



Kent & Jodi Heffner

Young Cooperative Leaders

Each summer the Pennsylvania Association of Farmer Cooperatives conducts a training program for young cooperative leaders. This year PA DHIA selected as our "Young Cooperative Leader Couple", Bob and Marcia Trotter, Lawrence County, Enon Valley. Ken and Jodi Heffner, Schuylkill County of Pine Grove, PA.

The PCC Young Cooperative

Leaders conference program was held at Days Inn Penn State, State College, on July 12-14, 1993. The objective is to increase young cooperative leader understanding of cooperative issues and affairs. Also to develop leadership attitudes and skills of young cooperative members. To recognize and effectively use both spouses in farm, cooperative, and community affairs. Exchanging ideas and experiences in a social and educational environment is part of the forum.

The Heffner's have a Dairy & Fruit Farm on 500 acres. Jodi is also employed as a legal secretary in Reading, Pa. The Heffner's have a young toddler son, Kyle. They are very active with quite a few cooperatives. They belong to the St. John's Lutheran Church and Kent serves on the Ag Advisory Committee of the school board.

The Trotter's have busy schedules too. Aside from their dairy farm consisting of 100 milking Holstein and Guernsey cows. They crop farm 650 acres.

Marcia and Bob have 3 children, Casey, Tommy, Travis. Marcia works as a Dental Assistant.

They are quite involved with Ag Cooperatives when their not dairying.

Congratulations on 25 years Service!!

A gold wrist watch and a length of service certificates were presented to Raymond Ross, Montour County and Ken Smith, Indiana County for 25 years of service with PA DHIA.

Larry Hay Region Manager from Region 2, presented watch and award to Ken Smith.

John Klme, Past Region Manager presented watch and award to Raymond Ross of Northumberland County.

COMPARISON OF CURRENT AND NEW PA DHIA BYLAWS

(Cont'd from Pg. C-8)

by delegates at least every three years to recast boundaries if needed.
-delegates based on members, not cows.

Current:
-only delegates may serve as directors.
-nominations may be made by delegates only.
-no provision to remove a director from office or to remove an officer of the board.
-only board may change Bylaws.

New:
-any member may serve as a director.
-any member may nominate any other qualified member for office.
-two thirds majority of delegates from the district may remove a director from office. Officers may be removed from office by majority vote of board.
-both Board and delegates may change Bylaws.

Meetings of the Association

Current
-annual meeting is really a meeting of the board
-delegates have no voting authority at annual meeting
-members at large have no voting authority
-board may dissolve the corporation
New.



Bob & Marcia Trotter

Major Accomplishments Listed for the Year

*Introduced the Lap Top Computer to the Technicians

*Body condition scoring was made available through PA DHIA at no additional charge.

* Reproduction Management Report enhancements
*Bred for the first time, referred to as the voluntary waiting period (default 60 days)

*No. days after breeding to Preg Check (default 45 days)
*Service Sire Name
*Cow's Barn Name & Visible Id
*Calving Ease will print
*280 day gestation

*Individual Cow Page enhancements
*Dam's barn name and index will print(when available)
*Body Condition Score will appear for Current Lactation.
*SNF pounds % SNF were added to 305 day, 365 day and complete lactation records
*Reproductive Mgt. enhancements
* Herd Summary II Reports enhancements
*Shading for improve readability Genetic Profile of Herd
*Reproductive Profile of Breeding Herd and Cow culled during the 12 months summarizes cows removed

*Body Condition was added to cows by Location Number, by Group Number, Cows by Days in Milk
*A change to 280 day gestation period replaces 282 days.

ANY COMBINATION IS A WINNER!

PA IS THE ONLY FULL SERVICE OPERATION IN THE EASTERN U.S

Each dairy has unique needs and problems. That's why Pennsylvania D.H.I.A. has a wide variety of programs and type tests for you to choose from.

As a member you decide what you need to know in order to make your business more profitable. Pennsylvania staff can assist you in finding the answers.

- *Individual Cow page
 - *Herd Summaries
 - *Genetic Profile of the Herd
 - *Reproductive Profile of Breeding Herd and Cows Culled During Previous 12 months
 - *Profile of cows by lactation number
 - * Profile of cows by group number
 - *Yearly profile of cows entering and leaving herd
 - *Profile of cows by days in milk
 - *Test period daily averages
 - *Test day herd Inventory
 - *Test Period Daily Feed & Milk Value
 - *Profile of Animals to be milking, dry, or fresh
 - *Dry Period Analysis
 - *Production Reports
 - *Cow Management
 - *breeding
 - *preg. check
 - *drying off
 - *calving
 - *culling
 - *Somatic Cell on Herd/Individual Cows
 - *Feed Summaries
- We can customize any program and reports to meet your unique situation through our ARIS program. Join PA DHIA and any combination will win.

PaDHIA

25 Years

It's Time You've Herd!

Don't forget to Register for the Annual Meeting February 18 & 19 at Toftrees, State College

-annual meeting will require presence of delegates who will have authority to act on resolutions.
-members at large may vote on issues taken to them by the board.
-only members may dissolve the corporation.

PA DHIA SIXTH ANNUAL CORPORATE MEETING

TOFTREES RESORT & CONFERENCE CENTER STATE COLLEGE, PA



25TH CELEBRATION OF THE CORPORATION

Now is the Time to start thinking about attending this years Corporate Meeting on February 18 & 19. This meeting will begin with a noon lunch on the 18th of February and end with a noon lunch on the 19th. The costs are identified on the registration form.

Registration will begin at 10 A.M. and you are welcome to register for the entire conference or attend only a part of the conference. We will also have a Social Hour from 6 P.M. to 7 P.M.an evening Banquet beginning at 7 P.M. You are welcome to register for just the Banquet if you would like. The History Room will be open during the meeting and will consist of old herd books, annual reports and memorabilia that diaryman have so graciously offered to add to this event.

Since PA DHIA has had many changes, this years corporate meeting will consist more of a business meeting, as well as educational sessions interesting speakers like Gordon Conklin. We will be keeping you informed as the agenda gets finalized. The entire membership is always encouraged to attend. Please fill out the registration form and return by February 1. The mailing address is PA DHIA, Orchard Road, University Park, PA., 16802, c/o Dixie Burris. You may also fax the form to 814-865-3924. If you should have any questions, please feel free to call Dixie at 1-800-344-8378.