cudoc, chairman of the Policy Committee reported on ruling made on official records. Director redistricting changes were made to encompass members in New York, New Jersey, Maryland and Ohio. The recommendation of the committee was approved. The Policy Committee is also studying the size of the Executive Committee and officer term limits.

Donald Duncan and Norman Hershey reported on the National Leadership Conference held this winter. Some topics discussed included the benefits of cooperative ownership of DHIA and the Records Standards policies.

A report on the district delegate meeting was given by Dave Slusser. The resolutions approved at the district meeting were reported, and Gary Thoman, chairman of the Resolutions Committee will present them to the annual meeting. Dave Slusser also reported on the Bradford County Board meeting that he attended.

The Board endorsed Donald Duncan as a candidate for national director and is encouraging his election by the Eastern Region National Delegates.

The next Board meeting is scheduled for April 25 in State College.

The three resolutions approved at the Pa. DHIA Annual meeting follow:

Resolutions from District 1 and 2

Whereas, many Pa. DHIA members wish to have the options to sort their cows, heifers, and calves by birth date, and;

Whereas, many dairy management practices such as vaccinations and breeding require actions taken by age.

Therefore be it resolved that the Pa. DHIA DRPC (Dairy Records Processing Center) make available as an option all reports where practical sorted by birth date of the animal.

Resolutions from District 9 and 10

Whereas, Pa. DHIA technicians have difficulty receiving enough Pennsylvania permanent ear tags to apply to calves on test day and;

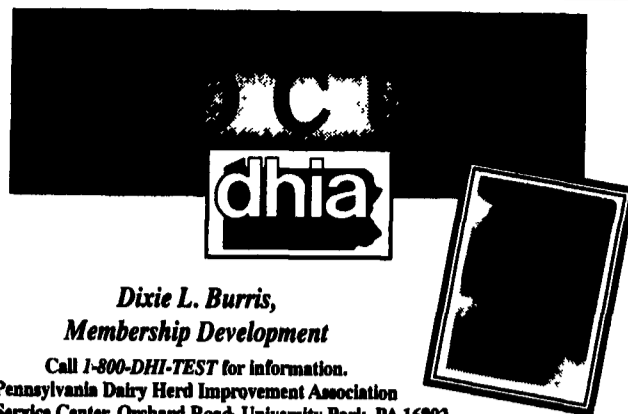
Whereas, dairymen have noticed the quality of permanent ear tags has diminished in recent years (ear tag falling out, rusting or impossible to clamp into ear of calf) and;

Whereas, Pennsylvania law requires permanent ear tags in dairy cattle ears.

Therefore be it resolved that the Pennsylvania Department of Agri-

Reference

- Corn, No. 2y - 2.47 bu. 4.42 cwt.
- Wheat, No. 2 - 3.40 bu. 5.67 cwt.
- Barley, No. 3 - 1.87 bu. 3.99 cwt.
- Oats, No. 2 - 1.61 bu. 5.02 cwt.
- Soybeans, No. 1 - 5.50 bu. 9.18 cwt.
- Ear Corn 61.90 ton 3.10 cwt.
- Alfalfa Hay - 93.00 ton 4.65 cwt.
- Mixed Hay - 86.25 ton 4.31 cwt.
- Timothy Hay - 85.00 ton 4.25 cwt.



Dixie L. Burris,
Membership Development

Call 1-800-DHI-TEST for information.
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DHIA Service Center, Orchard Road, University Park, PA 16802

culture increase the quantity of ear tags available, so Pa. DHIA technicians can help their members fulfill the law of Pennsylvania and improve the quality of the tags so they will be readable and be in fact permanent.

Resolutions from District 11 and 12

Whereas, dairymen do not memorize state coded ear tag numbers and cannot see them unless the animal is tied;

Whereas, many dairymen use large visible ID numbered ear tags to identify their new born calves;

Whereas, individual cow pages would be more useful if the visible ID of the calf were included in the Cow Progeny Summary.

Therefore be it resolved that Pa. DHIA reports include:

1. Calf visible ID on applications for identification and registration.

2. Calf visible ID in summary of cow's progeny on Individual Cow Pages.

3. Calf visible ID on Heifer Management Barn Sheet starting the first month after they are born.

Remaining Schedule 1995 Spring Conferences

- APRIL 11..... At Auntie Em's Restaurant, in Clearfield. For Clearfield, Elk, Centre, Clinton, Jefferson, and McKean counties.
- APRIL 12..... At the Howard Johnsons' in Mercer. For Mercer, Butler, Venango, Lawrence and Beaver counties.
- APRIL 13..... At the Dutch Treat in Spartansburg. For Crawford, Erie, and Warren counties, and New York.



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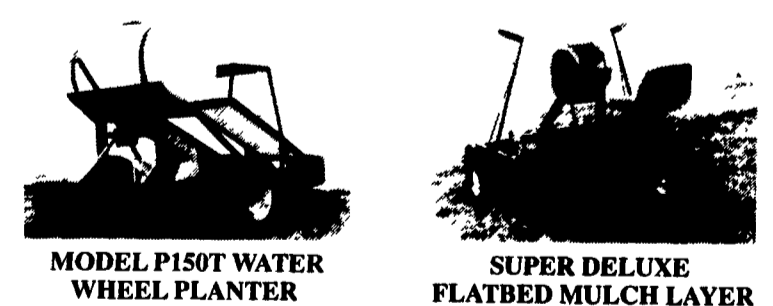
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